



City of Daytona Beach Shores

"Life is Better Here"

"A Premier, Friendly Place to Be"

AGENDA
CITY COMMISSION MEETING
SEPTEMBER 23, 2025
6:00 PM, Shores Community Center, 3000 Bellemead Drive
Daytona Beach Shores, FL 32118

Upon being recognized, a member of the public shall proceed to the podium and give his or her name and address and may, thereafter, speak for a maximum of three minutes on any matter relevant to a specific agenda item. During "Audience Comments," a member of the public may speak on any matter relevant to City business which is not on the agenda, for a maximum of three minutes in accordance with Section 2-1.1(d) and 2-2 of the City Code. In accordance with Section 2-2, during periods set aside for public discussion any person desiring to speak shall secure a form located at the agenda table, complete the form and present it to the City Clerk so the speaker can be recognized by the presiding officer. The use of profanity, obscene language, threats or any violent or abusive conduct by any person shall constitute a violation of this section. It shall be the duty of the Director of Public Safety, upon the order of the presiding officer at any such meeting, to forcibly, if necessary, evict any person violating the provisions of this section from the Commission Chambers. Any such violation shall subject the offender, upon conviction thereof, to a fine and/or imprisonment as prescribed by Section 1-8.

- 1. CALL TO ORDER BY MAYOR**
- 2. ROLL CALL BY CITY CLERK**
- 3. PRAYER**
- 4. PLEDGE OF ALLEGIANCE**
- 5. NEW BUSINESS (TRIM PROCESS ONLY):**
 - A. Resolution 2025-16 Final Levying of Ad Valorem Taxes for FY 25-26
 - B. Resolution 2025-17 Adopting the Final Budget for FY 25-26
- 6. CEREMONIAL ITEMS, PRESENTATIONS AND PUBLIC NOTICES:**
 - A. Presentation to Rose Ann Tornatore for her service to Planning & Zoning Board

- B. Letter of thanks from R.J. Longstreet Elementary
- C. Presentation on Hurricane Preparedness
- D. Vice Chair Matt Reinhart update on County items

7. APPROVAL OF MINUTES

- A. City Commission Minutes September 8, 2025

8. CONSENT AGENDA:

- A. Public Safety August monthly report
- B. Approval to Re-appoint Planning & Zoning Members and Appoint Alternate member to Regular Status
- C. Approval for Axon Contracts for Public Safety

9. NEW BUSINESS:

- A. Consideration to appoint member to Volusia Flagler Transportation Planning Organization Citizens' Advisory Committee
- B. Approval of Parks and Recreation Master Plan
- C. Continued Discussion on City Manager Hiring Process

10. CITY ATTORNEY COMMENTS

11. CITY MANAGER COMMENTS

12. COMMISSION COMMENTS:

13. AUDIENCE REMARKS/PUBLIC COMMENTS:

14. ITEMS RECOMMENDED FOR THE NEXT AGENDA:

15. ADJOURNMENT:

ANY PERSON WHO DECIDES TO APPEAL ANY DECISION MADE BY THE CITY COMMISSION WILL NEED A RECORD OF THE PROCEEDINGS, AND FOR SUCH PURPOSE HE OR SHE MAY NEED TO ENSURE AT HIS OR HER OWN EXPENSE FOR THE TAKING AND PREPARATION OF A VERBATIM RECORD OF ALL TESTIMONY AND EVIDENCE OF THE PROCEEDINGS UPON WHICH THE APPEAL IS TO BE BASED.

NOTE: IF YOU ARE A PERSON WITH A DISABILITY WHO NEEDS AN ACCOMMODATION IN ORDER TO PARTICIPATE IN THIS PROCEEDING, YOU ARE ENTITLED, AT NO COST TO YOU, TO THE PROVISION OF CERTAIN ASSISTANCE. PLEASE CONTACT THE CITY CLERK FOR THE CITY OF DAYTONA BEACH SHORES, 2990 S. ATLANTIC AVENUE, DAYTONA BEACH SHORES, FLORIDA 32118, TELEPHONE NUMBER 386-7635364, CSCHWAB@CITYOFDBS.ORG, AS FAR IN ADVANCE AS POSSIBLE, BUT PREFERABLY WITHIN 2 WORKING DAYS OF YOUR RECEIPT OF THIS NOTICE OR 5 DAYS PRIOR TO THE MEETING DATE. IF YOU ARE HEARING OR VOICE IMPAIRED, CONTACT THE RELAY OPERATOR AT 711 or 1 8009558771.

UPON REQUEST BY A QUALIFIED INDIVIDUAL WITH A DISABILITY, THIS DOCUMENT WILL BE MADE AVAILABLE IN AN ALTERNATE FORMAT. IF YOU NEED TO REQUEST THIS DOCUMENT IN AN ALTERNATE FORMAT, PLEASE CONTACT THE CITY CLERK WHOSE CONTACT INFORMATION IS PROVIDED ABOVE.



**CITY COMMISSION AGENDA MEMORANDUM
SEPTEMBER 23, 2025 AGENDA**

TO: Honorable Mayor and Members of the City Commission

FROM:

PREPARED BY: Cheri Schwab, City Clerk

SUBJECT: Resolution 2025-16 Final Levying of Ad Valorem Taxes for FY 25-26

SYNOPSIS:

As per Florida Statute the City of Daytona Beach Shores must hold two public hearings to adopt a final millage rate. These hearings are to be held 15 days from each other. On July 28, 2025 the City Commission had a budget workshop to discuss the FY 2025-26 budget and proposed millage rate of 4.5880 mills. On September 8, 2025, the city had it's first public hearing to set the millage rate for FY 25-26 and City Commission passed a tentative millage rate of 4.5880 mills. The final millage rate will be adopted at the final hearing on September 23, 2025. The final millage rate of 4.5880 mills being proposed, is 3.03% greater than the roll-backed rate of 4.4295 mills. The rate of 4.5880 mills will be discussed and, if commission approved, will be adopted at this meeting.

FISCAL IMPACT STATEMENT:

This meeting will set the final millage rate for the levying of ad valorem taxes for FY 25-26.

BACKGROUND:

As required by Florida statute, this item is to discuss the final millage rate to be approved by resolution. Under Florida's Truth in Millage ("TRIM") statutes (ss. 200.065, 200.069, Florida Statutes), all property owners were notified of the tentative millage (4.5880 mills) levied by the Notice of Proposed Property Taxes ("TRIM Notice"), sent by mailing from the Volusia County Property Appraiser in August.

At the regular Commission Meeting held on September 8, 2025, the City Commission approved a tentative millage rate of 4.5880 mills. The current fiscal year operating millage rate is \$4.5880 per \$1,000 assessed taxable value; the current year gross taxable value for operating purposes is \$2,302,445,485 as certified by the Volusia County Property Appraiser. The Final Millage rate of 4.5880 mills is an increase of 3.03% over the rolled back rate of 4.4529 mills.

The final millage hearing will be held on September 23, 2025 where the final millage rate of 4.5880 mills will be discussed by city residents and the commission. All comments and questions will be heard from residents, then commission will adopt a final millage rate for the FY 25-26.

LEGAL REVIEW:

RECOMMENDATION:

Staff recommends the adoption of Resolution 2025-16 setting the final operating millage rate at the rate approved by commission at the final budget hearing on September 23, 2025 for the FY 2025-26.

SUGGESTED MOTION:

Motion to approve Resolution 2025-16 setting the final operating millage rate at the rate approved by commission at the final budget hearing on September 23, 2025 for FY 2025-26.

ATTACHMENT: 1. RESOLUTION NO 2025_16 FINAL MILLAGE FY 25-26

RESOLUTION NO. 2025-16

A RESOLUTION OF THE CITY OF DAYTONA BEACH SHORES, VOLUSIA COUNTY FLORIDA, ADOPTING THE FINAL LEVYING OF AD VALOREM TAXES FOR VOLUSIA COUNTY FOR FISCAL YEAR 2025-26; PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Daytona Beach Shores, of Volusia County, Florida, on September 23, 2025, adopted Fiscal Year 2025-2026 Final Millage Rate following a public hearing as required by Florida Statute Section 200.065; and

WHEREAS, the City of Daytona Beach Shores of Volusia County, Florida, held a public hearing as required by Florida Statute 200.065; and

WHEREAS, the gross taxable value for operating purposes, not exempt from taxation within Volusia County, has been certified by the County Property Appraiser to the City of Daytona Beach Shores as \$2,302,445,485.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF DAYTONA BEACH SHORES, VOLUSIA COUNTY, FLORIDA THAT:

Section 1. The FY 2025-2026 operating millage rate is 4.5880 mills, which is greater than the rolled-back rate of 4.4529 mills by 3.03%.

Section 2. Any resolution or part of resolution in conflict herewith is hereby repealed.

Section 3. This Resolution will take effect immediately upon its adoption.

PASSED AND DULY ADOPTED at a public hearing this 23rd day of September 2025.

Time Adopted _____ pm.

CITY OF DAYTONA BEACH SHORES, FL

NANCY MILLER, MAYOR

KURT SWARTZLANDER, CITY MANAGER

CHERI SCHWAB, CITY CLERK

Approved as to form and legality:

VOSE LAW FIRM



**CITY COMMISSION AGENDA MEMORANDUM
SEPTEMBER 23, 2025 AGENDA**

TO: Honorable Mayor and Members of the City Commission
FROM: Lory Irwin, Finance Director
PREPARED BY: Cheri Schwab, City Clerk
SUBJECT: Resolution 2025-17 Adopting the Final Budget for FY 25-26

SYNOPSIS:

The final budget for the fiscal year 2025 - 2026 is a comprehensive budget including personal services, operating, and any debt instruments: leases, software as a service, and/or loans. Capital components are found in the Capital Improvement Plan as a separate attachment. These documents meet the provisions of the City Charter, City Code and applicable State Statutes.

The General Fund budget for fiscal year 2025 - 2026 is set at \$24,280,300, including \$100,000 for economic development, \$3,526,400 in planned reserves, (1) \$2,845,900 for the capital fund and (2) \$680,500 for contingency, funds for unexpected expenses that occur throughout the year including emergencies. The General Fund Capital Fund is proposed at \$4,726,500 and includes:

- Public Safety HVAC System Upgrades \$800,000
- Public Safety Fleet Replacement \$585,000 (\$330,000 from PY)
- Public Works Building Extension \$1,600,000
- City Hall Security Upgrades (Hardening) \$200,000
- EOC Phase 1 \$450,000
- Beach Access Upgrades \$325,000
- Various Other Minor Projects (See CIP for detail) \$286,500

The Sewer Fund budget consists of three component elements: operating, impact fee, and transfers out to the capital fund. The Enterprise Fund(Sewer) budget is proposed at \$43,690,900 which includes \$16,100 for the sewer impact fund and \$24,749,700 for the sewer capital fund. The budget has increased due to the transfer of funds to the Capital Improvement Plan Fund. The funds are proceeds from two State Revolving Fund Loans, one the city has been granted through the SAHFI grant and the other the city is in the process of applying for through a new State Revolving Fund Supplemental Appropriation for Hurricanes Milton and Hawaii Wildfires (SAMH). The city has applied for 12,950,000 through the SAMH grant. The SAHFI grant is a principal forgiveness grant for \$14,550,000. There are two Transform 386 grants the city has been approved for through Volusia County totaling \$5,616,700, and two HMGP grants totaling \$3,867,700 the city has applied for. Funds are only transferred when approved and available to the city.

All funds are invested throughout the budget year according to city cashflow needs and the city investment policy. Any funds not utilized throughout the budget year are returned to reserve status at year end.

FISCAL IMPACT STATEMENT:

This is the final proposed budget for FY 25-26

BACKGROUND:

There was a public budget workshop on July 28, 2025 setting forth a proposed budget of \$23,720,300. Commission thoroughly asked questions and discussed multiple projects and expenditures. From the workshop the tentative budget was proposed at the first budget hearing on September 8, 2025 in the amount of \$24,280,300. The changes in the proposed budget included:

- Public Safety A/C Replacement, Phase 1
- Public Safety Patrol Cars (4)
- City Hall Security Upgrades (Hardening)
- Employee Resignation and Retirement (Entering FRS DROP)
- Public Works Building Expansion (Phasing)

The first public budget hearing held on September 9, 2024 adopted a tentative millage rate of 4.5880 mills and a tentative budget of \$97,447,400 including:

- General Fund Budget \$24,280,300
- General Fund Capital Fund Budget \$4,726,500
- Sewer Fund Budget \$43,690,900, and
- Sewer Fund Capital Fund Budget \$24,749,700

The final budget hearing will be held on September 23, 2025 at 6pm to set the final FY 25-26 budget.

LEGAL REVIEW:

RECOMMENDATION:

Approve Resolution 2025-17 adopting the final FY 2025-26 budget as presented.

SUGGESTED MOTION:

Motion to approve Resolution 2025-17 adopting the final FY 25-26 budget as presented.

- ATTACHMENT:**
1. Resolution 2025-17 FINAL BUDGET FY 25_26
 2. FY 25-26 Final Budget
 3. FY 25-26 Final Capital Improvement Plan

RESOLUTION 2025-17

A RESOLUTION OF THE CITY OF DAYTONA BEACH SHORES OF VOLUSIA COUNTY, FLORIDA, ADOPTING THE FINAL OPERATING BUDGET FOR FISCAL YEAR 2025-2026 OF \$97,477,400; PROVIDING FOR APPROPRIATIONS; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Daytona Beach Shores of Volusia County, Florida, on September 8th, 2025, held a public hearing as required by Florida Statute 200.065 adopting a tentative budget; and

WHEREAS, the City of Daytona Beach Shores of Volusia County, Florida, has advertised the final budget for a public hearing on September 23rd, 2025, as required by Florida Statute 200.065; and

WHEREAS, the City of Daytona Beach Shores of Volusia County, Florida, set forth the appropriations and revenue estimate for the Annual Budget for Fiscal Year 2025-2026 in the amount set forth in Appendix A, FY 2025-26 Budget.

NOW, THEREFORE, BE IT RESOLVED by the City of Daytona Beach Shores of Volusia County, Florida, that:

1. The Fiscal Year 2025-2026 Final Budget be adopted as set forth in Appendix A, "FY 2025-26 Budget".
2. This resolution will take effect immediately upon its adoption.

PASSED AND DULY ADOPTED at a public hearing this 23rd Day of September 2025.

Time Adopted ____PM

CITY OF DAYTONA BEACH SHORES, FL

NANCY MILLER, MAYOR

KURT SWARTZLANDER, CITY MANAGER

CHERI SCHWAB, CITY CLERK

Approved as to form and legality:

VOSE LAW FIRM

Appendix A

FY 2025-26

Budget

BUDGET SUMMARY					
CITY OF DAYTONA BEACH SHORES - FISCAL YEAR 2025/2026					
General fund 4.5880					
ESTIMATED REVENUES:	GENERAL FUND	GENERAL FUND CAPITAL IMPROVEMENT FUND	SEWER FUND	SEWER CAPITAL IMPROVEMENT FUND	TOTAL ALL FUNDS
Taxes Millage					
per \$1000					
Ad Valorem Taxes					
4.5880	10,430,400				10,430,400
Local Option Gas Taxes	45,000				45,000
Business Use Taxes	98,000				98,000
Utility Service Taxes	1,070,000				1,070,000
Licenses, Permits, & Franchise Fees	1,160,500		16,100		1,176,600
Intergovernmental	2,858,500		22,591,400		25,449,900
Charges for Services	2,049,100		4,400,300		6,449,400
Fines and Forfeitures	105,000				105,000
Debt Proceeds	1,286,500				1,286,500
Miscellaneous Revenue	540,500		105,100		645,600
TOTAL SOURCES	\$19,643,500	\$0	\$27,112,900	\$0	\$46,756,400
Transfers In	1,110,400	4,246,500		22,966,400	28,323,300
Fund Balance/Reserves/Net Assets	3,526,400	480,000	16,578,000	1,783,300	22,367,700
TOTAL REVENUES, TRANSFERS & BALANCES	\$24,280,300	\$4,726,500	\$43,690,900	\$24,749,700	\$97,447,400
EXPENDITURES					
General Government	5,377,900	82,500	3,185,900		8,646,300
Public Safety	9,082,200	585,000			9,667,200
Physical Environment	1,671,500	3,505,000	601,300	24,374,700	30,152,500
Transportation	644,800	90,000		375,000	1,109,800
Economic Environment	100,000				100,000
Human Services	240,000				240,000
Leisure Services	1,499,400	464,000			1,963,400
Debt Services	406,900		16,578,000		16,984,900
Other Uses and Transfers	1,011,100		359,300		1,370,400
TOTAL EXPENDITURES	\$20,033,800	\$4,726,500	\$20,724,500	\$24,749,700	\$70,234,500
Transfers Out	\$4,246,500		\$22,966,400		27,212,900
Fund Balance/Reserves/Net Assets					0
TOTAL APPROPRIATED EXPENDITURES, TRANSFERS, RESERVES & BALANCES	\$24,280,300	\$4,726,500	\$43,690,900	\$24,749,700	\$97,447,400



City of Daytona Beach Shores Final Budget FY 2025-26

CITY OF DAYTONA BEACH SHORES, FLORIDA



CITY COMMISSION

Nancy J. Miller, Mayor
Michael Politis, Vice Mayor
Mark Card
Christopher Conomos
Stephen Dembinski

CITY OF DAYTONA BEACH SHORES ORGANIZATION CHART

(Including charter established department heads)

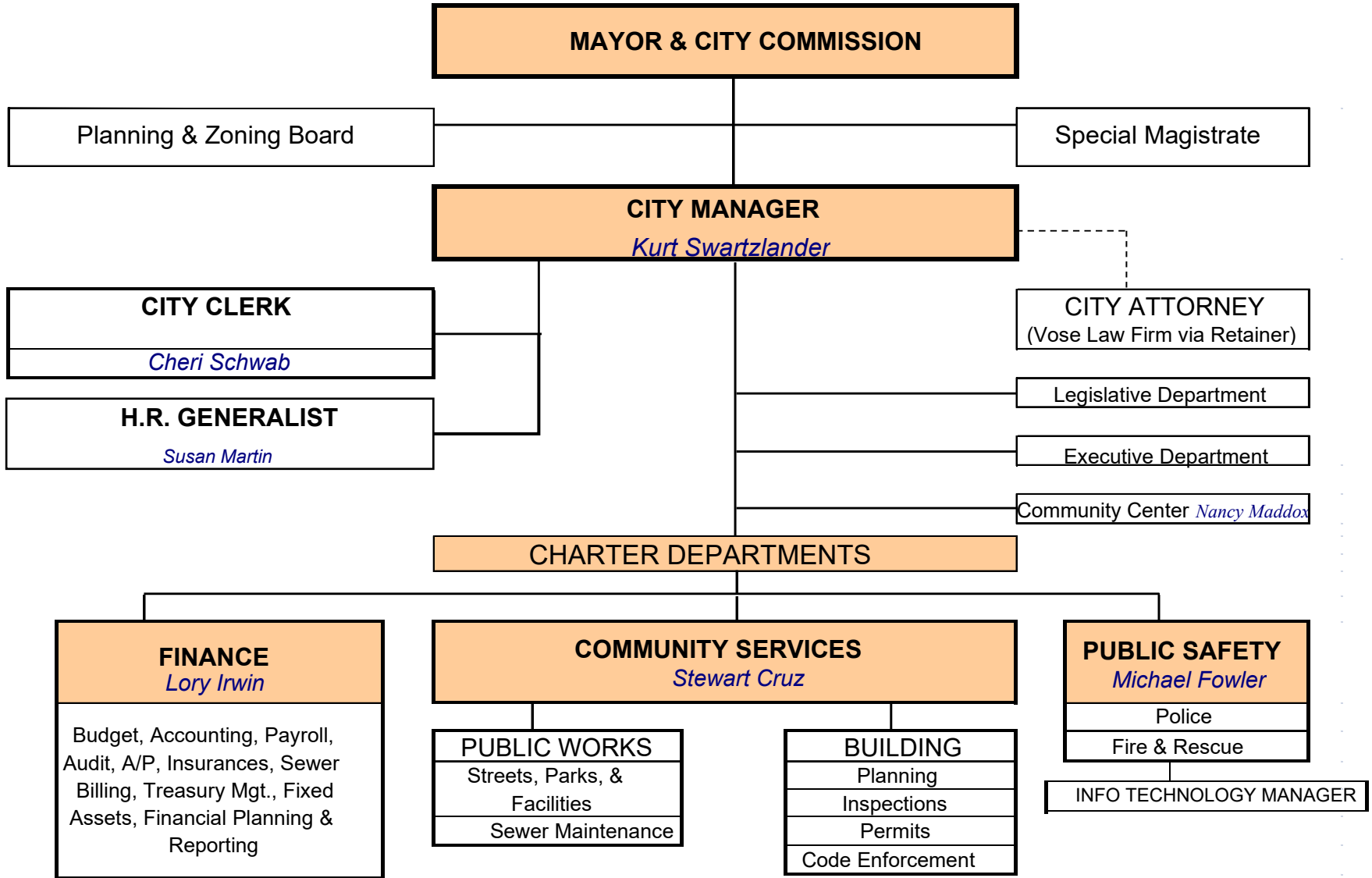


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5-Year Capital Plan Attachment



City of Daytona Beach Shores
"Life is Better Here"

September, 2025

Honorable Mayor Miller, Vice-Mayor, and Members of the City Commission
City of Daytona Beach Shores
Daytona Beach Shores, Florida 32118

The attached document is the proposed final budget for the fiscal year 2025 - 2026. As with the proposed and tentative budgets you received in July and September, this is a comprehensive budget including personal services, operating, and any debt instruments: leases, software as a service, and/or loans the city needs to appropriate funds for each year. Capital purchases, purchases used to upgrade, or extend the life of a capital asset, are found in the Capital Improvement Plan as a separate attachment. There have been no changes since the approval of the tentative budget on September 8th, 2025.

The proposed final budget and capital improvement plan meet the provisions of the City Charter, City Code and applicable State Statutes.

The General Fund proposed final budget for fiscal year 2025 - 2026 is \$24,280,300, the same as the approved tentative budget.

The attached proposed final budget includes fund transfers from Reserves of \$3,572,500: (1) \$2,780,900 in planned transfers for the capital fund including (a) \$65,000 in Fuel Tax Reserves for street projects, and (2) \$680,500 for contingency which includes funds for unexpected expenses that occur throughout the year including emergencies.

There is a transfer from General Fund balance of \$4,246,500 to the capital fund account which accounts for all capital expenditures for FY 25-26 including purchases funded with grants.

Note: Funds are not transferred until received by the city. All funds are invested throughout the budget year according to city cashflow needs. Any funds not utilized throughout the budget year are returned to reserve status at year end.

SIGNIFICANT BUDGET CHANGES

Beyond the specific changes noted above from the July 2025 workshop, the following is a list of significant budget changes, from current year, incorporated into the General Fund budget. These are changes from the current year budget, and reflect anticipated or known cost increases or decreases for the new year. This list excludes capital items and changes to items that are "bottom line" neutral given that the revenue or expense item is offset by contra account.

- The non-voted tax rate of 4.5880 mills, is unchanged from prior year rate of 4.5880 mills.

This is a 3.03% increase over the roll-backed rate of 4.4529 mills.

- Transfers to the Capital Fund account for grants used for capital items; funds are only transferred once approved and received.
 - Transfer of funds from General Fund: \$4,246,500
 - Public Safety HVAC System Upgrades \$800,000
 - Public Safety Fleet Replacement \$585,000 (\$330,000 from PY)
 - Public Works Building Extension \$1,600,000
 - City Hall Security Upgrades (Hardening) \$200,000
 - EOC Phase 1 \$450,000
 - Beach Access Upgrades \$325,000
 - Various Other Minor Projects (See CIP for detail) \$286,500

- Major Revenue or New Expense Changes:
 - Staffing and Benefit Costs Increase: \$658,200 [6.28%]
 - 26.27% due to resignation and retirement
 - Employee raises consist of annual merit increases from 2.67% to 3.64%
 - Employee Health Insurance overall increase of 7.67% after netting increase in insured rate with increase in employee bi-weekly share
 - Property & Casualty Insurance Costs came in 8.18% below budget
 - IT Infrastructure Cost Increase of \$244,200
 - Capital Lease Increase of \$1,286,500 according to GASB 87
 - Debt Service consists of capital leases according to GASB 87

GENERAL FUND REVENUE SUMMARY

Revenues have been estimated at realistic levels and a detailed listing of all revenue sources is shown on page 11 of this budget packet. In summary, the City anticipates receiving revenues from sources as shown below.

<u>REVENUE SOURCE</u>	BUDGET	PERCENT
Non-Voted Ad-Valorem Taxes	10,430,400	43%
Business & Communication Taxes	1,168,000	5%
Franchise Fees & Permits	1,160,500	5%
Intergovernmental	2,903,500	12%
Charges for Services	2,049,100	8%
Fines & Forfeitures	105,000	0%
Misc. Revenues	540,500	2%
Internal Service & Debt Proceeds	2,396,900	15%
Transfers from Fund Balance	3,526,400	10%
TOTAL	24,280,300	

Millage Rates

The budget provides for an ad-valorem tax rate of \$4.5880 per \$1,000 of taxable value, which based on the estimate from the Volusia County Property Appraiser, is a 3.03% increase above the City's rolled back rate of \$4.4529. The budget estimate for ad-valorem tax proceeds is based on 97.0% of the proceeds derived by the rate of \$4.5880 per \$1,000 taxable valuation. The adjusted certification of taxable value received from the Volusia County Property Appraiser reflects a taxable value of \$2,299,019,527 (an increase of 3.48% over the previous year).

It is estimated the millage rate will result in \$10,306,700 of non-delinquent property tax revenue.

BUDGET IMPLEMENTATION: STRUCTURE AND SUMMARIES

The General Fund budget is implemented by and through the following chartered organizational structure:

<u>City Commission</u>	Legislative
<u>City Manager</u>	Executive, Finance, Legal, Other Government Services, Community Center, Contingency, & Long-Term Debt
<u>Public Safety</u>	Administration & CID, Patrol/Fire & Rescue, Auto Maintenance, & Information Technology
<u>Community Services</u>	Building & Codes, Planning, Public Works, & Parks & Recreation

The City has four department heads, along with the City Manager, are authorized to make budgetary expenditures. Other employees may make purchasing card transactions under authority granted by these department heads. Below are listed this years' budget summaries of planned expenditures by organization and then by function. Detailed descriptions of all planned expenses are organized by operational department, and may be found throughout the body of this document.

GENERAL FUND SUMMARY OF EXPENDITURES

<u>DEPT/SOURCE</u>	<u>BUDGET</u>	<u>PERCENT</u>
LEGISLATIVE	203,000	1%
EXECUTIVE	958,200	4%
FINANCE	774,400	3%
LEGAL	185,100	1%
PLANNING	150,600	0%
INFORMATION TECHNOLOGY	896,000	4%
OTHER GOVT. SERVICES	59,000	0%
PUBLIC SAFETY	9,082,200	37%
BUILDING/CODE DEPT	649,900	3%
ENVIRONMENT (Incl. Debt)	1,671,500	7%
PUBLIC WORKS	2,146,500	9%

BENEFIT TERM PAYOUT	240,000	1%
ECONOMIC DEVELOPMENT	100,000	0%
PARKS & RECREATION	870,400	4%
COMMUNITY CENTER	629,000	3%
TRANSFERS OUT-CAPITAL	4,246,500	18%
CONTINGENCY	1,011,100	4%
SOFTWARE AS A SERVICE	93,700	0%
LEASES	313,200	1%
TOTAL EXPENDITURES	<u>24,280,300</u>	100%
PERSONNEL	11,121,700	46%
OPERATIONS	6,107,600	25%
CAPITAL LEASES	1,286,500	5%
DEBT SERVICE	406,900	2%
TRANSFERS/CONTNGCY.	<u>5,357,600</u>	22%
TOTAL EXPENDITURES	24,280,300	100%

SEWER ENTERPRISE FUND BUDGET

The Sewer Fund budget consists of three department elements: operating, impact fee, and transfers out to the capital fund. The proposed final budget remains unchanged from the approved tentative budget, approved on September 23, 2025. The sewer budget is \$43,674,800

The sewer fund consists of proceeds from two State Revolving Fund Loans, one the city has been granted through the SAHFI grant and the other the city is in the process of applying for through a new State Revolving Fund Supplemental Appropriation for Hurricanes Milton and Hawaii Wildfires (SAMH). The city has applied for 12,950,000 through the SAMH grant. The SAHFI grant is a principal forgiveness grant for \$14,550,000. There are two Transform 386 grants the city has been approved for through Volusia County totaling \$5,616,700, and two HMGP grants totaling \$3,867,700 the city has applied for. Funds are only transferred when approved and available to the city.

As an enterprise fund, the fund is used to account for the provision of sewer services, which the City operates as though it were a separate business. Enterprise activities are not dependent on taxes for their operating revenue, and may be operated by the City to generate revenues in excess of expenses to enhance the City's overall financial position for future capital expenditures.

		BUDGET %
SEWER OPERATIONS REVENUE		
SVC CHG. METER READ	100	0%
GRANTS	22,591,400	52%
SEWER REVENUE	4,400,300	10%
OPERATING INTEREST	105,000	0%
SRF LOAN PROCEEDS	16,578,000	38%
TOTAL NET REVENUES	43,674,800	100%
 SEWER OPERATIONS EXPENSE		
PERSONAL SERVICES	378,100	1%
OPERATING EXPENSES	2,807,800	6%
CAPITAL DEPRECIATION	585,200	1%
TRANSFER TO CAPITAL FUND	22,966,400	53%
CONTINGENCY	339,300	1%
BAD DEBT WRITE DOWN	20,000	0%
DEBT SERVICE		
PRINCIPLE & CHARGES	16,578,000	38%
TOTAL EXPENDITURES	43,674,800	100%

By resolution 2023-18, the customer sewer rate adjusts annually to the greater of 3.0%, or the CPI, plus service charges by service provider cities. This budget incorporates a 5.84% rate increase from the City of Port Orange to the city for sewage processing and a 4.81% cpi increase. A total 6.71% increase will be passed to sewer customers.

Note: A hearing will take place regarding the rate increase on October 7, 2025 at 6:00pm at Commission Chambers, 3000 Bellemead Dr. A notice was included in the August 29th utility bills.

SEWER IMPACT FEES:

Sewer Impact Fees (Development Fees), governed by Ordinance 2024-03, are fees imposed on new users of the city's sanitary sewer system in order to finance the cost of capital improvements needed to facilitate expansion of the city's wastewater collection system. These fees have two components; (1) sewer collection fee imposed by the City of Daytona Beach Shores, \$644, and (2) a sewer treatment service development fee, imposed by the City of Port Orange who processes all city sewage, \$998. Sewer impact fees are generally generated through septic-to-sewer conversions and new construction in the city.

	<u>BUDGET</u>	<u>PERCENT</u>
IMPACT FEE INTEREST	100	1%
SEWER IMPACT FEE	16,000	99%
IMPACT FEE REVENUE TOTAL	16,100	100%

<u>SEWER IMPACT FEE EXPENSE</u>		
OPERATING EXPENSES	9,600	60%
CONTINGENCY	6,500	40%
IMPACT FEE EXPENSE TOTAL	16,100	100%

The impact fee rate remains at \$1,642, and was adjusted on April 1, 2024 with Ordinance 2024-03 when the service provider increased their impact fee by \$42.

MANAGEMENT AND BUDGET POLICIES

The 2025-2026 budgets have been prepared in accordance with a number of management and budget policies. Some of the policies are requirements by the City Charter, City Code and State law. Listed below are some of the policies guiding the development and implementation of this budget:

1. Investments - Security is the main objective when investing the City's unencumbered funds. In FY 2021-22 the City adopted investment policies to define this objective. Investment performance is reported monthly to City Commission.
2. Property Taxes - The City adheres to the "Truth in Millage" state statute governing the determination of millage for taxing authorities. The statute mandates strict adherence to a schedule for advertising and holding public hearings; the size and language in the advertisements; the method of fixing the millage rate; and other requirements.
3. Purchasing -All contracts, when the sum is \$100,000 or less, may be awarded by the City Manager to the highest value (i.e., price and service) bidder. When contracts are expected to exceed \$50,000, City staff solicits sealed bids through legal ads and DemandStar.com. Bids are publicly opened, tallied, and forwarded to the City Commission with staff recommendations for the award. The City's capital expense threshold is \$10,000. Ordinance 2025-09, updated the purchasing policy, setting City Manager approval authority by resolution. Resolution 2025-09 set those limits at the July 28, 2025 meeting \$100,000.
4. Budget Controls - Control of budgeted expenditures is exercised at the department head level, with purchase orders and associated payments reviewed and executed by the Finance Director. Budget amendments are via commission resolution. Inter-departmental budget transfers are authorized by the City Manager. The Finance Director authorizes intra-departmental budget transfers.
5. Personnel and Payroll - The City is guided by several documents with regard to payroll and personnel matters. These documents include the Job Classification Plan, the approved Pay Plan, and various policies set forth by the City Manager and Employee Handbook.
6. Pension / Defined Contribution Plans - The State of Florida established and manages the Florida Retirement System (FRS), which covers all full-time and part time City employees hired. This does not cover Reserve positions. For the coming year (through 6/30/26) the City will be obligated to contribute 14.03% of regular employees' gross wages, 33.24% of senior manager gross wages, 35.19% of special risk employees' gross wages, and 22.02% of DROP program employee gross wages to the Florida Retirement System. It is expected that these rates will change each July 1st. The average budgeted benefit rate for city retirement contributions is 26.12%.

FINANCIAL POSITION

The 2025-2026 budget as presented is a balanced budget, including the planned contingencies. It is worth noting that although this (and every other budget) is an annual fiscal plan, the financial responsibilities of management extend well beyond annual spending plans to include:

- the control of long-term liabilities and recurring expenses; i.e., insuring that the growth of these costs do not out-pace the growth of supporting revenues;
- the provision for the uninterrupted future availability of current assets; the avoidance of any structural fiscal imbalance (e.g., spending non-recurring revenues on recurring expenses);
- the duty to run government like a business, i.e., recognizing citizens and business owners as shareholders and taking actions appropriate to the protection of that part of their owner's equity that is based on the safety, attractiveness, and overall desirability of the City's living and business environments.

Overall, the City's financial condition is stable and healthy, as a result of our adherence to meeting the longer-term management responsibilities listed directly above.

This budget is a reliable plan to simultaneously maintain service levels, provide the residents of Daytona Beach Shores with a high value environment, and support the long-term financial stability of their government. The preparation of this budget was made possible through citizen participation, cooperation from all Department Heads, and Commission support in planning the financial operations of the City. I want to take this opportunity to thank everyone involved in the process.

Respectfully,

Kurt Swartzlander
City Manager

Impact of Tentative Tax Increase on Average Parcel

Single Family: 456 parcels, 248 (54.4%) Homestead

- Total Taxable value = \$174,487,465
- Average Taxable Value = \$382,648
- Tax at current rate of 4.5880% = \$1,755.59
- Tax at roll-back rate of 4.4529% = \$1,703.89
- Annual Increase = \$51.70
- Monthly Increase = \$4.31
- Daily Increase = \$0.142
-

Condominia: 5,834 parcels, 1,714 (29.4%) Homestead

- Total Taxable Value = \$1,740,163,208
- Average Taxable Value = \$298,280
- Tax at current rate of 4.5880% = \$1,368.51
- Tax at rollback rate of 4.2175% = \$1,328.21
- Annual Increase = \$40.30
- Monthly Increase = \$3.36
- Daily Increase = \$0.11

The City’s annual rates for sewer service and solid waste/recycling are annually indexed to service provider and consumer based cost indices. Effective for the October 2025 sewer, garbage, and recycling billing, the rates for these services maybe changed as follows, following a public hearing on October 7th, 2025 at 6:00pm, :

	Current Rates	New Rates
SEWER SYSTEM		
Resident Base Charges (includes 1 st 3000 gallons of use)	\$40.13	\$42.29
Resident Use Charges per 1000 Gallons	\$13.22	\$14.11
Non-Resident Base Charges (includes 1 st 3000 gallons of use)	\$59.94	\$63.96
Non-Resident-Use Charge per 1000 Gallons	\$19.83	\$21.16
SOLID WASTE	\$22.72	\$23.29
RECYCLING	\$3.74	\$3.83

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-26
GENERAL FUND REVENUE BUDGET
GENERAL FUND FUNCTIONAL SUMMARY**

Account Description	FY2023-24 Actual	FY2024-25 Amended Bud.	FY2025-26 Budget	Budget Change
Non-Voted Ad-Valorem Taxes*	8,880,485	10,023,000	10,430,400	407,400
Business & Communication Taxes	1,311,298	1,170,800	1,168,000	(2,800)
Voter Approved Taxes*	1,207	0	0	0
Franchise Fees & Permits	1,270,518	1,144,600	1,160,500	15,900
Intergovernmental	1,344,836	2,148,200	2,903,500	755,300
Charges For Services	1,910,815	2,005,300	2,049,100	43,800
Fines & Forfeitures	88,478	105,000	105,000	0
Misc. Revenues	1,271,542	1,105,500	540,500	(565,000)
TOTAL SOURCES	16,079,180	17,702,400	18,357,000	654,600
Transfers (In) from Fund Balance	0	5,067,500	3,526,400	(1,541,100)
Internal Service & Debt Proceeds	1,234,831	1,266,700	2,396,900	1,130,200
TOTAL REVENUE	17,314,011	24,036,600	24,280,300	243,700
Legislative	152,302	234,600	203,000	(31,600)
Executive	839,139	829,800	958,200	128,400
Finance	539,361	762,600	774,400	11,800
Legal	139,515	189,700	185,100	(4,600)
Planning	89,330	148,000	150,600	2,600
Information Technology	423,496	664,600	896,000	231,400
Other Gov't Services	37,248	59,000	59,000	0
Public Safety	6,224,787	7,468,000	9,082,200	1,614,200
Building/Codes	653,575	757,700	649,900	(107,800)
Physical Environment	1,573,706	1,631,200	1,671,500	40,300
Public Works	1,610,353	2,230,556	2,146,500	(84,056)
Benefit Term Payout	0	67,100	240,000	172,900
Economic Development	30,487	100,000	100,000	0
Parks & Recreation	559,562	599,639	870,400	270,761
Community Center	655,276	690,644	629,000	(61,644)
TOTAL EXPENDITURES	13,528,135	16,433,139	18,615,800	2,182,661
Transfers (Out) To Other Funds		6,230,161	4,246,500	(1,983,661)
Contingency	0	1,066,100	1,011,100	(55,000)
General Debt	242,481	307,200	406,900	99,700
TOTAL APPROPRIATED EXPENDITURES, RESERVES AND BALANCES	13,770,616	24,036,600	24,280,300	243,700

REVENUE

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-26
GENERAL FUND REVENUE BUDGET**

