

MINUTES
CITY COUNCIL MEETING
September 20, 2019
3000 Bellemead Drive, Daytona Beach Shores, FL 32118

CALL TO ORDER BY MAYOR

ROLL CALL BY CITY CLERK

Present: Mayor Nancy Miller, Councilmember Mel Lindauer, Councilmember Richard Frizalone, Councilmember Michael Politis, Vice Mayor Richard Bryan

Staff: City Manager Michael T. Booker, and City Clerk Cheri Schwab

NEW BUSINESS:

A. Discussion on City Manager Evaluation

Following a discussion on the purpose of the workshop, Mayor Miller distributed sample evaluation forms to the other councilmembers.

The forms she favored were from Ormond Beach, Daytona Beach and Lake Helen. The remaining members felt that using the form from the City of Ormond Beach would be a good starting point. The Mayor would like to include a few measurable items and a couple goals. CMBR Frizalone would like to see items related to economic development included. CMBR Politis suggested including anonymous staff comments. Vice Mayor Bryan felt the form was too subjective and wants to see objectives. CMBR Lindauer wanted to be sure to have enough space for comments and made the recommendation to turn the form sideways. That way comments can be written next to each item for explanation. The council spent some time discussing what measurables could be included. City Manager Booker stated that there is a misunderstanding that metrics are totally objective. Most have a variable that can be beyond our control.

The following audience members provided comments:

Rosanna Scaccia spoke for the PAC. They want to see measurable objectives established for both the City Manager and his direct reports.

Clarice Deangelis felt that the City Manager is doing a wonderful job. She felt the most important value is interpersonal skills for him and the employees.

Van Alder felt the evaluation should stay subjective. It is too hard to have measurable objectives.

Rick Delange enjoyed hearing everyone's ideas. He felt that it could be easy to measure some positions, but the City Manager is not an easy one.

Honey Burgett stated that she appreciated everyone working together.

Tony Rembiszewski stated that he would like to see the community center open more hours.

Mayor Miller wrapped up the workshop asking for each member to review the form from Ormond Beach. She would like their recommendations including measurable objectives and goals.

ADJOURNMENT:

The meeting ended at 12:20 pm.

**MAYOR
NANCY MILLER**

**CITY MANAGER
MICHAEL T. BOOKER**

ATTEST:

CITY CLERK, CHERI SCHWAB