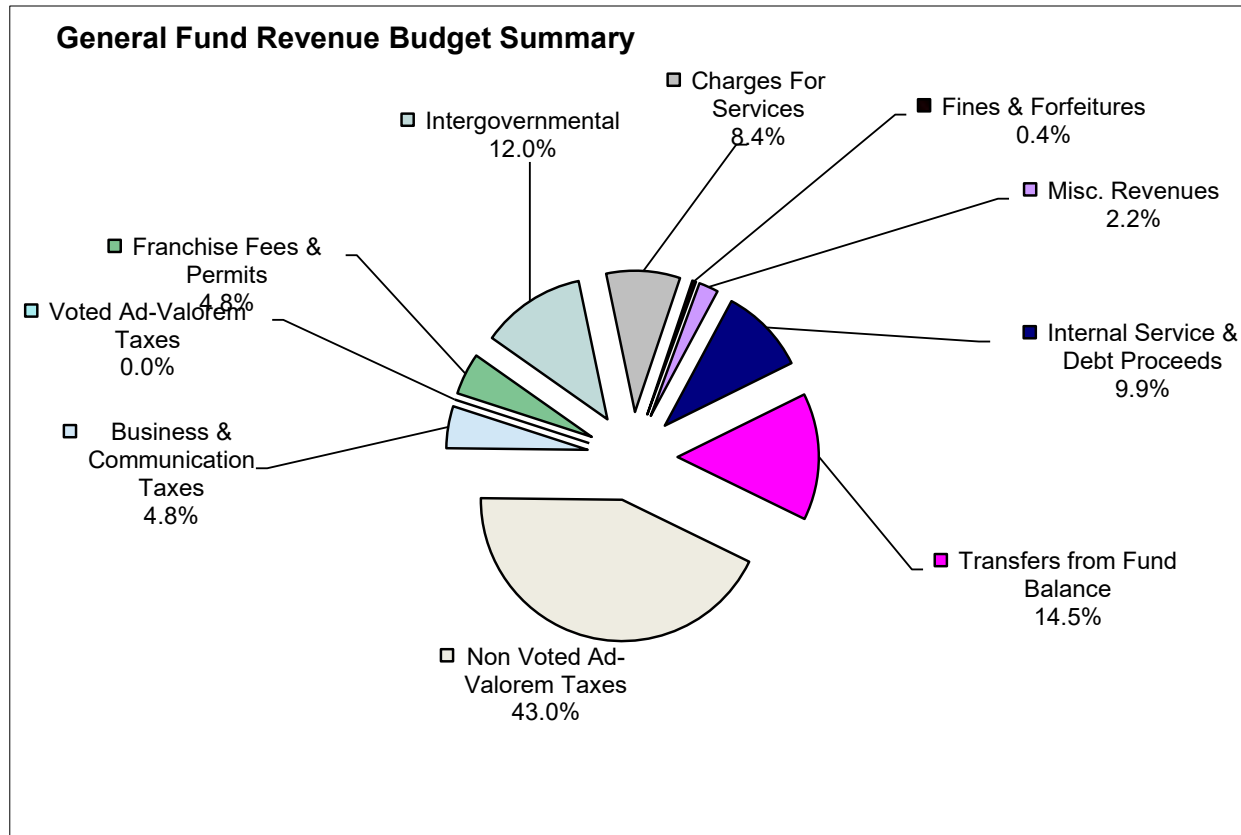
Account Description	GENERAL FUND LINE ITEM REVENUE DETAIL			
	Actual	FY2024-25 Amended Bud.	FY2025-26 Budget	Budget Change
Based on State Revenue Estimate				
310-3110-11100 Ad-Valorem	8,703,167	9,913,900	10,306,700	392,800
310-3110-11115 Debt Service Ad-Valorem	0	0	0	0
310-3110-12000 Delinq Ad-Valorem	177,318	109,100	123,700	14,600
310-3110-12001 Delinq Debt-Serv Ad-Valorem	1,207	0	0	0
310-3130-13700 Business Tax Receipts	96,834	98,000	98,000	0
310-3130-13750 County Business Tax Rcpt.	4,795	1,000	0	(1,000)
310-3140-14100 Utility Tax-Elec 10%	1,009,923	860,000	900,000	40,000
310-3140-14110 Utility Tax-Gas 10%	7,536	11,800	10,000	(1,800)
310-3140-14130 Local Comm. Service Tax	192,211	200,000	160,000	(40,000)
320-3220-22100 Building Permits	287,100	250,000	250,000	0
320-3220-22110 Electric Permits	29,950	30,000	30,000	0
320-3220-22120 Plumbing Permits	32,913	30,000	30,000	0
320-3220-22130 Mechanical Permits	35,144	35,000	40,000	5,000
320-3220-22135 Excavation Permits	0	200	200	0
320-3220-22140 Plan Review	0	300	300	0
320-3220-22180 Franchise Fee-Elec.	777,671	700,000	700,000	0
320-3220-22190 Franchise Fee-Gas	33,332	35,000	45,000	10,000
320-3220-22200 Francise Fee-Impound	26,719	24,100	15,000	(9,100)
320-3220-29000 Other Lic. & Permits	47,689	40,000	50,000	10,000
330-3330-33540 Loc.Opt. 1-6 c Fuel Tax (.02)	111,665	40,000	20,000	(20,000)
330-3330-33550 Loc.Opt. 1-5 c Fuel Tax (.05) [R]	80,772	45,000	25,000	(20,000)
330-3340-33460 Public Safety Grants	3,351	0	0	0
330-3340-33470 Local Grant	60,144	130,000	1,180,000	1,050,000
330-3340-33600 FEMA Grant	384,788	690,000	540,000	(150,000)
330-3340-33602 HMGP Grant		603,500	515,400	(88,100)
330-3350-34410 FDOT Lighting Maint. Agree	109,456	112,700	116,100	3,400
330-3350-35120 State Revenue Sharing	195,533	160,000	160,000	0
330-3350-35150 Alcohol Bev. License	12,168	12,000	12,000	0
330-3350-35180 Loc.Gov. 1/2 Cent Sales Tax	373,195	350,000	330,000	(20,000)
330-3350-35410 Muni. Vehicle Rebate	5,138	5,000	5,000	0
330-3350-35490 FDOT Signal Maint Agree	8,626	0	0	0
340-3420-42140 Outside Detail	837	2,500	2,500	0
340-3420-42210 County Fire Protect Contract	65,000	76,100	76,100	0
340-3430-43400 Garbage Revenue	1,631,106	1,633,700	1,674,500	40,800
340-3430-43600 Recycling Revenue	109,100	118,800	121,800	3,000
340-3430-43700 Purchasing Card Rebates	40,818	25,000	25,000	0
340-3440-44400 Rentals	10,372	13,300	13,300	0
340-3470-47200 Parks-Maintenance Fee	24,915	109,700	109,700	0
340-3470-47530 Comm. Center Fee	6,748	10,000	10,000	0
340-3470-47532 Comm. Ctr. Rental	21,019	15,000	15,000	0
340-3470-47541 Senior Center Misc.	900	1,200	1,200	0
350-3510-51100 Court Fines	38,176	55,000	55,000	0
350-3510-51300 Police/Fire Education	15,461	15,000	15,000	0
350-3510-51600 Investigative Reimburse	17,261	15,000	15,000	0
350-3510-51700 Code Enforcement Fines	17,581	20,000	20,000	0

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-26
GENERAL FUND REVENUE BUDGET**

Account Description Based on State Revenue Estimate	GENERAL FUND LINE ITEM REVENUE DETAIL			
	Actual	FY2024-25 Amended Bud.	FY2025-26 Budget	Budget Change
360-3610-61000 Pool Cash Interest	66,947	85,000	45,000	(40,000)
360-3610-61001 Debt Service Millage Interest	0	0	0	0
360-3610-61002 Loan Covenant Reserve Int.	0	0	0	0
360-3610-61200 SBA Operating Interest	27	0	0	0
360-3610-61260 Other Investment Interest	159,672	0	0	0
360-3610-61262 Interest Revenue-Leases	5,566	0	0	0
360-3610-69400 Realized Gain/(Loss)	330,880	600,000	450,000	(150,000)
360-3610-69999 Unrealized Gain/(Loss)	227,419	0	0	0
360-3640-64000 Sale of Fixed Assets	11,946	10,000	10,000	0
360-3690-69670 Title Search Fee	7,100	5,500	5,500	0
360-3690-69900 Misc. Revenue	6,276	10,000	10,000	0
360-3690-69910 Insurance Proceeds	455,709	395,000	20,000	(375,000)
380-3820-82100 From Sewer Ops (Int.Srv.)	978,000	1,255,900	1,110,400	(145,500)
380-3841-13800 Debt Proceeds	256,831	10,800	1,286,500	1,275,700
390-3990-81400 Trans fr Road Imprv Fund Bal	0	127,900	65,000	(62,900)
390-3990-81600 Trans fr Gen Fund Fund Bal		4,939,600	3,461,400	(1,478,200)
TOTAL GENERAL FUND REVENUE	17,314,011	24,036,600	24,280,300	243,700

GENERAL FUND REVENUE - FUNCTIONAL SUMMARY

Account Description	Actual	FY2024-25 Amended Bud.	FY2025-26 Budget	Budget Change
Non Voted Ad-Valorem Taxes	8,880,485	10,023,000	10,430,400	407,400
Business & Communication Taxes	1,311,298	1,170,800	1,168,000	(2,800)
Voted Ad-Valorem Taxes	1,207	0	0	0
Franchise Fees & Permits	1,270,518	1,144,600	1,160,500	15,900
Intergovernmental	1,344,836	2,148,200	2,903,500	755,300
Charges For Services	1,910,815	2,005,300	2,049,100	43,800
Fines & Forfeitures	88,478	105,000	105,000	0
Misc. Revenues	1,271,542	1,105,500	540,500	(565,000)
Internal Service & Debt Proceeds	1,234,831	1,266,700	2,396,900	1,130,200
Transfers from Fund Balance	0	5,067,500	3,526,400	(1,541,100)
TOTAL	17,314,011	24,036,600	24,280,300	243,700



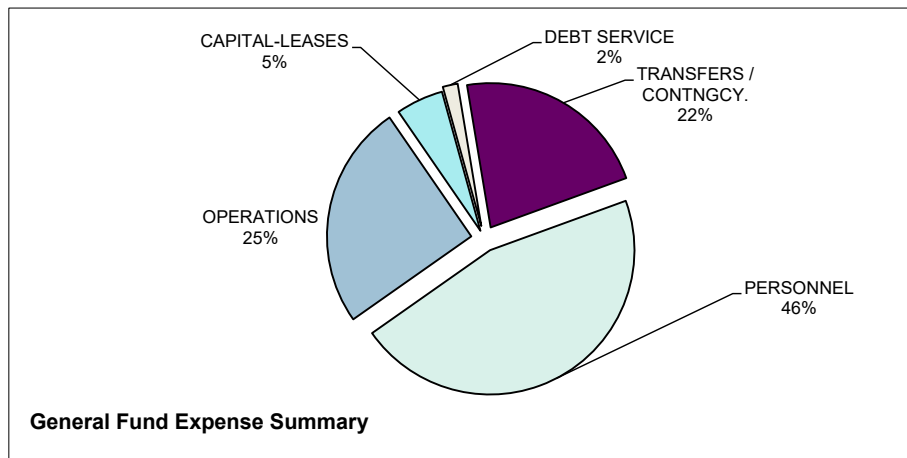
EXPENDITURES

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
GENERAL FUND EXPENDITURES SUMMARY**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	BUDGET CHANGE
5110	LEGISLATIVE	152,302	234,600	203,000	(31,600)
5120	EXECUTIVE	839,139	829,800	958,200	128,400
5130	FINANCE	539,361	762,600	774,400	11,800
5140	LEGAL	139,515	189,700	185,100	(4,600)
5150	PLANNING	89,330	148,000	150,600	2,600
5160	INFORMATION TECHNOLOGY	423,496	664,600	896,000	231,400
5190	OTHER GOVT. SERVICES	37,248	59,000	59,000	0
5210	PUBLIC SAFETY	6,224,787	7,468,000	9,082,200	1,614,200
5240	BUILDING/CODE DEPT	653,575	757,700	649,900	(107,800)
5390	ENVIRONMENT (Incl. Debt)	1,573,706	1,631,200	1,671,500	40,300
5410	PUBLIC WORKS	1,610,353	2,230,556	2,146,500	(84,056)
5690	BENEFIT TERM PAYOUT	0	67,100	240,000	172,900
5520	INDUSTRY DEVELOPMENT	30,487	100,000	100,000	0
5720	PARKS & RECREATION	559,562	599,639	870,400	270,761
5751	COMMUNITY CENTER	655,276	690,644	629,000	(61,644)
5800	TRANSFERS OUT-CAPITAL	0	6,230,161	4,246,500	(1,983,661)
5800	CONTINGENCY	0	1,066,100	1,011,100	(55,000)
5820	GENERAL DEBT	242,481	307,200	406,900	99,700
TOTAL EXPENDITURES		13,770,616	24,036,600	24,280,300	243,700

PROPOSED BUDGET: SUMMARY BY CATEGORY OF EXPENSE

PERSONNEL	9,034,260	10,479,300	11,121,700	642,400
OPERATIONS	4,493,875	5,853,839	6,107,600	253,761
CAPITAL-LEASES	1,684,785	10,800	1,286,500	1,275,700
DEBT SERVICE	242,481	307,200	406,900	99,700
TRANSFERS / CONTNGCY.	0	7,396,261	5,357,600	(2,038,661)
TOTAL EXPENDITURES	15,455,401	24,047,400	24,280,300	232,900



THE CITY OF DAYTONA BEACH SHORES

LEGISLATIVE

Purpose

This department is responsible for the legislative authority of the City.

City Commission Members

Mayor	Nancy Miller
Vice-Mayor	Michael Politis
Commission Member	Mark Card
Commission Member	Chris Conomos
Commission Member	Stephan Dembinsky

Budget Summary

	<hr/> LEGISLATIVE <hr/>		
	Current FY	Proposed	Change
Personnel Expense	\$67,800	\$67,900	\$100
Operating Expense	166,800	135,100	(31,700)
TOTAL	234,600	203,000	(\$31,600)

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5110-LEGISLATIVE EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REGULAR SALARY	62,459	61,900	61,900	0.3%	0
21	FICA	4,778	4,700	4,700	0.0%	0
22	RETIREMENT	0	0	0	0.0%	0
23	LIFE/HEALTH INSURANCE	0	0	0	0.0%	0
24	WORKER'S COMP.	1,174	1,200	1,300	0.0%	100
TOTAL PERSONAL SERVICES		68,411	67,800	67,900	0.3%	100
30	OPERATING EXPENSES					
31	PROFESSIONAL SERVICES	0	40,000	40,000	0.2%	0
40	VEHICLE EXPENSE/TRAVEL	10,210	14,900	14,900	0.1%	0
41	COMMUNICATIONS	400	1,800	900	0.0%	(900)
45	GENERAL INSURANCE	1,782	1,700	1,600	0.0%	(100)
47	PRINTING	191	400	400	0.0%	0
49	OTHER CHARGES	64,548	97,400	67,900	0.3%	(29,500)
51	OFFICE SUPPLIES	0	500	500	0.0%	0
52	OPERATING SUPPLIES	435	2,700	1,500	0.0%	(1,200)
54	BOOKS/MEMBERSHIPS	6,325	7,400	7,400	0.0%	0
TOTAL OPERATING EXPENSES		83,891	166,800	135,100	0.6%	(31,700)
GRAND TOTAL		152,302	234,600	203,000	0.8%	(31,600)

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5110-LEGISLATIVE EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
10	PERSONAL SERVICES			67,900
10120	REGULAR SALARY		61,900	
	MAYOR			
	COUNCIL MEMBERS (4)			
10210	FICA		4,700	
10240	WORKER'S COMP.		1,300	
30	OPERATING EXPENSES			135,100
30310	PROFESSIONAL SERVICE		40,000	
	LOBBYING SERVICES	40,000		
30403	VEHICLE EXPENSE/TRAVEL		14,900	
	FLA. LEAGUE CONF. (for 5)	7,000		
	MISC MEETINGS / DINNERS	1,800		
	MISC TRAVEL	4,600		
	VCOG/LEAGUE DINNERS	1,500		
30411	TELEPHONE		800	
30412	POSTAGE		100	
30450	GENERAL INSURANCE	1,563	1,600	
30470	PRINTING		400	
	PAPER/BUSINESS CARDS	400		
30490	OTHER CHARGES		67,900	
	CITY MARKETING PROGRAM	29,000		
	COUNCIL MTGS	1,100		
	EMPLOY/CITIZEN RECOGNTN	800		
	FIRST STEP SHELTER	20,000		
	HOPE PLACE	15,000		
	MUSIC LICENSE FEES (BMI, ASCAP)	2,000		
30510	OFFICE SUPPLIES	500	500	
30520	OPERATING SUPPLIES	1,500	1,500	
30540	BOOKS/MEMBERSHIP		7,400	
	CONSTANT CONTACT	400		
	FLA LEAGUE OF CITIES	600		
	FLA LEAGUE OF MAYORS	400		
	GREATER CHAMBER	400		
	MISC / QC AD	300		
	PO/SD CHAMBER	400		
	TEAM VOLUSIA BUS. ALLIANCE	3,300		
	V-CARD	400		
	VOL LEAGUE OF CITIES	700		
	VOL. TPO	500		
TOTAL LEGISLATIVE			203,000	203,000

THE CITY OF DAYTONA BEACH SHORES

EXECUTIVE

Purpose

The Executive Department is responsible for the day-to-day administration of all affairs of the City. The City Manager is responsible for assuring all laws, charter provisions, and acts by the City Commission are faithfully executed. In addition, the City Manager directs and supervises all Departments of the City; and appoints and removes all officers and employees. The city's marketing program resides within this department also.

Staffing totals 4 FTE:

City Manager
City Clerk
Human Resource Generalist
Public Information Officer (PIO)

Budget Summary

	<hr/> EXECUTIVE <hr/>		
	Current FY	Proposed	Change
Personnel Expense	\$666,400	\$786,100	\$119,700
Operating Expense	163,400	172,100	8,700
TOTAL	<hr/> 829,800	<hr/> 958,200	<hr/> 128,400

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5120-EXECUTIVE DEPARTMENT EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REG. SALARY	407,463	411,000	482,700	2.0%	71,700
13	OTHER SALARY	0	8,400	8,400	0.0%	0
14	OVERTIME	89	0	3,500	0.0%	3,500
15	SPECIAL PAY	675	14,100	13,800	0.1%	(300)
21	FICA	30,110	31,600	37,800	0.2%	6,200
22	RETIREMENT	111,092	141,900	166,000	0.7%	24,100
23	LIFE/HEALTH INSURANCE	51,674	50,000	63,300	0.3%	13,300
24	WORKER'S COMP.	7,729	9,400	10,600	0.0%	1,200
	TOTAL PERSONAL SERVICES	608,833	666,400	786,100	3.2%	119,700
30	OPERATING EXPENSES					
31	PROFESSIONAL SERVICES	103,216	12,500	12,900	0.1%	400
34	CONTRACTUAL SERVICES	3,828	0	0	0.0%	0
35	TRAINING	4,067	5,700	15,700	0.1%	10,000
40	VEHICLE EXPENSE/TRAVEL	16,662	20,400	19,200	0.1%	(1,200)
41	COMMUNICATIONS	21,474	35,700	27,700	0.1%	(8,000)
45	GENERAL INSURANCE	36,274	26,800	31,800	0.1%	5,000
46	REPAIRS/MAINTENANCE	136	3,000	3,000	0.0%	0
47	PRINTING	15,669	13,500	19,500	0.1%	6,000
49	OTHER CHARGES	21,633	30,600	30,600	0.1%	0
51	OFFICE SUPPLIES	2,853	4,000	2,000	0.0%	(2,000)
52	OPERATING SUPPLIES	1,685	6,000	4,000	0.0%	(2,000)
54	BOOKS/MEMBERSHIPS	2,809	5,200	5,700	0.0%	500
	TOTAL OPERATING EXPENSES	230,305	163,400	172,100	0.7%	8,700
	GRAND TOTAL	839,139	829,800	958,200	3.9%	128,400

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5120-EXECUTIVE DEPARTMENT EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
10	PERSONAL SERVICES			786,100
10120	REGULAR SALARY		482,700	
		CITY MANAGER		
		CITY CLERK		
		HR GENERALIST		
		PUBLIC INFORMATION OFFICER		
10130	OTHER SALARY		8,400	
10140	OVERTIME		3,500	
10150	SPECIAL PAY		13,800	
10210	FICA		37,800	
10220	RETIREMENT		166,000	
10230	HEALTH		60,300	
10231	LIFE/VISION/DENTAL/ADD		3,000	
10240	WORKER'S COMP		10,600	
30	OPERATING EXPENSES			172,100
30310	PROFESSIONAL SERVICE		12,900	
		BACKGROUNDS-HR	1,400	
		MISC SERVICES	10,000	
		TESTING-HR	1,500	
30350	TRAINING		15,700	
		FACC CONFERENCE (2)	400	
		FPHRA CONFERENCE-HR	900	
		HARRASSMENT-HR	5,000	
		ICCMA/FCCMA CONFERENCES	1,000	
		IIMC CONFERENCE	400	
		LUNCH & LEARN-HR	3,000	
		SHRM TESTING-HR	500	
		SHRM CONFERENCE-HR	1,500	
		SKILLPATH-HR	500	
		GREATER CHAMBER	400	
		MISC. SEMINARS	1,600	
		PRESENTATION MATERIAL-HR	500	
		TYLER PACE CONFERENCE-HR	FREE	
30403	TRAVEL		19,200	
		AUTO ALLOWANCES (CM)	8,400	
		FPHRA CONFERENCE-HR	1,800	
		MISC. MEET./DINNERS	2,000	
		TRAVEL/PER DIEM CONF.	5,200	
		SHRM CONFERENCE-HR	1,800	
30411	TELEPHONE		19,300	
		TELEPHONE & CELL	19,300	
30412	POSTAGE		8,400	
		MISC POSTAGE	4,000	
		PELICAN	4,400	
30450	GENERAL INSURANCE		31,800	
30460	REPAIRS/MAINTENANCE		3,000	
		COPIER MAINT. CONTRACTS (2)	3,000	
30470	PRINTING		19,500	
		MISC.	3,500	
		PELICAN	16,000	

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL (Con't)
5120-EXECUTIVE DEPARTMENT EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
30490	OTHER CHARGES		30,600	
	ADVERTISING	28,000		
	INDEED RESUME MINING-HR	1,200		
	INDEED ADS-HR	8,000		
	NEWS JOURNAL-HR	2,400		
	ORGANIZATIONS-HR	1,000		
	JOB FAIRS(QUARTERLY)-HR	1,400		
	SUPPLIES-HR	1,000		
	OTHER ADVERTISING	13,000		
	FLOWERS/PLAQUES	1,600		
	PRESENTATION MATERIAL	1,000		
30510	OFFICE SUPPLIES		2,000	
	GEN. OFFICE SUPPLIES	2,000		
30520	OPERATING SUPPLIES		4,000	
	MISC. SUPPLIES: shirts, printers	4,000		
30540	BOOKS/MEMBERSHIP		5,700	
	FACC	600		
	FPHRA-HR	200		
	BJ'S WHOLESALE	150		
	FCCMA	500		
	VOLUSIA LEAGUE OF CITIES	700		
	FMASH	100		
	IIMC	200		
	ICMA	1,300		
	MISC. PUBLICATIONS	600		
	NEWS JOURNAL (1)	300		
	SUNSHINE SAFETY COUNCIL	100		
	SHRM-HR	500		
	SAM'S CLUB	150		
	POSTER COMPLIANCE-HR	300		
TOTAL EXECUTIVE DEPT.			958,200	958,200

THE CITY OF DAYTONA BEACH SHORES

FINANCE DEPARTMENT

Purpose

This department is responsible for:

- Long-term financial planning and strategic policy development;
- Banking & treasury management;
- Obtaining financing and managing debt;
- Preparing/managing the City's budgets and audited financial report;
- Managing all city insurances and claim recoveries, including FEMA recoveries;
- Preparing interim financial reports and information requests;
- Maintaining asset records and the efficient disposal of depreciated assets;
- Billing and customer service for sewer accounts and solid-waste services;
- Serving as the City's leasing and collection agent for all leased properties;
- Processing all City AIR and A/P, including purchasing cards.
- Maintaining the City's general ledger, including reconciling and insuring the proper recording and accounting treatments of all financial transactions in accordance with State law;
- Preparing payroll (including employee payroll deduction and retirement programs) and managing such in accordance with IRS regulations; and,
- Processing of personnel benefit requests.

Staffing

Staffing totals 5 FTE:

- 1-Finance Director
- 1-Accounting Manager
- 3-Accounting Clerk I, II, III

Note: Approx. 1/3 of staffing costs shown below are cross-charged to the Sewer Fund.

Budget Summary

	<hr/> <hr/> FINANCE <hr/> <hr/>		
	Current FY	Proposed	Change
Personnel Expense	\$553,700	\$557,600	\$3,900
Operating Expense	208,900	216,800	7,900
TOTAL	762,600	774,400	11,800

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5130-FINANCE DEPARTMENT EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REG. SALARY	290,647	360,400	365,500	1.5%	5,100
14	OVERTIME	515	400	2,100	0.0%	1,700
15	SPECIAL PAY	650	0	0	0.0%	0
21	FICA	21,446	27,600	28,100	0.1%	500
22	RETIREMENT	64,931	74,300	75,200	0.3%	900
23	LIFE/HEALTH INSURANCE	86,042	83,300	79,000	0.3%	(4,300)
24	WORKER'S COMP.	6,262	7,700	7,700	0.0%	0
	TOTAL PERSONAL SERVICES	470,493	553,700	557,600	2.3%	3,900
30	OPERATING EXPENSES					
31	PROFESSIONAL SERVICES	1,650	134,200	134,300	0.6%	100
32	ACCOUNT/AUDIT SERVICES	32,800	29,600	32,100	0.1%	2,500
35	TRAINING	1,972	5,200	5,500	0.0%	300
40	VEHICLE EXPENSE/TRAVEL	2,285	4,700	8,700	0.0%	4,000
41	COMMUNICATIONS	1,212	2,200	2,400	0.0%	200
44	RENT AND LEASE	2,775	2,400	2,800	0.0%	400
45	GENERAL INSURANCE	8,835	8,500	7,800	0.0%	(700)
46	REPAIRS/MAINTENANCE	0	900	1,100	0.0%	200
47	PRINTING	1,091	1,000	1,800	0.0%	800
49	OTHER CHARGES	7,767	8,000	8,700	0.0%	700
51	OFFICE SUPPLIES	2,942	5,000	5,000	0.0%	0
52	OPERATING SUPPLIES	3,459	4,700	4,200	0.0%	(500)
54	BOOKS/MEMBERSHIPS	2,079	2,500	2,400	0.0%	(100)
	TOTAL OPERATING EXPENSES	68,868	208,900	216,800	0.9%	7,900
	GRAND TOTAL	539,361	762,600	774,400	3.2%	11,800

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5130-FINANCE DEPARTMENT EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
10	PERSONAL SERVICES			557,600
10120	REGULAR SALARY		365,500	
		FINANCE DIRECTOR		
		ACCOUNTING CLERK SUPERVISOR		
		ACCOUNTING CLERK I, II, III		
10140	OVERTIME		2,100	
10210	FICA		28,100	
10220	RETIREMENT		75,200	
10230	HEALTH		75,300	
10231	LIFE/VISION/DENTAL/ADD		3,700	
10240	WORKER'S COMP.		7,700	
30	OPERATING EXPENSES			216,800
30310	PROFESSIONAL SERVICES		134,300	
		OPEB ACTUARY	4,300	
		RESILIENCY STUDY	130,000	
30320	ACCOUNT/AUDIT SERVICES		32,100	
		ANNUAL AUDIT/CAFR	27,600	
		SINGLE AUDIT (Fed &State)	4,500	
30350	TRAINING		5,500	
		Annual FICPA Conference	700	
		FGFOA Conference (3)	1,600	
		FGFOA School of Government (2)	1,700	
		FGFOA Boot Camp	500	
		Misc. Training	1,000	
30403	TRAVEL		8,700	
		EOC-Emergency Management	100	
		FGFOA Conference (3)	4,800	
		FGFOA School of Government (2)	3,400	
		FICPA	300	
		Quarterly VF FGFOA Meetings (5)	100	
30411	TELEPHONE	1,200	1,200	
30412	POSTAGE	1,200	1,200	
30440	RENTAL/LEASE		2,800	
		CROWN SHREDDING	400	
		PITNEY-BOWES/POSTAGE METER	2,000	
		SHREDDING	400	
30450	GENERAL INSURANCE	7,771	7,800	
30460	REPAIRS/MAINTENANCE		1,100	
		COPIER	300	
		FOLDER	500	
		SHREDDER	300	
30470	PRINTING		1,800	
		ANNUAL BUDGET	200	
		CHECKS, ENVELOPES, MISC	1,000	
		COPIER	600	
30490	OTHER CHARGES		8,700	
		BANK, ACH FEES	7,200	
		MISC.	1,500	
30510	OFFICE SUPPLIES		5,000	
		Citizens Academy	500	
		MISC	800	
		PAPER	1,700	
		TONER/POSTAGE METER INK	2,000	

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL (Con't)
5130-FINANCE DEPARTMENT EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>
30520	OPERATING SUPPLIES		4,200
	MISC	2,200	
	AMAZON MUSIC-LOBBY	180	
	POSTAGE FEES	150	
	UNIFORMS	1,300	
	WATER	400	
30540	PUBLICATIONS/MEMBERSHIPS		2,400
	AICPA MEMBERSHIP	400	
	BUDGET/ACFR AWARD	500	
	CGFO	100	
	FGFOA & V/F FGFOA MEM. (5)	700	
	FICPA MEMBERSHIP	400	
	GFOA MEMBERSHIP (2)	300	
TOTAL FINANCE DEPT.			774,400
			774,400

THE CITY OF DAYTONA BEACH SHORES

LEGAL

Purpose

The Legal Department provides for the provision of legal service costs and related expenditures, including legal settlements and insurance deductibles.

Budget Summary

	<hr/> LEGAL <hr/>		
	Current FY	Proposed	Change
Personnel Expense			\$0
Operating Expense	189,700	185,100	(4,600)
TOTAL	<hr/> 189,700	<hr/> 185,100	<hr/> (4,600)

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5140-LEGAL EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
30	OPERATING EXPENSES					
31	PROFESSIONAL SERVICES	114,000	122,400	125,300	0.5%	2,900
47	PRINTING/CITY ORD.	0	10,000	5,000	0.0%	(5,000)
49	OTHER CHARGES	25,515	57,300	54,800	0.2%	(2,500)
	TOTAL OPERATING EXPENSE	139,515	189,700	185,100	0.8%	(4,600)
	GRAND TOTAL	139,515	189,700	185,100	0.8%	(4,600)

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5140-LEGAL EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
30	OPERATING EXPENSES			185,100
30313	MISC LEGAL FEES	122,400	125,300	
30470	PRINTING		5,000	
30490	OTHER CHARGES		54,800	
	ELECTIONS	2,500		
	LEGAL ADVERTISING	25,000		
	MISC	400		
	RECORDING FEES	1,500		
	SETTLEMNTS/DEDUCTIBLS	25,400		
TOTAL LEGAL			185,100	185,100

THE CITY OF DAYTONA BEACH SHORES

PLANNING

Purpose

This Planning Department provides for master planning and development for and relating to the City. Included herein are expenditures for a full-time planner's position and for operations of the Planning and Zoning Board.

Staffing totals **1 FTE**:

City Planner

Budget Summary

	<hr/> PLANNING <hr/>		
	Current FY	Proposed	Change
Personnel Expense	\$122,500	\$128,300	\$5,800
Operating Expense	25,500	22,300	(3,200)
TOTAL	<hr/> 148,000	<hr/> 150,600	<hr/> 2,600

**CITY OF DATYONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5150-COMPREHENSIVE PLANNING EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REG. SALARY	53,772	82,500	86,400	0.4%	3,900
14	OVERTIME	0	0	1,200	0.0%	1,200
15	SPECIAL	125	3,800	4,000	0.0%	200
21	FICA	3,994	6,600	7,000	0.0%	400
22	RETIREMENT	7,416	11,200	12,000	0.0%	800
23	LIFE/HEALTH INSURANCE	17,225	16,600	15,800	0.1%	(800)
24	WORKER'S COMP.	1,468	1,800	1,900	0.0%	100
	TOTAL PERSONAL SERVICES	84,000	122,500	128,300	0.5%	5,800
30	OPERATING EXPENSES					
31	PROFESSIONAL SERVICES	2,140	10,000	10,000	0.0%	0
35	TRAINING	495	5,100	4,400	0.0%	(700)
40	VEHICLE EXPENSE/TRAVEL	640	1,400	1,400	0.0%	0
41	COMMUNICATIONS	52	500	500	0.0%	0
45	INSURANCE	0	0	500	0.0%	500
47	PRINTING	500	500	500	0.0%	0
52	OPERATING SUPPLIES	400	500	500	0.0%	0
54	BOOKS/MEMBERSHIPS	1,103	1,500	1,500	0.0%	0
55	PLANNING BOARD	0	6,000	3,000	0.0%	(3,000)
	TOTAL OPERATING EXPENSES	5,330	25,500	22,300	0.1%	(3,200)
	GRAND TOTAL	89,330	148,000	150,600	0.6%	2,600

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5150-COMPREHENSIVE PLANNING EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
10	PERSONAL SERVICES			128,300
10120	REGULAR SALARY		86,400	
	CITY PLANNER			
10140	OVERTIME		1,200	
10150	SPECIAL		4,000	
10210	FICA		7,000	
10220	RETIREMENT		12,000	
10230	HEALTH		15,100	
10231	LIFE/VISION/DENTAL/ADD		700	
10240	WORKER'S COMP		1,900	
30	OPERATING EXPENSES			22,300
30310	PROFESSIONAL SERVICES		10,000	
	ANNEX MAPPING/ GIS SRVS	7,000		
	ENGINEERING SERVICES	3,000		
30350	TRAINING		4,400	
	CONTINUING ED CLASSES	3,000		
	SEMINARS/ASSOCIATIONS, AICP	1,400		
30403	TRAVEL		1,400	
	SEMINARS/WORKSHOPS	1,400		
30412	POSTAGE	500		500
30450	INSURANCE	500		500
30470	PRINTING	500		500
30520	OPERATING SUPPLIES		500	
	MISC SUPPLY	500		
30540	BOOKS,SUBSCRIP/MEMBER	1,500		1,500
30550	PLANNING BOARD		3,000	
	HEARINGS/LEGAL EXPENSES	3,000		
TOTAL COMPREHENSIVE PLANNING			150,600	150,600

THE CITY OF DAYTONA BEACH SHORES
INFORMATION TECHNOLOGY

Purpose

The Information Technology (IT) Department provides for costs associated with providing information technology to the city. Included herein are the hardware and software costs associated with administering the City’s overall network infrastructure.

Staffing totals **2 FTEs**:

- 1-Information Technology Manager
- 1-Information Technology Analyst

Budget Summary

INFORMATION TECHNOLOGY			
	Current FY	Proposed	Change
Personnel Expense	\$284,500	\$295,800	11,300
Operating Expense	380,100	600,200	220,100
TOTAL	664,600	896,000	231,400

**CITY OF DATYONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5160-INFORMATION TECHNOLOGY**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REG. SALARY	182,962	197,100	206,500	0.9%	9,400
14	OVERTIME	4,395	6,500	7,400	0.0%	900
21	FICA	14,163	15,600	16,400	0.1%	800
22	RETIREMENT	6,796	27,700	29,400	0.1%	1,700
23	LIFE/HEALTH INSURANCE	34,403	33,300	31,600	0.1%	(1,700)
24	WORKER'S COMP.	3,616	4,300	4,500	0.0%	200
	TOTAL PERSONAL SERVICES	246,333	284,500	295,800	1.2%	11,300
30	OPERATING EXPENSES					
40	VEHICLE EXPENSE/TRAVEL	604	4,800	3,400	0.0%	(1,400)
41	COMMUNICATIONS	40,480	25,000	39,900	0.2%	14,900
52	OPERATING SUPPLIES	262,721	350,000	556,600	2.3%	206,600
54	BOOKS/MEMBERSHIPS	0	300	300	0.0%	0
	TOTAL OPERATING EXPENSES	303,804	380,100	600,200	2.5%	220,100
60	CAPITAL OUTLAY					
65	SOFTWARE AS A SERVICE	(126,642)	0	0	0.0%	0
	TOTAL CAPITAL OUTLAY	(126,642)	0	0	0.0%	0
	GRAND TOTAL	423,496	664,600	896,000	3.7%	231,400

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5160-INFORMATION TECHNOLOGY**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
10	PERSONAL SERVICES			295,800
10120	REGULAR SALARY		206,500	
	IT DIRECTOR			
	IT ANALYST			
10140	OVERTIME		7,400	
10210	FICA		16,400	
10220	RETIREMENT		29,400	
10230	HEALTH		30,100	
10231	LIFE/VISION/DENTAL/ADD		1,500	
10240	WORKER'S COMP		4,500	
30	OPERATING EXPENSES			600,200
30403	TRAVEL		3,400	
	TRAVEL	3,000		
	REGISTRATION FEES	400		
30411	TELEPHONE		39,900	
	SPECTRUM PS	15,000		
	SPECTRUM CH	9,200		
	STARLINK BACKUP-PS	800		
	STARLINK EOC Trailer	800		
	T-MOBILE BACKUP -CH	900		
	SPECTRUM-AZURE CONNECT	13,200		
30520	OPERATING SUPPLIES		5,000	
	MISC SUPPLY	5,000		
30521	SOFTWARE MAINTENANCE-CH		266,900	
	Budget/Financial Reporting	50,000		
	Activtrak	600		
	Adobe Licensing	2,800		
	Airtame Cloud Plus Annual Maint (IT Mgmt	500		
	Audio/Video Misc	3,000		
	Bluebeam Core-7 Seats (Comm Svcs)	2,100		
	Civic Accessibility Service (Website)	4,700		
	Civic Asset Management	8,000		
	Civic Clerk (Exec)	6,800		
	Civic Engage - City Web Site	13,000		
	Civic Gov (Comm Svcs)	28,300		
	Civic Rec (Comm Center)	4,700		
	Civic Annual Support & Maintenance	4,300		
	Civic See Click Fix	5,000		
	Epiphan Cloud Streaming Service	1,500		
	ESRI (ARCGIS) Licensing (Comm Svcs)	8,000		
	Guardian Tracking Contract	4,700		
	Just FOIA (Exec)	7,900		
	Lobby Tools (Leg)	6,800		
	Microsoft CoPilot Licensing	2,800		
	PACE	9,300		
	Social Media Archiving	7,600		
	Tyler Saas	82,000		
	Tyler Recruiting (Exec)	1,000		
	Tyler Payments	1,500		

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL (Con't)
5160-INFORMATION TECHNOLOGY**

30529	SOFTWARE MAINTENANCE-PS		137,100
	3SI Software (CID)	800	
	Adobe Licensing	2,700	
	Cellebrite Digital Forensics (CID)	16,000	
	Crossmatch Scanner Contract	1,200	
	Domain Management (IT Mgmt)	100	
	eAgent software	6,400	
	Finder software	6,600	
	Flock Software Upgrade (CID)	1,200	
	Flow MSP	2,400	
	Fuel Master Software (Fleet)	1,300	
	Genesis Gengeral Diagnostic Comp Sol(m	800	
	Handtevy (EMS Application)	3,500	
	Intelligent Video Solutions (CID Cams)	900	
	Leadsonline Software Annual Maint. (CID)	4,100	
	Live 911	6,900	
	ME-Manage Engine Bundle(IT Mgmt)	10,500	
	ME-Manage Engine Bundle(IT Mgmt)	10,700	
	ME-Mobile Device Management Software (4,000	
	ME-Zoho Assist (IT Mgmt)	300	
	ME-Zoho Desk (QM Ticketing)	300	
	Microsoft CoPilot Licensing	2,800	
	Microsoft Server Licensing (IT Mgmt)	3,000	
	Power DMS FTO Software	3,700	
	Power DMS Software	8,500	
	Power DMS Software Training	2,300	
	Quartermaster Software	12,000	
	Rapid ID software support	1,600	
	Target Solutions Fire/EMS TNG Software	8,000	
	TLO Investigate Software (CID)	2,100	
	Uniqode Plus (Gym Entry)	1,400	
	VMWare (IT Mgmt)	11,000	
30523	SOFTWARE ADHOC		4,900
	0365 Backup Licenses	4,000	
	Easeus Partition Software (IT Mgmt)	400	
	Misc. Software	500	
30524	HARDWARE REPAIR & MAINTENANCE-CH		45,500
	Access Control readers and hardware	9,000	
	Access Control System Upgrades	8,000	
	Alarm System Upgrades	2,500	
	Computer Repair/Maintenance	1,000	
	Desktop Monitor upgrades	1,000	
	Desktop Replacements	16,000	
	Misc. AV/Video Equipment	1,500	
	Networking hardware R&R	1,500	
	Printer repairs/replacement	1,000	
	Server/storage Hardware R&R	1,000	
	Surveillance Repair and Maint	1,500	
	Tyler Timeclock Maintenance	1,500	
30525	HARDWARE REPAIR & REPLACEMENT-PS		38,000
	Access Control readers and hardware	5,000	
	Computer Repair/Maintenance	2,500	

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL (Con't)
5160-INFORMATION TECHNOLOGY**

	Desktop Monitor upgrades	1,000	
	Desktop Replacements	2,500	
	Fiber Testing and Repairs	5,000	
	Laptop Replacements/MTD's	12,000	
	Networking hardware R&R	1,500	
	New Cruiser (2) Equipment	3,500	
	Server/Storage Hardware R&R	1,000	
	Tech Consulting	4,000	
30526	SECURITY SOFTWARE		51,400
	Antivirus, Crowdstrike	24,000	
	DUO	6,600	
	KnowBe4 Security training	6,800	
	Password Vault	4,000	
	Pen Test/vulnerability/Risk Assessment	10,000	
30527	HARDWARE MAINTENANCE/SUPPORT-CH		2,500
	Cisco Firewall Maintenance	2,000	
	Tyler Timeclock Maintenance	500	
30528	HARDWARE MAINTENANCE/SUPPORT-PS		5,300
	AMAG SSA Contract	2,300	
	Cisco Firewall Maintenance	3,000	
30540	BOOKS,SUBSCRIP/MEMBER		300
	FLGISA MEMBERSHIP DUES	300	
TOTAL INFORMATION TECHNOLOGY			896,000
			896,000

THE CITY OF DAYTONA BEACH SHORES

OTHER GOVERNMENT SERVICES

Purpose

This department provides for costs associated with providing general governmental services, which are not specifically classified within other activity classifications. Included herein are the various City boards, e.g., Code Enforcement Board.

Budget Summary

	<u>OTHER GOV'T SERVICES EXPENSE</u>		
	Current FY	Proposed	Change
Personnel Expense			\$0
Operating Expense	59,000	59,000	0
TOTAL	59,000	59,000	0

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5190-OTHER GOVERNMENT EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
30	OPERATING EXPENSES					
553	CODE ENFORCEMENT MAGISTRATE	3,453	6,000	6,000	0.0%	0
556	CITY BEAUTIFICATION GRANT	33,796	53,000	53,000	0.2%	0
	TOTAL OPERATING EXPENSES	37,248	59,000	59,000	0.2%	0
	GRAND TOTAL	37,248	59,000	59,000	0.2%	0

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5190-OTHER GOVERNMENT EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
30	OPERATING EXPENSES			59,000
30553	CODE ENFORCEMENT BOARD		6,000	
30556	CITY BEAUTIFICATION GRANT		53,000	
	Beautification Grants	3,000		
	FPL UTILITY BOX COVER PROGRAM	50,000		
OTHER GOVERNMENT TOTAL			59,000	59,000

THE CITY OF DAYTONA BEACH SHORES

PUBLIC SAFETY

Purpose

The Public Safety Department is responsible for general police administration including patrol and traffic functions, enforcement of City ordinances along with state and federal laws, investigation of crime, enhancement of community relations, and crime prevention activities. In addition, this department is responsible for fire prevention, fire suppression, emergency medical treatment including basic and advanced life-support services with paramedics and emergency medical technicians, public education, and arson investigations within the City. The city's fleet department resides under the administration of Public Safety.

Staffing

Staffing totals 52.39 FTE:

SWORN

- 1 - Director
- 3 - Lieutenants
- 2 - Detectives
- 25 - PS Officers
- 5 - Sergeants

- 2 - Auto Mechanics
- 5 - Clerical
- 1 - Life Coach/Trainer
- 7.5 - Reserves/OT (FTE)

For this budget presentation, the Public Safety Department is organizationally aligned as shown below:

- 6 - Administration
- 36 - Public Safety, CID, & Rescue
- 2 - Vehicle Maintenance Division

Budget Summary

	PUBLIC SAFETY		
	Current FY	Proposed	Change
Personnel Expense	\$6,062,100	\$6,389,300	\$327,200
Operating Expense	1,395,100	1,406,400	11,300
Leases	10,800	1,286,500	1,275,700
TOTAL	7,468,000	9,082,200	1,614,200

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
PUBLIC SAFETY SUMMARY**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REG. SALARY	2,746,849	3,436,500	3,604,700	14.8%	168,200
13	OTHER SALARY	133	0	0	0.0%	0
14	OVERTIME	486,172	390,500	470,100	1.9%	79,600
15	SPECIAL PAY	5,675	24,900	30,100	0.1%	5,200
21	FICA	242,530	280,100	296,000	1.2%	15,900
22	RETIREMENT	927,075	1,114,500	1,206,700	5.0%	92,200
23	LIFE/HEALTH INSURANCE	739,933	733,000	695,700	2.9%	(37,300)
24	WORKER'S COMP.	71,072	82,600	86,000	0.4%	3,400
	TOTAL PERSONAL SERVICES	5,219,440	6,062,100	6,389,300	26.3%	327,200
30	OPERATING EXPENSES					
31	PROFESSIONAL SERVICES	12,841	15,000	20,000	0.1%	5,000
34	CONTRACTUAL SERVICES	9,259	23,600	19,300	0.1%	(4,300)
35	TRAINING	69,880	119,500	111,600	0.5%	(7,900)
40	VEHICLE EXPENSE/TRAVEL	149,009	219,100	236,800	1.0%	17,700
41	COMMUNICATIONS	56,986	68,800	57,100	0.2%	(11,700)
43	UTILITIES	107,504	92,300	100,100	0.4%	7,800
44	RENT AND LEASE	20,047	22,600	23,500	0.1%	900
45	GENERAL INSURANCE	207,538	178,500	183,200	0.8%	4,700
46	REPAIRS/MAINTENANCE	34,129	69,600	82,600	0.3%	13,000
47	PRINTING	3,170	3,500	3,500	0.0%	0
49	OTHER CHARGES	7,911	19,500	20,000	0.1%	500
51	OFFICE SUPPLIES	10,256	11,400	11,400	0.0%	0
52	OPERATING SUPPLIES	308,856	538,100	521,100	2.1%	(17,000)
54	BOOKS/MEMBERSHIPS	7,962	13,600	16,200	0.1%	2,600
	TOTAL OPERATING EXPENSES	1,005,347	1,395,100	1,406,400	5.8%	11,300
60	CAPITAL OUTLAY					
645	LEASES	0	10,800	1,286,500	5.3%	1,275,700
	TOTAL CAPITAL OUTLAY	0	10,800	1,286,500	5.3%	1,275,700
	GRAND TOTAL	6,224,787	7,468,000	9,082,200	37.4%	1,614,200

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5210-PUBLIC SAFETY ADMIN. EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REG. SALARY	532,718	837,500	861,900	3.5%	24,400
14	OVERTIME	(130)	4,600	11,000	0.0%	6,400
15	SPECIAL PAY	1,425	11,900	16,500	0.1%	4,600
21	FICA	39,148	65,300	68,000	0.3%	2,700
22	RETIREMENT	142,367	220,600	220,200	0.9%	(400)
23	LIFE/HEALTH INSURANCE	137,658	166,500	158,100	0.7%	(8,400)
24	WORKER'S COMP.	12,426	18,300	18,600	0.1%	300
	TOTAL PERSONAL SERVICES	865,612	1,324,700	1,354,300	5.6%	29,600
30	OPERATING EXPENSES					
35	TRAINING	4,409	9,000	13,500	0.1%	4,500
40	VEHICLE EXPENSE/TRAVEL	15,856	52,300	52,300	0.2%	0
41	COMMUNICATIONS	37,557	48,900	30,800	0.1%	(18,100)
43	UTILITY SERVICES	107,504	92,300	100,100	0.4%	7,800
44	RENT AND LEASE	389	2,800	2,800	0.0%	0
45	GENERAL INSURANCE	128,329	108,200	118,400	0.5%	10,200
46	REPAIRS/MAINTENANCE	239	1,500	10,700	0.0%	9,200
47	PRINTING	650	1,500	1,500	0.0%	0
49	OTHER CHARGES	7,911	19,500	20,000	0.1%	500
51	OFFICE SUPPLIES	6,860	6,400	6,400	0.0%	0
52	OPERATING SUPPLIES	13,561	24,500	36,500	0.2%	12,000
54	BOOKS/MEMBERSHIPS	5,112	8,600	10,900	0.0%	2,300
	TOTAL OPERATING EXPENSES	328,376	375,500	403,900	1.7%	28,400
	GRAND TOTAL	1,193,989	1,700,200	1,758,200	7.2%	58,000

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5210-PUBLIC SAFETY ADMIN. EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
10	PERSONAL SERVICES			1,354,300
10120	REGULAR SALARY		861,900	
		PUBLIC SAFETY DIRECTOR		
		ADMIN. ASST		
		RECORDS CLERK		
		LIEUTENANT(S)		
		CRIME ANALYST		
		ACCREDITATION/FIRE SUPT.		
		HEALTH & WELLNESS INSTRUCTOR		
10140	OVERTIME		11,000	
10150	SPECIAL PAY		16,500	
10210	FICA		68,000	
10220	RETIREMENT		220,200	
10230	HEALTH		150,700	
10231	LIFE/VISION/DENTAL/ADD		7,400	
10240	WORKER'S COMP.		18,600	
30	OPERATING EXPENSES			403,900
30350	TRAINING		13,500	
		ACCREDITATION CONFERENCES	1,000	
		CAREER DEVELOPMENT	800	
		CEU/MISC TRAINING & BOOKS	700	
		CID TRAINING	800	
		FIRE MARSHALL CONFERENCES	1,000	
		IACP CONFERENCE	500	
		MISC TRAINING	500	
		MISC TRAINING BOOKS	800	
		NFPA TRAINING	3,500	
		POLICE CHIEFS CONF	1,900	
		PROPERTY/EVIDENCE TRAINING	2,000	
30401	GAS/OIL	24,900	24,900	
30402	REPAIRS		13,200	
		BATTERIES, TIRES, OIL CHANGES	1,000	
		LIGHTS, SIREN-1 VEHICLE	7,000	
		MISCELLANEOUS REPAIRS	4,200	
		REPLACEMENT BRAKES	400	
		TUNEUPS	600	
30403	TRAVEL		14,200	
		ACCREDITATION CONFERENCES	3,000	
		CID CONFERENCES	800	
		FIRE MARSHALL CONF	1,000	
		FLORIDA POLICE CHIEF'S CONFS	2,500	
		IACP CONFERENCE	1,200	
		MISC. SEMINARS/CONFER	4,500	
		WITNESS INTERVIEWS/SUSPECTS	1,200	
30411	TELEPHONE		29,100	
		PHONES/FAX/CABLE	24,600	
		T-MOBILE WIRELESS PHONES	4,500	
30412	POSTAGE		1,700	
30431	ELECTRIC	88,500	88,500	
30432	WATER		9,500	
		DAYTONA BEACH	3,500	
		PORT ORANGE	6,000	
30434	SEWER	2,100	2,100	
30440	LEASES		2,800	
		COPIER	900	
		MISC. VEH. RENTALS	1,900	
30450	GENERAL INSURANCE	118,392	118,400	
30460	REPAIRS/MAINTENANCE		10,700	
		LOBBY ACOUSTIC DELIVER SYSTEM	200	
		MISCELLANEOUS	1,000	
		COPIER-RECORDS & JAIL	9,500	
30470	PRINTING	1,500	1,500	

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL (Con't)
5210-PUBLIC SAFETY ADMIN. EXPENSE**

30490	OTHER CHARGES		20,000
	AWARDS CEREMONY	4,000	
	COMMUNITY OUTREACH	3,500	
	DRUG BUYS/INFORMANT.	5,000	
	RECRUITING	2,500	
	RETIREMENT	2,000	
	TOUR DE FORCE	3,000	
30510	OFFICE SUPPLIES	6,400	6,400
30520	OPERATING SUPPLIES		36,500
	CULLIGAN WATER COOLER	1,000	
	CLOTHING ALLOWS.	5,500	
	EVIDENCE SUPPLS/PROC	6,000	
	MISC. OPERATING/CLEANING	2,500	
	OFFICE CHAIRS/FOLDING CHAIRS	3,500	
	REPLACEMENT TABLES/CHAIRS-TRAINING ROOM	12,000	
	UNIFORMS & CLEANING	6,000	
30540	BOOKS/MEMBERSHIP		10,900
	Assorted Memberships and Subscriptions	1,000	
	Code Books & Updates	3,000	
	FBI Academy Assoc.	130	
	FBI LEEDA	50	
	FLA PAC	800	
	Florida Fire Marshall Assoc.	100	
	Florida FIRE Chiefs Assoc.	500	
	Florida Police Chiefs Assoc.	500	
	IAPE	130	
	International Assoc. of Fire Chiefs	400	
	International Police Chief's Assoc.	220	
	National Directory	200	
	NFPA Subscription Service/Membership	3,200	
	ROCIC	300	
	Volusia County Fire Chief Assoc	150	
	Volusia/FLAGLER County Police Chiefs	200	
<hr/> TOTAL P.S. ADMIN.			1,758,200
			1,758,200

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5211-PUBLIC SAFETY PATROL EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	FY2024-25 BUDGET	FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REG. SALARY	2,143,757	2,489,200	2,640,100	10.9%	150,900
13	OTHER SALARY	133	0	0	0.0%	0
14	OVERTIME	486,301	383,100	456,500	1.9%	73,400
15	SPECIAL PAY	4,000	13,000	13,600	0.1%	600
21	FICA	198,091	206,200	219,900	0.9%	13,700
22	RETIREMENT	774,945	878,600	972,000	4.0%	93,400
23	LIFE/HEALTH INSURANCE	567,835	533,200	506,000	2.1%	(27,200)
24	WORKER'S COMP.	56,591	61,900	65,200	0.3%	3,300
	TOTAL PERSONAL SERVICES	4,231,653	4,565,200	4,873,300	20.1%	308,100
30	OPERATING EXPENSES					
31	PROFESSIONAL SERVICES	12,841	15,000	20,000	0.1%	5,000
34	CONTRACTUAL SERVICES	8,672	22,100	17,800	0.1%	(4,300)
35	TRAINING	65,351	109,500	97,100	0.4%	(12,400)
40	VEHICLE EXPENSE/TRAVEL	130,824	164,100	181,800	0.7%	17,700
41	COMMUNICATIONS	19,429	19,900	26,300	0.1%	6,400
44	RENT AND LEASE	19,658	19,800	20,700	0.1%	900
45	GENERAL INSURANCE	75,061	66,300	61,100	0.3%	(5,200)
46	REPAIRS/MAINTENANCE	29,843	60,000	63,700	0.3%	3,700
47	PRINTING	2,520	2,000	2,000	0.0%	0
51	OFFICE SUPPLIES	3,396	5,000	5,000	0.0%	0
52	OPERATING SUPPLIES	289,770	491,800	464,500	1.9%	(27,300)
54	BOOKS/MEMBERSHIPS	2,850	5,000	5,300	0.0%	300
	TOTAL OPERATING EXPENSES	660,215	980,500	965,300	4.0%	(15,200)
60	CAPITAL OUTLAY					
645	LEASES	0	10,800	1,286,500	5.3%	1,275,700
	TOTAL CAPITAL OUTLAY	0	10,800	1,286,500	5.3%	1,275,700
	GRAND TOTAL	4,891,868	5,556,500	7,125,100	29.3%	1,568,600

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5211-PUBLIC SAFETY PATROL**

ACCT.#	CATEGORY	DETAIL	LINE ITEM	TOTAL
10	PERSONAL SERVICES			4,873,300
10120	REGULAR SALARY		2,640,100	
	SERGEANTS			
	DETECTIVES			
	OFFICERS/RESCUE			
10140	OVERTIME		456,500	
10150	SPECIAL PAY		13,600	
10210	FICA		219,900	
10220	RETIREMENT		972,000	
10230	HEALTH		482,200	
10231	LIFE/VISION/DENTAL/ADD/CANCER		23,800	
10240	WORKER'S COMP.		65,200	
30	OPERATING EXPENSES			965,300
30310	PROFESSIONAL SERVICES		20,000	
	DRUG SCREENINGS-NEW HIRE (10)	1,000		
	HEPATITIS B VAC.	2,000		
	MISC	1,000		
	MISC DRUG SCREENS	1,000		
	PHYS/EKG/PSYCH EXAMS	4,000		
	PSYCHOLOGICAL EXAMINATIONS	6,000		
	RABIES VACCINATIONS	5,000		
30340	CONTRACT SERVICES		17,800	
	CERTIFICATE RENEWALS	1,700		
	COPIER	600		
	OUTSIDE CONTRACT SERVICES	12,500		
	SOUTHEAST HUMANE SOCIETY	3,000		
30350	TRAINING		95,600	
	Career Development Courses	2,000		
	CID Training & Conferences	9,000		
	Defensive Tactics Instructor	3,000		
	EDGEWATER RANGE	1,000		
	Educational Reimbursement	13,000		
	EVOC/PumpOps/Company Officer training	3,000		
	Fire Inspector CEU	3,000		
	Firearms Instructor Training	3,000		
	Firearms Training/Training Ammo	15,000		
	IA Conference	1,000		
	JIUJITSU TRAINING	12,000		
	Less lethal training/TRAINING AMMO	1,000		
	Misc. Training Expenses	19,000		
	Motors Training	1,000		
	Paramedic and EMT Re-Certification	1,100		
	Police & Fire Related Courses, Books, Seminars	1,000		
	SIMUNITIONS AMMUNITION	2,000		
	Tactical Team training	4,000		
	TRT Rope Rescue	1,500		
30351	PSO FIRE TRAINING	1,500	1,500	
30401	GAS/OIL	65,100	65,100	
30402	REPAIRS		99,200	
	CALIBRATIONS-RADAR/SPEEDOMETER (2X)	4,000		
	CONTRACT CAR WASH	12,000		
	CONTROL SYSTEM	1,500		
	GEN.REPAIR/MAINT	65,000		
	MOTORCYCLE EQUIP	3,000		
	VEHICLE CAGES/CONTROL VEHICLES (2)	11,700		
	WHELEN LIGHT & SIREN PACKAGE	2,000		
30403	TRAVEL		17,500	
	CID- Travel to Seminars, Court and Conferences	9,000		
	Fire Marshal - Travel to Conferences	3,500		
	Patrol -Travel to Seminars, Court and Conferences	5,000		
30411	TELEPHONE		26,300	
	T-MOBILE	26,300		

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL (CON'T)
5211-PUBLIC SAFETY PATROL**

30440	LEASES		20,700
	D.B. HYDRANTS	8,000	
	P.O. HYDRANTS	12,300	
	AIR GAS CYLINDER LEASE	400	
30450	GENERAL INSURANCE	61,101	61,100
30460	REPAIRS/MAINTENANCE		63,700
	02 System Maintenanc/hydro tests	5,000	
	Bio Hazard Disposal	2,000	
	Bunker Gear cleaning	1,000	
	Fire Extinguisher service	400	
	HYDRO TEST SCBA BOTTLES	2,000	
	Ladder repair & labels	1,000	
	Maintenance Contract for Radios	5,000	
	Mako Compressor Maintenance & Repairs	4,000	
	Medical Equipment	800	
	Meth lab cleanup	6,000	
	Misc. Services/Repairs	2,300	
	MOVAVI VIDEO EDITOR CID	100	
	MSA Annual flow tests/repairs	3,000	
	Pump, Ladder & Hose Testing	6,000	
	Radio and Light Bars not included in Maintenance Cor	1,000	
	Radio Profile Update 45 RADIOS	12,000	
	Recertify intox simulators	3,500	
	TNT/Edraulic/strong arm servicing	2,000	
	Weapon maintenance & replacement parts	2,600	
	Zoll Tech Support 2 life paks	4,000	
30470	PRINTING		2,000
	REPORTS/FORMS/ETC...	2,000	
30510	OFFICE SUPPLIES	5,000	5,000
30520	OPERATING SUPPLIES		464,500
	2 Replacement chairs	1,000	
	AED REPLACEMENT PADS/BATTERIES	2,000	
	ANIMAL SERVICES EQUIPMENT/SUPPLIES	2,000	
	Badges	1,500	
	Ballistic Shields 2 @\$3000 each	11,000	
	Ballistic Vests 9 @\$1244 each	11,200	
	Bunker gear 10 sets @ \$6000 Each	60,000	
	CHARGE/SHELF FARADAY TABLET BAGS (2)	800	
	CID duty gear & equipment	2,000	
	CULLIGAN WATER	3,300	
	Decon Equipment	1,000	
	Dehumidifier	400	
	DNA TESTING	7,500	
	Drug Test Kits	1,500	
	Duty Ammo	10,000	
	Duty gear	4,500	
	Evidence/crime scene supplies/equipment	6,000	
	Fire Extinguishers	2,500	
	Fire gloves/hoods/helmets/boots/misc accessories	20,000	
	Fire Inspector Tools & equipment	2,000	
	Hearing & Eye Protection	300	
	Honor Guard uniforms & equipment	5,000	
	I-GEL AIRWAYS	3,000	
	Load Bearing outer carriers 25 @ 325. each	8,100	
	Medical Supplies	60,000	

**FISCAL YEAR 2025-206 BUDGET
DEPARTMENTAL BUDGET DETAIL (CON'T)
5211-PUBLIC SAFETY PATROL**

	Miscellaneous Equipment	28,000	
	Miscellaneous Supplies & Tools	3,500	
	MISSION DARKNESS BLOCKER LOCKER 7	5,000	
	MISSION DARKNESS BLOCKER LOCKER STAND	1,800	
	Mobile Radios 5	39,000	
	Oxygen Fill Station	400	
	Portable Hose Racks	3,000	
	Portable Radios 5 @ \$7000. ea.	35,000	
	Radios/Antennas/Batteries/microphones/Chargers	3,500	
	Rescue & Utility Rope	1,000	
	Signage	2,500	
	Stalker Radar units 5	12,200	
	SUPPRESSORS (12)	11,000	
	Tactical Equipment	20,000	
	Tools, Hose & Foam	25,000	
	TRT Rope Rescue	1,000	
	Uniforms & Cleaning/Motor gear	46,000	
30540	BOOKS/MEMBERSHIP		5,300
	50 Florida Law Enforcement Handbooks @ \$57.00 ea	2,900	
	Florida State Statutes	700	
	IAFCI Certification	450	
	IAFCI Membership	100	
	Misc Publications/Memberships	900	
	SWAT membership	250	
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60	CAPITAL OUTLAY		1,286,500
60645	LEASES		1,286,500
	AXON-new contract	1,286,500	
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TOTAL P.S. PATROL DEPARTMENT			7,125,100
			7,125,100

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5213-PUBLIC SAFETY- AUTO MAINTENANCE EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REG. SALARY	70,374	109,800	102,700	0.4%	(7,100)
14	OVERTIME	0	2,800	2,600	0.0%	(200)
15	SPECIAL PAY	250	0	0	0.0%	0
21	FICA	5,291	8,600	8,100	0.0%	(500)
22	RETIREMENT	9,764	15,300	14,500	0.1%	(800)
23	LIFE/HEALTH INSURANCE	34,441	33,300	31,600	0.1%	(1,700)
24	WORKER'S COMP.	2,055	2,400	2,200	0.0%	(200)
	TOTAL PERSONAL SERVICES	122,174	172,200	161,700	0.7%	(10,500)
30	OPERATING EXPENSES					
34	CONTRACTUAL SERVICES	587	1,500	1,500	0.0%	0
35	TRAINING	120	1,000	1,000	0.0%	0
40	VEH EXP/TRAVEL	2,329	2,700	2,700	0.0%	0
45	GENERAL INSURANCE	4,148	4,000	3,700	0.0%	(300)
46	REPAIRS/MAINT.	4,047	8,100	8,200	0.0%	100
52	OPERATING SUPPLIES	5,525	21,800	20,100	0.1%	(1,700)
	TOTAL OPERATING EXPENSES	16,756	39,100	37,200	0.2%	(1,900)
	GRAND TOTAL	138,930	211,300	198,900	0.8%	(12,400)

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5213-PUBLIC SAFETY- AUTO MAINTENANCE EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
10	PERSONAL SERVICES			161,700
10120	REGULAR SALARY		102,700	
	MECHANICS (2)			
10130	OTHER SALARY			
10140	OVERTIME		2,600	
10210	FICA		8,100	
10220	RETIREMENT		14,500	
10230	HEALTH		30,100	
10231	LIFE/VISION/DENTAL/ADD		1,500	
10240	WORKER'S COMP.		2,200	
30	OPERATING EXPENSES			37,200
30340	CONTRACT SERVICES		1,500	
	UNIFORM RENTAL	1,500		
30350	TRAINING	1,000	1,000	
30401	GAS/OIL	1,000	1,000	
30402	REPAIRS	500	500	
30403	TRAVEL	1,200	1,200	
30450	GENERAL INSURANCE	3,700	3,700	
30460	REPAIRS/MAINTENANCE		8,200	
	GENERAL MAINTENANCE	2,000		
	MISCELLANEOUS REPAIRS	1,400		
	OIL/FILTER DISPOSAL	300		
	TIRE DISPOSAL	500		
	TIRE MACHINE REPAIRS	4,000		
30520	OPERATING SUPPLIES		20,100	
	AIR HOSE WITH REELS	500		
	AUTOMATIVE SCANNER	4,700		
	DISPOSE OF HAZ. WASTE	1,200		
	HAND TOOL	2,600		
	MISC TOOLS/EQUIP./SOFTWR	3,700		
	ROLLING WORK TABLE	400		
	SHELVING	2,500		
	SHOP CHEMICALS/SUPPLIES	1,500		
	TOOL CHEST	3,000		
TOTAL AUTOMOBILE MAINT. DEPT.			198,900	198,900

THE CITY OF DAYTONA BEACH SHORES
BUILDING AND CODES

Purpose

The Building and Codes Department is responsible for providing public safety inspection services relevant to the issuance of licenses, permits and certificates, and for managing the City's code enforcement program.

Staffing

Staffing totals 5 FTE:

- 2 - Building Inspectors
- 2 - Permit Clerk
- 1 - Code Enforcement Coordinator

Budget Summary

	BUILDING & CODES		
	Current FY	Proposed	Change
Personnel Expense	\$530,400	\$582,800	\$52,400
Operating Expense	227,300	67,100	(160,200)
TOTAL	757,700	649,900	(107,800)

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5240-BUILDING AND CODES EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REG. SALARY	309,068	354,000	392,300	1.6%	38,300
14	OVERTIME	708	3,200	7,900	0.0%	4,700
15	SPECIAL PAY	950	5,900	8,800	0.0%	2,900
21	FICA	22,678	27,800	31,300	0.1%	3,500
22	RETIREMENT	39,223	48,500	54,900	0.2%	6,400
23	LIFE/HEALTH INSURANCE	86,019	83,300	79,000	0.3%	(4,300)
24	WORKER'S COMP.	7,534	7,700	8,600	0.0%	900
	TOTAL PERSONAL SERVICES	466,179	530,400	582,800	2.4%	52,400
30	OPERATING EXPENSES					
31	PROFESSIONAL SERVICES	7,655	2,300	2,300	0.0%	0
34	CONTRACT SERVICES	158,368	177,000	25,000	0.1%	(152,000)
35	TRAINING	1,347	8,000	8,000	0.0%	0
40	VEHICLE EXPENSE/TRAVEL	3,510	17,000	14,000	0.1%	(3,000)
41	COMMUNICATIONS	1,486	4,600	4,400	0.0%	(200)
46	REPAIRS/MAINTENANCE	5,144	2,400	2,400	0.0%	0
47	PRINTING	141	500	500	0.0%	0
51	OFFICE SUPPLIES	2,052	3,000	3,000	0.0%	0
52	OPERATING SUPPLIES	7,164	9,200	4,200	0.0%	(5,000)
54	BOOKS/MEMBERSHIPS	530	3,300	3,300	0.0%	0
	TOTAL OPERATING EXPENSES	187,396	227,300	67,100	0.3%	(160,200)
	GRAND TOTAL	653,575	757,700	649,900	2.7%	(107,800)

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5240-BUILDING AND CODES EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
10	PERSONAL SERVICES			582,800
10120	REGULAR SALARY		392,300	
		CHIEF BLDG. OFFICIAL		
		INSPECTOR/PLANS EXAMINER		
		CODE ENFORCE OFFICIAL		
		PERMIT TECHNICIAN (2)		
10140	OVERTIME		7,900	
10150	SPECIAL PAY		8,800	
10210	FICA		31,300	
10220	RETIREMENT		54,900	
10230	HEALTH		75,300	
10231	LIFE/VISION/DENTAL/ADD		3,700	
10240	WORKER'S COMP.		8,600	
30	OPERATING EXPENSES			67,100
30310	PROFESSIONAL SERVICES		2,300	
		PLAN REVIEWS (revenue linked)	300	
		SURVEYORS,ENGINEER	2,000	
30340	CONTRACT SERVICES		25,000	
		BUILDING INSPECTION/PLAN REVIEW	25,000	
30350	TRAINING		8,000	
		CONFERENCES	2,600	
		CONT. ED CLASSES	800	
		PROFESSIONAL SEMINAR	4,600	
30401	GAS/OIL	7,000	7,000	
30402	VEHICLE REPAIRS	3,300	3,300	
30403	TRAVEL		3,700	
		CONFERENCE/WORKSHOPS	3,700	
30411	TELEPHONE	2,400	2,400	
30412	POSTAGE	2,000	2,000	
30460	REPAIRS/MAINTENANCE		2,400	
		MISC REPAIRS	900	
		COPIER MAINT.	1,500	
30470	PRINTING		500	
		PRINTING/BINDING	500	
30510	OFFICE SUPPLIES		3,000	
		MISC. SUPPLIES	3,000	
30520	OPERATING SUPPLIES		4,200	
		CITY SHIRTS	1,000	
		INSPECTOR PHONE	1,700	
		MISC. SUPPLIES	1,000	
		TOOLS	500	
30540	BOOKS/MEMBERSHIP		3,300	
		INTERNATIONAL CODE BOOKS	800	
		MISC MEMBERSHIPS, BOOKS	2,500	
TOTAL BUILDING DEPT. EXPENSE			649,900	649,900

THE CITY OF DAYTONA BEACH SHORES

PUBLIC WORKS DEPARTMENT

Purpose

The Public Works Department is responsible for maintaining and repairing the City's real property, along with providing special event and ancillary services. The Community Services Director position is in this account which also has supervisory authority over the Planning and Building and Codes Department. Some services and staff are cross-charged to the Sewer fund.

Staffing

Staffing totals 12 FTE:

- 1 – Community Services Director
- 1 – Deputy of Public Works
- 1 – Administrative Assistant
- 1 – Maintenance Supervisor
- 1 - Electrician
- 1- Electrician Assistant
- 4 - Maintenance Workers
- 2 - Building Maintenance Workers

The Public Works Department is organizationally aligned as shown below:

Facilities Division:

- 3 - Administration
- 4 - Building Maintenance
- 5 - Streets

Budget Summary

	<hr/> PUBLIC WORKS <hr/>		
	Current FY	Proposed	Change
Personnel Expense	\$1,415,600	\$1,181,300	(\$234,300)
Operating Expense	814,956	965,200	150,244
TOTAL	<hr/> 2,230,556	<hr/> 2,146,500	<hr/> (84,056)

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
PUBLIC WORKS EXPENSE SUMMARY**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REG. SALARY	644,724	896,700	751,100	3.1%	(145,600)
14	OVERTIME	4,908	10,700	19,700	0.1%	9,000
15	SPECIAL PAY	2,250	0	11,000	0.0%	11,000
21	FICA	50,134	70,200	59,700	0.2%	(10,500)
22	RETIREMENT	116,508	151,400	133,700	0.6%	(17,700)
23	LIFE/HEALTH INSURANCE	224,474	267,200	189,800	0.8%	(77,400)
24	WORKER'S COMP.	14,285	19,400	16,300	0.1%	(3,100)
	TOTAL PERSONAL SERVICES	1,057,283	1,415,600	1,181,300	4.9%	(234,300)
30	OPERATING EXPENSES					
31	PROFESSIONAL SERVICES	0	100	150,100	0.6%	150,000
34	CONTRACTUAL SERVICES	36,344	69,800	65,300	0.3%	(4,500)
35	TRAINING	5,926	17,500	10,300	0.0%	(7,200)
40	VEHICLE EXPENSE/TRAVEL	28,741	29,400	35,200	0.1%	5,800
41	COMMUNICATIONS	4,046	6,100	10,700	0.0%	4,600
43	UTILITY SERVICES	75,330	79,700	85,900	0.4%	6,200
44	RENT AND LEASE	24,105	32,500	34,500	0.1%	2,000
45	GENERAL INSURANCE	52,518	52,900	46,000	0.2%	(6,900)
46	REPAIRS/MAINTENANCE	271,624	432,400	429,000	1.8%	(3,400)
47	PRINTING	0	500	500	0.0%	0
49	OTHER	0	2,800	2,800	0.0%	0
51	OFFICE SUPPLIES	1,686	2,000	2,000	0.0%	0
52	OPERATING SUPPLIES	52,376	88,556	92,200	0.4%	3,644
54	BOOKS/MEMBERSHIPS	373	700	700	0.0%	0
	TOTAL OPERATING EXPENSES	553,069	814,956	965,200	4.0%	150,244
	GRAND TOTAL	1,610,353	2,230,556	2,146,500	8.8%	(84,056)

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5410-PUBLIC WORKS ADMINISTRATION EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REG. SALARY	287,806	300,100	306,900	1.3%	6,800
14	OVERTIME	238	0	2,900	0.0%	2,900
15	SPECIAL PAY	625	0	11,000	0.0%	11,000
21	FICA	21,872	23,800	24,500	0.1%	700
22	RETIREMENT	64,285	69,000	70,400	0.3%	1,400
23	LIFE/HEALTH INSURANCE	51,674	50,000	47,400	0.2%	(2,600)
24	WORKER'S COMP.	5,675	6,700	6,700	0.0%	0
	TOTAL PERSONAL SERVICES	432,177	449,600	469,800	1.9%	20,200
30	OPERATING EXPENSES					
31	PROFESSIONAL SERVICES	0	100	100	0.0%	0
35	TRAINING	747	3,200	1,000	0.0%	(2,200)
40	VEHICLE EXPENSE/TRAVEL	1,563	6,900	5,700	0.0%	(1,200)
41	COMMUNICATIONS	4,046	6,100	10,700	0.0%	4,600
45	GENERAL INSURANCE	52,518	52,900	46,000	0.2%	(6,900)
46	REPAIRS/MAINTENANCE	2,638	2,100	1,600	0.0%	(500)
47	PRINTING	0	500	500	0.0%	0
49	OTHER	0	2,800	2,800	0.0%	0
51	OFFICE SUPPLIES	1,686	2,000	2,000	0.0%	0
52	OPERATING SUPPLIES	1,253	4,100	2,100	0.0%	(2,000)
54	BOOKS/MEMBERSHIPS	373	700	700	0.0%	0
	TOTAL OPERATING EXPENSES	64,824	81,400	73,200	0.3%	(8,200)
	GRAND TOTAL	497,001	531,000	543,000	2.2%	12,000

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5410-PUBLIC WORKS ADMINISTRATION EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
10	PERSONAL SERVICES			469,800
10120	REGULAR SALARY		306,900	
		DIRECTOR OF COMMUNITY SERVICES		
		DEPUTY DIRECTOR OF PUBLIC WORKS		
		ADMINISTRATIVE ASSISTANT		
10140	OVERTIME		2,900	
10150	SPECIAL PAY		11,000	
10210	FICA		24,500	
10220	RETIREMENT		70,400	
10230	HEALTH		45,200	
10231	LIFE/VISION/DENTAL/ADD		2,200	
10240	WORKER'S COMP.		6,700	
30	OPERATING EXPENSES			73,200
30310	PROFESSIONAL SERVICES		100	
		EMPLOYMED	100	
30350	TRAINING		1,000	
		APWA CONFERENCES	500	
		CONFERENCE/SEMINARS	500	
30401	GAS/OIL	3,500	3,500	
30402	REPAIRS		1,400	
		MISC. REPAIRS	1,400	
30403	TRAVEL		800	
		APWA CONFERENCE	500	
		CONF/WORKSHOPS	300	
30411	TELEPHONE		9,800	
		CELL PHONES-6	9,800	
30412	POSTAGE		900	
30450	GENERAL INSURANCE	46,042	46,000	
30460	REPAIRS/MAINTENANCE		1,600	
		800 MHZ RADIO/BASE ST.	200	
		COPIER MAINTENANCE	900	
		MISC. MAINTENANCE	500	
30470	PRINTING	500	500	
30490	OTHER CHARGES		2,800	
		EDUCATION & TRAINING	800	
		NPDES OUTFALL MAPPING	2,000	
30510	OFFICE SUPPLIES	2,000	2,000	
30520	OPERATING SUPPLIES		2,100	
		CLOTHING/UNIFORMS	1,000	
		GEN OPER. SUPPLIES	1,100	
30540	BOOKS/MEMBERSHIP	700	700	
TOTAL PUBLIC WORKS ADMIN EXPENSE			543,000	543,000

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5412-PUBLIC WORKS BUILDING MAINT. EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REG. SALARY	72,656	301,100	210,700	0.9%	(90,400)
14	OVERTIME	39	3,700	5,300	0.0%	1,600
15	SPECIAL PAY	375	0	0	0.0%	0
21	FICA	6,619	23,300	16,500	0.1%	(6,800)
22	RETIREMENT	11,988	41,300	29,700	0.1%	(11,600)
23	LIFE/HEALTH INSURANCE	34,614	100,200	63,300	0.3%	(36,900)
24	WORKER'S COMP.	1,565	6,400	4,500	0.0%	(1,900)
	TOTAL PERSONAL SERVICES	127,855	476,000	330,000	1.4%	(146,000)
30	OPERATING EXPENSES					
34	CONTRACTUAL SERVICES	32,238	54,100	57,800	0.2%	3,700
43	UTILITY SERVICES	31,892	28,800	33,800	0.1%	5,000
46	REPAIRS/MAINTENANCE	117,176	205,000	192,000	0.8%	(13,000)
52	OPERATING SUPPLIES	24,197	25,456	31,200	0.1%	5,744
	TOTAL OPERATING EXPENSES	205,502	313,356	314,800	1.3%	1,444
	GRAND TOTAL	333,357	789,356	644,800	2.7%	(144,556)

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5412-PUBLIC WORKS BUILDING MAINT. EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
10	PERSONAL SERVICES			330,000
10120	REGULAR SALARY		210,700	
	BUILDING MAINTENANCE (2)			
	ELECTRICIAN			
	ELECTRICIAN ASSISTANT			
10140	OVERTIME		5,300	
10210	FICA		16,500	
10220	RETIREMENT		29,700	
10230	HEALTH		60,300	
10231	LIFE/VISION/DENTAL/ADD		3,000	
10240	WORKER'S COMP.		4,500	
30	OPERATING EXPENSES			314,800
30310	PROFESSIONAL SERVICES		2,000	
	MISC. SERVICES	2,000		
30340	CONTRACT SERVICES		55,800	
	ALARM MONITORING	2,800		
	ANNUAL FIRE EXTINGUISHER SERVICE	2,800		
	ELECTRIC CONTRACTOR	16,500		
	ELEVATOR MAINT. (3) [CH,PS-2]	12,000		
	FIRE ALARM INSPECTIONS	3,600		
	FUEL TANK CLEANING	4,000		
	GARAGE DOOR MAINTENANCE	2,800		
	GENERATOR SERVICING	5,000		
	PEST CONTROL	3,000		
	UNIFORM CLEANING	3,300		
30431	ELECTRIC	20,700	20,700	
30432	WATER	12,100	12,100	
30434	SEWER	1,000	1,000	
30462	EXECUTIVE		47,000	
	AC DUCT CLEANING	9,000		
	ADA IMPROVEMENTS	11,000		
	ELECTRICAL REPAIRS	12,000		
	GENERATOR REPAIRS	2,000		
	INTERIOR REPAINT	4,000		
	MISCELLANEOUS BLDG REPAIRS	5,000		
	SEALING/PRESSURE CLEANING	4,000		
30463	COMMUNITY CENTER		18,000	
	MISC. BUILDING REPAIRS	18,000		
30465	PUBLIC SAFETY		91,500	
	AC PROPERTY & EVIDENCE ROOM	2,500		
	AC TO RELOCATE TEMPORARY SHELTER	2,500		
	BLIND REPLACEMENT 2ND FLOOR	9,500		
	DOOR REPAIRS	4,000		
	FIRE BAY EXHAUST FANS	7,500		
	MISC BUILDING REPAIRS	60,000		
	SIGN REPAIR	1,500		
	WEIGHT ROOM CLEANING	4,000		
30467	URGENT CARE BUILDING		13,000	
	GENERAL BUILDING MAINT/REPAIRS	3,500		
	REPAIR ROOFING TILES	9,500		
30468	FACILITIES-C/S BLG		22,500	
	EXTERIOR LIGHTING	2,500		
	FANS	5,000		
	GARAGE DOOR REPAIRS	5,000		
	MAINTENANCE HARDWARE	3,000		
	MISC. REPAIRS AT COMPLEX	5,000		
	STUCCO REPAIR	2,000		
30520	OPERATING SUPPLIES		31,200	
	AIR CONDITIONING FILTERS	6,000		
	CUSTODIAL SUPPLIES	12,000		
	MAINT. TOOLS/SUPPLIES/RADIO MAINT	9,000		
	MISC. TRAINING	2,400		
	MISC SUPPLIES	1,800		
TOTAL BUILDING MAINT EXPENSE			644,800	644,800

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5413-PUBLIC WORKS STREETS EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REG. SALARY	284,262	295,500	233,500	1.0%	(62,000)
14	OVERTIME	4,630	7,000	11,500	0.0%	4,500
15	SPECIAL PAY	1,250	0	0	0.0%	0
21	FICA	21,643	23,100	18,700	0.1%	(4,400)
22	RETIREMENT	40,235	41,100	33,600	0.1%	(7,500)
23	LIFE/HEALTH INSURANCE	138,186	117,000	79,100	0.3%	(37,900)
24	WORKER'S COMP.	7,045	6,300	5,100	0.0%	(1,200)
	TOTAL PERSONAL SERVICES	497,252	490,000	381,500	1.6%	(108,500)
30	OPERATING EXPENSES					
31	PROFESSIONAL SERVICES	0	0	150,000	0.6%	150,000
34	CONTRACTUAL SERVICES	4,106	15,700	7,500	0.0%	(8,200)
35	TRAINING	5,179	14,300	9,300	0.0%	(5,000)
40	VEH EXP./TRAVEL	27,178	22,500	29,500	0.1%	7,000
43	UTILITY SERVICES	43,438	50,900	52,100	0.2%	1,200
44	RENT AND LEASE	24,105	32,500	34,500	0.1%	2,000
46	REPAIRS/MAINTENANCE	151,810	225,300	235,400	1.0%	10,100
52	OPERATING SUPPLIES	26,926	59,000	58,900	0.2%	(100)
	TOTAL OPERATING EXPENSES	282,743	420,200	577,200	2.4%	157,000
	GRAND TOTAL	779,995	910,200	958,700	3.9%	48,500

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5413-PUBLIC WORKS STREETS EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
10	PERSONAL SERVICES			381,500
10120	REGULAR SALARY		233,500	
	SUPERVISOR			
	MAINT. WORKER (4)			
10140	OVERTIME		11,500	
10210	FICA		18,700	
10220	RETIREMENT		33,600	
10230	HEALTH		75,300	
10231	LIFE/VISION/DENTAL/ADD		3,800	
10240	WORKER'S COMP.		5,100	
30	OPERATING EXPENSES			577,200
30310	PROFESSIONAL SERVICES		150,000	
	STORMWATER MASTER PLAN	150,000		
30340	CONTRACT SERVICES		7,500	
	ELECTRICAL CONTRACTOR	2,000		
	UNIFORM RENTAL/CLEANING	5,500		
30350	TRAINING		9,300	
	CHEMICAL APPLICATION	1,000		
	CDL	5,000		
	CONE SCHOOL	1,500		
	SAFETY / SUPRVSR SEMNRS	1,500		
	UF GI-BMP	300		
30400	DIESEL	4,600	4,600	
30401	GAS/OIL	8,800	8,800	
30402	REPAIRS		15,900	
	MISC. VEHICLE REPAIRS	14,500		
	VEHICLE CERTIFICATION	1,400		
30403	TRAVEL	200	200	
30431	ELECTRIC	49,000	49,000	
	CITY ENTRANCE SIGNS			
	FP&L-STREET LIGHTS			
30432	WATER	3,100	3,100	
	3 LANDSCAPE MEDIANS			
	CITY ENTRANCE SIGNS-PO			
	CITY OF DB-FL. SHORES			
	CITY OF PO-DUNLAWTON			
30440	RENT/LEASE		34,500	
	EMERGENCY RENTALS	11,000		
	X-MAS POLE DECORATIONS	23,500		
30460	REPAIRS/MAINTENANCE		235,400	
	A1A TRASH CANS	2,000		
	DÉCOR & MONGOOSE LIGHT POLES TO LE	55,000		
	FIXTURE PAINTING/SIDEWALK REPAIR	5,000		
	GENERAL REPAIRS	15,000		
	LIGHT POLE/FIXTURE REPLACEMENT	50,000		
	MAINTENANCE ON TRAFFIC SIG./LIGHTS	7,500		
	MULCH/FERTILIZER	8,000		
	ROAD/PLANT/SIGN POLE REPAIR	3,500		
	SIDEWALK REPAIRS	50,000		
	STREET SIGNS	30,000		
	TURTLE LIGHTS AND SHIELDS	9,000		
	UPGRADE 870 MGZ RADIOS (3)/MAINTENAN	400		
30520	OPERATING SUPPLIES		58,900	
	BANNER ARMS	7,400		
	BARRICADES	7,000		
	FLAGS	4,000		
	IPADS - CREW LEADERS	2,000		
	LANDFILL CHARGES	4,500		
	MISC TOOLS / SUPPLIES / EQUIPMENT	10,000		
	OPERATING CHEMICALS	5,000		
	STREET BANNERS	15,000		
	WEEDEATER/SUPPLIES/REPLACE	4,000		
TOTAL STREETS DEPT. EXPENSE			958,700	958,700

THE CITY OF DAYTONA BEACH SHORES

PARKS AND RECREATION

Purpose

The Parks and Recreation Department is responsible for maintaining City parks, recreation facilities, landscaped areas and street trees, preserving natural beauty and functional utility while ensuring safe, attractive, outdoor facilities.

Staffing

Staffing totals 7 FTE:

- 1 – Maintenance Supervisor
- 6 - Maintenance Workers

Budget Summary

	<hr/> PARKS & RECREATION <hr/>		
	Current FY	Proposed	Change
Personnel Expense	\$273,600	\$482,500	\$208,900
Operating Expense	326,039	387,900	61,861
TOTAL	599,639	870,400	270,761

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5720-PARKS / RECREATION FACILITIES DEPARTMENT EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REG. SALARY	177,122	161,400	296,600	1.2%	135,200
14	OVERTIME	3,101	6,500	4,600	0.0%	(1,900)
15	SPECIAL PAY	625	0	0	0.0%	0
21	FICA	12,392	12,800	23,000	0.1%	10,200
22	RETIREMENT	23,130	22,800	41,300	0.2%	18,500
23	LIFE/HEALTH INSURANCE	86,034	66,600	110,700	0.5%	44,100
24	WORKER'S COMP.	3,914	3,500	6,300	0.0%	2,800
	TOTAL PERSONAL SERVICES	306,318	273,600	482,500		208,900
30	OPERATING EXPENSES					
31	PROFESSIONAL SERVICES	0	2,000	77,000	0.3%	75,000
34	CONTRACTUAL SERVICES	2,602	5,500	9,500	0.0%	4,000
35	TRAINING	0	12,000	8,000	0.0%	(4,000)
40	VEH. EXP/TRAVEL	13,425	14,500	14,500	0.1%	0
41	COMMUNICATIONS	4,423	3,300	0	0.0%	(3,300)
43	UTILITY SERVICES	6,042	4,800	7,300	0.0%	2,500
44	RENT AND LEASE	0	5,000	5,000	0.0%	0
45	GENERAL INSURANCE	98,797	93,100	86,800	0.4%	(6,300)
46	REPAIRS/MAINTENANCE	82,831	112,500	100,800	0.4%	(11,700)
49	OTHER	4,099	5,000	3,000	0.0%	(2,000)
52	OPERATING SUPPLIES	41,025	68,339	76,000	0.3%	7,661
	TOTAL OPERATING EXPENSES	253,243	326,039	387,900	1.6%	61,861
	GRAND TOTAL	559,562	599,639	870,400	3.6%	270,761

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5720-PARKS / RECREATION FACILITIES DEPARTMENT EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
10	PERSONAL SERVICES			482,500
10120	REGULAR SALARY		296,600	
	SUPERVISOR			
	MAINT, WORKER (6)			
10140	OVERTIME		4,600	
10210	FICA		23,000	
10220	RETIREMENT		41,300	
10230	HEALTH		105,500	
10231	LIFE/VISION/DENTAL/ADD		5,200	
10240	WORKER'S COMP.		6,300	
30	OPERATING EXPENSES			387,800
30310	PROFESSIONAL SERVICES	2,000	77,000	
	MASTER PARK PLAN	75,000		
30340	CONTRACT SERVICES		9,500	
	PEST CONTROL DOG PARK	1,000		
	PEST & WEED SPRAYING	5,000		
	UNIFORM CLEANING	3,500		
30350	TRAINING		8,000	
	CLASSES/TRAINING/CDL'S	5,000		
	OSHA	1,000		
	PARK SAFETY TRAINING	1,000		
	PICKLE BALL COURT MAINTENANCE	1,000		
30401	GAS/OIL	8,000	8,000	
30402	REPAIRS	6,500	6,500	
30431	ELECTRIC	2,700	2,700	
	PARK LIGHTS:			
	FORNARI			
	MCELROY			
	VAN AVE			
30432	WATER	2,000	2,000	
	CITY OF PO-FORNARI			
	CITY OF PO-MCELROY			
30434	SEWER	2,600	2,600	
	FORNARI			
	MCELROY			
30440	RENT/LEASE		5,000	
	TABLE TOWERS RENTAL	5,000		
30450	GENERAL INSURANCE	86,800	86,800	
30460	REPAIRS/MAINTENANCE		100,800	
	ASPHALT REPLACEMENT	22,000		
	CLAY COURT SUPPLIES	3,300		
	DUNE CROSSOVER REPAIRS	16,500		
	EXERCISE EQUIPMENT REPAIRS	6,000		
	FERTILIZER/PESTICIDE	4,000		
	GEN REPAIRS/MAINT	8,100		
	GUARDRAIL REPLACEMENT	800		
	MISC. PLANTS/SPRINKLERS	8,500		
	MULCH FOR PARKS	12,000		
	NETS/SCREENS/COURT SUPPLY-PB	4,400		
	PARK SIGN REPLACEMENT	7,500		
	TRASH BIN REPLACEMENT	5,000		
	UPGRADE 870 MGZ RADIOS (3)/MAINT.	440		
	WINDSCREENS/NETS/TAPE-ORC	2,200		

FISCAL YEAR 2025-2026 BUDGET

DEPARTMENTAL BUDGET DETAIL

5720-PARKS / RECREATION FACILITIES DEPARTMENT EXPENSE

30490	OTHER -			3,000
	COMMUNITY CENTER DECORATIONS	1,500		
	MISC X-MAS DECORATIONS	1,500		
30520	OPERATING SUPPLIES			76,000
	COURT OF FLAGS	4,000		
	EDGER/BLOWER/TRIMMER(S)	4,000		
	IPADS-CREW LEADERS	2,000		
	JANITORIAL SUPPLIES	6,500		
	MISC SUPPLIES	26,500		
	MISC. TOOLS AND CABINETS	6,500		
	PAPER PRODUCTS	10,000		
	PARK FURNITURE	7,500		
	PARK IRRIGATION UPGRADES	7,500		
	WATER COOLER	1,500		
TOTAL PARKS DEPT. EXPENSE			870,400	870,300

THE CITY OF DAYTONA BEACH SHORES
PHYSICAL ENVIRONMENT

Purpose

This department provides funds to support the operational, capital and/or debt service expense requirements.

This department also includes the operational expense for solid waste removal and recycling programs. These expenses are offset by customer billings for these services.

Budget Summary

	SOLID WASTE		
	Current FY	Proposed	Change
Personnel Expense	\$0	\$0	\$0
Operating Expense	1,631,200	1,671,500	40,300
TOTAL	1,631,200	1,671,500	40,300

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5390 - PHYSICAL ENVIRONMENT**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
30	OPERATING EXPENSES					
31	PROFESSIONAL SERVICES	17,795	18,900	18,900	0.1%	0
43	UTILITIES (Solid Waste/Recycle)	1,555,911	1,612,300	1,652,600	6.8%	40,300
	TOTAL OPERATING EXPENSES	1,573,706	1,631,200	1,671,500	6.9%	40,300
	GRAND TOTAL	1,573,706	1,631,200	1,671,500	6.9%	40,300

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5390 - PHYSICAL ENVIRONMENT**

ACCT.#	CATEGORY	DETAIL	LINE ITEM	TOTAL
30	OPERATING EXPENSES			1,671,500
30310	PROFESSIONAL SERVICES		18,900	
	SW Tracking Software	3,333		
	SW Contract Monitor	15,600		
30435	SOLID WASTE (revenue linked)	1,540,500	1,540,500	
30436	RECYCLING (revenue linked)	112,100	112,100	
TOTAL UG UTIL DEPARTMENT			1,671,500	1,671,500

THE CITY OF DAYTONA BEACH SHORES

BENEFIT TERM PAYOUT

Purpose

This department provides for costs associated with sick leave and termination pay of employees who leave the City (including severance as appropriate) and the estimated City contribution for Unemployment Compensation.

Budget Summary

	<hr/> BENEFIT PAYOUT <hr/>		
	Current FY	Proposed	Change
Personnel Expense	\$67,100	\$240,000	\$172,900
Operating Expense			0
TOTAL	67,100	240,000	172,900

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5690-BENEFIT TERM PAYOUT EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REGULAR SALARY	0	55,000	189,000	0.8%	134,000
21	FICA	0	4,100	14,300	0.1%	10,200
22	RETIREMENT	0	8,000	36,700	0.2%	28,700
	TOTAL PERSONAL SERVICES	0	67,100	240,000	1.0%	172,900
	GRAND TOTAL	0	67,100	240,000	1.0%	172,900

THE CITY OF DAYTONA BEACH SHORES

COMMUNITY CENTER

Purpose

The Community Center Department provides for the administration and operating expenses of the Community Center and City-wide recreational programs. The department is also responsible for economic development within the city.

Staffing

Staffing totals 4.0 FTE:

- 1 - Director of Recreation
- 2- Recreation Specialists
- 1 – Recreation Liaison

Budget Summary

	<hr/> COMMUNITY CENTER <hr/>		
	Current FY	Proposed	Change
Personnel Expense	\$435,600	\$410,100	(\$25,500)
Operating Expense	255,044	218,900	(36,144)
TOTAL	690,644	629,000	(61,644)

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5751-COMMUNITY CENTER EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
10	PERSONAL SERVICES					
12	REG. SALARY	316,395	272,600	274,000	1.1%	1,400
14	OVERTIME	5,249	5,700	7,400		
15	SPECIAL PAY	625	0	0	0.0%	0
21	FICA	23,648	20,900	21,000	0.1%	100
22	RETIREMENT	68,255	63,900	38,600	0.2%	(25,300)
23	LIFE/HEALTH INSURANCE	86,535	66,600	63,200	0.3%	(3,400)
24	WORKER'S COMP.	6,262	5,900	5,900	0.0%	0
	TOTAL PERSONAL SERVICES	506,969	435,600	410,100		(25,500)
30	OPERATING EXPENSES					
34	CONTRACTUAL SERVICES	8,992	9,600	5,100	0.0%	(4,500)
35	TRAINING	1,350	3,500	3,500	0.0%	0
40	VEHICLE EXPENSE/TRAVEL	3,533	17,800	18,300	0.1%	500
41	COMMUNICATIONS	5,394	6,600	6,700	0.0%	100
43	UTILITIES	44,856	42,500	45,800	0.2%	3,300
44	RENT/LEASE	0	500	500	0.0%	0
47	PRINTING	4,360	3,500	3,500	0.0%	0
49	OTHER CHARGES	49,176	145,500	110,000	0.5%	(35,500)
51	OFFICE SUPPLIES	2,858	3,000	3,000	0.0%	0
52	OPERATING SUPPLIES	26,138	20,044	19,500	0.1%	(544)
54	BOOKS/MEMBERSHIPS	1,650	2,500	3,000	0.0%	500
	TOTAL OPERATING EXPENSES	148,307	255,044	218,900	0.9%	(36,144)
	GRAND TOTAL	655,276	690,644	629,000	2.6%	(61,644)

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5751-COMMUNITY CENTER EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
10	PERSONAL SERVICES			410,100
10120	REGULAR SALARY		274,000	
		PARKS & REC. DIR		
		COMM CENTER COORD. (2)		
		CUSTODIAL/EVENT SETUP		
10140	OVERTIME		7,400	
10210	FICA		21,000	
10220	RETIREMENT		38,600	
10230	HEALTH		60,300	
10231	LIFE/VISION/DENTAL/ADD		2,900	
10240	WORKER'S COMP.		5,900	
30	OPERATING EXPENSES			218,900
30340	CONTRACT SERVICES		5,100	
		COPIER	1,600	
		PHOTOGRAPHER	1,500	
		PLANT PEOPLE	1,300	
		WATER COOLER	300	
		XM RADIO	300	
		YOUTUBE	145	
30350	TRAINING	3,500	3,500	
30403	TRAVEL		18,300	
		FEDC	1,500	
		FPRA-PIO	2,000	
		FRPA	3,000	
		FRPA AGENCY SUMMIT	1,500	
		MILEAGE	4,800	
		NRPA/IEDC	3,000	
		TALLAHASSEE-ADVOCACY	2,000	
		VFPRA-PIO	500	
30411	TELEPHONE	6,600	6,600	
30412	POSTAGE	100	100	
30431	ELECTRIC	31,600	31,600	
30432	WATER	10,700	10,700	
30434	SEWER	3,500	3,500	
30440	RENT/LEASE	500	500	
30470	PRINTING	3,500	3,500	

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
5751-COMMUNITY CENTER EXPENSE**

30490	OTHER CHARGES		110,000
	ARMED FORCES DAY	10,900	
	ARTS & CRAFTS SHOW	18,500	
	BUSINESS & HEALTH EXPO	2,000	
	CASINO NIGHT	7,800	
	CHRISTMAS EMPLOYEE LUNCH	5,300	
	CHRISTMAS TREE LIGHTING	3,400	
	CITIZENS ACADEMY	2,800	
	COFFEE WITH THE MAYOR	4,000	
	COMMUNITY COOKOUT	4,200	
	FOOD TRUCKS & CONCERTS	17,200	
	MARKETING/WEBSITE	19,500	
	MAYOR'S FITNESS CHALLENGE	6,700	
	MISCELLANEOUS	1,000	
	NEW EVENTS	5,000	
	SUMMER BASH	200	
	VETERAN'S LUNCHEON	1,500	
30510	OFFICE SUPPLIES	3,000	3,000
30520	OPERATING SUPPLIES		19,500
	CUSTODIAL SUPPLIES	5,000	
	HOLIDAY DECORATIONS	10,000	
	MISC	3,500	
	VCRDA LUNCHEON	1,000	
30540	MEMBERSHIPS/BOOKS/PUBLICA.	3,000	3,000
	TOTAL COMMUNITY CENTER		629,000
			629,000

THE CITY OF DAYTONA BEACH SHORES

CONTINGENCY

Purpose

This component provides funds specifically appropriated for transfer to other accounts for emergency or unforeseen expenditures. It also includes funds planned for reserves, but that may be appropriated for other purposes based on need. It also includes funds transferred to the capital improvement fund for planned capital expenditures based on the five-year capital plan. In the proposed budget, contingency covers four distinct departments:

- (1) self-insurance (covering windstorm and/or claims outside current budget);
- (2) general contingency;
- (3) a capital depreciation reserve; and,
- (4) the repayment of reserve funds allocated toward the construction of the Community Center to be used for future capital projects.

Budget Summary

	<u>CONTINGENCY</u>		
	Current FY	Proposed	Change
Personnel Expense			\$0
Operating Expense			0
Transfer Out-Capital Fund	\$ 6,230,161	\$4,246,500	\$(1,983,661)
Contingency	1,066,100	1,011,100	(55,000)
TOTAL	7,296,261	5,257,600	(2,038,661)

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5800-CONTINGENCY EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
90	TRANSFERS					
900	CONTINGENCY	0	1,066,100	1,011,100	4.2%	(55,000)
920	TRANSFER TO OTHER FUNDS	0	6,230,161	4,246,500	17.5%	(1,983,661)
	GRAND TOTAL	0	7,296,261	5,257,600	21.7%	(2,038,661)

**FISCAL YEAR 2025-2026 BUDGET
BUDGET DETAIL
5800-CONTINGENCY EXPENSE**

DEPARTMENTAL BUDGET DETAIL

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
90	TRANSFERS			5,257,600
900	Contingency		1,011,100	
	Capital Depreciation & Hurricane	(EE		
	Health & Windstorm)	748,500		
	Short-Term General	30,000		
	Community Center Reserve Repayment	232,600		
920	Transfer to Other Funds-ED		4,246,500	
	-Capital Improvement	4,246,500		
TOTAL CONTINGENCY			5,257,600	5,257,600

THE CITY OF DAYTONA BEACH SHORES
GENERAL LONG-TERM DEBT

Purpose

This component provides for the redemption of non-voted debt, and Leases and Software As a Services according to GASB 87 & 96. Interest payments associated with such debt is included in this account.

Budget Summary

	LONG TERM DEBT		
	Current FY	Proposed	Change
Principal	\$291,300	\$364,800	73,500
Interest	15,900	42,100	26,200
TOTAL	307,200	406,900	99,700

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
5820-GEN LONG TERM DEBT EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	% of GF	BUDGET CHANGE
70	DEBT SERVICE					
710	PRINCIPAL EXPENSE	236,093	291,300	364,800	1.5%	73,500
720	INTEREST EXPENSE	6,388	15,900	42,100	0.2%	26,200
	TOTAL DEBT SERVICE	242,481	307,200	406,900	1.7%	99,700
	GRAND TOTAL	242,481	307,200	406,900	1.7%	99,700

**CITY OF DAYTONA BEACH SHORES
DEPARTMENTAL BUDGET DETAIL
5820-GEN LONG TERM DEBT EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
70	LEASE COSTS			406,900
70710	PRINCIPAL EXPENSE		364,800	
	Leases		276,000	
final	Axon Base (25 cars)	65,500		
final	Axon Contract (15 Cars)	35,600		313,200
final	Axon Contract (5 Cars)	12,800		93,700
new	Axon Contract Everything	162,100		
	Software As A Service		88,800	
	Business Continuity Soluti	37,100		
	Flock	16,300		
	Microsoft 365	35,400		
70720	INTEREST EXPENSE		42,100	
	Leases		37,200	
final	Axon Base (25 cars)	3,370		
final	Axon Contract (15 Cars)	900		
final	Axon Contract (5 Cars)	300		
new	Axon Contract Everything	32,600		
	Software As A Service		4,900	
	Business Continuity Soluti	2,700		
	Flock	1,300		
	Microsoft 365	900		
GEN LONG TERM DEBT			406,900	406,900

ECONOMIC DEVELOPMENT

THE CITY OF DAYTONA BEACH SHORES
ECONOMIC DEVELOPMENT

Purpose

The Economic Development Department provides for the assistance to businesses with the desire and potential for growth within the City of Daytona Beach Shores. The lease subsidy program is administered by this department.

Budget Summary

	ECONOMIC DEVELOPMENT		
	Current FY	Proposed	Change
Personnel Expense	\$0	\$0	\$0
Operating Expense	100,000	100,000	0
TOTAL	100,000	100,000	0

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
ECONOMIC DEVELOPMENT**

DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	BUDGET CHANGE
ECONOMIC DEVELOPMENT REVENUE				
TRANSFER IN FROM GENERAL FUND	0	100,000	100,000	0
OPERATIONS REVENUE TOTAL	0	100,000	100,000	0
ECONOMIC DEVELOPMENT EXPENSE				
LEASE SUBSIDY	30,487	100,000	100,000	0
OPERATIONS EXPENSE TOTAL	30,487	100,000	100,000	0
OPERATIONS NET	(30,487)	0	0	0
TOTAL FUND REVENUE				
TOTAL FUND REVENUE	0	100,000	100,000	0
TOTAL FUND EXPENSE				
TOTAL FUND EXPENSE	30,487	100,000	100,000	0
TOTAL NET	(30,487)	0	0	0

SEWER FUND

THE CITY OF DAYTONA BEACH SHORES

SEWER OPERATING

Purpose

The City operates a sewage collection and transmission system and has contracts with a neighboring municipality for sewage treatment, the City of Port Orange.

Enterprise funds are used to account for the provision of sewer services, which the City operates as though it were a separate business. Enterprise activities are not dependent on taxes for their operating revenue, and may be operated by the City to generate revenues in excess of expenses to enhance the City's overall financial position for future enterprise growth and updates.

Staffing

Staffing totals 5 FTE:

- 1 - Utility Technician Supervisor
- 3 - Utility Technicians
- 1 - Project Manager

Budget Summary

	SEWER OPERATING		
	Current FY	Proposed	Change
Personnel Expense	\$400,800	\$378,100	(\$22,700)
Operating Expense	4,031,000	3,393,000	(638,000)
Transfer Out-Capital Fund	11,690,500	22,966,400	11,275,900
Debt Service	6,551,700	16,578,000	10,026,300
Contingency	455,000	339,300	(115,700)
Bad Debt Expense	10,000	20,000	10,000
TOTAL	23,139,000	43,674,800	20,535,800

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
SEWER FUND FUNCTIONAL SUMMARY**

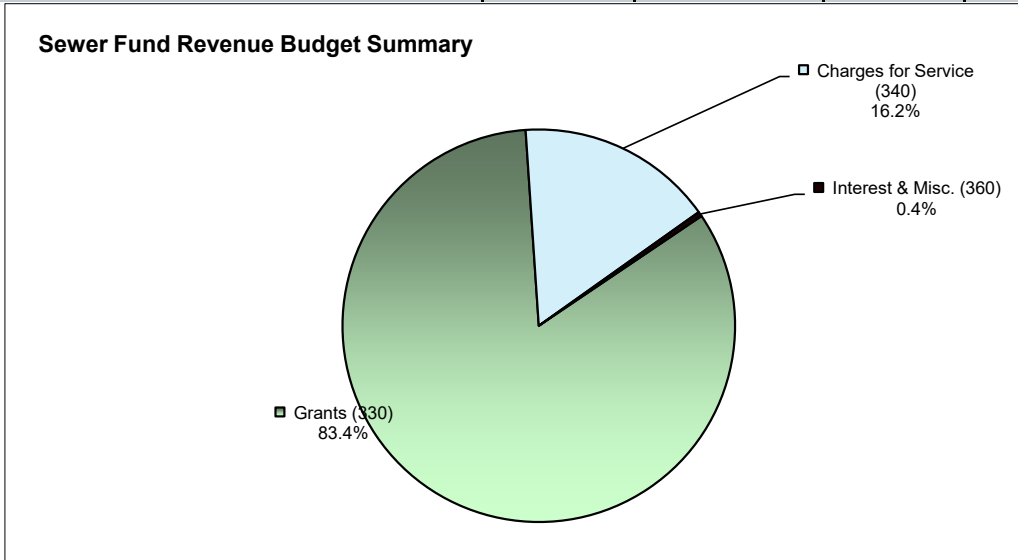
DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	BUDGET CHANGE
FD401				
SEWER OPERATIONS REVENUE				
SAFHI-FEDERAL GRANT	0	6,551,700	10,143,700	3,592,000
SAHM-FEDERAL GRANT	0	0	6,434,300	6,434,300
HMGP-FEDERAL GRANT	0	281,300	396,700	115,400
CDBG-FEDERAL GRANT	0	3,710,000	5,616,700	1,906,700
SVC CHG. METER READ	99	100	100	0
SEWER REVENUE	3,935,181	4,739,100	4,400,200	(338,900)
OPERATING INTEREST	391,280	215,000	105,000	(110,000)
MISCELLANEOUS	92,777	0	0	0
SRF LOAN PROCEEDS	0	6,551,700	16,578,000	10,026,300
TRANSFER FR FUND BALANCE	0	1,090,100	0	(1,090,100)
OPERATIONS REVENUE TOTAL	4,419,336	23,139,000	43,674,800	20,535,800
SEWER OPERATIONS EXPENSE				
TOTAL PERSONAL SERVICES	255,998	400,800	378,100	(22,700)
TOTAL OPERATING EXPENSES	2,850,161	3,544,000	2,807,800	(736,200)
CAPITAL DEPRECIATION	384,774	487,000	585,200	98,200
CONTINGENCY	0	455,000	339,300	(115,700)
BAD DEBT WRITE DOWN	0	10,000	20,000	10,000
TRANSFER TO CAPITAL FUND	0	11,690,500	22,966,400	11,275,900
TOTAL DEBT SERVICE				
PRINCIPLE & CHARGES	0	6,551,700	16,578,000	10,026,300
OPERATIONS EXPENSE TOTAL	3,490,933	23,139,000	43,674,800	20,535,800
SEWER OPERATIONS NET	928,403	0	0	0
FD402				
SEWER IMPACT FEE REVENUE				
IMPACT FEE INTEREST	121	100	100	0
SEWER IMPACT FEE	15,384	16,000	16,000	0
IMPACT FEE REVENUE TOTAL	15,505	16,100	16,100	0
SEWER IMPACT FEE EXPENSE				
OPERATING EXPENSES	9,374	9,600	9,600	0
CONTINGENCY	0	6,500	6,500	0
IMPACT FEE EXPENSE TOTAL	9,374	16,100	16,100	0
SEWER IMPACT FEE NET	6,131	0	0	0
TOTAL FUND REVENUE	4,434,842	23,155,100	43,690,900	20,535,800
TOTAL FUND EXPENSE	3,500,307	23,155,100	43,690,900	20,535,800
TOTAL NET	934,535	0	0	0

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-26 BUDGET**

SEWER FUND REVENUE - FUNCTIONAL SUMMARY

Account Description	FY2023-24 Actual	FY2024-25 Amended Bud.	FY2025-26 Budget	Budget Change
Fees (320)	0	0	100	100
Grants (330)	0	10,543,000	22,591,400	12,048,400
Charges for Service (340)	3,935,280	4,739,100	4,400,300	(338,800)
Interest & Misc. (360)	484,056	215,000	105,000	(110,000)
Internal Service & Debt Proceeds (380)	0	6,551,700	16,578,000	10,026,300
Transfers from Fund Balance (390)	0	1,090,100	0	(1,090,100)
TOTAL	4,419,336	23,138,900	43,674,800	20,535,900

Account Description	SEWER FUND LINE ITEM REVENUE DETAIL			
	FY2023-24 Actual	FY2024-25 Amended Bud.	FY2025-26 Budget	Budget Change
401-320-3220-22140 Sewer Develop Fee	0	0	100	100
401-330-3340-33100 SAHFI Grant	0	6,551,700	10,143,700	3,592,000
401-330-3340-33101 HMPG Grant	0	281,300	396,700	115,400
401-330-3340-33104 SAMH Grant	0	0	6,434,300	6,434,300
401-330-3340-33102 CDBG (Transform 386) Gra	0	3,710,000	5,616,700	1,906,700
401-340-3430-43500 Sewer Revenue	3,935,280	4,739,100	4,400,300	(338,800)
401-360-3610-61003 BoA Operating Interest	20,503	15,000	5,000	(10,000)
401-360-3610-61200 SBA Operating Interest	32	0	0	0
401-360-3610-61260 Other Investment Income	370,744	200,000	100,000	(100,000)
401-360-3690-69999 Miscellaneous	92,777	0	0	0
401-380-3840-40111 Sewer Construction Rev.	0	6,551,700	16,578,000	10,026,300
401-390-3990-81600 Trans fr Fund Balance	0	1,090,100	0	(1,090,100)
SEWER FUND TOTAL	4,419,336	23,138,900	43,674,800	20,535,900

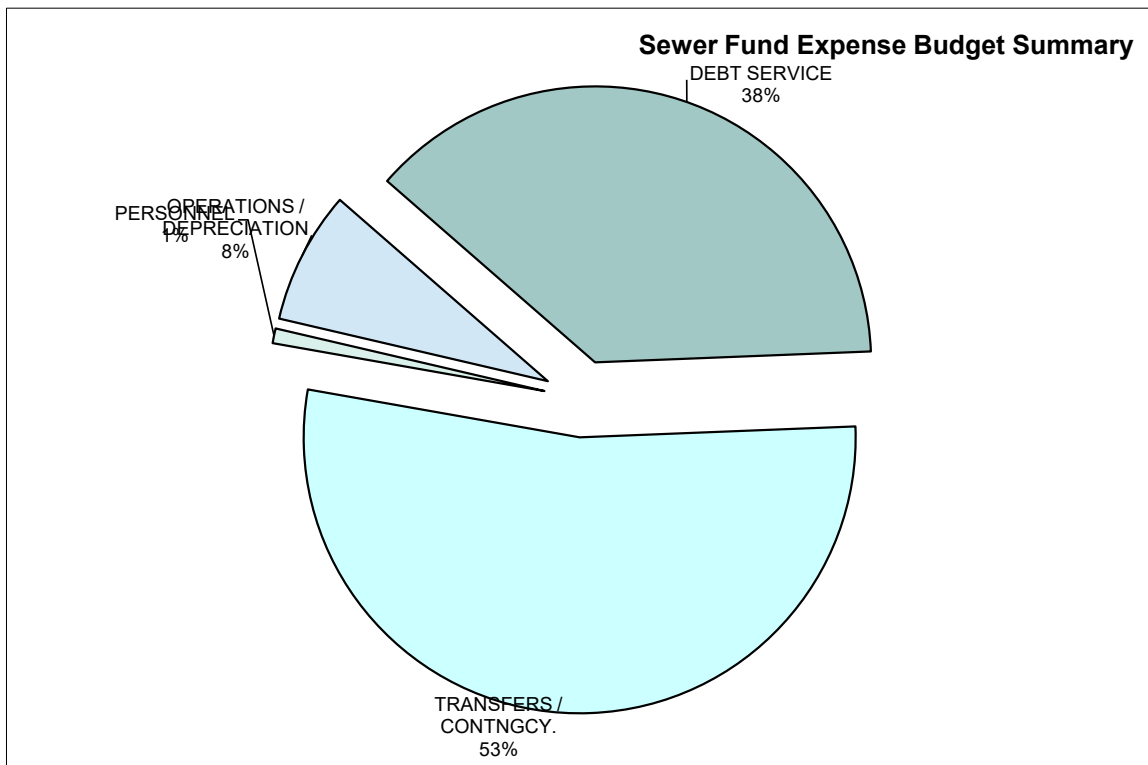


**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
SEWER FUND EXPENDITURES SUMMARY**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	BUDGET CHANGE
5350	SEWER OPERATING	3,500,307	4,431,800	3,771,100	(660,700)
5352	SEWER SRFL	0	6,551,700	16,578,000	10,026,300
5352	TRANSFERS/CONTINGENCY	0	12,155,500	23,325,700	11,170,200
TOTAL EXPENDITURES		3,500,307	23,139,000	43,674,800	20,535,800

BUDGET: SUMMARY BY CATEGORY OF EXPENSE

PERSONNEL	255,998	400,800	378,100	(22,700)
OPERATIONS / DEPRECIATION	3,244,309	4,031,000	3,393,000	(638,000)
DEBT SERVICE	0	6,551,700	16,578,000	10,026,300
TRANSFERS / CONTNGCY.	0	12,155,500	23,325,700	11,170,200
TOTAL EXPENDITURES	3,500,307	23,139,000	43,674,800	20,535,800



**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
401-5350 SEWER OPERATING EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	BUDGET BUDGET CHANGE
10	PERSONAL SERVICES				
12	REG. SALARY	164,040	251,100	232,900	-7.25%
14	OVERTIME	879	6,300	6,700	6.35%
15	SPECIAL PAY	525	0	3,000	
21	FICA	13,013	19,700	18,600	-5.58%
22	RETIREMENT	8,209	35,000	32,900	-6.00%
23	LIFE/HEALTH INSURANCE	65,636	83,300	78,900	-5.28%
24	WORKER'S COMP. & OPEB	3,696	5,400	5,100	-5.56%
	TOTAL PERSONAL SERVICES	255,998	400,800	378,100	-5.66%
30	OPERATING EXPENSES				
31	PROFESSIONAL SERVICES	403,054	400,000	15,000	-96.25%
32	ACCOUNTING/AUDITING	19,937	23,000	23,000	0.00%
34	CONTRACTUAL SERVICES	11,259	15,800	33,900	114.56%
35	TRAINING	0	22,100	14,600	-33.94%
40	VEHICLE EXP/TRAVEL	42,197	39,800	39,800	0.00%
41	COMMUNICATIONS	10,767	15,000	17,000	13.33%
43	UTILITY SERVICES	1,170,697	1,546,200	1,304,200	-15.65%
44	RENT AND LEASE	0	1,500	1,500	0.00%
45	GENERAL INSURANCE	30,839	25,900	27,400	5.79%
46	REPAIRS/MAINTENANCE	60,874	132,000	160,000	21.21%
47	PRINTING	422	2,100	2,100	0.00%
49	OTHER	1,084,997	1,261,700	1,110,400	-11.99%
51	OFFICE SUPPLIES	505	1,000	1,000	0.00%
52	OPERATING SUPPLIES	14,612	57,600	57,600	0.00%
54	BOOKS/MEMBERSHIPS	0	300	300	0.00%
59	DEPRECIATION/AMORTIZATION	384,774	487,000	585,200	20.16%
	TOTAL OPERATING EXPENSES	3,234,935	4,031,000	3,393,000	-15.83%
60	CAPITAL OUTLAY				
62	BUILDINGS	0	0	0	
63	IMPROVEMENTS	100,472	11,437,500	24,374,700	113.11%
64	EQUIPMENT	18,557	166,000	375,000	125.90%
69	CAPITAL OFFSET	(119,028)	(11,603,500)	(24,749,700)	113.30%
	TOTAL CAPITAL OUTLAY	0	0	0	
70	DEBT SERVICE				
71	PRINCIPAL (Actuals are incorp.withIn Depreciation)	0	6,551,700	16,578,000	0.00%
72	INTEREST	0	0	0	0.00%
	TOTAL DEBT SERVICE	0	6,551,700	16,578,000	
90	TRANSFERS				
90	CONTINGENCY	0	455,000	339,300	-25.43%
905	BAD DEBT	0	10,000	20,000	0.00%
905	TRANSFERS OUT-CAPITAL FUND	0	11,690,500	22,966,400	0.00%
	TOTAL TRANSFERS	0	12,155,500	23,325,700	91.89%
	GRAND TOTAL	3,490,933	23,139,000	43,674,800	88.75%

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL
401-5350 SEWER OPERATING EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>	<u>TOTAL</u>
10	PERSONAL SERVICES			378,100
10120	REGULAR SALARY		232,900	
		PROJECT MANAGER-NEW UTILITY SUPERVISOR UTILITY TECHNICIANS (3)		
10140	OVERTIME		6,700	
10150	SPECIAL PAY		3,000	
10210	FICA		18,600	
10220	RETIREMENT		32,900	
10230	HEALTH		75,300	
10231	LIFE/VISION/DENTAL/ADD		3,600	
10240	WORKER'S COMP.		5,100	
30	OPERATING EXPENSES			3,393,000
30310	PROFESSIONAL SERVICES		15,000	
		ENGINEER SERVICES-OTHER	15,000	
30320	ACCOUNTING/AUDITING		23,000	
		ANNUAL AUDIT	23,000	
30340	CONTRACT SERVICES		33,900	
		ALARM MONITORING	500	
		CUES MAINT. CONTRACT	1,500	
		GENERATOR SERVICING	15,000	
		GO CANVAS	2,200	
		INTERNET-WIFI	4,500	
		MASTER BYPASS TELEMETRY	1,000	
		UB CREDIT CARD PYMT FEE	7,200	
		UNIFORM RENTAL	2,000	
30350	TRAINING		14,600	
		CAMERA SCHOOL	500	
		CDL CLASSES	6,000	
		CONFINED SPACE CERT. (2)	1,300	
		LIFT ST.MECHANIC X-TRAIING	800	
		MISC. TRAINING	6,000	
30400	DIESEL	14,000	14,000	
30401	GAS	8,800	8,800	
30402	VEH.MAINT./REPAIRS		15,000	
		BUCKET TRUCK CERTIFICATION	3,000	
		VEHICLES	12,000	
30403	TRAVEL/PER DIEM		2,000	
		CONFINED SPACE CERT.(2)	1,000	
		LIFT STA. MECHANIC	1,000	
30411	TELEPHONE		10,000	
		CELL PHONES	1,200	
		IPAD CELLULAR	1,000	
		PHONES W/AUTODIAL 10 STATIONS	7,800	
30412	POSTAGE		7,000	
		SEWER BILL MAILING	7,000	
30431	ELECTRIC	45,000	45,000	
30432	WATER		7,700	
		CITY OF P.O. & DB	7,700	
30434	SEWER		1,251,500	
		Charges for Sewer Services	1,251,500	
30440	RENT/LEASE		1,500	
		TOOLS/PUMP RENTALS	1,500	
30450	INSURANCE	27,397	27,400	

**FISCAL YEAR 2025-2026 BUDGET
DEPARTMENTAL BUDGET DETAIL (Con't)
401-5350 SEWER OPERATING EXPENSE**

<u>ACCT.#</u>	<u>CATEGORY</u>	<u>DETAIL</u>	<u>LINE ITEM</u>
30460	REPAIRS/MAINTENANCE		160,000
	A/C REPLACEMENT	8,500	
	ELECTRICAL REPAIRS TO STATIONS	2,900	
	EMERGENCY REPAIRS	30,000	
	INSPECT/CLEAN/TELEVISION LOCATES	12,500	
	MAINT. FOR UTILITY SYSTEM	7,200	
	MANHOLE COVERS/RINGS	1,200	
	MASTER BYPASS TELEMETRY PANEL	2,400	
	MISC. REPAIRS/PARTS	6,000	
	POWER MONITOR	5,000	
	PUMP REPAIRS	3,000	
	REPAIRS TO GENERATORS	28,000	
	REPAIRS TO SEWER LINE	9,600	
	ROAD MAINTENANCE AND SUPPLIES	11,700	
	SEALS, SLEEVES, MOTOR STARTERS,	2,000	
	SEMI-ANNUAL WET WELL	15,000	
	SYSTEM REPAIR/MAINT.	8,500	
	UPGRADE 870 MGZ RADIOS(2)/MAINTENAN	6,000	
		500	
30470	PRINTING		2,100
	SEWER BILLS AND ENVELOPES	2,100	
30490	OTHER		1,110,400
	BANKING FEES	3,400	
	INTERNAL SERVICE CHARGE TO GF		
		HR Charge	1,000,900
		Assets & Operations Charge	106,100
30510	OFFICE SUPPLIES		1,000
	GEN OFFICE SUPPLIES	1,000	
30520	OPERATING SUPPLIES		57,600
	ACTIVATED CARBON FILTERS	18,000	
	BYPASS HOSE REPLACEMENT	6,000	
	DEGREASER	12,000	
	DIESEL FOR GENERATORS	5,500	
	MISCELLANEOUS SUPPLIES	16,100	
30540	BOOKS/MEMBERSHIP		300
	FL WATER & POLLUTION	300	
30590	DEPRECIATION EXPENSE		585,200
	CURRENT PLANNED WRITEDOWN	443,170	
	PLANNED FY PURCHASES	142,000	
70	DEBT SERVICE		16,578,000
70710	PRINCIPAL		16,578,000
		SRF Sewer Improvement	16,578,000
90	TRANSFERS		23,325,700
90900	CONTINGENCY		339,300
90905	BAD DEBT		20,000
90950	Fund Balance Transfer (Out)(Grants)		22,591,400
90950	Fund Balance Transfer (Out)(Fund Balance)		375,000
	TOTAL SEWER OPERATING EXPENSE		43,674,800

SEWER IMPACT FEE

THE CITY OF DAYTONA BEACH SHORES

SEWER IMPACT FEE

Purpose

This component is a segment of the overall Sewer Enterprise Fund and is used to track the orderly expansion of the wastewater collection system. In order to finance the capital improvements for such expansion, a development fee (impact fee) "which is defined as a new building's contribution toward its equitable share of the cost of capital improvements required to serve new users" is assessed. The fee is \$1,642 and is composed of two segments consisting of a sewer collection service development fee (\$644.00) and a sewer treatment service development fee (\$998.00). The sewer treatment portion of the fee is paid to a neighboring municipality in accordance with a sewer treatment agreement between the cities.

Budget Summary

	SEWER IMPACT FEE		
	Current FY	Proposed	Change
Personnel Expense			
Operating Expense	\$9,600	\$9,600	\$0
Contingency	6,500	6,500	0
TOTAL	16,100	16,100	0

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
SEWER IMPACT FEE**

DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	BUDGET CHANGE
SEWER IMPACT REVENUE				
SEWER IMPACT FEE INTEREST	1	100	100	0
SEWER IMPACT FEES	137,368	16,000	16,000	0
OPERATIONS REVENUE TOTAL	137,369	16,100	16,100	0
SEWER IMPACT EXPENSE				
CONTRACT SERVICES	81,260	9,600	9,600	0
OPERATIONS EXPENSE TOTAL	81,260	9,600	9,600	0
OPERATIONS NET	56,109	6,500	6,500	0
<hr/>				
TOTAL FUND REVENUE	137,369	16,100	16,100	0
TOTAL FUND EXPENSE	81,260	9,600	9,600	0
TOTAL NET	56,109	6,500	6,500	0

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
402- SEWER IMPACT FEE**

FUND 402 SEWER IMPACT FEES	SEWER FUND LINE ITEM REVENUE DETAIL			
Account Description	FY2023-24 Actual	FY2024-25 Amended Bud.	FY2025-26 Budget	Budget Change
402-324-2324-61004 BoA Impact Fee Interest	121	100	100	0
402-324-2324-63000 Sewer Impact Fee	15,384	16,000	16,000	0
SEWER FUND TOTAL	15,505	16,100	16,100	0

**CITY OF DAYTONA BEACH SHORES
FISCAL YEAR 2025-2026 BUDGET
402-2535 SEWER IMPACT FEE EXPENSE**

ACCT.#	DESCRIPTION	FY2023-24 ACTUAL	AMENDED FY2024-25 BUDGET	Draft FY2025-26 BUDGET	BUDGET CHANGE
30	OPERATING EXPENSES				
340	OTHER CONTRACT SERVICES <i>(revenue linked -collected fees due port orange & misc eng.srvcs)</i>	9,374	9,600	9,600	0
OPERATING EXPENSES		9,374	9,600	9,600	0
90	NON-OPERATING				
900	CONTINGENCY	0	6,500	6,500	0
NON-OPERATING		0	6,500	6,500	0
IMPACT FEE EXPENSE		9,374	16,100	16,100	0

2025-26

Calendar

October

01

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November

02

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December

03

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January

04

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February

05

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March

06

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

07

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May

08

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

09

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July

10

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

11

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

12

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

City of Daytona Beach Shores Final Capital Improvement Plan

Presented 09/23/2025



FY 2025-26 through FY 2029-30





CITY OF DAYTONA BEACH SHORES

September 2025

Honorable Mayor Miller, City Commissioners, and Citizens of Daytona Beach Shores;

Enclosed is the Proposed Final Five-Year Capital Improvement Program (CIP) for the period FY 2025-26 through FY 2029-30. The Five-Year Capital Improvement Program totals \$54,816,100 with \$29,476,200 for FY 2025-26. These amounts have changed since the Budget Workshop on July 28, 2025, \$1,954,700 due to current year capital items being completed ahead of schedule, removing the Bank of America unfunded project, funding the City Hall Security Upgrades Project, funding Phase I of the Public Safety Air Conditioning Project, and updating the Public Works Building Expansion to be a phased project over FY 25-26 and FY 26-27. These changes were approved at the September 23rd, 2025 meeting.

New projects (Not on PY CIP) included in the CIP for FY 2025-26:

IT – Battery Backup/Replacements/Standardization	\$ 27,500
RFID Tagging for Property & Evidence	\$ 30,000
Streets – Repave between Mike’s & Woodards	\$ 40,000
Replace Storm drain behind Publix	\$ 50,000
City Hall – Security (Hardening) Upgrades	\$200,000
Stairwell Door & Frame Replacement	\$ 17,000
Public Safety – Animal Control Build Out	\$ 55,000
Elevator Upgrade	\$ 15,000
A/C System Replacement-Phase 1	\$800,000
Parks – ADA Dune Walkover (2853 S. A1A)	\$300,000
Public Access (2901 S. A1A)	\$ 25,000
Van Alder Dog Park Water Fountain Replacement	<u>\$ 19,000</u>
Total	\$1,578,500

Currently, the city does not have any current year property tax funded projects for General Capital Improvements, General Vehicle Replacements, Public Safety Vehicles, Facilities Renewal and Replacement, Leisure Service Capital and Transportation. All current year projects will be funded utilizing local option fuel taxes, grants, sewer revenues and reserve funds.

Reserve Funds are monies set aside to cover unexpected costs and/or future financial obligations such as capital improvement. The city has funded all capital improvement projects with reserves since the undergrounding of utilities completed in 2013. This

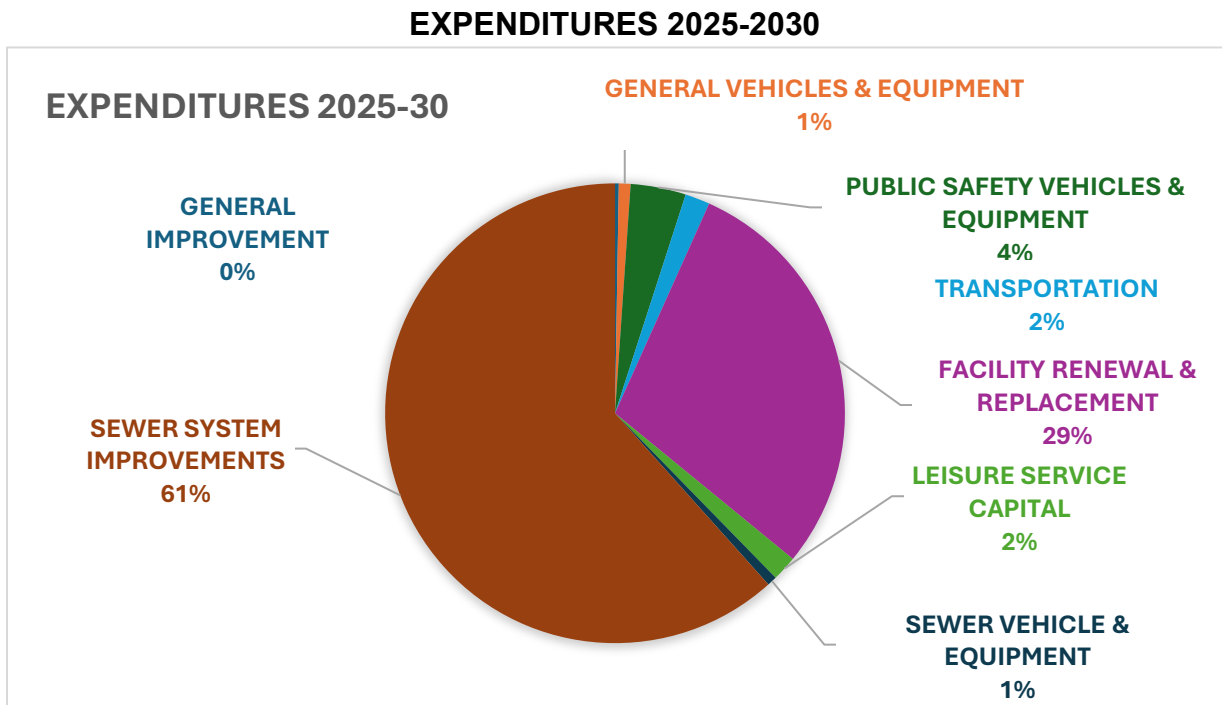
includes the community center finished in 2018.

All un-funded projects are in future budget years as funding opportunities have not been met yet. Staff continues to seek funding through grants and appropriations for the projects within (308) transportation, (317) Facility Renewal & Replacement, and (322) Leisure Services funds. Staff notes all capital projects that may be necessary over the next five years, and projects are undertaken as funds become available. Funding sources are: general fund revenues, reserves, and grants.

The city is consistently watching for grants and other funding sources to assist in the funding of city projects: Hazard Mitigation Grant Program (HMGP), Federal Emergency Management Association (FEMA), Community Development Block Grant (CDBG), Florida Department of Environmental Protection (FDEP), Volusia ECHO (Environmental, Cultural, Historic, and Outdoor Recreation), and State Revolving Fund Loan (SRFL). Grant funding is utilized for projects where available.

Overview

The City's Five-Year Capital Improvements Program represents a substantial effort to identify and schedule capital investments for a multi-year period. Each department has complete project descriptions and justification, and the Finance Department assists in the recommended financing for each project; Ad Valorem, Fuel Tax Revenues, Sewer Revenues, Grants, Reserves, and/or Other Financing Sources.

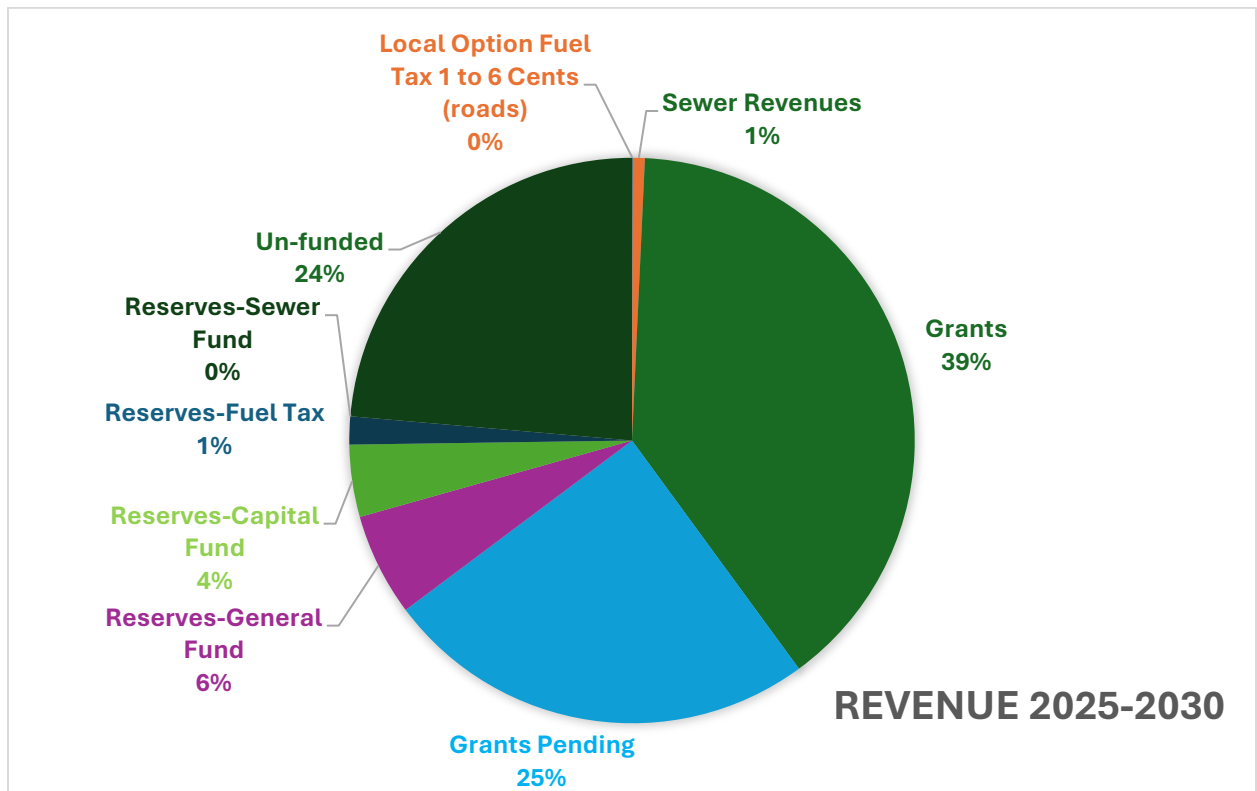


FUND NAME	TOTAL EXPENDITURE
GENERAL IMPROVEMENT	\$144,500
GENERAL VEHICLES & EQUIPMENT	\$452,000
PUBLIC SAFETY VEHICLES & EQUIPMENT	\$2,131,000
TRANSPORTATION	\$955,000
FACILITY RENEWAL & REPLACEMENT	\$16,010,000
LEISURE SERVICE CAPITAL	\$967,600
SEWER VEHICLE & EQUIPMENT	\$375,000
SEWER SYSTEM IMPROVEMENTS	\$33,781,000
TOTAL	\$54,816,100

REVENUES

FUNDING SOURCES FY 2025-2030

Grants make up the largest portion of funding for the capital improvement plan at 64% of which 39% has been awarded to the city.



Revenue/Funding Source	Total Revenue
Ad Valorem Taxes	\$ -
Local Option Fuel Tax 1 to 6 Cents (roads)	\$ 25,000
Sewer Revenues	\$ 375,000
Grants	\$ 21,496,900
Grant-Pending	\$ 13,610,100
Reserves-General Fund	\$ 3,215,900
Reserves-Capital Fund	\$ 2,263,300
Reserves-Fuel Tax	\$ 875,000
Reserves-Sewer Fund	\$ -
Un-funded	\$ 12,954,900
TOTAL	\$ 54,816,100

Unfunded projects are those projects without known funding sources currently. Future year projects are considered unfunded as the city budgets annually. The city relies on funding from ad valorem taxes, shared revenue imposed by the State of Florida, other revenues authorized by the Legislature for local municipalities to impose, and proprietary and regulatory fees, and/or special assessments. These funding sources are usually unknown until the city is well into the budgeting process for the next fiscal year as the State operates on a July 1 to June 30th budget year and the city operates on an October 1 to September 30th budget year.

FY 2025-26 CIP Projects

Fund 301-General Improvement Fund

Information Technology: Enterprise Storage/Battery Backup Replacement (\$52,500)

RFID Tagging-Evidence (\$30,000)

Fund 305-Public Safety Vehicle and Equipment Replacement

Replacement Vehicles from FY 24-25:

Two patrol vehicles (damaged from accidents) (\$123,000)

Three patrol vehicles not delivered in prior year (\$207,000)

Fleet Replacement Program: Four patrol vehicles (\$255,000)(Added since July workshop)

Fund 308-Transportation

Repaving between Mike's Souvenir Shop & Shores Medical Center (\$40,000)

Replacing the storm drain behind Publix (\$50,000)

Fund 317-Facility Renewal and Replacement

City Emergency Operations Center partially funded in part by HMGP (\$450,000)

City Hall: A/C Upgrades (\$25,000) PY

Hurricane Shutters pending funding in part by HMGP (\$218,000)

Security Upgrades (\$200,000) (Added since July Workshop)

Stairwell Door & Frame Upgrades (\$17,000) (Increased by \$5k since July workshop)

Public Works: Facility Building Expansion partially funded in part by a State Appropriation (\$1,600,000)

Public Safety: A/C Replacement (\$800,000) (Added since July Workshop)

Animal Control Build-Out (\$55,000)

Elevator Upgrades (\$15,000)

Fire Bay CO2 System Replacement (\$75,000)

Spalling Repairs (\$50,000)

Fund 322-Leisure Service Capital

McElroy Park: ADA Dune Walkover (St. Kitts): (\$300,000)

Beach Access at 2901 S. Atlantic (\$25,000)

Dog Park Water Fountain Replacement (\$19,000)

Community Center: Generator partially funded in part by HMGP (\$120,000).

Fund 408-Sewer Vehicles & Equipment Replacement

2 - 200 Kw Generators (\$150,000)

Replacement of Vehicle 107 Bucket Truck (\$180,000)

Replacement of Vehicle 161 (\$45,000)

Fund 409-Sewer System Improvements

Annual recurring projects totaling \$857,000:

Slip Lining Sewer Lines

Liftstation Rehabilitation

Generator and Pump Repairs, Upgrades, and Replacements

Non-recurring projects totaling \$23,517,700;

Force Main and Liftstation Project,

Retrofit of sewer lines north of Dunlawton.

Projects below the CIP threshold of \$10,000 will be included as part of the annual operating budget.

Projects By Funding Source 300 General Fund Overview

FUND	PROJECT	DEPT	TOTAL EXPENDITURE	FUNDING SOURCE	Funded	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
301	Enterprise Storage Replacement-CH Battery Backup	5160	25,000	Reserves-General Fund	25,000	25,000	-	-	-	-
301	Replacements/standardization	5160	27,500	Reserves-General Fund	27,500	27,500	-	-	-	-
301	RFID Tagging for Property & Evidence	5160	30,000	Reserves-General Fund	30,000	30,000	-	-	-	-
301	Copier Upgrades	5160	32,000	Un-Funded	-	-	20,000	12,000	-	-
301	Virtual Host Replacement	5160	30,000	Un-Funded	-	-	-	-	-	30,000
302	DUMP TRAILER	5413	15,000	Un-Funded	-	-	-	15,000	-	-
302	REPLACE GENIE SCISSOR LIFT	5413	25,000	Un-Funded	-	-	25,000	-	-	-
302	REPLACE MOWER	5413	12,000	Un-Funded	-	-	12,000	-	-	-
302	REPLACE NIFTY LIFT	5413	75,000	Un-Funded	-	-	75,000	-	-	-
302	REPLACE VEHICLE 153 (CREW CAB DUMP BED)	5720	95,000	Un-Funded	-	-	-	95,000	-	-
302	REPLACE VEHICLE 147	5413	50,000	Un-Funded	-	-	-	50,000	-	-
302	REPLACE VEHICLE 152	5413	60,000	Un-Funded	-	-	-	-	60,000	-
302	REPLACE VEHICLE 170	5413	60,000	Un-Funded	-	-	-	-	-	60,000
302	REPLACE VEHICLE 175	5413	60,000	Un-Funded	-	-	-	-	-	60,000

FUND	PROJECT	DEPT	TOTAL EXPENDITURE	FUNDING SOURCE	Funded	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
305	Replacement Patrol Vehicles (2)PY	5211	123,000	Reserves-Capital Fund	123,000	123,000	-	-	-	-
305	Patrol Vehicles (3) PY	5211	207,000	Reserves-Capital Fund	207,000	207,000	-	-	-	-
305	Administration Vehicles	5210	121,000	Un-Funded	-	-	60,000	61,000	-	-
305	C.I.D. Vehicle	5211	137,000	Un-Funded	-	-	45,000	-	-	92,000
305	FARO EQUIPMENT	5211	80,000	Un-Funded	-	-	-	80,000	-	-
305	Patrol Vehicles (5)	5211	1,367,000	Reserves-General Fund	255,000	255,000	269,000	275,000	281,000	287,000
305	Rescue Vehicle (1)	5211	96,000	Un-Funded	-	-	96,000	0	-	-
308	FLORIDA SHORES REPAVE	5413	140,000	Reserves-Fuel Tax	140,000	-	40,000	100,000	-	-
308	OCEANS WEST BLVD REPAVE	5413	400,000	Reserves-Fuel Tax	400,000	-	-	100,000	150,000	150,000
308	REPAVE BETWEEN MIKES & WOODARDS	5413	40,000	Reserves-Fuel Tax	40,000	40,000	-	-	-	-
308	REPLACE STORM DRAIN BEHIND PUBLIX	5413	50,000	Reserves-General Fund	50,000	50,000	-	-	-	-
308	CROSSWALKS	5413	150,000	Un-funded	-	-	-	150,000	-	-
308	REPAVE ANDRINOPOLOUS PARKING LOT	5720	55,000	Un-funded	-	-	-	55,000	-	-
308	REPAVE MCELROY PARKING LOT	5720	65,000	Un-funded	-	-	-	65,000	-	-
308	REPAVE BEACHCOMBER PARKING LOT	5720	55,000	Un-funded	-	-	-	-	55,000	-
317	EOC Building	5412	10,500,000	HMGP-IAN (PENDING)/UN-FUNDED	2,668,700/7,831,300	-	4,500,000	6,000,000	-	-

FUND	PROJECT	DEPT	TOTAL EXPENDITURE	FUNDING SOURCE	Funded	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
317	EOC Building	5412	450,000	HMGP-IAN/ RESERVE-GENERAL FUND	340,200/ 109,800	450,000	-	-	-	-
317	CITY HALL AC REPLACEMENT-PY	5412	25,000	RESERVE-CAPITAL	25,000	25,000	-	-	-	-
317	CITY HALL HURRICANE SHUTTERS	5412	218,000	HMGP-NICOLE(PENDING)/RESERVE-GENERAL FUND	110,400/ 107,600	218,000	-	-	-	-
317	FIRE BAY CO2 SYSTEM REPLACEMENT-PY	5412	75,000	RESERVE-CAPITAL	75,000	75,000	-	-	-	-
317	PS SPALLING REPAIRS-PY	5412	50,000	RESERVE-CAPITAL	50,000	50,000	-	-	-	-
317	CITY HALL STAIRWELL DOOR & FRAME	5412	12,000	RESERVE-GENERAL FUND	17,000	17,000	-	-	-	-
317	PS ANIMAL CONTROL BUILD OUT	5412	55,000	RESERVE-GENERAL FUND	55,000	55,000	-	-	-	-
317	PS ELEVATOR UPGRADE	5412	15,000	RESERVE-GENERAL FUND	15,000	15,000	-	-	-	-
317	PUBLIC SAFETY A/C REPLACEMENT	5412	100,000	RESERVE-GENERAL FUND	800,000	800,000	-	-	-	-
317	FACILITY BLDG EXPANSION	5412	2,500,000	STATE APPROPRIATION/RESERVES-GENERAL FUND	900,000/ 1,600,000	1,600,000	900,000	-	-	-
317	CITY HALL SECURITY UPGRADES	5412	100,000	RESERVE-GENERAL FUND	200,000	200,000	-	-	-	-
317	CS SPALLING REPAIRS	5412	30,000	UN-FUNDED	-	-	-	30,000	-	-
317	FACILITY BLDG SANDBLASTING/PAINTING GARAGE	5412	50,000	UN-FUNDED	-	-	-	50,000	-	-
317	FACILITY BLDG ROOF	5412	150,000	UN-FUNDED	-	-	150,000	-	-	-
317	FACILITY BLDG SPALLING REPAIR/PAINTING	5412	30,000	UN-FUNDED	-	-	-	30,000	-	-
317	FACILITY BLDG REPLACE GARAGE DOORS	5412	60,000	UN-FUNDED	-	-	-	60,000	-	-

FUND	PROJECT	DEPT	TOTAL EXPENDITURE	FUNDING SOURCE	Funded	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
317	PS ANNEX SHUTTERS	5412	30,000	UN-FUNDED	-	-	-	30,000	-	-
317	PS ANNEX EXTERIOR REHAB/PAINT	5412	30,000	UN-FUNDED	-	-	-	30,000	-	-
317	PS CARPET REPLACEMENT	5412	75,000	UN-FUNDED	-	-	-	75,000	-	-
317	PS DRYWALL REPAIRS/INTERIOR PAINTING	5412	35,000	UN-FUNDED	-	-	-	35,000	-	-
317	PS EXTERIOR REHAB/PAINT	5412	70,000	UN-FUNDED	-	-	-	70,000	-	-
317	PS FLEET INTERIOR PAINT	5412	20,000	UN-FUNDED	-	-	-	20,000	-	-
317	PS KITCHEN CABINETS REPLACED	5412	25,000	UN-FUNDED	-	-	-	25,000	-	-
322	COMMUNITY CENTER GENERATOR	5412	120,000	HMGP-IAN/RESERVES-GENERAL FUND	90,000/30,000	120,000	-	-	-	-
322	BEACH ACCESS-2901 S A1A	5720	25,000	RESERVES-GENERAL FUND	25,000	25,000	-	-	-	-
322	DUNE WALKOVER-St Kitts ADA ramp	5720	300,000	RESERVES-GENERAL FUND	300,000	300,000	-	-	-	-
322	DOG PARK WATER FOUNTAIN REPLACEMENT	5720	19,000	RESERVES-GENERAL FUND	19,000	19,000	-	-	-	-
322	COMMUNITY CENTER A/C REPLACEMENT	5412	100,000	UN-FUNDED	-	-	-	100,000	-	-
322	COMMUNITY CENTER EXTERIOR PAINT/REPAIR	5412	120,000	UN-FUNDED	-	-	-	120,000	-	-
322	COMMUNITY CENTER CARPET REPLACEMENT	5412	25,000	UN-FUNDED	-	-	-	25,000	-	-
322	DOG PARK FENCE REPLACEMENT	5720	40,000	UN-FUNDED	-	-	40,000	-	-	-
322	FORNARI SEAWALL	5720	50,000	UN-FUNDED	-	-	-	-	50,000	-
322	MCELROY BENCHES	5720	13,100	UN-FUNDED	-	-	-	13,100	-	-

FUND	PROJECT	DEPT	TOTAL EXPENDITURE	FUNDING SOURCE	Funded	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
322	MCELROY PARK BOCCE LIGHTS	5720	10,000	UN-FUNDED	-	-	-	10,000	-	-
322	MCELROY PARK LIGHTS	5720	20,000	UN-FUNDED	-	-	-	20,000	-	-
322	MCELROY PARK EXERCISE EQUIPMENT	5720	14,500	UN-FUNDED	-	-	-	14,500	-	-
322	REPLACE PLAYGROUND EQUIPMENT	5720	100,000	UN-FUNDED	-	-	-	100,000	-	-
322	TENNIS COURT ROLLER	5720	11,000	UN-FUNDED	-	-	-	11,000	-	-
TOTAL			20,660,100		7,935,200	4,726,500	6,732,000	7,926,600	596,000	679,000

Revenue/Funding Source	TOTAL	Funded	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Ad Valorem Taxes	-	-	-	-	-	-	-
Local Option Fuel Tax 1 to 5 Cents	-	-	-	-	-	-	-
Local Option Fuel Tax 1 to 6 Cents (roads)	25,000	25,000	25,000	-	-	-	-
Grants:		-					
HMGP-Ian	430,200	430,200	430,200	-	-	-	-
HMGP-Ian (Pending)	2,668,700	-	-	2,668,700	-	-	-
HMGP-Nicole (pending)	110,400	110,400	110,400	-	-	-	-
State Appropriation	900,000	900,000	900,000	-	-	-	-
		-					
Reserves-General Fund	2,441,900	2,715,900	2,715,900	500,000	-	-	-
Reserves-Fuel Tax	875,000	65,000	65,000	40,000	470,000	150,000	150,000
Reserves-Capital Fund	780,000	480,000	480,000	-	-	-	-
		-					
Unfunded	14,108,600	-	-	3,523,300	7,456,600	446,000	529,000
TOTAL	20,660,100	7,935,200	4,726,500	6,732,000	7,926,600	596,000	679,000

301 General Improvement Fund

FUND	PROJECT	DEPT	FUNDING SOURCE	FUNDING	TOTAL	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
EXPENDITURE										
301	Enterprise Storage Replacement-CH	5160	Reserves-General Fund	25,000.0	25,000	25,000	-	-	-	-
301	Battery Backup Replacements/standardization	5160	Reserves-General Fund	27,500.0	27,500	27,500	-	-	-	-
301	RFID Tagging for Property & Evidence	5160	Reserves-General Fund	30,000.0	30,000	30,000	-	-	-	-
301	Copier Upgrades	5160	Un-Funded	-	32,000	-	20,000	12,000	-	-
301	Virtual Host Replacement	5160	Un-Funded	-	30,000	-	-	-	-	30,000
TOTAL EXPENDITURES					144,500	82,500	20,000	12,000	-	30,000
FUNDING										
Revenue/Funding Source					TOTAL	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Ad Valorem Taxes					-	-	-	-	-	-
Reserves-General Fund					82,500	82,500	-	-	-	-
Un-Funded					62,000	-	20,000	12,000	-	30,000
TOTAL FUNDING					144,500	82,500	-	-	-	-

302 General Vehicles & Equipment

FUND	PROJECT	DEPT	FUNDING SOURCE	FUNDING	TOTAL	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
EXPENDITURE										
302	DUMP TRAILER	5413	Un-Funded	-	15,000	-	-	15,000	-	-
302	REPLACE GENIE SCISSOR LIFT	5413	Un-Funded	-	25,000	-	25,000	-	-	-
302	REPLACE MOWER	5413	Un-Funded	-	12,000	-	12,000	-	-	-
302	REPLACE NIFTY LIFT	5413	Un-Funded	-	75,000	-	75,000	-	-	-
302	REPLACE VEHICLE 153 (CREW CAB DUMP BED)	5720	Un-Funded	-	95,000	-	-	95,000	-	-
302	REPLACE VEHICLE 147	5413	Un-Funded	-	50,000	-	-	50,000	-	-
302	REPLACE VEHICLE 152	5413	Un-Funded	-	60,000	-	-	-	60,000	-
302	REPLACE VEHICLE 170	5413	Un-Funded	-	60,000	-	-	-	-	60,000
302	REPLACE VEHICLE 175	5413	Un-Funded	-	60,000	-	-	-	-	60,000
TOTAL					452,000	-	112,000	160,000	60,000	120,000
FUNDING										
Revenue/Funding Source					TOTAL	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Ad Valorem Taxes					-	-	-	-	-	-
Reserves-General Fund					-	-	-	-	-	-
Un-Funded					452,000	-	112,000	160,000	60,000	120,000
TOTAL					452,000	-	112,000	160,000	60,000	120,000

305 Public Safety Vehicles & Equipment

FUND	PROJECT	DEPT	FUNDING SOURCE	FUNDING	TOTAL	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
EXPENDITURE										
305	Replacement Patrol Vehicles (2)PY Administration	5211	Reserves-Capital Fund	123,000	123,000	123,000	-	-	-	-
305	Vehicles	5210	Un-Funded	-	121,000	-	60,000	61,000	-	-
305	C.I.D. Vehicle	5211	Un-Funded	-	137,000	-	45,000	-	-	92,000
305	FARO EQUIPMENT	5211	Un-Funded	-	80,000	-	-	80,000	-	-
305	Patrol Vehicles (4)	5211	Reserves-General Fund	255,000	1,367,000	255,000	269,000	275,000	281,000	287,000
305	Patrol Vehicles (3) PY	5211	Reserves-Capital Fund	207,000	207,000	207,000	-	-	-	-
305	Rescue Vehicle (1)	5211	Un-Funded	-	96,000	-	48,000	48,000	-	-
TOTAL					2,131,000	585,000	470,000	416,000	281,000	379,000
FUNDING										
Revenue/Funding Source					TOTAL	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Ad Valorem Taxes					-	-	-	-	-	-
Reserves-General Fund					255,000	255,000	-	-	-	-
Reserves-Capital Fund					330,000	330,000	-	-	-	-
Un-Funded					1,546,000	-	470,000	416,000	281,000	379,000
TOTAL					2,131,000	585,000	470,000	416,000	281,000	379,000

308 Transportation

FUND	PROJECT	DEPT	FUNDING SOURCE	FUNDING	TOTAL	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
EXPENDITURE										
308	CROSSWALKS	5413	Un-funded	-	150,000	-	-	150,000	-	-
308	FLORIDA SHORES REPAVE	5413	Reserves-Fuel Tax	140,000	140,000	-	40,000	100,000	-	-
308	OCEANS WEST BLVD REPAVE	5413	Reserves-Fuel Tax	400,000	400,000	-	-	100,000	150,000	150,000
308	REPAVE ANDRINOPOLOUS PARKING LOT	5720	Un-funded	-	55,000	-	-	55,000	-	-
308	REPAVE MCELROY PARKING LOT	5720	Un-funded	-	65,000	-	-	65,000	-	-
308	REPAVE BEACHCOMBER PARKING LOT	5720	Un-funded	-	55,000	-	-	-	55,000	-
308	REPAVE BETWEEN MIKES & WOODARDS	5413	Reserves-Fuel Tax	40,000	40,000	40,000	-	-	-	-
308	REPLACE STORM DRAIN BEHIND PUBLIX	5413	Reserves-General Fund	50,000	50,000	50,000	-	-	-	-
TOTAL EXPENDITURES					955,000	90,000	40,000	470,000	205,000	150,000
FUNDING										
Revenue/Funding Source					TOTAL	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Ad Valorem Taxes					-	-	-	-	-	-
Local Option Fuel Tax 1 to 5 Cents					-	-	-	-	-	-
Local Option Fuel Tax 1 to 6 Cents (roads)					25,000	25,000	-	-	-	-
Reserves-General Fund					-	-	-	-	-	-
Reserves-Fuel Tax					875,000	65,000	40,000	470,000	150,000	150,000
Un-funded					55,000	-	-	-	55,000	-
TOTAL FUNDING					955,000	90,000	40,000	470,000	205,000	150,000

317 Facilities Renewal & Replacement

FUND	PROJECT	DEPT	FUNDING SOURCE	FUNDING	TOTAL	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
EXPENDITURE										
317	CITY HALL AC REPLACEMENT-PY	5412	RESERVE-CAPITAL	25,000	25,000	25,000	-	-	-	-
317	CITY HALL HURRICANE SHUTTERS	5412	HMGP-NICOLE(PENDING)/RESERVE-GENERAL FUND	110,400/ 107,600	218,000	218,000	-	-	-	-
317	CITY HALL SECURITY UPGRADES	5412	RESERVE-GENERAL FUND	200,000	200,000	200,000	-	-	-	-
317	CITY HALL STAIRWELL DOOR & FRAME	5412	RESERVE-GENERAL FUND	17,000	17,000	17,000	-	-	-	-
317	CS SPALLING REPAIRS	5412	UN-FUNDED	-	30,000	-	-	30,000	-	-
317	EOC Building	5412	HMGP-IAN/ RESERVE-GENERAL FUND	340,200/ 109,800	450,000	450,000	-	-	-	-
317	EOC Building	5412	HMGP-IAN (PENDING)/UN-FUNDED	2,668,700/7,831,300	10,500,000	-	4,500,000	6,000,000	-	-
317	FACILITY BLDG EXPANSION	5412	STATE APPROPRIATION/RESERVES-GENERAL FUND	900.000/ 1,600,000	2,500,000	1,600,000	900,000	-	-	-
317	FACILITY BLDG SANDBLASTING/PAINTING GARAGE	5412	UN-FUNDED	-	50,000	-	-	50,000	-	-
317	FACILITY BLDG ROOF	5412	UN-FUNDED	-	150,000	-	150,000	-	-	-
317	FACILITY BLDG SPALLING REPAIR/PAINTING	5412	UN-FUNDED	-	30,000	-	-	30,000	-	-
317	FACILITY BLDG REPLACE GARAGE DOORS	5412	UN-FUNDED	-	60,000	-	-	60,000	-	-
317	FIRE BAY CO2 SYSTEM REPLACEMENT-PY	5412	RESERVE-CAPITAL	75,000	75,000	75,000	-	-	-	-

FUND	PROJECT	DEPT	FUNDING SOURCE	FUNDING	TOTAL	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
317	PS ANNEX SHUTTERS	5412	UN-FUNDED	-	30,000	-	-	30,000	-	-
317	PS ANNEX EXTERIOR REHAB/PAINT	5412	UN-FUNDED	-	30,000	-	-	30,000	-	-
317	PS ANIMAL CONTROL BUILD OUT	5412	RESERVE-GENERAL FUND	55,000	55,000	55,000	-	-	-	-
317	PS CARPET REPLACEMENT	5412	UN-FUNDED	-	75,000	-	-	75,000	-	-
317	PS DRYWALL REPAIRS/INTERIOR PAINTING	5412	UN-FUNDED	-	35,000	-	-	35,000	-	-
317	PS ELEVATOR UPGRADE	5412	RESERVE-GENERAL FUND	15,000	15,000	15,000	-	-	-	-
317	PS EXTERIOR REHAB/PAINT	5412	UN-FUNDED	-	70,000	-	-	70,000	-	-
317	PS FLEET INTERIOR PAINT	5412	UN-FUNDED	-	20,000	-	-	20,000	-	-
317	PS KITCHEN CABINETS REPLACED	5412	UN-FUNDED	-	25,000	-	-	25,000	-	-
317	PS SPALLING REPAIRS-PY	5412	RESERVE-CAPITAL	50,000	50,000	50,000	-	-	-	-
317	PUBLIC SAFETY A/C REPLACEMENT	5412	RESERVE-GENERAL FUND	800,000	1,300,000	800,000	500,000	-	-	-
TOTAL EXPENDITURES					16,010,000	3,505,000	6,050,000	6,455,000	-	-

FUNDING

Revenue/Funding Source	TOTAL	2025- 2026	2026- 2027	2027- 2028	2028- 2029	2029- 2030
Ad Valorem Taxes	-	-	-	-	-	-
Grants:	-	-	-	-	-	-
HMGP-Ian	340,200	340,200	-	-	-	-
HMGP-Ian (Pending)	2,668,700	-	2,668,700	-	-	-
HMGP-Nicole (pending)	110,400	110,400	-	-	-	-
State Appropriation	900,000	900,000	-	-	-	-
Reserves-General Fund	2,504,400	2,004,400	500,000	-	-	-
Reserves-Capital Fund	150,000	150,000	-	-	-	-
Un-funded	9,336,300	-	2,881,300	6,455,000	-	-
TOTAL FUNDING	16,010,000	3,505,000	6,050,000	6,455,000	-	-

322 Leisure Services Capital

FUND	PROJECT	DEPT	FUNDING SOURCE	FUNDING	TOTAL	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
322	COMMUNITY CENTER A/C REPLACEMENT	5412	UN-FUNDED	-	100,000	-	-	100,000	-	-
322	COMMUNITY CENTER GENERATOR	5412	HMGP- IAN/RESERVES- GENERAL FUND	90,000/ 30,000	120,000	120,000	-	-	-	-
322	COMMUNITY CENTER EXTERIOR PAINT/REPAIR	5412	UN-FUNDED	-	120,000	-	-	120,000	-	-
322	COMMUNITY CENTER CARPET REPLACEMENT	5412	UN-FUNDED	-	25,000	-	-	25,000	-	-
322	DUNE WALKOVER-St Kitts ADA ramp	5720	RESERVES- GENERAL FUND	300,000	300,000	300,000	-	-	-	-
322	DOG PARK FENCE REPLACEMENT	5720	UN-FUNDED	-	40,000	-	40,000	-	-	-
322	DOG PARK WATER FOUNTAIN REPLACEMENT	5720	RESERVES- GENERAL FUND	19,000	19,000	19,000	-	-	-	-
322	FORNARI SEAWALL	5720	UN-FUNDED	-	50,000	-	-	-	50,000	-
322	MCELROY BENCHES	5720	UN-FUNDED	-	13,100	-	-	13,100	-	-
322	MCELROY PARK BOCCE LIGHTS	5720	UN-FUNDED	-	10,000	-	-	10,000	-	-
322	MCELROY PARK LIGHTS	5720	UN-FUNDED	-	20,000	-	-	20,000	-	-
322	MCELROY PARK EXERCISE EQUIPMENT	5720	UN-FUNDED	-	14,500	-	-	14,500	-	-
322	REPLACE PLAYGROUND EQUIPMENT	5720	UN-FUNDED	-	100,000	-	-	100,000	-	-
322	TENNIS COURT ROLLER	5720	UN-FUNDED	-	11,000	-	-	11,000	-	-
TOTAL EXPENDITURES					967,600	464,000	40,000	413,600	50,000	-

FUNDING

Revenue/Funding Source	TOTAL	2025- 2026	2026- 2027	2027- 2028	2028- 2029	2029- 2030
Ad Valorem Taxes	-	-	-	-	-	-
Grant:	-	-	-	-	-	-
HMGP-Ian	90,000	90,000	-	-	-	-
Reserves-General Fund	374,000	374,000	-	-	-	-
Reserves-Capital Fund	-	-	-	-	-	-
Un-funded	503,600	-	40,000	413,600	50,000	-
TOTAL FUNDING	967,600	454,000	40,000	413,600	50,000	-

400 Sewer Capital Fund Overview

FUND	PROJECT	DEPT	TOTAL EXPENDITURE	FUNDING SOURCE	FUNDING	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
408	200 KW GENERATOR (2)	5350	150,000	Sewer Revenue	150,000	150,000	-	-	-	-
408	REPLACE VEH 107 BUCKET TRUCK VEHICLE 161	5350	180,000	Sewer Revenue	180,000	180,000	-	-	-	-
408	REPLACEMENT	5350	45,000	Sewer Revenue	45,000	45,000	-	-	-	-
409	MANHOLE REPLACEMENT	5350	1,000,000	HMGP-MILTON) PENDING/SAHM(PENDING)	1,000,000	-	1,000,000	-	-	-
409	STATION 6,7,9,10 GENERATOR REPLACEMENT	5350	475,000	HMGP-NICOLE (PENDING)/SAHM(PENDING)	396,700/ 78,300	475,000	-	-	-	-
409	STATION 5 SPARE PUMP	5350	132,000	Reserves-Capital	-	132,000	-	-	-	-
409	ENGINEERING-3 PROJECTS	5350	2,451,300	Reserves-Capital/SAHM (PENDING)	1,651,300/ 800,000	2,451,300	-	-	-	-
409	MASTER REHABILITATION	5350	341,800	SAFHI/SRFL	341,800	341,800	-	-	-	-
409	MASTER REHABILITATION	5350	3,024,200	SAFHI/SRFL	-	-	3,024,200	-	-	-
409	STATION 5 REHABILITATION	5350	200,000	SAFHI/SRFL	200,000	200,000	-	-	-	-
409	STATION RENOVATIONS	5350	9,601,900	SAFHI/SRFL	9,601,900	9,601,900	-	-	-	-
409	STATION RENOVATIONS	5350	1,382,100	SAFHI/SRFL	-	-	1,382,100	-	-	-
409	FORCEMAIN PROJECT-PHASE 1	5350	3,000,000	SAHM(PENDING)	-	-	3,000,000	-	-	-

FUND	PROJECT	DEPT	TOTAL EXPENDITURE	FUNDING SOURCE	FUNDING	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
409	FORCEMAIN PROJECT-PHASE 1	5350	6,000,000	TRANSFORM 386/SAHM(PENDING)	3,709,700/ 2,290,300	6,000,000	-	-	-	-
409	MANHOLE REPLACEMENT	5350	4,922,700	TRANSFORM 386/SAHM(PENDING)	1,907,000/ 3,015,700	4,922,700	-	-	-	-
409	SLIP LINING SEWER LINES	5350	1,250,000	UN-FUNDED	-	250,000	250,000	250,000	250,000	250,000
TOTAL			34,156,000			24,749,700	8,656,300	250,000	250,000	250,000

Revenue/Funding Source		2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Sewer Revenues	375,000	375,000	-	-	-	-
Grants:						
HMGP-Nicole (Pending)	396,700	396,700	-	-	-	-
HMGP-Milton (pending)	-	-	-	-	-	-
Transform 386-Sewer Improvements/Retrofit	1,907,000	1,907,000	-	-	-	-
Transform 386-Liftstations/Forcemain	3,709,700	3,709,700	-	-	-	-
SAHM/SRFL (Pending)	10,434,300	6,434,300	4,000,000	-	-	-
SAFHI/SRFL	14,550,000	10,143,700	4,406,300	-	-	-
Reserves-Capital Fund	1,783,300	1,783,300	-	-	-	-
Unfunded	1,000,000	-	250,000	250,000	250,000	250,000
TOTAL FUNDING	34,156,000	28,490,100	11,127,300	250,000	250,000	250,000

408 Sewer Vehicle & Equipment Replacements

FUND	PROJECT	DEPT	TOTAL EXPENDITURES	FUNDING SOURCE	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
EXPENDITURE									
408	200 KW GENERATOR (2)	5350	150,000	Sewer Revenue	150,000	-	-	-	-
408	REPLACE VEH 107 BUCKET TRUCK	5350	180,000	Sewer Revenue	180,000	-	-	-	-
408	VEHICLE 161 REPLACEMENT	5350	45,000	Sewer Revenue	45,000	-	-	-	-
TOTAL EXPENDITURES			375,000		375,000	-	-	-	-
FUNDING									
Revenue/Funding Source					2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Sewer Revenues			375,000		375,000	-	-	-	-
Reserves-Sewer Fund			-		-	-	-	-	-
Reserves-Capital Fund			-		-	-	-	-	-
Unfunded			-		-	-	-	-	-
TOTAL FUNDING			375,000		375,000	-	-	-	-

409 Sewer System Improvements

FUND	PROJECT	DEPT	TOTAL EXPENDITURES	FUNDING SOURCE	FUNDING	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
409	ENGINEERING-3 PROJECTS	5350	2,451,300	Reserves-Capital/SAHM (PENDING)	1,651,300/ 800,000	2,451,300	-	-	-	-
409	FORCEMAIN PROJECT-PHASE 1	5350	6,000,000	TRANSFORM 386/SAHM(PENDING)	3,709,700/ 2,290,300	6,000,000	-	-	-	-
409	FORCEMAIN PROJECT-PHASE 1	5350	3,000,000	SAHM(PENDING)		-	3,000,000	-	-	-
409	MASTER REHABILITATION	5350	341,800	SAFHI/SRFL	341,800	341,800	-	-	-	-
409	MASTER REHABILITATION	5350	3,024,200	SAFHI/SRFL	-	-	3,024,200	-	-	-
409	STATION 5 REHABILITATION	5350	200,000	SAFHI/SRFL	200,000	200,000	-	-	-	-
409	STATION RENOVATIONS	5350	9,601,900	SAFHI/SRFL	9,601,900	9,601,900	-	-	-	-
409	STATION RENOVATIONS	5350	1,382,100	SAFHI/SRFL	-	-	1,382,100	-	-	-
409	MANHOLE REPLACEMENT	5350	4,922,700	TRANSFORM 386/SAHM(PENDING)	1,907,000/ 3,015,700	4,922,700	-	-	-	-
409	MANHOLE REPLACEMENT	5350	1,000,000	HMGP-MILTON)PENDING/ SAHM(PENDING)	1,000,000	-	1,000,000	-	-	-
409	STATION 6,7,9,10 GENERATOR REPLACEMENT	5350	475,000	HMGP-NICOLE(PENDING)/SAHM(PENDING)	396,700/ 78,300	475,000	-	-	-	-
409	SLIP LINING SEWER LINES	5350	1,250,000	UN-FUNDED	-	250,000	250,000	250,000	250,000	250,000
409	STATION 5 SPARE PUMP	5350	132,000	Reserves-Capital	-	132,000	-	-	-	-
TOTAL EXPENDITURES			33,781,000			24,374,700	8,656,300	250,000	250,000	250,000

FUNDING

Revenue/Funding Source			2025- 2026	2026- 2027	2027- 2028	2028- 2029	2029- 2030
Sewer Revenues	-		-	-	-	-	-
Grants:	-		-	-	-	-	-
HMGP-Nicole (Pending)	396,700		396,700	-	-	-	-
HMGP-Milton (pending)	3,471,000	This may not be needed	-	3,471,000	-	-	-
Transform 386-Sewer Improvements/Retrofit	1,907,000		1,907,000	-	-	-	-
Transform 386- Liftstations/Forcemain	3,709,700		3,709,700	-	-	-	-
SAHM/SRFL (Pending)	10,434,300	Grant request is \$12,500,00	6,434,300	4,000,000	-	-	-
SAFHI/SRFL	14,550,000		10,143,700	4,406,300	-	-	-
Reserves-Sewer Fund	-		-	-	-	-	-
Reserves-Capital Fund	1,783,300		1,783,300	-	-	-	-
Unfunded	1,000,000		-	250,000	250,000	250,000	250,000
TOTAL FUNDING	37,252,000		24,374,700	8,656,300	250,000	250,000	250,000



R. J. Longstreet Elementary

"Inspiring Lifelong Learners"

2745 S. Peninsula Drive • Daytona Beach, Florida 32118

Phone: (386) 322-6172 • Fax: (386) 506-0004

Mrs. Amy Richardson, Principal

August 14, 2025

Dear Mayor Miller and Mr. Roberts, Tax Collector,

On behalf of students and staff at R.J. Longstreet Elementary, I would like to extend our heartfelt gratitude for your generous donation of funds for our Art program. Your support plays a crucial role in enhancing the educational experience for our students and helps us provide the resources they need to soar.

Your kindness is truly appreciated, and we are incredibly thankful for your commitment to supporting education in our community. The donation will go toward the purchase of necessary supplies to benefit PreK through 5th grade students.

We are fortunate to have people like you who believe in the power of education and are willing to invest in the future of our students. Your generosity will have a lasting impact on their learning journey.

Once again, we are grateful for your support. We are proud to have you as part of our school community.

With heartfelt thanks,

A handwritten signature in blue ink, appearing to read 'Amy Richardson', is written over the typed name.

Amy Richardson

Proud Principal

R.J. Longstreet Elementary

THE UNIVERSITY OF MICHIGAN
LIBRARY
ANN ARBOR, MICHIGAN 48106-1000
TEL: (734) 763-1000

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MINUTES
CITY COMMISSION MEETING
September 8, 2025
3000 Bellemead Drive, Daytona Beach Shores, FL 32118

1. CALL TO ORDER BY MAYOR

Present: Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Mark Card. **Excused:** Commissioner Chris Conomos and Commissioner Stephan Dembinsky. **Staff:** City Manager Kurt Swartzlander, City Clerk Cheri Schwab, City Attorney Becky Vose, Community Services Director Stewart Cruz, Finance Director Lory Irwin, Economic Development and Public Affairs Director Nancy Maddox, and Public Safety Director Michael Fowler.

2. ROLL CALL BY CITY CLERK

3. PRAYER

4. PLEDGE OF ALLEGIANCE

5. NEW BUSINESS (TRIM PROCESS ONLY):

- A. Consideration to allow Commissioner Dembinsky to join the meeting via telephone and have voting privileges

VICE MAYOR MICHAEL POLITIS moved, seconded by COMMISSIONER MARK CARD to Excuse the absence of both Comm. Conomos and Comm. Dembinsky.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 3 No = 0).

Yes: Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Mark Card

- B. Resolution 2025-11 Tentative Millage Rate

The City Attorney read the resolution by title only. Finance Director Lory Irwin stated the tentative millage rate would be 4.5880 mills. This is 3.03% greater than the roll-back rate of 4.4529 mills. The final hearing will be held on September 23rd. There were no audience or commission comments.

VICE MAYOR MICHAEL POLITIS moved, seconded by COMMISSIONER MARK CARD to Adopt Resolution 2025-11 on first reading setting the tentative operating millage rate at the rate approved by commission at the budget hearing on September 8, 2025, for the FY 2025-26 budget.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 3 No = 0).

Yes: Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Mark Card

- C. Resolution 2025-12 Adoption of the Tentative FY 25-26 Budget

The City Attorney read the resolution by title only. Finance Director Irwin explained that there have been a few changes since the budget workshop in July. The increase of \$560,000 is due to the following: Public Safety a/c replacement, City Hall security upgrades, Public Works building expansion, and Public Safety vehicles. There were no additional comments from the commission or the public.

COMMISSIONER MARK CARD moved, seconded by VICE MAYOR MICHAEL POLITIS to Adopt Resolution 2025-12 on first reading.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 3 No = 0).

Yes: Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Mark Card

6. CEREMONIAL ITEMS, PRESENTATIONS AND PUBLIC NOTICES:

A. Senator Wright to Present Appropriations Check

Senator Tom Wright presented the commission with an appropriations check in the amount of \$900,000 for the Public Works building expansion.

Mayor Jason Lesley from the City of Ormond Beach presented CM Kurt Swartzlander with an Ormond Beach challenge coin. He wished him well in his future endeavors.

B. Vice Chair Matt Reinhart update on County items

This item was moved to the September 23rd agenda.

C. Mayor Miller awarded Gold Certificate of Excellence from Florida League of Cities

CM Swartzlander presented Mayor Miller with the gold Certificate of Excellence from the Florida League of Cities.

7. APPROVAL OF MINUTES

A. City Commission Minutes August 5, 2025

VICE MAYOR MICHAEL POLITIS moved, seconded by COMMISSIONER MARK CARD to Approve the City Commission Minutes of August 5, 2025.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 3 No = 0).

Yes: Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Mark Card

B. City Commission Minutes August 20, 2025

COMMISSIONER MARK CARD moved, seconded by VICE MAYOR MICHAEL POLITIS to Approve the City Commission Minutes of August 20, 2025.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 3 No = 0).

Yes: Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Mark Card

8. CONSENT AGENDA:

A. Public Safety July monthly report

B. Community Services Department Monthly Report - July 2025

C. July 2025 Executive Financial Report

D. MOU between VSO and DBS for VC3

E. Approval to participate in Purdue Opioid Settlement

F. Approval to participate in Secondary Manufacturers Settlements

VICE MAYOR MICHAEL POLITIS moved, seconded by COMMISSIONER MARK CARD to Approve the consent agenda.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 3 No = 0).

Yes: Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Mark Card

9. OLD BUSINESS:

A. Ordinance 2025-01: Evaluation and Appraisal Report Comprehensive Plan Amendments

The City Attorney read the ordinance by title only. Director Stewart Cruz explained that, at least once every seven years, the city needs to evaluate and appraise their land use comprehensive plan. This ordinance came before the commission on February 4, 2025, and approved it for transmittal to state agencies for review. The Florida Dept. of Commerce provided their Objections, Recommendations and Comments Report (ORC). The ORC contained one objection and two comments, all of which have been addressed. Both the Planning & Zoning Board and staff recommend approval.

COMMISSIONER MARK CARD moved, seconded by VICE MAYOR MICHAEL POLITIS to Adopt Ordinance 2025-01 on second reading.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 3 No = 0).

Yes: Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Mark Card

10. NEW BUSINESS:

A. Resolution 2025-13 Approval of Contract #H1215 Hurricane Nicole Hazard Mitigation Grant Program (HMGP) to acquire 3 Sewer Generators

The City Attorney read the resolution by title only. Finance Director Irwin explained this funding from FEMA would go to purchase three generators for the sewer department. This grant began in 2023 and has taken almost two years to secure.

VICE MAYOR MICHAEL POLITIS moved, seconded by COMMISSIONER MARK CARD to Approve Resolution 2025-13 on first reading.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 3 No = 0).

Yes: Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Mark Card

B. Approve Contract for Michael Fowler as Interim City Manager

Attorney Vose wrote the contract for Director Fowler. It addresses compensation, training, returning to his present position, among other terms. He has begun shadowing the current city manager and will stay with the new one for a short time as well.

COMMISSIONER MARK CARD moved, seconded by VICE MAYOR MICHAEL POLITIS to Approve the Contract for Michael Fowler as Interim City Manager.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 3 No = 0).

Yes: Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Mark Card

C. Resolution 2025-15 Designating Signatories on City Accounts

The City Attorney read the resolution by title only. Director Irwin stated that all financial accounts would need new signatories with the employment change.

VICE MAYOR MICHAEL POLITIS moved, seconded by COMMISSIONER MARK CARD to Adopt Resolution 2025-15 on first reading.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 3 No = 0).

Yes: Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Mark Card

D. Discussion on Planning & Zoning Board Member Re-Appointments

Mayor Miller stated that board members currently serve 3-year terms and can continue for up to three consecutive terms. There is one Planning & Zoning member who has served for a total of 16 years and will be retiring. Three current members are eligible to serve one more term and all are willing to do so. The most senior alternate would be eligible to move up to regular status. It was decided to re-appoint these board members at the next meeting. The board organization ordinance (2019-05) is unclear as to how long a board member must "sit out" before they can be considered to serve once again. It was decided to place this item on the next agenda.

E. RFQ 2025-17 Bid Selection Committee Summary-Professional Architectural/Engineering Services for the EOC

Finance Director Irwin stated that an RFQ was issued for architectural/engineering services for the Emergency Operations Center Phase 1 (Design). Thirteen qualified bidders responded. The selection committee met and ranked the bidders according to criteria published in the RFQ. The committee's top ranked firm was JL2 and recommended approval for them.

VICE MAYOR MICHAEL POLITIS moved, seconded by COMMISSIONER MARK CARD to Approve the RFQ 2025-17 Bid Selection recommendation of the firm JL2.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 3 No = 0).

Yes: Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Mark Card

F. Approval of Advertisement for City Manager and discussion of next steps

Vice Mayor Politis presented a draft of the text for the City Manager advertisement. All applications will funnel through the employment portal on the city's website. The commission agreed on placing the ad for 90 days beginning September 15th. The ad will be placed on both the Florida League of Cities and ICMA websites. City staff will include pictures in the ad. It was suggested to involve the public in the later stages of the hiring process, perhaps holding a "meet and greet" with the top candidates. Attorney Vose reminded the commission that each step of the hiring process will be done in the sunshine and open to the public. She will advise next steps at the next meeting.

COMMISSIONER MARK CARD moved, seconded by VICE MAYOR MICHAEL POLITIS to Approve the text for the City Manager Advertisement.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 3 No = 0).

Yes: Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Mark Card

G. Ordinance 2025-10: Comprehensive Plan Future Land Use Map Amendment for recently annexed single-family residential property located at 2920 S. Peninsula Drive

The City Attorney read the ordinance by title only. City Planner Gwyn Herstein provided a brief staff report. The property was recently annexed into the city and requires a future land use designation per FL Statutes. The property is a single-family home and will remain so. The proposed designation

would be Residential Low Intensity which is consistent with the surrounding properties. All public notice and requirements have been met and staff recommended approval.

VICE MAYOR MICHAEL POLITIS moved, seconded by COMMISSIONER MARK CARD to Approve Ordinance 2025-10 on first reading.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 3 No = 0).

Yes: Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Mark Card

11. QUASI-JUDICIAL HEARING

- A. Ordinance 2025-11: Rezoning application for recently annexed property located at 2920 S. Peninsula Drive

The City Attorney read the ordinance by title only. All witnesses for the hearing were sworn in by the City Clerk. Ms. Herstein provided a brief staff report. The property was recently annexed into the city and needs a city zoning classification per Fl. Statutes. The proposed designation would be RSF-2 Urban Single-Family Residential Detached District. All public notice and requirements have been met and staff recommended approval.

COMMISSIONER MARK CARD moved, seconded by VICE MAYOR MICHAEL POLITIS to Approve Ordinance 2025-11 on first reading.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 3 No = 0).

Yes: Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Mark Card

12. CITY ATTORNEY COMMENTS

The City Attorney had no additional comments.

13. CITY MANAGER COMMENTS

The City Manager provided information regarding the upcoming coastal cleanup on September 20th.

14. COMMISSION COMMENTS:

Mayor Miller announced the following upcoming events: Coffee with the Mayor, End of Summer Bash, the Mayor's fitness challenge and the free concert in the park.

15. AUDIENCE REMARKS/PUBLIC COMMENTS:

There were no audience comments.

16. ITEMS RECOMMENDED FOR THE NEXT AGENDA:

The commission requested the following items for the next agenda: next steps for the City Manager hiring process and updating board members terms of office.

17. ADJOURNMENT:

The meeting ended at 7:33 pm.

**MAYOR
NANCY MILLER**

**CITY MANAGER
KURT D. SWARTZLANDER**

ATTEST:



**CITY COMMISSION AGENDA MEMORANDUM
SEPTEMBER 23, 2025 AGENDA**

TO: Honorable Mayor and Members of the City Commission

FROM:

PREPARED BY: Joanne Sweeney, Admin Asst

SUBJECT: Public Safety August monthly report

SYNOPSIS:

FISCAL IMPACT STATEMENT:

BACKGROUND:

LEGAL REVIEW:

RECOMMENDATION:

SUGGESTED MOTION:

ATTACHMENT: 1. August PS report



CITY OF DAYTONA BEACH SHORES
 DEPARTMENT OF PUBLIC SAFETY
 3050 South Atlantic Avenue
 Daytona Beach Shores, Florida 32118
Office of Director of Public Safety
 Office 386-763-5333 Fax 386-763-5341

MONTHLY REPORT FOR AUGUST 2025

	Aug-25	25/YTD	Aug-24	24/YTD
Police Related Calls	2,297	19,826	2,147	12,820
Fire Related Calls	67	659	68	556
Rescue Related Calls	56	520	86	818
Fire Related Alarms Sounding	39	192	28	190
Traffic Citations	184	1,804	112	1,525
Written Warnings	80	687	122	897
Building Inspections	66	546	74	383
Arrests: Adults	34	244	35	193
Juveniles	0	5	0	4
City Ordinance Charges	0	3	0	2
Florida State Statute Charges	42	289	40	231
Accidents: Total	17	159	17	115
Street/Highway	7	60	9	62
Parking Lot	10	89	8	53

Michael Fowler, Public Safety Director

POLICE CALLS TOTALS BY TYPE

DB SHORES POLICE

DATES: 2025-08-01 through 2025-08-31

LOCATION: ALL | ZONE: ALL | RD: ALL

DESCRIPTION	SIGNAL	TOTAL CALLS	% OF ALL CALLS	DAILY AVG
MISCELLANEOUS LE CALL	MISC	461	20.07 %	14.87
TRAFFIC STOP	TS	425	18.50 %	13.71
EXTRA PATROL	EP	335	14.58 %	10.81
PROPERTY CHECK	PRC	249	10.84 %	8.03
RADAR	RADAR	74	3.22 %	2.33
TELEPHONE HANDLE	THC	50	2.18 %	1.61
SUSP PERSON	SPER	49	2.13 %	1.53
DIRECTED PATROL REQUEST	DPR	43	1.87 %	1.33
SUSP INCIDENT	SINC	40	1.74 %	1.23
FIRE ALARM	ALARMF	37	1.61 %	1.13
SUSPECT STOP	SS	33	1.44 %	1.00
ZONE ACCOUNTABILITY PATR	ZAP	31	1.35 %	1.00
MEDICAL EMERGENCY	MED1	25	1.09 %	0.81
SUSP VEHICLE	SVEH	23	1.00 %	0.74
DISTURBANCE	DIST	21	0.91 %	0.68
TOWED VEHICLE	TOW	21	0.91 %	0.68
FALL - NON EMERGENCY	TRAU3	20	0.87 %	0.65
INVESTIGATION	INV	18	0.78 %	0.58
SPECIAL DETAIL	SDL	17	0.74 %	0.55
TEST LE CALL	TEST	17	0.74 %	0.55
TRESPASSERS	TRES	15	0.65 %	0.48
WALKUP	WALKUP	15	0.65 %	0.48
RECKLESS DRIVER	RD	13	0.57 %	0.42
MVA	MV	12	0.52 %	0.39
WELL BEING CHECK	WBC	12	0.52 %	0.39
911 CK/OPEN LINE	911CK	10	0.44 %	0.32
ILLEGAL PARKING	PARK	10	0.44 %	0.32
BLS - MED/TRAUMA	BLS3	9	0.39 %	0.29
FLAG DOWN	FLAG	9	0.39 %	0.29
INFORMATION GIVEN	INFO	7	0.30 %	0.23
LOST PROPERTY	PROPL	7	0.30 %	0.23
TRAUMA CRITICAL	TRAUE	7	0.30 %	0.23
WALK & TALK	WT	7	0.30 %	0.23
ANIMAL COMPLAINT	AC	6	0.26 %	0.19
BUSINESS ALARM	ALARMB	6	0.26 %	0.19
DRUNK DRIVER	DUI	6	0.26 %	0.19
ELEVATOR CALL	ELEV	6	0.26 %	0.19
THEFT	THEFT	6	0.26 %	0.19
TRAUMA EMERGENCY	TRAU1	6	0.26 %	0.19
ASSAULT/BATTERY	ABAT	5	0.22 %	0.16
FOUND PROPERTY	PROPF	5	0.22 %	0.16
MENTALLY ILL PER	MIP	5	0.22 %	0.16
ASSIST AGENCY	ASSIST	4	0.17 %	0.13
CIVIL COMPLAINT	CIVIL	4	0.17 %	0.13
DISABLED VEHICLE	DAV	4	0.17 %	0.13
DOMESTIC DISTURBANCE	DV	4	0.17 %	0.13

POLICE CALLS TOTALS BY TYPE

DB SHORES POLICE

DATES: 2025-08-01 through 2025-08-31

LOCATION: ALL | ZONE: ALL | RD: ALL

DESCRIPTION	SIGNAL	TOTAL CALLS	% OF ALL CALLS	DAILY AVG
DROWNING	DROWN	4	0.17 %	0.13
FLEEING DRIVER	FLEE	4	0.17 %	0.13
FRAUD	FRAUD	4	0.17 %	0.13
HIT&RUN MVA	MVHR	4	0.17 %	0.13
NE ASST- FIRE REQ	LEO2	4	0.17 %	0.13
NOISE	NOISE	4	0.17 %	0.13
SHOPLIFTING	SHOP	4	0.17 %	0.13
SUICIDAL PERSON	SP	4	0.17 %	0.13
WARRANT	WAR	4	0.17 %	0.13
WELL BEING CHECK MEDICAL	WBCF	4	0.17 %	0.13
ATT TO CONTACT	ATC	3	0.13 %	0.10
FIREWORKS	FIREWK	3	0.13 %	0.10
MEDICAL NON-EMERG	MED	3	0.13 %	0.10
MEDICAL UNKNOWN	ALARMM	3	0.13 %	0.10
NARCOTICS	NARC	3	0.13 %	0.10
STROKE / CVA	CVA	3	0.13 %	0.10
UNCONSCIOUS	UNC	3	0.13 %	0.10
VANDALISM	VAND	3	0.13 %	0.10
ALZHEIMERS	ALZ	2	0.09 %	0.06
BURGLARY ALARM	ALARM	2	0.09 %	0.06
CITY ORDINANCE VIOLATION	COV	2	0.09 %	0.06
FIGHT	FIGHT	2	0.09 %	0.06
LIVE 911	L911	2	0.09 %	0.06
MISC FIRE SERVICE CALL	MISCF	2	0.09 %	0.06
REPOSSESSED VEH	REPO	2	0.09 %	0.06
STRUCTURE FIRE	SF	2	0.09 %	0.06
911 CK/OPN LINE/MED HAZ	911MED	1	0.04 %	0.03
ANIMAL BITE	BITE	1	0.04 %	0.03
ASSIST	ASST	1	0.04 %	0.03
BOLO	BOLO	1	0.04 %	0.03
BURG/BUSINESS	BURGB	1	0.04 %	0.03
DANGEROUS COND FD	DCFD	1	0.04 %	0.03
DEAD PERSON	DEAD	1	0.04 %	0.03
DECON	DECON	1	0.04 %	0.03
DRUNK PERSON	IP	1	0.04 %	0.03
EMERG ASST- FIRE REQ	LEO1	1	0.04 %	0.03
ESCORT	ESCORT	1	0.04 %	0.03
FALL - EMERGENCY	FAL	1	0.04 %	0.03
HABITAT CONSV PROTEC	HCP	1	0.04 %	0.03
HARRASSING CALLS	HCALL	1	0.04 %	0.03
HOLD UP ALARM	ALARMH	1	0.04 %	0.03
JUVENILE	JUV	1	0.04 %	0.03
MISSING PERSON	MP	1	0.04 %	0.03
MVA MAJOR	MVMI	1	0.04 %	0.03
MVA W/ INJURIES	MVI	1	0.04 %	0.03
MVA W/INJURIES PED	MVPI	1	0.04 %	0.03

POLICE CALLS TOTALS BY TYPE

DB SHORES POLICE

DATES: 2025-08-01 through 2025-08-31

LOCATION: ALL | ZONE: ALL | RD: ALL

DESCRIPTION	SIGNAL	TOTAL CALLS	% OF ALL CALLS	DAILY AVG
PANIC ALARM	ALARMP	1	0.04 %	0.03
ROAD OBSTRUCTION	RDOB	1	0.04 %	0.03
SMOKE ODOR IN STRUCTURE	SMODIS	1	0.04 %	0.03
STOLEN VEHICLE	SV	1	0.04 %	0.03
STRUC FIRE COMM/HIGHRISE	SFCH	1	0.04 %	0.03
SUSPICIOUS VEHICLE	SVEH1	1	0.04 %	0.03
WATER RESCUE	WATER	1	0.04 %	0.03
WEAPONS COMPL	WC	1	0.04 %	0.03
TOTAL CALLS:		2,297	100.00%	74.10

NOTE: CAD-generated statistical reports are compiled from a live database of calls for service; this live database requires frequent call updating to ensure real time data is correct and maintained. When compiling and comparing statistics over time, minor discrepancies are inherent and should be expected. For final report information on crime, Uniformed Crime Reporting (UCR) statistics should be utilized.

DAYTONA BEACH SHORES DEPARTMENT OF PUBLIC SAFETY

AUGUST 2025 STATISTICS

FIRE CALLS	CURRENT MONTH	YEAR TO DATE	PRIOR YEAR
STRUCTURE FIRES	1	0	3
HAZARDOUS CONDITIONS	1	19	23
VEHICLE FIRES	0	1	1
BOAT FIRES	0	0	1
OTHER FIRES NOT LISTED	0	6	10
VEHICLE CRASHES W/ENGINE RESPONSE	1	7	8
SERVICE CALLS	54	413	473
FIRE ALARMS	39	144	207
CANCELLED EN ROUTE	10	74	133
TOTALS	106	664	859

INSPECTIONS	CURRENT MONTH		YEAR TO DATE		PRIOR YEAR	
	INITIAL	FOLLOW-UP	INITIAL	FOLLOW-UP	INITIAL	FOLLOW-UP
HIGH RISE	9	11	26	49	39	41
HOTEL/MOTEL	1	10	23	23	27	27
ASSEMBLY	3	1	6	2	1	0
MERCANTILE	0	0	13	19	31	13
RESTAURANT	0	0	10	5	15	7
BUSINESS	12	4	66	21	81	17
OTHER	10	0	96	3	110	0
CONSTRUCTION	0	0	0	0	0	0
OCCUPATIONAL LICENSES	0	0	0	0	0	0
APARTMENTS/CONDO	5	0	34	20	37	24
TOTALS	40	26	274	142	341	129

PLANS EXAMINATION HOURS: 10 HRS

DAYTONA BEACH SHORES DEPARTMENT OF PUBLIC SAFETY

AUGUST 2025 STATISTICS

EMS CALLS	CURRENT MONTH	YEAR TO DATE	PRIOR YEAR
ALS CALLS	10	172	350
BLS CALLS	46	292	325
TOTALS	56	464	675



Daytona Beach Shores Department of Public Safety
Office of Director Michael Fowler
3050 S. Atlantic Ave.
Daytona Beach Shores, FL 32118
Office 386-763-5333

TRAINING SEMINARS ATTENDED

Month of August 2025

<i>Whitney Egan</i>	<i>8/4-8</i>	<i>Interviews & Interrogations DSC</i>
<i>Isaac McDowell</i>	<i>8/11-15</i>	<i>Stress Management Techniques DSC</i>
<i>Anthony Compierchio Whitney Egan Trevor Raylean Peyton Carmin Jessee Smith</i>	<i>8/13-14</i>	<i>De-Escalation Techniques DSC</i>
<i>Timothy Meineke Conrad Kerins</i>	<i>8/19-20</i>	<i>Supervising Patrol Critical Incidents-Titusville PD</i>
<i>Whitney Egan Michael D'Eramo Glenn Ingerman</i>	<i>8/25-29</i>	<i>Speed Measurement DSC</i>



Daytona Beach Shores Department of Public Safety
Office of Director Michael Fowler
3050 S. Atlantic Ave.
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Office 386-763-5333

MONTHLY REPORT FOR AUGUST 2025

Vehicle Maintenance Division: 2 Positions Assigned: Conducted routine, scheduled maintenance checks and repairs on all city vehicles (includes oil changes and tire exchanges). Additional items were:

Replace tire sensor	veh #161
Replace air filter	veh # 198
Replace fuel door housing	veh #162
Replace air filter	veh # 188



**CITY COMMISSION AGENDA MEMORANDUM
SEPTEMBER 23, 2025 AGENDA**

TO: Honorable Mayor and Members of the City Commission

FROM:

PREPARED BY: Cheri Schwab, City Clerk

SUBJECT: Approval to Re-appoint Planning & Zoning Members and Appoint Alternate member to Regular Status

SYNOPSIS:

Regular Members Ricardo Delange, James Lilly and Chuck Horion are up for re-appointment. There is one opening for regular member and past practice has been to move the alternate with the most seniority. That would be Chris Pollard. These terms would be for 3 years.

FISCAL IMPACT STATEMENT:

BACKGROUND:

LEGAL REVIEW:

RECOMMENDATION:

SUGGESTED MOTION:

ATTACHMENT: None



**CITY COMMISSION AGENDA MEMORANDUM
SEPTEMBER 23, 2025 AGENDA**

TO: Honorable Mayor and Members of the City Commission

FROM:

PREPARED BY: Cheri Schwab, City Clerk

SUBJECT: Approval for Axon Contracts for Public Safety

SYNOPSIS:

FISCAL IMPACT STATEMENT:

BACKGROUND:

LEGAL REVIEW:

RECOMMENDATION:

SUGGESTED MOTION:

ATTACHMENT:

1. Daytona Beach Shores Dept. of Public Safety - FL -Axon Contract (9-9)
2. Daytona Beach Shores (FL) - Axon MSPA - 9.8.25
3. Axon Piggyback DBS
4. Exhibit A Axon Final Contract (9-16)



Axon Enterprise, Inc.
 17800 N 85th St
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic:(800) 978-2737
 International: +1.800.978.2737

Q-742629-45909RG

Issued: 09/09/2025

Quote Expiration: 10/01/2025

Estimated Contract Start Date: 01/01/2026

Account Number: 109711

Payment Terms: N30

Mode of Delivery: UPS-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Daytona Beach Shores Dept. of Public Safety - FL 3050 S Atlantic Ave Daytona Beach, FL 32118-6102 USA	Daytona Beach Shores Dept. of Public Safety - FL 2990 S Atlantic Ave Daytona Beach FL 32118-6002 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Rachel Gershenson Phone: Email: rleinson@axon.com Fax:	Michael Fowler Phone: (386) 763-5333 Email: mfowler@cityofdbcs.org Fax:

Quote Summary

Program Length	60 Months
TOTAL COST	\$1,383,548.31
ESTIMATED TOTAL W/ TAX	\$1,383,548.31

Discount Summary

Average Savings Per Year	\$197,468.16
TOTAL SAVINGS	\$987,340.79

Payment Summary

Date	Subtotal	Tax	Total
Dec 2025	\$194,710.58	\$0.00	\$194,710.58
Dec 2026	\$297,209.44	\$0.00	\$297,209.44
Dec 2027	\$297,209.43	\$0.00	\$297,209.43
Dec 2028	\$297,209.43	\$0.00	\$297,209.43
Dec 2029	\$297,209.43	\$0.00	\$297,209.43
Total	\$1,383,548.31	\$0.00	\$1,383,548.31

Quote Unbundled Price: \$2,370,970.00
 Quote List Price: \$1,723,412.20
 Quote Subtotal: \$1,383,548.31

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1			\$1.00	\$669.43	\$669.43	\$0.00	\$669.43
100552	TRANSFER CREDIT - GOODS	1			\$1.00	\$35,799.08	\$35,799.08	\$0.00	\$35,799.08
S00016	AXON AI - AI ERA	41	60	\$271.23	\$215.57	\$215.57	\$530,302.20	\$0.00	\$530,302.20
Fleet3ARe	Fleet 3 Advanced Renewal	25	60	\$229.34	\$189.57	\$73.74	\$110,610.00	\$0.00	\$110,610.00
Fleet3A	Fleet 3 Advanced	2	60	\$314.35	\$258.90	\$0.00	\$0.00	\$0.00	\$0.00
M00041	BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	41	60	\$467.68	\$287.06	\$287.06	\$706,167.60	\$0.00	\$706,167.60
A la Carte Hardware									
101408	AXON FUSUS - CORE - CAD	1			\$600.00	\$0.00	\$0.00	\$0.00	\$0.00
101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1			\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00
101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	3			\$600.00	\$0.00	\$0.00	\$0.00	\$0.00
101382	AXON FUSUS - CORE - LITE 512GB	3			\$200.00	\$0.00	\$0.00	\$0.00	\$0.00
101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	25			\$149.00	\$0.00	\$0.00	\$0.00	\$0.00
72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	25			\$2,695.00	\$0.00	\$0.00	\$0.00	\$0.00
H00001	AB4 Camera Bundle	41			\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
H00002	AB4 Multi Bay Dock Bundle	5			\$1,638.90	\$0.00	\$0.00	\$0.00	\$0.00
H00002	AB4 Multi Bay Dock Bundle	1			\$1,638.90	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Software									
11521	AXON FLEET - CRADLEPOINT NETCLOUD ESSENTIALS RENEWAL - 5YR	25	60		\$1,065.00	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Services									
101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1			\$2,700.00	\$0.00	\$0.00	\$0.00	\$0.00
20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1			\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00
85144	AXON BODY - PSO - STARTER	1			\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00
101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	8			\$425.00	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Warranties									
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	49		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	49		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	49		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	49		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total							\$1,383,548.31	\$0.00	\$1,383,548.31

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
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Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	41	1	12/01/2025
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	1	1	12/01/2025
AB4 Camera Bundle	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	46	1	12/01/2025
AB4 Camera Bundle	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	46	1	12/01/2025
AB4 Camera Bundle	74028	AXON BODY - MOUNT - WING CLIP RAPIDLOCK	46	1	12/01/2025
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	5	1	12/01/2025
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	1	1	12/01/2025
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	12/01/2025
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	5	1	12/01/2025
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	12/01/2025
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	5	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100126	AXON VR - TACTICAL BAG	2	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	41	2	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	1	2	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	4	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100396	AXON TASER 10 - MAGAZINE - INERT RED	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	820	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	410	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100401	AXON TASER 10 - CARTRIDGE - INERT	20	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100591	AXON TASER - CLEANING KIT	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	41	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100748	AXON VR - CONTROLLER - TASER 10	2	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100832	AXON VR - CONTROLLER - HANDGUN VR19H	2	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	2	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101294	AXON VR - TABLET	2	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101300	AXON VR - TABLET CASE	2	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101751	AXON VR - HEADSET - HTC FOCUS VISION	2	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	41	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	3	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101886	SIGNAL SENSOR	41	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101889	AXON SIGNAL - BATTERY - CR2032	41	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	20018	AXON TASER - BATTERY PACK - TACTICAL	41	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	20018	AXON TASER - BATTERY PACK - TACTICAL	9	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	20018	AXON TASER - BATTERY PACK - TACTICAL	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75 IN	1	1	12/01/2025
Fleet 3 Advanced	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	2	1	12/01/2025
Fleet 3 Advanced	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	2	1	12/01/2025
Fleet 3 Advanced	70112	AXON SIGNAL - VEHICLE	2	1	12/01/2025
Fleet 3 Advanced	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	2	1	12/01/2025

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
A la Carte	101382	AXON FUSUS - CORE - LITE 512GB	3	1	12/01/2025
A la Carte	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	3	1	12/01/2025
A la Carte	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	1	12/01/2025
A la Carte	101408	AXON FUSUS - CORE - CAD	1	1	12/01/2025
A la Carte	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	25	1	12/01/2025
A la Carte	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	25	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	130	1	12/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	330	1	12/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	120	1	12/01/2027
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	330	1	12/01/2027
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100210	AXON VR - TAP REFRESH 1 - TABLET	2	1	05/30/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101009	AXON VR - TAP REFRESH 1 - SIDEARM CONTROLLER	2	1	05/30/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101012	AXON VR - TAP REFRESH 1 - CONTROLLER	2	1	05/30/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	20373	AXON VR - TAP REFRESH 1 - HEADSET	2	1	05/30/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73309	AXON BODY - TAP REFRESH 1 - CAMERA	42	1	05/30/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	6	1	05/30/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	120	1	12/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	330	1	12/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	130	1	12/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	330	1	12/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73310	AXON BODY - TAP REFRESH 2 - CAMERA	42	1	12/01/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	6	1	12/01/2030
Fleet 3 Advanced	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	2	1	12/01/2030
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	25	1	12/01/2030

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
AXON AI - AI ERA	101740	AXON - AI SOFTWARE LICENSE	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101180	AXON TASER - DATA SCIENCE PROGRAM	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101705	AXON FUSUS - LICENSE - PRO USER	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	150	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	20248	AXON TASER - EVIDENCE.COM LICENSE	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	20248	AXON TASER - EVIDENCE.COM LICENSE	1	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	20370	AXON VR - USER ACCESS - FULL VR	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73618	AXON COMMUNITY REQUEST	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73638	AXON STANDARDS - LICENSE	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	410	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73739	AXON PERFORMANCE - LICENSE	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73746	AXON EVIDENCE - ECOM LICENSE - PRO	41	01/01/2026	12/31/2030
Fleet 3 Advanced	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	2	01/01/2026	12/31/2030
Fleet 3 Advanced	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	2	01/01/2026	12/31/2030
Fleet 3 Advanced	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	2	01/01/2026	12/31/2030
Fleet 3 Advanced	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	4	01/01/2026	12/31/2030
Fleet 3 Advanced Renewal	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	25	01/01/2026	12/31/2030
Fleet 3 Advanced Renewal	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	25	01/01/2026	12/31/2030
Fleet 3 Advanced Renewal	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, &	25	01/01/2026	12/31/2030

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
		LIVESTREAM			
Fleet 3 Advanced Renewal	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	50	01/01/2026	12/31/2030
A la Carte	11521	AXON FLEET - CRADLEPOINT NETCLOUD ESSENTIALS RENEWAL - 5YR	25	01/01/2026	12/31/2030

Services

Bundle	Item	Description	QTY
AXON AI - AI ERA	101741	AXON - AI PROFESSIONAL SERVICES	41
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	41
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101184	AXON INVESTIGATE - TRAINING - OPERATOR AND EXAMINER	2
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101193	AXON TASER - ON DEMAND CERTIFICATION	41
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101780	AXON FUSUS - PSO - SW IMPLEMENTATION - PRO	1
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	41
Fleet 3 Advanced	100738	AXON FLEET 3 - SIM INSERTION - VZW 4FF	2
Fleet 3 Advanced	73391	AXON FLEET 3 - DEPLOYMENT PER VEHICLE - NOT OVERSIZED	2
Fleet 3 Advanced Renewal	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	25
A la Carte	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1
A la Carte	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	8
A la Carte	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1
A la Carte	85144	AXON BODY - PSO - STARTER	1

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100197	AXON VR - EXT WARRANTY - HEADSET	2	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100213	AXON VR - EXT WARRANTY - TABLET	2	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	1	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	41	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101007	AXON VR - EXT WARRANTY - CONTROLLER	2	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101008	AXON VR - EXT WARRANTY - HANDGUN CONTROLLER	2	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	1	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	41	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	9	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80464	AXON BODY - TAP WARRANTY - CAMERA	41	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80464	AXON BODY - TAP WARRANTY - CAMERA	1	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	6	12/01/2026	12/31/2030
Fleet 3 Advanced	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	2	12/01/2026	12/31/2030
Fleet 3 Advanced	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	2	12/01/2026	12/31/2030
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	25	12/01/2026	12/31/2030
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	12/01/2026	12/31/2030
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	12/01/2026	12/31/2030
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	12/01/2026	12/31/2030
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	12/01/2026	12/31/2030

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	3050 S Atlantic Ave	Daytona Beach	FL	32118-6102	USA
2	3050 S Atlantic Ave	Daytona Beach	FL	32118-6102	USA

Payment Details

Dec 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Transfer Value	100552	TRANSFER CREDIT - GOODS	1	\$35,799.08	\$0.00	\$35,799.08
Transfer Value	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	\$669.43	\$0.00	\$669.43
Year 1	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 1	101382	AXON FUSUS - CORE - LITE 512GB	3	\$0.00	\$0.00	\$0.00
Year 1	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	3	\$0.00	\$0.00	\$0.00
Year 1	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 1	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 1	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	8	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 1	101924	AXON FLEET - TAOGAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	25	\$0.00	\$0.00	\$0.00
Year 1	11521	AXON FLEET - CRADLEPOINT NETCLOUD ESSENTIALS RENEWAL - 5YR	25	\$0.00	\$0.00	\$0.00
Year 1	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 1	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	25	\$0.00	\$0.00	\$0.00
Year 1	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 1	Fleet3A	Fleet 3 Advanced	2	\$0.00	\$0.00	\$0.00
Year 1	Fleet3ARe	Fleet 3 Advanced Renewal	25	\$12,993.41	\$0.00	\$12,993.41
Year 1	H00001	AB4 Camera Bundle	41	\$0.00	\$0.00	\$0.00
Year 1	H00002	AB4 Multi Bay Dock Bundle	5	\$0.00	\$0.00	\$0.00
Year 1	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Year 1	M00041	BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	41	\$82,953.81	\$0.00	\$82,953.81
Year 1	S00016	AXON AI - AI ERA	41	\$62,294.85	\$0.00	\$62,294.85
Total				\$194,710.58	\$0.00	\$194,710.58

Jan 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	Fleet3A	Fleet 3 Advanced	2	\$0.00	\$0.00	\$0.00
Invoice Upon Fulfillment	M00041	BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	41	\$0.00	\$0.00	\$0.00
Total				\$0.00	\$0.00	\$0.00

Dec 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 2	101382	AXON FUSUS - CORE - LITE 512GB	3	\$0.00	\$0.00	\$0.00
Year 2	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	3	\$0.00	\$0.00	\$0.00

Dec 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 2	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 2	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	8	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 2	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	25	\$0.00	\$0.00	\$0.00
Year 2	11521	AXON FLEET - CRADLEPOINT NETCLOUD ESSENTIALS RENEWAL - 5YR	25	\$0.00	\$0.00	\$0.00
Year 2	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 2	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	25	\$0.00	\$0.00	\$0.00
Year 2	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 2	Fleet3A	Fleet 3 Advanced	2	\$0.00	\$0.00	\$0.00
Year 2	Fleet3ARe	Fleet 3 Advanced Renewal	25	\$24,404.15	\$0.00	\$24,404.15
Year 2	H00001	AB4 Camera Bundle	41	\$0.00	\$0.00	\$0.00
Year 2	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Year 2	H00002	AB4 Multi Bay Dock Bundle	5	\$0.00	\$0.00	\$0.00
Year 2	M00041	BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	41	\$155,803.45	\$0.00	\$155,803.45
Year 2	S00016	AXON AI - AI ERA	41	\$117,001.84	\$0.00	\$117,001.84
Total				\$297,209.44	\$0.00	\$297,209.44

Dec 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 3	101382	AXON FUSUS - CORE - LITE 512GB	3	\$0.00	\$0.00	\$0.00
Year 3	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	3	\$0.00	\$0.00	\$0.00
Year 3	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 3	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 3	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	8	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 3	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	25	\$0.00	\$0.00	\$0.00
Year 3	11521	AXON FLEET - CRADLEPOINT NETCLOUD ESSENTIALS RENEWAL - 5YR	25	\$0.00	\$0.00	\$0.00
Year 3	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 3	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	25	\$0.00	\$0.00	\$0.00
Year 3	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 3	Fleet3A	Fleet 3 Advanced	2	\$0.00	\$0.00	\$0.00
Year 3	Fleet3ARe	Fleet 3 Advanced Renewal	25	\$24,404.15	\$0.00	\$24,404.15
Year 3	H00001	AB4 Camera Bundle	41	\$0.00	\$0.00	\$0.00
Year 3	H00002	AB4 Multi Bay Dock Bundle	5	\$0.00	\$0.00	\$0.00
Year 3	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Year 3	M00041	BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	41	\$155,803.45	\$0.00	\$155,803.45
Year 3	S00016	AXON AI - AI ERA	41	\$117,001.83	\$0.00	\$117,001.83
Total				\$297,209.43	\$0.00	\$297,209.43

Dec 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 4	101382	AXON FUSUS - CORE - LITE 512GB	3	\$0.00	\$0.00	\$0.00

Dec 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	3	\$0.00	\$0.00	\$0.00
Year 4	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 4	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 4	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	8	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 4	101924	AXON FLEET - TAOGAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	25	\$0.00	\$0.00	\$0.00
Year 4	11521	AXON FLEET - CRADLEPOINT NETCLOUD ESSENTIALS RENEWAL - 5YR	25	\$0.00	\$0.00	\$0.00
Year 4	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 4	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	25	\$0.00	\$0.00	\$0.00
Year 4	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 4	Fleet3A	Fleet 3 Advanced	2	\$0.00	\$0.00	\$0.00
Year 4	Fleet3ARe	Fleet 3 Advanced Renewal	25	\$24,404.15	\$0.00	\$24,404.15
Year 4	H00001	AB4 Camera Bundle	41	\$0.00	\$0.00	\$0.00
Year 4	H00002	AB4 Multi Bay Dock Bundle	5	\$0.00	\$0.00	\$0.00
Year 4	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Year 4	M00041	BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	41	\$155,803.45	\$0.00	\$155,803.45
Year 4	S00016	AXON AI - AI ERA	41	\$117,001.83	\$0.00	\$117,001.83
Total				\$297,209.43	\$0.00	\$297,209.43

Dec 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 5	101382	AXON FUSUS - CORE - LITE 512GB	3	\$0.00	\$0.00	\$0.00
Year 5	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	3	\$0.00	\$0.00	\$0.00
Year 5	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 5	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 5	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	8	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 5	101924	AXON FLEET - TAOGAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	25	\$0.00	\$0.00	\$0.00
Year 5	11521	AXON FLEET - CRADLEPOINT NETCLOUD ESSENTIALS RENEWAL - 5YR	25	\$0.00	\$0.00	\$0.00
Year 5	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 5	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	25	\$0.00	\$0.00	\$0.00
Year 5	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 5	Fleet3A	Fleet 3 Advanced	2	\$0.00	\$0.00	\$0.00
Year 5	Fleet3ARe	Fleet 3 Advanced Renewal	25	\$24,404.15	\$0.00	\$24,404.15
Year 5	H00001	AB4 Camera Bundle	41	\$0.00	\$0.00	\$0.00
Year 5	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Year 5	H00002	AB4 Multi Bay Dock Bundle	5	\$0.00	\$0.00	\$0.00
Year 5	M00041	BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	41	\$155,803.45	\$0.00	\$155,803.45
Year 5	S00016	AXON AI - AI ERA	41	\$117,001.83	\$0.00	\$117,001.83
Total				\$297,209.43	\$0.00	\$297,209.43

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

Agency has existing contract(s) originated via Quote(s):

Q-332546, Q-345485, Q-352992, Q-388791, Q-397858, Q-426857, Q-448652, Q-455320, Q-518459, Q-537358, Q-566873, Q-581521, Q-606343, Q-616353, Q-627930

Agency is terminating those contracts effective 1/1/2026. Any changes in this date will result in modification of the program value which may result in additional fees or credits due to or from Axon.

The parties agree that Axon is applying a Transfer Balance of \$36,468.51

100% discounted body-worn camera and docking station hardware contained in this quote reflects a TAP replacement for hardware purchased under existing quotes aforementioned above. All TAP obligations from this contract will be considered fulfilled upon execution of this quote.

Signature

Date Signed

9/9/2025





Master Services and Purchasing Agreement

This Master Services and Purchasing Agreement ("**Agreement**") is between Axon Enterprise, Inc. ("**Axon**"), and the Customer listed below or, if no Customer is listed below, the customer on the Quote (as defined below) ("**Customer**"). This Agreement is effective as of the later of the (a) last signature date on this Agreement or (b) date of acceptance of the Quote ("**Effective Date**"). Axon and Customer are each a "**Party**" and collectively "**Parties**". This Agreement governs Customer's purchase and use of the Axon Devices and Services detailed in the Quote. It is the intent of the Parties that this Agreement will govern all subsequent purchases by Customer for the same Axon Devices and Services in the Quote, and all such subsequent quotes accepted by Customer shall be also incorporated into this Agreement by reference as a Quote. The Parties agree as follows:

1. **Definitions.**

- 1.1. "**Axon Cloud Services**" means Axon's web services, including, but not limited to, Axon Evidence, Axon Records, Axon Dispatch, FUSUS services, and interactions between Axon Evidence and Axon Devices or Axon client software. Axon Cloud Service excludes third-party applications, hardware warranties, and my.evidence.com.
- 1.2. "**Axon Device**" means all hardware provided by Axon under this Agreement. Axon-manufactured Devices are a subset of Axon Devices.
- 1.3. "**Quote**" means an offer to sell and is only valid for devices and services on the offer at the specified prices. Any inconsistent or supplemental terms within Customer's purchase order in response to a Quote will be void. Orders are subject to prior credit approval. Changes in the deployment estimated ship date may change charges in the Quote. Shipping dates are estimates only. Axon is not responsible for typographical errors in any Quote by Axon, and Axon reserves the right to cancel any orders resulting from such errors.
- 1.4. "**Services**" means all services provided by Axon under this Agreement, including software, Axon Cloud Services, and professional services.

2. **Term.** This Agreement begins on the Effective Date and continues until all subscriptions hereunder have expired or have been terminated ("**Term**").

- 2.1. All subscriptions including Axon Evidence, Axon Fleet, Officer Safety Plans, Technology Assurance Plans, and TASER 7 or TASER 10 plans begin on the date stated in the Quote. Each subscription term ends upon completion of the subscription stated in the Quote ("**Subscription Term**").
- 2.2. Upon completion of the Subscription Term, the Subscription Term will automatically renew for an additional 5 year term ("**Renewal Term**"). For purchase of TASER 7 or TASER 10 as a standalone, Axon may increase pricing to its then-current list pricing for any Renewal Term. New devices and services may require additional terms. Axon will not authorize new services until Axon receives a signed Quote or accepts a purchase order, whichever is first.

3. **Payment.** Axon invoices for Axon Devices upon shipment, or on the date specified within the invoicing plan in the Quote. Payment is due net 30 days from the invoice date. Axon invoices for Axon Cloud Services on an upfront annual basis prior to the beginning of the Subscription Term and upon the anniversary of the Subscription Term. Payment obligations are non-cancelable. Unless otherwise prohibited by law, Customer will pay interest on all past-due sums at the lower of one-and-a-half percent (1.5%) per month or the highest rate allowed by law. Customer will pay invoices without setoff, deduction, or withholding. If Axon sends a past due account to collections, Customer is responsible for collection and attorneys' fees.

4. **Taxes.** Customer is responsible for sales and other taxes associated with the order unless Customer provides Axon a valid tax exemption certificate.

5. **Shipping.** Axon may make partial shipments and ship Axon Devices from multiple locations. All shipments are EXW (Incoterms 2020) via common carrier. Title and risk of loss pass to Customer upon Axon's delivery to the common carrier. Customer is responsible for any shipping charges in the Quote.

6. **Returns.** All sales are final. Axon does not allow refunds or exchanges, except warranty returns or as provided by state or federal law.

7. **Warranty.**

- 7.1. **Limited Warranty.** Axon warrants that Axon-manufactured Devices, except for TASER devices covered under the TASER Appendix, are free from defects in workmanship and materials for one (1) year from the date of Customer's receipt, except Signal Sidearm which Axon warrants for thirty (30) months from Customer's receipt and Axon-manufactured accessories, which Axon warrants for ninety (90) days from Customer's receipt, respectively, from the date of Customer's receipt. Extended warranties run from the expiration of the one- (1-) year hardware warranty through the extended warranty term purchased.



Master Services and Purchasing Agreement

- 7.2. **Disclaimer.** All software and Axon Cloud Services are provided "AS IS," without any warranty of any kind, either express or implied, including without limitation the implied warranties of merchantability, fitness for a particular purpose and non-infringement. Axon Devices and Services that are not manufactured, published or performed by Axon ("Third-Party Products") are not covered by Axon's warranty and are only subject to the warranties of the third-party provider or manufacturer. If Customer purchases Axon Loki, Customer acknowledges the Loki device is designed for operation in enclosed, controlled environments and must be used in compliance with all applicable laws and safety guidelines. Operation in open or unapproved areas may result in signal interference, loss of control, or damage, and Axon assumes no liability for improper use, including any resulting harm or regulatory violations.
- 7.3. **Claims.** If Axon receives a valid warranty claim for an Axon-manufactured Device during the warranty term, Axon's sole responsibility is to repair or replace the Axon-manufactured Device with the same or like Axon-manufactured Device, at Axon's option. A replacement Axon-manufactured Device will be new or like new. Axon will warrant the replacement Axon-manufactured Device for the longer of (a) the remaining warranty of the original Axon-manufactured Device or (b) ninety (90) days from the date of repair or replacement.
- 7.3.1. If Customer exchanges an Axon Device or part, the replacement item becomes Customer's property, and the replaced item becomes Axon's property. Before delivering an Axon-manufactured Device for service, Customer must upload Axon-manufactured Device data to Axon Evidence or download it and retain a copy. Axon is not responsible for any loss of software, data, or other information contained in storage media or any part of the Axon-manufactured Device sent to Axon for service.
- 7.4. **Spare Axon Devices.** At Axon's reasonable discretion, Axon may provide Customer a predetermined number of spare Axon Devices as detailed in the Quote ("**Spare Axon Devices**"). Spare Axon Devices are intended to replace broken or non-functioning units while Customer submits the broken or non-functioning units, through Axon's warranty return process. Axon will repair or replace the unit with a replacement Axon Device. Title and risk of loss for all Spare Axon Devices shall pass to Customer in accordance with shipping terms of this Agreement. Axon assumes no liability or obligation in the event Customer does not utilize Spare Axon Devices for the intended purpose.
- 7.5. **Limitations.** Axon's warranty excludes damage related to: (a) failure to follow Axon Device use instructions; (b) Axon Devices used with equipment not manufactured or recommended by Axon; (c) abuse, misuse, or intentional damage to Axon Device; (d) force majeure; (e) Axon Devices repaired or modified by persons other than Axon without Axon's written permission; or (f) Axon Devices with a defaced or removed serial number. Axon's warranty will be void if Customer resells Axon Devices.
- 7.5.1. **To the extent permitted by law, the above warranties and remedies are exclusive. Axon disclaims all other warranties, remedies, and conditions, whether oral, written, statutory, or implied. If statutory or implied warranties cannot be lawfully disclaimed, then such warranties are limited to the duration of the warranty described above and by the provisions in this Agreement. Customer confirms and agrees that, in deciding whether to sign this Agreement, Customer has not relied on any statement or representation by Axon or anyone acting on behalf of Axon related to the subject matter of this Agreement that is not in this Agreement.**
- 7.5.2. **Axon's cumulative liability to any party for any loss or damage resulting from any claim, demand, or action arising out of or relating to this Agreement will not exceed the purchase price paid to Axon for the Axon Device, or if for Services, the amount paid for such Services over the twelve (12) months preceding the claim. Neither Party will be liable for special, indirect, incidental, punitive or consequential damages, however caused, whether for breach of warranty or contract, negligence, strict liability, tort or any other legal theory.**
- 7.6. **Online Support Platforms.** Use of Axon's online support platforms (e.g., Axon Academy and MyAxon) is governed by the Axon Online Support Platforms Terms of Use Appendix available at www.axon.com/sales-terms-and-conditions.
- 7.7. **Third-Party Hardware, Software and Services.** Use of hardware, software, or services other than those provided by Axon is governed by the terms, if any, entered into between Customer and the respective third-party provider, including, without limitation, the terms applicable to such software or services located at www.axon.com/sales-terms-and-conditions, if any.



- 7.8. **Axon Aid.** Upon mutual agreement between Axon and Customer, Axon may provide certain products and services to Customer, as a charitable donation under the Axon Aid program. In such event, Customer expressly waives and releases any and all claims, now known or hereafter known, against Axon and its officers, directors, employees, agents, contractors, affiliates, successors, and assigns (collectively, "**Releasees**"), including but not limited to, on account of injury, death, property damage, or loss of data, arising out of or attributable to the Axon Aid program whether arising out of the negligence of any Releasees or otherwise. Customer agrees not to make or bring any such claim against any Releasee, and forever release and discharge all Releasees from liability under such claims. Customer expressly allows Axon to publicly announce its participation in Axon Aid and use its name in marketing materials. Axon may terminate the Axon Aid program without cause immediately upon notice to the Customer.
8. **Free Trial.**
- 8.1. **Trial Period and License.** At any time during the Term, Customer and Axon may elect to enter a free trial of Axon Devices and Services new to the Customer for a designated period ("**Trial Period**") as described in a quote issued ("**Trial Quote**"). During the Trial Period, Axon grants Customer a nonexclusive, terminable, non-transferable, license to use new Axon Devices and Services provided for trial to the Customer ("**Trial Products**"). Trial Products may include Axon beta software or firmware which additional terms may be required and included within the Trial Quote. Axon may limit the number of Trial Products Customer receives within the Trial Quote. Axon may supply refurbished Trial Products. ALL FREE TRIAL PRODUCTS INCLUDING, WITHOUT LIMITATION, AXON CLOUD SERVICES, ARE PROVIDED "AS IS" AND TO THE EXTENT NOT PROHIBITED BY LAW, AXON DISCLAIMS ALL LIABILITY REGARDLESS OF THE CLAIM.
- 8.2. **Trial Quote Termination.** Upon at least 10 business days' prior written notice to Axon at any time prior to the end of the Trial Period, Customer may as its sole option, terminate the free Trial Period and underlying Trial Quote associated with the Trial Products for convenience. Customer's rights to the Trial Products will immediately terminate at the end of the Trial Period, and Customer will return any Trial Products hardware to Axon within 10 days after the effective date of such termination or at the end of the Trial Period, excluding used CEW cartridges. If any individual component of the Trial Products is not returned, Axon will invoice Customer the MSRP of the unreturned items. Customer agrees to pay the invoice along with any applicable taxes and shipping. Customer will return the Trial Products to Axon in good working condition, minus normal wear and tear. Axon may charge Customer if there is damage beyond normal wear and tear. Any Customer Content shall be stored and returned pursuant to the Axon Cloud Services Terms of Use Appendix
9. **Statement of Work.** Certain Axon Devices and Services, including, but not limited to, Axon Interview Room, Axon Channel Services, Axon Justice Implementation, FUSUS, and Axon Fleet, may require a Statement of Work that details Axon's Service deliverables ("**SOW**"). In the event Axon provides an SOW to Customer, Axon is only responsible for the performance of Services described in the SOW. Additional services outside of the SOW, Quote, or this Agreement are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in fees or schedule. Any applicable SOW is incorporated into this Agreement by reference.
10. **Axon Device Warnings.** See www.axon.com/legal for the most current Axon Device warnings.
11. **Design Changes.** Axon may make design or feature changes to any Axon Device or Service without notifying Customer or making the same change to Axon Devices and Services previously purchased by Customer.
12. **Combined Offerings.** Some offerings in a Quote combine existing and pre-released Axon Devices or Services. Some offerings may not be available at the time of Customer's purchase. Axon will not provide a refund, credit, or additional discount beyond what is in the Quote due to delay of availability or Customer's choice not to utilize any portion of a combined offering.
13. **Insurance.** Axon will maintain General Liability, Workers' Compensation, and Automobile Liability insurance. Upon request, Axon will supply certificates of insurance.
14. **IP Rights.** Axon owns and reserves all right, title, and interest in Axon-manufactured Devices and Services and suggestions to Axon, including all related intellectual property rights. Customer will not cause any Axon proprietary rights to be violated.
15. **IP Indemnification.** Axon will indemnify Customer against all claims, losses, and reasonable expenses from any third-party claim alleging that the use of Axon-manufactured Devices, Axon Cloud Services or Axon software ("**Axon Products**") infringes or misappropriates the third-party's intellectual property rights. Customer must promptly provide Axon with written notice of such claim, tender to Axon the defense or settlement of such claim at Axon's expense and cooperate fully with Axon in the defense or settlement of such claim. Axon's IP indemnification obligations do not apply to claims based on (a) modification of Axon Products by Customer or a third-party not approved by Axon; (b) use of Axon Products in combination with hardware or services not approved by Axon; (c) use of Axon Products other



Master Services and Purchasing Agreement

than as permitted in this Agreement; or (d) use of Axon Products that is not the most current software release provided by Axon.

16. **Customer Responsibilities.** Customer is responsible for (a) Customer's use of Axon Devices; (b) Customer or a Customer-authorized user's breach of this Agreement or violation of applicable law; (c) disputes between Customer and a third-party over Customer's use of Axon Devices; (d) secure and sustainable destruction and disposal of Axon Devices at Customer's cost; and (e) any regulatory violations or fines, as a result of improper destruction or disposal of Axon Devices.
17. **Termination.**
- 17.1. **For Breach.** A Party may terminate this Agreement for cause if it provides thirty (30) days written notice of the breach to the other Party, and the breach remains uncured thirty (30) days after written notice. If Customer terminates this Agreement due to Axon's uncured breach, Axon will refund prepaid amounts on a prorated basis based on the effective date of termination.
- 1.1. **By Customer.** If sufficient funds are not appropriated or otherwise legally available to pay the fees, Customer may terminate this Agreement. Customer will deliver notice of termination under this section as soon as reasonably practicable.
- 1.2. **Effect of Termination.** Upon termination of this Agreement, Customer rights immediately terminate. Customer remains responsible for all fees incurred before the effective date of termination. If Customer purchases Axon Devices for less than the manufacturer's suggested retail price ("**MSRP**") and this Agreement terminates before the end of the Term, Axon will invoice Customer the difference between the MSRP for Axon Devices procured, including any Spare Axon Devices, and amounts paid towards those Axon Devices. Only if terminating for non-appropriation, Customer may return Axon Devices to Axon within thirty (30) days of termination. MSRP is the standalone price of the individual Axon Device at the time of sale. For multiple Axon Devices that may be combined as a single offering on a Quote, MSRP is the standalone price of all individual components.
18. **Confidentiality. "Confidential Information"** means nonpublic information designated as confidential or, given the nature of the information or circumstances surrounding disclosure, should reasonably be understood to be confidential. Each Party will take reasonable measures to avoid disclosure, dissemination, or unauthorized use of the other Party's Confidential Information. Unless required by law, neither Party will disclose the other Party's Confidential Information during the Term and for five (5) years thereafter. To the extent permissible by law, Axon pricing is Confidential Information and competition sensitive. If Customer receives a public records request to disclose Axon Confidential Information, to the extent allowed by law, Customer will provide notice to Axon before disclosure. Axon may publicly announce information related to this Agreement.
19. **General.**
- 19.1. **Force Majeure.** Neither Party will be liable for any delay or failure to perform due to a cause beyond a Party's reasonable control.
- 19.2. **Independent Contractors.** The Parties are independent contractors. Neither Party has the authority to bind the other. This Agreement does not create a partnership, franchise, joint venture, Customer, fiduciary, or employment relationship between the Parties.
- 19.3. **Third-Party Beneficiaries.** There are no third-party beneficiaries under this Agreement.
- 19.4. **Non-Discrimination.** Neither Party nor its employees will discriminate against any person based on race; religion; creed; color; sex; gender identity and expression; pregnancy; childbirth; breastfeeding; medical conditions related to pregnancy, childbirth, or breastfeeding; sexual orientation; marital status; age; national origin; ancestry; genetic information; disability; veteran status; or any class protected by local, state, or federal law.
- 19.5. **Compliance with Laws.** Each Party will comply with all applicable federal, state, and local laws, including without limitation, import and export control laws and regulations as well as firearm regulations and the Gun Control Act of 1968. Customer acknowledges that Axon Devices and Services are subject to U.S. and international export control laws, including the U.S. Export Administration Regulations (EAR) and International Traffic in Arms Regulations (ITAR). Customer represents and warrants that neither it nor any End User is a "Restricted Person," meaning any individual or entity that (1) is subject to U.S. sanctions or trade restrictions, (2) appears on any U.S. government restricted party list, (3) engages in prohibited weapons proliferation activities, or (4) is owned or controlled by, or acting on behalf of, such persons or entities. Customer must promptly notify Axon of any change in status, and Axon may terminate this Agreement if Customer or any End User becomes a Restricted Person or violates export laws.
- 19.6. **Assignment.** Neither Party may assign this Agreement without the other Party's prior written consent. Axon may assign this Agreement, its rights, or obligations without consent: (a) to an affiliate or subsidiary; or (b) for



Master Services and Purchasing Agreement


purposes of financing, merger, acquisition, corporate reorganization, or sale of all or substantially all its assets. This Agreement is binding upon the Parties respective successors and assigns.

- 19.7. **Waiver.** No waiver or delay by either Party in exercising any right under this Agreement constitutes a waiver of that right.
- 19.8. **Severability.** If a court of competent jurisdiction holds any portion of this Agreement invalid or unenforceable, the remaining portions of this Agreement will remain in effect.
- 19.9. **Survival.** The following sections will survive termination: Payment, Warranty, Axon Device Warnings, Indemnification, IP Rights, Customer Responsibilities and any other Sections detailed in the survival sections of the Appendices.
- 19.10. **Governing Law.** The laws of the country, state, province, or municipality where Customer is physically located, without reference to conflict of law rules, govern this Agreement and any dispute arising from it. The United Nations Convention for the International Sale of Goods does not apply to this Agreement.
- 19.11. **Notices.** All notices must be in English. Notices posted on Customer's Axon Evidence site are effective upon posting. Notices by email are effective on the sent date of the email. Notices by personal delivery are effective immediately. Notices to Customer shall be provided to the address on file with Axon. Notices to Axon shall be provided to Axon Enterprise, Inc. Attn: Legal, 17800 North 85th Street, Scottsdale, Arizona 85255 with a copy to legal@axon.com.
- 19.12. **Entire Agreement.** This Agreement, the Appendices, including any applicable Appendices not attached herein for the products and services purchased, which are incorporated by reference and located in the Master Purchasing and Services Agreement located at <https://www.axon.com/sales-terms-and-conditions>, Quote and any SOW(s), represents the entire agreement between the Parties. This Agreement supersedes all prior agreements or understandings, whether written or verbal, regarding the subject matter of this Agreement. This Agreement may only be modified or amended in a writing signed by the Parties.

Each Party, by and through its respective representative authorized to execute this Agreement, has duly executed and delivered this Agreement as of the date of signature.

AXON:

Axon Enterprise, Inc.

Signature:  _____
 Name: Robert Driscoll
 Title: Deputy General Counsel
 Date: 9/8/2025 | 11:31 AM MST

CUSTOMER:

City of Daytona Beach Shores (FL)

Signature: _____
 Name: _____
 Title: _____
 Date: _____



Axon Cloud Services Terms of Use Appendix

1. Definitions.

- 1.1. **"Data Controller"** means the natural or legal person, public authority, or any other body which alone or jointly with others determines the purposes and means of the processing of Personal Data.
- 1.2. **"Data Processor"** means a natural or legal person, public authority or any other body which processes Personal Data on behalf of the Data Controller.
- 1.3. **"Customer Content"** is data uploaded into, ingested by, or created in Axon Cloud Services within Customer's tenant, including media or multimedia uploaded into Axon Cloud Services by Customer. Customer Content includes Evidence but excludes Non-Content Data.
- 1.4. **"Evidence"** is media or multimedia uploaded into Axon Evidence as 'evidence' by Customer. Evidence is a subset of Customer Content.
- 1.5. **"End User"** means the natural person subject to Customer's authorized license grant who ultimately uses the Cloud Services as provided under this Agreement. End Users must adhere to the terms of use and are subject to any usage restrictions or limitations specified in this Agreement.
- 1.6. **"Non-Content Data"** is data, configuration, and usage information about Customer's Axon Cloud Services tenant, Axon Devices and client software, and users that is transmitted or generated when using Axon Devices. Non-Content Data includes data about users captured during account management and customer support activities. Non-Content Data does not include Customer Content.
- 1.7. **"Personal Data"** means any information relating to an identified or identifiable natural person. An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.
- 1.8. **"Provided Data"** means de-identified, de-personalized, data derived from Customer's TASER energy weapon deployment reports, related TASER energy weapon logs, body-worn camera footage, and incident reports.
- 1.9. **"Subprocessor"** means any third party engaged by the Data Processor to assist in data processing activities that the Data Processor is carrying out on behalf of the Data Controller.
- 1.10. **"Transformed Data"** means the Provided Data used for the purpose of quantitative evaluation of the performance and effectiveness of TASER energy weapons in the field across a variety of circumstances.

2. **Access.** Upon Axon granting Customer a subscription to Axon Cloud Services, Customer may access and use Axon Cloud Services to store and manage Customer Content. Customer may not exceed the total number of End Users specified in the Quote. Axon Air requires an Axon Evidence subscription for each drone operator. For Axon Evidence access granted solely for TASER, Customer may access and use Axon Evidence only to store and manage TASER CEW data ("TASER Data") and Customer may not upload non-TASER Data to Axon Evidence.
 3. **Customer Owns Customer Content.** Customer controls and owns all rights, title, and interest in Customer Content. Except as outlined herein, Axon obtains no interest in Customer Content, and Customer Content is not Axon's business records. Customer is solely responsible for uploading, sharing, managing, and deleting Customer Content. Axon will only have access to Customer Content for the limited purposes set forth herein. Customer agrees to allow Axon access to Customer Content to (a) perform troubleshooting, maintenance, or diagnostic screenings; and (b) enforce this Agreement or policies governing use of the Axon products.
 4. **Security.** Axon will implement commercially reasonable and appropriate measures to secure Customer Content against accidental or unlawful loss, access or disclosure. Axon will maintain a comprehensive information security program to protect Axon Cloud Services and Customer Content including logical, physical access, vulnerability, risk, and configuration management; incident monitoring and response; encryption of uploaded digital evidence; security education; and data protection. Axon agrees to the Federal Bureau of Investigation Criminal Justice Information Services Security Addendum for its digital evidence or records management systems.
 5. **Customer Responsibilities.** Customer is responsible for (a) ensuring Customer owns Customer Content or has the necessary rights to use Customer Content (b) ensuring no Customer Content or Customer End User's use of Customer Content or Axon Cloud Services violates this Agreement or applicable laws; (c) maintaining necessary
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Master Services and Purchasing Agreement

computer equipment and Internet connections for use of Axon Cloud Services and (d) verify the accuracy of any auto generated or AI-generated reports. If Customer becomes aware of any violation of this Agreement by an End User, Customer will immediately terminate that End User's access to Axon Cloud Services.

- 5.1 Customer will also maintain the security of End User usernames and passwords and security and access by end users to Customer Content. Customer is responsible for ensuring the configuration and utilization of Axon Cloud Services meet applicable Customer regulation and standards. Customer may not sell, transfer, or sublicense access to any other entity or person. If Customer provides access to unauthorized third-parties, Axon may assess additional fees along with suspending Customer's access. Customer shall contact Axon immediately if an unauthorized party may be using Customer's account or Customer Content, or if account information is lost or stolen.
- 5.2 To the extent Customer uses the Axon Cloud Services to interact with YouTube®, such use may be governed by the YouTube Terms of Service, available at <https://www.youtube.com/static?template=terms>.
6. **Privacy.** Customer's use of Axon Cloud Services is subject to the Axon Cloud Services Privacy Policy, a current version of which is available at <https://www.axon.com/legal/cloud-services-privacy-policy>. Customer agrees to allow Axon access to Non-Content Data from Customer to (a) perform troubleshooting, maintenance, or diagnostic screenings; (b) provide, develop, improve, and support current and future Axon products and related services; and (c) enforce this Agreement or policies governing the use of Axon products.
7. **Axon Body Wi-Fi Positioning.** Axon Body cameras may offer a feature to enhance location services where GPS/GNSS signals may not be available, for instance, within buildings or underground. Customer administrators can manage their choice to use this service within the administrative features of Axon Cloud Services. If Customer chooses to use this service, Axon must also enable the usage of the feature for Customer's Axon Cloud Services tenant. Customer will not see this option with Axon Cloud Services unless Axon has enabled Wi-Fi Positioning for Customer's Axon Cloud Services tenant.
8. **Storage.** For Axon Unlimited Device Storage subscriptions, Customer may store unlimited data in Customer's Axon Evidence account only if the Axon Device data is shared to Customer through Axon Evidence from a partner agency using Axon Evidence, or the data originates from Axon Capture or an Axon Device. Axon may charge Customer additional fees for exceeding purchased storage amounts. Axon may place Customer Content that Customer has not viewed or accessed for six (6) months into archival storage. Customer Content in archival storage will not have immediate availability and may take up to twenty-four (24) hours to access.
 - 8.1. **Third-Party Unlimited Storage.** For Third-Party Unlimited Storage the following restrictions apply: (i) it may only be used in conjunction with a valid Axon Evidence user license; (ii) is limited to data of the law enforcement Customer that purchased the Third-Party Unlimited Storage and the Axon Evidence End User; (iii) Customer is prohibited from storing data for other customers or law enforcement agencies; and (iv) Customer may only upload and store data that is directly related to (1) the investigation of, or the prosecution or defense of a crime, (2) common law enforcement activities, or (3) any Customer Content created by Axon Devices or Axon Evidence.
 - 8.2. **Location of Storage.** Axon may transfer Customer Content to third-party subcontractors for storage. Axon will determine the locations of data centers for storage of Customer Content. If Customer is located in the United States, Canada, or Australia, Axon will ensure all Customer Content stored in Axon Cloud Services remains in the country where Customer is located. Ownership of Customer Content remains with Customer.
9. **Suspension.** Axon may temporarily suspend Customer's or any End User's right to access or use any portion or all of Axon Cloud Services immediately upon notice, if Customer or End User's use of or registration for Axon Cloud Services may (a) pose a security risk to Axon Cloud Services or any third-party; (b) adversely impact Axon Cloud Services, the systems, or content of any other customer; (c) subject Axon, Axon's affiliates, or any third-party to liability; or (d) be fraudulent. Customer remains responsible for all fees incurred through suspension. Axon will not delete Customer Content because of suspension, except as specified in this Agreement.
10. **Axon Cloud Services Warranty.** Axon disclaims any warranties or responsibility for data corruption or errors before Customer uploads data to Axon Cloud Services. Service Offerings will be subject to the Axon Cloud Services Service Level Agreement, a current version of which is available at <https://www.axon.com/products/axon-evidence/sla>.
11. **Roles of the Parties.** To the extent that Customer is the Data Controller of Personal Data, Axon is its Data Processor. To the extent that Customer is a Data Processor of Personal Data, Axon is its Subprocessor. Notwithstanding the foregoing, to the extent any usage data (including query logs and metadata) and/or operations data (including billing



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and support data) in connection with Customer's use of the Services (collectively "Usage and Operations Data") is considered Personal Data, Axon is an independent Data Controller and shall Process such data in accordance with the Agreement and applicable data protection laws to develop, improve, support, and operate its products and services. For the avoidance of doubt, Axon will not disclose any Usage and Operations Data that includes confidential information with a third party except (a) in accordance with the relevant confidentiality provisions in the Agreement, or (b) to the extent the Usage and Operations Data is, in accordance with applicable data protection laws, anonymized, de-identified, and/or aggregated such that it can no longer directly or indirectly identify Customer or any particular individual.

12. **TASER Data Science Program.** Axon will provide a quantitative evaluation on the performance and effectiveness of TASER energy weapons in the field across a variety of circumstances.

12.1. If Customer purchases the TASER Data Science Program, Customer grants Axon, its affiliates, and assigns an irrevocable, perpetual, fully paid, royalty-free, and worldwide right and license to use Provided Data solely for the purposes of this Agreement and to create Transformed Data. Customer shall own all rights and title to Provided Data. Axon shall own all rights and title to Transformed Data and any derivatives of Transformed Data.

12.2. Axon grants to Customer an irrevocable, perpetual, fully paid, royalty-free, license to use to TASER Data Science report provided to Customer for its own internal purposes. The Data Science report is provided "as is" and without any warranty of any kind.

12.3. In the event Customer seeks Axon's deletion of Provided Data, it may submit a request to privacy@axon.com. Where reasonably capable of doing so, Axon will implement the request but at a minimum will not continue to collect Provided Data from Customer.

13. **Axon Records.** The following terms apply to Axon Records. Customers may purchase Axon Records either as part of an OSP 7 or OSP 10 plan or individually through a Quote.

13.1. Axon Record subscription begins on the later of the (1) start date of the Quote, or (2) the date Axon provisions Axon Records to Customer. The Axon Records Subscription Term will end upon the completion of the Axon Records Subscription as documented in the Quote, or if purchased as part of an OSP 7 or OSP 10 plan, upon completion of the OSP 7 or OSP 10 Term ("Axon Records Subscription Term").

13.2. An "Update" is a generally available release of Axon Records that Axon makes available from time to time. An "Upgrade" includes (i) new versions of Axon Records that enhance features and functionality, as solely determined by Axon; and/or (ii) new versions of Axon Records that provide additional features or perform additional functions. Upgrades exclude new products that Axon introduces and markets as distinct products or applications. During the Customer's Axon Records Subscription Term Axon will provide Update and Upgrade releases to the Customer on an if-and-when available basis.

13.3. New or additional Axon products and applications, as well as any Axon professional services needed to configure Axon Records, are not included as part of the Axon Records Subscription.

13.4. End Users of Axon Records may upload files to entities (incidents, reports, cases, etc.) in Axon Records with no limit to the number of files and amount of storage. Notwithstanding the foregoing, Axon may limit usage should the Customer exceed an average rate of one-hundred (100) GB per user per year of uploaded files. Axon will not bill for overages.

14. **FUSUS.** If Customer purchases a subscription to FUSUS, the following terms apply:

14.1. **License and Storage.** The specific license number(s) and associated data storage terms for FUSUS subscription and Axon Devices shall be set forth in the applicable Quote provided by Axon.

14.2. **Third party Components.** Customer is responsible for use of any internet access devices and/or all third-party hardware, software, services, telecommunication services (including Internet connectivity), or other items used by Customer to access the service ("Third-Party Components") are the sole and exclusive responsibility of Customer, and Axon has no responsibility for such Third-party Components, FUSUS cloud services, or Customer relationships with such third parties. Customer agrees to at all times comply with the lawful terms and conditions of agreements with such third parties. Axon does not represent or warrant that the FUSUS cloud services and the Customer Content are compatible with any specific third-party hardware or software or any other Third-Party Components. Customer is responsible for providing and maintaining an operating environment as reasonably necessary to accommodate and access the FUSUS cloud services.



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- 14.3. **Data Privacy.** Axon may collect, use, transfer, disclose and otherwise process Customer Content in the context of facilitating communication of data with Customer through their use of FUSUS cloud services FUSUS app (iOS or Android interface), complying with legal requirements, monitoring the Customer's use of FUSUS systems, and undertaking data analytics.
15. **Axon Community Request Storage.** If Community Request is included as part of Customer's Quote or combined offering, Customer may store an unlimited amount of data submitted through the public portal ("Portal Content"), within Customer's Axon Evidence instance. The post-termination provisions outlined in the Axon Cloud Services Terms of Use Appendix also apply to Portal Content.
16. **Performance Auto-Tagging Data.** If Axon Performance is included in Customer's Quote or a combined offering, Axon will store call for service data from Customer's CAD or RMS in order to provide services and features of Axon Performance to Customer.
17. **Axon Cloud Services Restrictions.** Customer and Customer End Users (including employees, contractors, agents, officers, volunteers, and directors), may not, or may not attempt to:
- 17.1. copy, modify, tamper with, repair, or create derivative works of any part of Axon Cloud Services;
 - 17.2. reverse engineer, disassemble, or decompile Axon Cloud Services or apply any process to derive any source code included in Axon Cloud Services, or allow others to do the same;
 - 17.3. access or use Axon Cloud Services with the intent to gain unauthorized access, avoid incurring fees or exceeding usage limits or quotas;
 - 17.4. use trade secret information contained in Axon Cloud Services, except as expressly permitted in this Agreement;
 - 17.5. access Axon Cloud Services to build a competitive device or service or copy any features, functions, or graphics of Axon Cloud Services;
 - 17.6. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon's or Axon's licensors on or within Axon Cloud Services; or
 - 17.7. use Axon Cloud Services to store or transmit infringing, libelous, or other unlawful or tortious material; material in violation of third-party privacy rights; or malicious code.
18. **After Termination.** Axon will not delete Customer Content for ninety (90) days following termination. Axon Cloud Services will not be functional during these ninety (90) days other than the ability to retrieve Customer Content. Customer will not incur additional fees if Customer downloads Customer Content from Axon Cloud Services during this time. Axon has no obligation to maintain or provide Customer Content after these ninety (90) days and will thereafter, unless legally prohibited, delete all Customer Content. Upon request, Axon will provide written proof that Axon successfully deleted and fully removed all Customer Content from Axon Cloud Services.
19. **Post-Termination Assistance.** Axon will provide Customer with the same post-termination data retrieval assistance that Axon generally makes available to all customers. Requests for Axon to provide additional assistance in downloading or transferring Customer Content, including requests for Axon's data egress service, will result in additional fees and Axon will not warrant or guarantee data integrity or readability in the external system.
20. **U.S. Government Rights.** If Customer is a U.S. Federal department or using Axon Cloud Services on behalf of a U.S. Federal department, Axon Cloud Services is provided as a "commercial item," "commercial computer software," "commercial computer software documentation," and "technical data", as defined in the Federal Acquisition Regulation and Defense Federal Acquisition Regulation Supplement. If Customer is using Axon Cloud Services on behalf of the U.S. Government and these terms fail to meet the U.S. Government's needs or are inconsistent in any respect with federal law, Customer will immediately discontinue use of Axon Cloud Services.
21. **Survival.** Upon any termination of this Agreement, the following sections in this Appendix will survive: Customer Owns Customer Content, Privacy, Storage, Axon Cloud Services Warranty, Customer Responsibilities and Axon Cloud Services Restrictions.
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AI Technology Appendix

This AI Technology Appendix shall only apply to Customers who license Axon Cloud Services in a Quote that specifically utilizes AI Technology. Unless explicitly defined otherwise, capitalized terms used in this Appendix have the same meaning as those in the Agreement.

1. Definitions.

- 1.1. **AI Technology.** Refers to artificial intelligence functionalities embedded in Axon's Cloud Services, which may include: (a) Enhanced Evidence Management; (b) AI-powered redaction tools; (c) Large Language Model-based tools (e.g., "Draft One" "Policy Chat"); (d) Predictive Analytics for operational insights; or (e) Natural Language Processing (NLP) for text and speech analysis.
- 1.2. **Model Drift.** The degradation of AI model performance due to changes in input data or external conditions, requiring retraining or updates.
- 1.3. **Bias Mitigation.** Strategies and techniques used to identify, measure, and minimize bias in AI Technology.

2. Scope and Usage.

- 2.1. **Integration.** Axon AI Technology is intended to improve public safety, streamline operations, and ensure data accuracy. The AI functionalities will only be used as described in the Agreement or applicable documentation.
- 2.2. **Data Use.** Axon acts as a Data Processor for AI Technology. All inquiries submitted are processed solely to provide accurate responses based on Customer Content submitted. Customer remains the Data Controller of all Customer Content. Axon and Axon's subprocessors do not train their models on Customer Content. Customers who elect to participate in Axon's ACEIP program can enter into custom agreements to assist in product development efforts like AI model training. Even in those cases, Axon operates carefully on redacted data and not on Customer Content.
- 2.3. **Automatic Data Collection.** AI Technology may automatically collect Non-Content Data about user interactions with the service and their devices to enhance the functionality and security of the system. The details collected include, but are not limited to, the following:
 - 2.3.1. **User Engagement and Activity Metrics.** AI Technology may track key engagement statistics, including Daily Active Users (DAUs), Weekly Active Users (WAUs), and Monthly Active Users (MAUs). Additional metrics include new user activations, repeat usage rates, total queries submitted, follow-up query volume, session lengths, retention rates, and user satisfaction ratings (e.g., thumbs up/down feedback).
 - 2.3.2. **Sales and Adoption Tracking.** Axon monitors the number of licenses and agencies purchasing the service, including those in trial phases, fully deploying the service, and conversion rates from trials to paid subscriptions.
 - 2.3.3. **End User inputs.** Axon may process de-identified end-user inputs to the AI Technology, excluding Customer Content or any data that directly or indirectly identifies individuals.

3. Axon Responsibilities.

- 3.1. **Ethical AI Development.** Axon shall: (a) Follow its responsible innovation framework; (b) Engage with the Ethics and Equity Advisory Council (EEAC) for feedback; (c) Conduct testing to minimize bias and ensure reliability; and (d) Implement Bias Mitigation techniques in model development and deployment.
- 3.2. **Security Program.** Axon will maintain a comprehensive information security program, including logical and physical access, vulnerability, risk, and configuration management; incident monitoring and response; encryption of digital evidence; and security education.
- 3.3. **Transparency.** Axon will provide documentation describing AI functionalities and their intended use and disclose any material limitations, risks, or Model Drift incidents.
- 3.4. **Incident Response.** Axon will promptly address and rectify anomalies in AI functionalities, as outlined in its incident management procedures.
- 3.5. **Compliance.** Axon will ensure compliance with applicable laws, regulations, and standards, including but not limited to the EU AI Act, NIST AI standards, and ISO/IEC 27001.



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4. Customer Responsibilities.

- 4.1. **Ownership of Customer Content.** Customer controls and owns all rights, title, and interest in Customer Content. Axon obtains no interest in Customer Content and will only access Customer Content for limited purposes as outlined in the Agreement.
- 4.2. **Use of AI Technologies.** Customer must: (a) review AI-generated outputs to ensure accuracy and appropriateness; (b) maintain control over Customer Content shared with AI Technologies (c) comply with applicable laws when using Axon AI Technology and Axon Services; (d) monitor for potential issues with AI outputs, including false positives or negatives; (e) actively opt-in for programs involving data sharing through Axon's ACEIP program; and (f) provide timely feedback on Axon AI Technology performance.
- 4.3. **Restrictions.** AI Technology is not designed for emergencies, and in such cases, users should contact appropriate emergency services directly. Axon disclaims liability for queries containing prohibited content, such as hate, sexual material, or violence, and reserves the right to restrict such usage.

5. Policy Chat. This section outlines the specific terms and conditions related to the use of Policy Chat by the Customer. By utilizing Policy Chat, the Customer agrees to comply with the following provisions:

- 5.1. **License and Content Restrictions.** Any uploads beyond 5,000 pages may be limited by Axon. It is the Customer's responsibility to manage uploads to ensure system efficiency and compliance with these terms.
- 5.2. **Data Processing.** Inquiries submitted to Policy Chat are processed solely to provide accurate responses based on existing policy documents provided by the Customer. The Customer remains the Data Controller of all policy content, and Axon's role is strictly limited to facilitating access to this information through Policy Chat.
- 5.3. **Policy Chat Restrictions.** The information provided by Policy Chat is for informational purposes only and is based on the policy documents uploaded by the Customer. **Axon does not guarantee the accuracy, completeness, or timeliness of the information, and disclaims all liability for any reliance placed on such information.** Policy Chat is not a substitute for official policy documents, legal advice, or comprehensive training. Users should consult their supervisors, legal advisors, or official sources for the most accurate and up-to-date policy guidance. Changes to policies may not be reflected immediately, and it is the Customer's responsibility to ensure data integrity by uploading the most current documents and removing outdated versions.

6. Draft One. Specifically for Customers who utilize Draft One, Axon may impose usage restrictions if a single user generates more than three hundred (300) reports per month for two or more consecutive months.

7. Brief One. Brief One includes automatic summarization of all products that can be transcribed. If Customer subscribes to Brief One, Customer may utilize Brief One with no limit on the number of pieces of evidence or cases. Notwithstanding the foregoing, Axon may limit evidence and case summaries for cases with over one thousand (1000) pieces of evidence or after three hundred (300) cases per End User per month for two (2) consecutive months in a row.

8. Auto-Transcribe. This section outlines licensing terms for Customer's subscription of Auto-Transcribe:

- 8.1. **A-La-Carte Minutes.** Upon Axon granting Customer a set number of minutes, Customer may utilize Axon Auto-Transcribe, subject to the number of minutes allowed on the Quote. Customers cannot roll over unused minutes to future Auto-Transcribe terms. Axon may charge Customer additional fees for exceeding the number of purchased minutes. Axon Auto-Transcribe minutes expire one year after being provisioned to Customer by Axon.
- 8.2. **Axon Unlimited Transcribe.** Upon Axon granting Customer an Unlimited Transcribe subscription to Axon Auto-Transcribe, Customer may utilize Axon Auto-Transcribe with no limit on the number of minutes. Unlimited Transcribe includes automatic transcription of all Axon BWC and Axon Capture footage. With regard to Axon Interview Room, Axon Fleet, Axon Community Request, or third-party transcription, transcription must be requested on demand. Notwithstanding the foregoing, Axon may limit usage after 5,000 minutes per user per month for multiple months in a row. Axon will not bill for overages.

9. Amendments. Axon reserves the right to amend this Appendix to reflect changes in applicable laws or improvements in AI Technologies. Axon will provide at least 30 days' notice for any substantive changes. Continued use of Axon Devices and Services after the effective date constitutes acceptance of the updated terms.



Axon Customer Experience Improvement Program Appendix

1. **Axon Customer Experience Improvement Program (ACEIP).** The ACEIP is designed to accelerate Axon's development of technology, such as building and supporting automated features, to ultimately increase safety within communities and drive efficiency in public safety. To this end, subject to the limitations on Axon as described below, Axon, where allowed by law, may make limited use of Customer Content from all of its customers to provide, develop, improve, and support current and future Axon products (collectively, "ACEIP Purposes"). However, at all times, Axon will comply with its obligations pursuant to the Axon Cloud Services Terms of Use Appendix to maintain a comprehensive data security program (including compliance with the CJIS Security Policy for Criminal Justice Information), privacy program, and data governance policy, including high industry standards of de-identifying Personal Data, to enforce its security and privacy obligations for the ACEIP. ACEIP has 2 tiers of participation, Tier 1 and Tier 2. By default, Customer will be a participant in ACEIP Tier 1. If Customer does not want to participate in ACEIP Tier 1, Customer can revoke its consent at any time. If Customer wants to participate in Tier 2, as detailed below, Customer can check the ACEIP Tier 2 box below. If Customer does not want to participate in ACEIP Tier 2, Customer should leave box unchecked. At any time, Customer may revoke its consent to ACEIP Tier 1, Tier 2, or both Tiers.
2. **ACEIP Tier 1.**
 - 2.1. When Axon uses Customer Content for the ACEIP Purposes, Axon will extract from Customer Content and may store separately copies of certain segments or elements of the Customer Content (collectively, "**ACEIP Content**"). When extracting ACEIP Content, Axon will use commercially reasonable efforts to aggregate, transform or de-identify Customer Content so that the extracted ACEIP Content is no longer reasonably capable of being associated with, or could reasonably be linked directly or indirectly to a particular individual ("**Privacy Preserving Technique(s)**"). For illustrative purposes, some examples are described in footnote 1¹. For clarity, ACEIP Content will still be linked indirectly, with an attribution, to the Customer from which it was extracted. This attribution will be stored separately from the data itself, but is necessary for and will be solely used to enable Axon to identify and delete all ACEIP Content upon Customer request. Once de-identified, ACEIP Content may then be further modified, analyzed, and used to create derivative works. At any time, Customer may revoke the consent granted herein to Axon to access and use Customer Content for ACEIP Purposes. Within 30 days of receiving the Customer's request, Axon will no longer access or use Customer Content for ACEIP Purposes and will delete any and all ACEIP Content. Axon will also delete any derivative works which may reasonably be capable of being associated with, or could reasonably be linked directly or indirectly to Customer. In addition, if Axon uses Customer Content for the ACEIP Purposes, upon request, Axon will make available to Customer a list of the specific type of Customer Content being used to generate ACEIP Content, the purpose of such use, and the retention, privacy preserving extraction technique, and relevant data protection practices applicable to the Customer Content or ACEIP Content ("**Use Case**"). From time to time, Axon may develop and deploy new Use Cases. At least 30 days prior to authorizing the deployment of any new Use Case, Axon will provide Customer notice (by updating the list of Use Case at <https://www.axon.com/aceip> and providing Customer with a mechanism to obtain notice of that update or another commercially reasonable method to Customer designated contact) ("**New Use Case**").
 - 2.2. **Expiration of ACEIP Tier 1.** Customer consent granted herein will expire upon termination of the Agreement. In accordance with section 1.1.1, within 30 days of receiving the Customer's request, Axon will no longer access or use Customer Content for ACEIP Purposes and will delete ACEIP Content. Axon will also delete any derivative works which may reasonably be capable of being associated with, or could reasonably be linked directly or indirectly to, Customer.
3. **ACEIP Tier 2.** In addition to ACEIP Tier 1, if Customer wants to help further improve Axon's services, Customer may choose to participate in Tier 2 of the ACEIP. ACEIP Tier 2 grants Axon certain additional rights to use Customer

¹ For example; (a) when extracting specific text to improve automated transcription capabilities, text that could be used to directly identify a particular individual would not be extracted, and extracted text would be disassociated from identifying metadata of any speakers, and the extracted text would be split into individual words and aggregated with other data sources (including publicly available data) to remove any reasonable ability to link any specific text directly or indirectly back to a particular individual; (b) when extracting license plate data to improve Automated License Plate Recognition (ALPR) capabilities, individual license plate characters would be extracted and disassociated from each other so a complete plate could not be reconstituted, and all association to other elements of the source video, such as the vehicle, location, time, and the surrounding environment would also be removed; (c) when extracting audio of potential acoustic events (such as glass breaking or gun shots), very short segments (<1 second) of audio that only contains the likely acoustic events would be extracted and all human utterances would be removed.



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Content, in addition to those set forth in Tier 1 above, without the guaranteed deployment of a Privacy Preserving Technique to enable product development, improvement, and support that cannot be accomplished with aggregated, transformed, or de-identified data.

Check this box if Customer wants to help further improve Axon's services by participating in ACEIP Tier 2 in addition to Tier 1. Axon will not enroll Customer into ACEIP Tier 2 until Axon and Customer agree to terms in writing providing for such participation in ACEIP Tier 2.



Professional Services Appendix

If any of the Professional Services specified below are included on the Quote, this Appendix applies.

1. **Utilization of Services.** Customer must use professional services as outlined in the Quote and this Appendix within six (6) months of the Effective Date.
2. **Axon Full Service (Axon Full Service).** Axon Full Service includes advance remote project planning and configuration support and up to four (4) consecutive days of on-site service and a professional services manager to work with Customer to assess Customer's deployment and determine which on-site services are appropriate. If Customer requires more than four (4) consecutive on-site days, Customer must purchase additional days. Axon Full-Service options include:

<p>System set up and configuration</p> <ul style="list-style-type: none"> • Instructor-led setup of Axon View on smartphones (if applicable) • Configure categories and custom roles based on Customer need • Register cameras to Customer domain • Troubleshoot IT issues with Axon Evidence and Axon Dock ("Dock") access • One on-site session included
<p>Dock configuration</p> <ul style="list-style-type: none"> • Work with Customer to decide the ideal location of Docks and set configurations on Dock • Authenticate Dock with Axon Evidence using admin credentials from Customer • On-site assistance, not to include physical mounting of docks
<p>Best practice implementation planning session</p> <ul style="list-style-type: none"> • Provide considerations for the establishment of video policy and system operations best practices based on Axon's observations with other customers • Discuss the importance of entering metadata in the field for organization purposes and other best practices for digital data management • Provide referrals of other customers using the Axon camera devices and Axon Evidence • Recommend rollout plan based on review of shift schedules
<p>System Admin and troubleshooting training sessions Step-by-step explanation and assistance for Customer's configuration of security, roles & permissions, categories & retention, and other specific settings for Axon Evidence</p>
<p>Axon instructor training (Train the Trainer) Training for Customer's in-house instructors who can support Customer's Axon camera and Axon Evidence training needs after Axon has fulfilled its contractual on-site obligations</p>
<p>Evidence sharing training Tailored workflow instruction for Investigative Units on sharing cases and evidence with local prosecuting agencies</p>
<p>Users go-live training and support sessions</p> <ul style="list-style-type: none"> • Assistance with device set up and configuration • Training on device use, Axon Evidence, and Evidence Sync
<p>Implementation document packet Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide</p>
<p>Post go-live review</p>

3. **Body-Worn Camera Starter Service (Axon Starter).** Axon Starter includes advance remote project planning and configuration support and one (1) day of on-site Services and a professional services manager to work closely with Customer to assess Customer's deployment and determine which Services are appropriate. If Customer requires more than one (1) day of on-site Services, Customer must purchase additional on-site Services. The Axon Starter options include:

<p>System set up and configuration (Remote Support)</p> <ul style="list-style-type: none"> • Instructor-led setup of Axon View on smartphones (if applicable) • Configure categories & custom roles based on Customer need



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<ul style="list-style-type: none"> • Troubleshoot IT issues with Axon Evidence and Dock access
<p>Dock configuration</p> <ul style="list-style-type: none"> • Work with Customer to decide the ideal location of Dock setup and set configurations on Dock • Authenticate Dock with Axon Evidence using "Administrator" credentials from Customer • Does not include physical mounting of docks
<p>Axon instructor training (Train the Trainer) Training for Customer's in-house instructors who can support Customer's Axon camera and Axon Evidence training needs after Axon's has fulfilled its contracted on-site obligations</p>
<p>User go-live training and support sessions</p> <ul style="list-style-type: none"> • Assistance with device set up and configuration • Training on device use, Axon Evidence, and Evidence Sync
<p>Implementation document packet Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide</p>

4. **Body-Worn Camera Virtual 1-Day Service (Axon Virtual).** Axon Virtual includes all items in the BWC Starter Service Package, except one (1) day of on-site services.
5. **CEW Services Packages.** CEW Services Packages are detailed below:

<p>System set up and configuration</p> <ul style="list-style-type: none"> • Configure Axon Evidence categories & custom roles based on Customer need. • Troubleshoot IT issues with Axon Evidence. • Register users and assign roles in Axon Evidence. • For the CEW Full-Service Package: On-site assistance included • For the CEW Starter Package: Virtual assistance included
<p>Dedicated Project Manager Assignment of specific Axon representative for all aspects of planning the rollout (Project Manager). Ideally, Project Manager will be assigned to Customer 4–6 weeks before rollout</p>
<p>Best practice implementation planning session to include:</p> <ul style="list-style-type: none"> • Provide considerations for the establishment of CEW policy and system operations best practices based on Axon's observations with other customers • Discuss the importance of entering metadata and best practices for digital data management • Provide referrals to other customers using TASER CEWs and Axon Evidence • For the CEW Full-Service Package: On-site assistance included • For the CEW Starter Package: Virtual assistance included
<p>System Admin and troubleshooting training sessions On-site sessions providing a step-by-step explanation and assistance for Customer's configuration of security, roles & permissions, categories & retention, and other specific settings for Axon Evidence</p>
<p>Axon Evidence Instructor training</p> <ul style="list-style-type: none"> • Provide training on the Axon Evidence to educate instructors who can support Customer's subsequent Axon Evidence training needs. • For the CEW Full-Service Package: Training for up to 3 individuals at Customer • For the CEW Starter Package: Training for up to 1 individual at Customer
<p>TASER CEW inspection and device assignment Axon's on-site professional services team will perform functions check on all new TASER CEW Smart weapons and assign them to a user on Axon Evidence.</p>
<p>Post go-live review For the CEW Full-Service Package: On-site assistance included. For the CEW Starter Package: Virtual assistance included.</p>

6. **Smart Weapon Transition Service.** The Smart Weapon Transition Service includes:

<p>Archival of CEW Firing Logs Axon's on-site professional services team will upload CEW firing logs to Axon Evidence from all TASER CEW Smart Weapons that Customer is replacing with newer Smart Weapon models.</p>



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Return of Old Weapons

Axon's on-site professional service team will ship all old weapons back to Axon's headquarters. Axon will provide Customer with a Certificate of Destruction

*Note: CEW Full-Service packages for TASER 7 or TASER 10 include Smart Weapon Transition Service instead of 1-Day Device Specific Instructor Course.

7. **VR Services Package.** VR Service includes advance remote project planning and configuration support and one (1) day of on-site service and a professional services manager to work with Customer to assess Customer's deployment and determine which Services are appropriate. The VR Service training options include:

System set up and configuration (Remote Support)

- Instructor-led setup of Axon VR headset content
- Configure Customer settings based on Customer need
- Troubleshoot IT issues with Axon VR headset

Axon instructor training (Train the Trainer)

Training for up to five (5) Customer's in-house instructors who can support Customer's Axon VR CET and SIM training needs after Axon has fulfilled its contracted on-site obligations

Classroom and practical training sessions

Step-by-step explanation and assistance for Customer's configuration of Axon VR CET and SIM functionality, basic operation, and best practices

8. **Axon Air, On-Site Training.** Axon Air, On-Site training includes advance remote project planning and configuration support and one (1) day of on-site Services and a professional services manager to work closely with Customer to assess Customer's deployment and determine which Services are appropriate. If Customer requires more than one (1) day of on-site Services, Customer must purchase additional on-site Services. The Axon Air, On-Site training options include:

System set up and configuration (Remote Support)

- Instructor-led setup of Axon Air App (ASDS)
- Configure Customer settings based on Customer need
- Configure drone controller
- Troubleshoot IT issues with Axon Evidence

Axon instructor training (Train the Trainer)

Training for Customer's in-house instructors who can support Customer's Axon Air and Axon Evidence training needs after Axon's has fulfilled its contracted on-site obligations

Classroom and practical training sessions

Step-by-step explanation and assistance for Customer's configuration of Axon Respond+ livestreaming functionality, basic operation, and best practices

9. **Axon Air, Virtual Training.** Axon Air, Virtual training includes all items in the Axon Air, On-Site Training Package, except the practical training session, with the Axon Instructor training for up to four hours virtually.

10. **Signal Sidearm Installation Service.**

- Purchases of 50 SSA units or more:** Axon will provide one (1) day of on-site service and one professional services manager and will provide train the trainer instruction, with direct assistance on the first of each unique holster/mounting type. Customer is responsible for providing a suitable work/training area.
- Purchases of less than 50 SSA units:** Axon will provide a 1-hour virtual instruction session on the basics of installation and device calibration.

11. **Axon Justice Implementation.** Axon Justice Implementation includes advanced remote project planning, configuration support, and training. Axon Justice Implementation includes:

System set up and configuration

- Axon performs discovery to understand and document the Agency's needs.
- Axon collaborates with the Client to configure workflows, permissions, and privileges within Axon Evidence based on the Client's needs.
- Axon will facilitate a workflow discussion with the core admin team.



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<p>Disclosures</p> <ul style="list-style-type: none"> • Axon enables the Client to share digital evidence to the defense through the following methods as determined by Client and Axon: <ol style="list-style-type: none"> 1. Public Defender Case Sharing 2. Disclosure Portal 3. Download Links
<p>Training</p> <ul style="list-style-type: none"> • Agency Trainers. Axon works with the Agency to identify the Agency trainers receiving instruction on the product. Axon provides a training guide that outlines the covered topics, intended audience, facility needs, and duration of the training. Axon will schedule a cadence of remote training sessions as needed, which are not to exceed three (3) 2-hour training sessions for Agency staff. Each session can accommodate up to 20 users and will train them in full system functionality. Training sessions provided by Axon are conducted on consecutive weekdays (Tuesday-Thursday) during normal business hours (9am-6pm with an hour break in between sessions). After the initial training, is responsible for any future training. Axon provides all training materials for successful training. • Partner Agencies: Axon will provide Train the Trainer training to the Agency so that it is equipped to train and support their partner agencies. Ensuring the partner agencies are trained to follow the ingestion method is the Agency's responsibility.
<p>Go-Live Plan</p> <ul style="list-style-type: none"> • Axon works in partnership with the Agency to build, coordinate, and execute a Go-Live plan to ensure successful system acceptance. Axon coordinates the Go-Live event.
<p>Implementation document packet</p> <ul style="list-style-type: none"> • Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide
<p>Post go-live review</p>

12. **Out of Scope Services.** Axon is only responsible to perform the professional services described in the Quote, this Appendix, and any applicable SOW. Any additional professional services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in the charges or schedule.
13. **Delivery of Services.** Axon personnel will work Monday through Friday, 8:30 a.m. to 5:30 p.m., except holidays. Axon will perform all on-site tasks over a consecutive timeframe. Axon will not charge Customer travel time by Axon personnel to Customer premises as work hours.
14. **Access Computer Systems to Perform Services.** Customer authorizes Axon to access relevant Customer computers and networks, solely for performing the Services. Axon will work to identify as soon as reasonably practicable resources and information Axon expects to use and will provide an initial itemized list to Customer. Customer is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Customer.
15. **Site Preparation.** Axon will provide a hardcopy or digital copy of current user documentation for the Axon Devices ("**User Documentation**"). User Documentation will include all required environmental specifications for the professional services and Axon Devices to operate per the Axon Device User Documentation. Before installation of Axon Devices (whether performed by Customer or Axon), Customer must prepare the location(s) where Axon Devices are to be installed ("**Installation Site**") per the environmental specifications in the Axon Device User Documentation. Following installation, Customer must maintain the Installation Site per the environmental specifications. If Axon modifies Axon Device User Documentation for any Axon Devices under this Agreement, Axon will provide the update to Customer when Axon generally releases it.
16. **Acceptance.** When Axon completes professional services, Axon will present an acceptance form ("**Acceptance Form**") to Customer. Customer will sign the Acceptance Form acknowledging completion. If Customer reasonably believes Axon did not complete the professional services in substantial conformance with this Agreement, Customer must notify Axon in writing of the specific reasons for rejection within seven (7) calendar days from delivery of the Acceptance Form. Axon will address the issues and re-present the Acceptance Form for signature. If Axon does not receive the signed Acceptance Form or written notification of reasons for rejection within seven (7) calendar days of



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delivery of the Acceptance Form, the professional services will be deemed accepted by Customer.

17. **Customer Network.** For work performed by Axon transiting or making use of Customer's network, Customer is solely responsible for maintenance and functionality of the network. In no event will Axon be liable for loss, damage, or corruption of Customer's network from any cause.



Technology Assurance Plan Appendix

If Technology Assurance Plan ("TAP") or a combined offering including TAP is on the Quote, this appendix applies.

1. **TAP Warranty.** The TAP specific warranty is an extended warranty that starts at the end of the one- (1-) year hardware limited warranty.
2. **Officer Safety Plan.** If Customer purchases an Officer Safety Plan ("OSP"), Customer will receive the deliverables detailed in the Quote. Customer must accept delivery of the TASER CEW and accessories as soon as available from Axon.
3. **OSP 7 or OSP 10 Term.** OSP 7 or OSP 10 begins on the date specified in the Quote ("OSP Term").
4. **TAP Refresh.** If Customer has no outstanding payment obligations and purchased TAP, Axon will provide Customer a new Axon Device ("**Device Refresh**") as scheduled in the Quote. If Customer purchased TAP, Axon will provide a Device Refresh that is the same or like Axon Device, at Axon's option. Axon makes no guarantee the Device Refresh will utilize the same accessories or Axon Dock.
5. **TAP Dock Refresh.** If Customer has no outstanding payment obligations and purchased TAP, Axon will provide Customer a new Axon Dock as scheduled in the Quote ("**Dock Refresh**"). Accessories associated with any Dock Refreshes are subject to change at Axon discretion. Dock Refreshes will only include a new Axon Dock Bay configuration unless a new Axon Dock core is required for Axon Device compatibility. If Customer originally purchased a single-bay Axon Dock, the Dock Refresh will be a single-bay Axon Dock model that is the same or like Axon Device, at Axon's option. If Customer originally purchased a multi-bay Axon Dock, the Dock Refresh will be a multi-bay Axon Dock that is the same or like Axon Device, at Axon's option.
6. **Refresh Delay.** Axon may ship the Axon Device and Dock Refreshes as scheduled in the Quote without prior confirmation from Customer unless the Parties agree in writing otherwise at least ninety (90) days in advance. Axon may ship the final Axon Device and Dock Refreshes as scheduled in the Quote sixty (60) days before the end of the Subscription Term without prior confirmation from Customer.
7. **Upgrade Change.** If Customer wants to upgrade Axon Device models from the current Axon Device to an upgraded Axon Device, Customer must pay the price difference between the MSRP for the current Axon Device and the MSRP for the upgraded Axon Device. If the model Customer desires has an MSRP less than the MSRP of the offered Axon Device Refreshes or Dock Refresh, Axon will not provide a refund. The MSRP is the MSRP in effect at the time of the upgrade.
8. **Return of Original Axon Device.** Within thirty (30) days of receiving a BWC or Dock Refresh, Customer must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon including serial numbers for the destroyed Axon Devices. If Customer does not return or destroy the Axon Devices, Axon will deactivate the serial numbers for the Axon Devices received by Customer.
9. **Termination.** If TAP or OSP terminates or expires:
 - 9.1. TAP and OSP coverage terminate as of the date of termination and no refunds will be given.
 - 9.2. Axon will not and has no obligation to provide the Upgrade Models.
 - 9.3 Customer must make any missed payments due to the termination before Customer may purchase any future TAP or OSP.



TASER Device Appendix

This TASER Device Appendix applies to Customer's TASER 7, TASER 10, OSP 7, OSP 10, OSP Plus, OSP 7 Plus Premium and OSP 10 Plus Premium purchase from Axon, if applicable.

1. **Duty Cartridge Replenishment Plan.** If the Quote includes "**Duty Cartridge Replenishment Plan**", Customer must purchase the plan for each CEW user. A CEW user includes officers that use a CEW in the line of duty and those that only use a CEW for training. Customer may not resell cartridges received. Axon will only replace cartridges used in the line of duty.
 2. **Training.** If the Quote includes a TASER On Demand Certification subscription, Customer will have on-demand access to TASER Instructor and TASER Master Instructor courses only for the duration of the TASER Subscription Term. Axon will issue a maximum of ten (10) TASER Instructor vouchers and ten (10) TASER Master Instructor vouchers for every thousand TASER Subscriptions purchased. Customer shall utilize vouchers to register for TASER courses at their discretion; however, Customer may incur a fee for cancellations less than 10 business days prior to a course date or failure to appear to a registered course. The voucher has no cash value. Customer cannot exchange voucher for any other Device or Service. Any unused vouchers at the end of the Term will be forfeited. A voucher does not include any travel or other expenses that might be incurred related to attending a course.
 3. **Limited Warranty.**
 - 3.1. "**Deployment**" means use of the TASER weapon resulting in the discharge of the conducted energy weapon ("**CEW**") cartridge probe. For TASER 10 each probe discharged is consider one Deployment and for TASER 7 the dual probe discharged is considered one Deployment.
 - 3.2. **Single User Warranty.** If the TASER Device is assigned and used by a single user, Axon warrants that Axon-manufactured TASER Device is free from defects in workmanship and materials for the earlier of: (i) one (1) year from the date of Customer's receipt or (ii) 100 Deployments per year or a total of 500 Deployments over 5 years.
 - 3.3. **Pooled User Warranty.** If the TASER Device is assigned and used by multiple users, Axon warrants that Axon-manufactured TASER Device is free from defects in workmanship and materials for the earlier of: (i) one (1) year from the date of Customer's receipt or (ii) 100 Deployments per year or a total of 500 Deployments over 5 years.
 - 3.4. **Training User Devices.** If the TASER Device is used for training, Axon warrants that Axon-manufactured TASER Device is free from defects in workmanship and materials for the earlier of: (i) one (1) year from the date of Customer's receipt or (ii) 100 Deployments per year or a total of 500 Deployments over 5 years.
 - 3.5. **CEW Cartridges.** Used CEW cartridges are deemed to have operated properly.
 - 3.6. **Remaining Terms.** The remaining Warranty terms of the Agreement including Disclaimer, Claims, Spare Axon Devices and Limitations shall apply to this TASER Device Appendix
 - 3.7. **Registration.** Prior to use of the TASER Device, Customer must register each TASER Device in TASER Device Axon Evidence tenancy as a single user, pooled or training device. Failure to properly register the TASER Device prior to its use may void the warranty at Axon's sole discretion.
 4. **Extended Warranty.** If the Quote includes an extended warranty, the extended warranty coverage period begins upon the expiration of the Limited Warranty. Each additional year of the warranty purchased will be in accordance with the applicable Limited Warranty category above. The maximum warranty period for an individual TASER Device will be five (5) years including the initial Limited Warranty.
 5. **Upgrade Change.** If Customer wants to upgrade TASER Device from the current TASER Device to an upgraded Axon TASER Device that was not available at the time the parties entered into the original Quote, Customer must pay the price difference between the MSRP for the current TASER Device and the MSRP for the upgraded TASER Device. If the model Customer desires has an MSRP less than the MSRP of the offered new TASER Device, Axon will not provide a refund. The MSRP is the MSRP in effect at the time of the upgrade.
 6. **Trade-in.** If the Quote contains a discount on CEW-related line items and that discount is contingent upon the trade-in of hardware, Customer must return used hardware and accessories associated with the discount ("**Trade-In Units**") to Axon within the below prescribed timeline. Customer must ship batteries via ground shipping. Axon will provide Customer with a pre-paid shipping label for the return of the Trade-In Units. If Axon does not receive Trade-In Units within the timeframe below, Axon will invoice Customer the value of the trade-in credit. Customer may not destroy Trade-In Units and receive a trade-in credit.
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<u>Customer Size</u>	<u>Days to Return from Start Date of TASER 10 Subscription</u>
Less than 100 officers	60 days
100 to 499 officers	90 days
500+ officers	180 days

7. **Customer Warranty.** If Customer is located in the US, Customer warrants and acknowledges that TASER 10 is classified as a firearm and is being acquired for official Customer use pursuant to a law enforcement agency transfer under the Gun Control Act of 1968.
8. **Purchase Order.** To comply with applicable laws and regulations, Customer must provide a purchase order to Axon prior to shipment of TASER 10.
9. **Apollo Grant (US only).** If Customer has received an Apollo Grant from Axon, Customer must pay all fees in the Quote prior to upgrading to any new TASER Device offered by Axon.
10. **Termination.** If payment for TASER Device is more than thirty (30) days past due, Axon may terminate Customer’s TASER Device plan by notifying Customer. Upon termination for any reason, then as of the date of termination:
 - 10.1. TASER Device extended warranties and access to Training Content will terminate. No refunds will be given.
 - 10.2. Customer will be responsible for payment of any missed payments due to the termination before being allowed to purchase any future TASER Device plan.
 - 10.3. Axon will invoice Customer the remaining MSRP for TASER Devices received before termination. If terminating for non-appropriation, Axon will not invoice Customer if Customer returns the TASER Device, rechargeable battery, holster, dock, core, training suits, and unused cartridges to Axon within thirty (30) days of the date of termination.



Axon Auto-Tagging Appendix

If Auto-Tagging is included on the Quote, this Appendix applies.

1. **Scope.** Axon Auto-Tagging consists of the development of a module to allow Axon Evidence to interact with Customer's Computer-Aided Dispatch ("**CAD**") or Records Management Systems ("**RMS**"). This allows End Users to auto-populate Axon video meta-data with a case ID, category, and location-based on data maintained in Customer's CAD or RMS.
2. **Support.** For thirty (30) days after completing Auto-Tagging Services, Axon will provide up to five (5) hours of remote support at no additional charge. Axon will provide free support due to a change in Axon Evidence, if Customer maintains an Axon Evidence and Auto-Tagging subscription. Axon will not provide support if a change is required because Customer changes its CAD or RMS.
3. **Changes.** Axon is only responsible to perform the Services in this Appendix for Auto-Tagging and any applicable SOW. Any additional Services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in fees or schedule.
4. **Customer Responsibilities.** Axon's performance of Auto-Tagging Services requires Customer to:
 - 4.1. Make available relevant systems, including Customer's current CAD or RMS, for assessment by Axon (including remote access if possible);
 - 4.2. Make required modifications, upgrades or alterations to Customer's hardware, facilities, systems and networks related to Axon's performance of Auto-Tagging Services;
 - 4.3. Provide access to the premises where Axon is performing Auto-Tagging Services, subject to Customer safety and security restrictions, and allow Axon to enter and exit the premises with laptops and materials needed to perform Auto-Tagging Services;
 - 4.4. Provide all infrastructure and software information (TCP/IP addresses, node names, network configuration) necessary for Axon to provide Auto-Tagging Services;
 - 4.5. Promptly install and implement any software updates provided by Axon;
 - 4.6. Ensure that all appropriate data backups are performed;
 - 4.7. Provide assistance, participation, and approvals in testing Auto-Tagging Services;
 - 4.8. Provide Axon with remote access to Customer's Axon Evidence account when required;
 - 4.9. Notify Axon of any network or machine maintenance that may impact the performance of the module at Customer; and
 - 4.10. Ensure reasonable availability of knowledgeable staff and personnel to provide timely, accurate, complete, and up-to-date documentation and information to Axon.
5. **Access to Systems.** Customer authorizes Axon to access Customer's relevant computers, network systems, and CAD or RMS solely for performing Auto-Tagging Services. Axon will work diligently to identify the resources and information Axon expects to use and will provide an initial list to Customer. Customer is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Customer.



Axon ALPR Appendix

If Axon Fleet 2, Axon Fleet 3, or any future generation of Axon Fleet (collectively, “**Axon Fleet**”) or Axon Outpost or Axon Lightpost (collectively all “ALPR Products”) is included on the Quote, this Appendix applies.

1. **Customer Responsibilities.**

- 1.1. Customer must ensure its infrastructure and vehicles adhere to the minimum requirements to operate Axon ALPR Products as established by Axon during the qualifier call and on-site assessment at Customer and in any technical qualifying questions. If Customer’s representations are inaccurate, the Quote is subject to change.
- 1.2. Customer is responsible for providing a suitable work area for Axon or Axon third-party providers to install Axon ALPR Products into Customer vehicles and/or at designated installation location(s).s Customer is responsible for making available all vehicles for which installation services were purchased and preparing all installation sites, during the agreed upon onsite installation dates, Failure to make vehicles available or prepare installation sites may require an equitable adjustment in fees or schedule

2. **Third-party Installer.** Axon will not be liable for the failure of Axon Fleet, Axon Outpost, or Axon Lightpost hardware to operate per specifications if such failure results from installation not performed by, or as directed by Axon.

3. **Upgrade.** If Customer has no outstanding payment obligations and has purchased the "Fleet Technology Assurance Plan" (Fleet TAP) or "Outpost Technology Assurance Plan" (Outpost TAP) or any lightpost extended warranty or refresh, Axon will provide Customer with the same or like model of applicable Axon Devices included in the applicable TAP ("Axon Upgrade") as scheduled on the Quote.

- 3.1. If Customer would like to change models for the Axon Upgrade, Customer must pay the difference between the MSRP for the offered Axon Upgrade and the MSRP for the model desired. The MSRP is the MSRP in effect at the time of the upgrade. Customer is responsible for the removal of previously installed hardware and installation of the Axon Upgrade.
- 3.2. Within thirty (30) days of receiving the Axon Upgrade, Customer must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon, including serial numbers of the destroyed Axon Devices. If Customer does not destroy or return the Axon Devices to Axon, Axon will deactivate the serial numbers for the Axon Devices received by Customer.

4. **Axon Fleet Specific Terms.**

- 4.1. **Cradlepoint.** If Customer purchases Cradlepoint hardware, software, or services, Customer will comply with Cradlepoint’s end user license agreement. The term of the Cradlepoint license may differ from the Axon Evidence Subscription. If Customer requires Cradlepoint support, Customer will contact Cradlepoint directly. By accepting a Quote including Cradlepoint products, Customer designates and authorizes Axon as its partner of record for purposes of Cradlepoint product renewals, support coordination, and other relevant functions. This designation applies to all Cradlepoint products acquired by Customer during the Subscription Term of the applicable Quote whether directly from Cradlepoint, through Axon, or through any third-party vendor or distributor. Axon shall have no liability to Customer or any third party arising out of or relating to Axon’s acts or omissions as the Partner of Record. Customer has the right to opt out of this authorization at any time by providing prior written notification to both Axon and Cradlepoint. Upon such notification, the designation will be removed. This authorization remains effective until formally removed in accordance with this section or as otherwise agreed between the parties in the Agreement.
- 4.2. **Axon Vehicle Software License.** Axon grants Customer a non-exclusive, royalty-free, worldwide, perpetual license to use ViewXL or Dashboard (collectively, "Axon Vehicle Software".) "Use" means storing, loading, installing, or executing Axon Vehicle Software solely for data communication with Axon Devices. The Axon Vehicle Software term begins upon the start of the Axon Evidence Subscription
- 4.3. **Restrictions.** Customer may not: (a) modify, alter, tamper with, repair, or create derivative works of Axon Vehicle Software; (b) reverse engineer, disassemble, or decompile Axon Vehicle Software, apply any process to derive the source code of Axon Vehicle Software, or allow others to do so; (c) access or use Axon Vehicle Software to avoid incurring fees or exceeding usage limits; (d) copy Axon Vehicle Software in whole or part; (e) use trade secret information contained in Axon Vehicle Software; (f) resell, rent, loan or sublicense Axon Vehicle Software; (g) access Axon Vehicle Software to build a competitive device or service or copy any features, functions or graphics of Axon Vehicle Software; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon’s licensors on or within



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Axon Vehicle Software.

5. Axon Outpost Specific Terms.

5.1. **Outpost License and Permits.** Customers will obtain, maintain all legally required permits, authorizations, and/or licensing in order to place, maintain, and/or remove the Axon Outpost device at the installation location including licenses or permits for fixed installation of poles. If mutually agreed by the parties, Axon or an Axon authorized subcontractor may assist with obtaining the necessary local, state, or Federal approvals before installing Axon Outpost.

5.2. **Installation.** Customer will adhere to the installation requirements as agreed in the Outpost SOW.

6. Axon Lightpost Specific Terms.

6.1. **Ubicquia.** If Customer purchases Lightpost hardware and installation services, any warranties for the hardware are provided exclusively by the third-party manufacturer Ubicquia. All hardware-related support or warranty claims must be directed to the respective third-party provider. Axon is not responsible for servicing or replacing hardware. Axon will provide and support software components in accordance with the applicable Quote.

6.2. **Installation.** Installation of Axon Lightpost equipment will be performed by a third-party service provider authorized by Axon. Axon does not directly perform installation services.

6.3. **Power.** Customer agrees to supply a power source, in compliance with Lightpost requirements, at each site where a Lightpost device is installed. The power must be available on a 24-hour, 7 days per week (24/7) basis.

7. Wireless Offload Server

7.1 **License Grant.** Axon grants Customer a non-exclusive, royalty-free, worldwide, perpetual license to use Wireless Offload Server ("**WOS**"). "Use" means storing, loading, installing, or executing WOS solely for data communication with Axon Devices for the number of licenses purchased. The WOS term begins upon the start of the Axon Evidence Subscription.

7.2 **Restrictions.** Customer may not: (a) modify, alter, tamper with, repair, or create derivative works of WOS; (b) reverse engineer, disassemble, or decompile WOS, apply any process to derive the source code of WOS, or allow others to do so; (c) access or use WOS to avoid incurring fees or exceeding usage limits; (d) copy WOS in whole or part; (e) use trade secret information contained in WOS; (f) resell, rent, loan or sublicense WOS; (g) access WOS to build a competitive device or service or copy any features, functions or graphics of WOS; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within WOS.

7.3 **Updates.** If Customer purchases WOS maintenance, Axon will make updates and error corrections to WOS ("**WOS Updates**") available electronically via the Internet or media as determined by Axon. Customer is responsible for establishing and maintaining adequate Internet access to receive WOS Updates and maintaining computer equipment necessary for use of WOS. The Quote will detail the maintenance term.

7.4 **WOS Support.** Upon request by Axon, Customer will provide Axon with access to Customer's store and forward servers solely for troubleshooting and maintenance.

8. **Acceptance Checklist.** If Axon provides Services to Customer pursuant to any statement of work in connection with Axon ALPR Products, within seven (7) days of the date on which Customer retrieves Customer's vehicle(s) from the Axon installer or Axon Outpost or Axon Lightpost installation is complete, said ALPR Products having been installed and configured with tested and fully and properly operational hardware and software identified above, Customer will receive a Professional Services Acceptance Checklist to submit to Axon indicating acceptance or denial of said deliverables. In the event Customer does not respond to the Professional Services Acceptance Checklist within seven (7) business days, the installation of the ALPR Products and services shall be deemed accepted.



Axon Respond Appendix

This Axon Respond Appendix applies to Axon Respond, Axon Respond Device Plus, and Device Connectivity if any are included on the Quote.

1. **Axon Respond Subscription Term.** If Customer purchases Axon Respond as part of a combined offering on a Quote, the Axon Respond subscription begins on the later of the (1) start date of that offering within the Quote, or (2) date Axon provisions Axon Respond to Customer. If Customer purchases Axon Respond as a standalone, the Axon Respond subscription begins the later of the (1) date Axon provisions Axon Respond to Customer, or (2) first day of the month following the Effective Date. The Axon Respond subscription term will end upon the completion of the Axon Evidence Subscription associated with Axon Respond.
2. **Scope of Axon Respond.** The scope of Axon Respond is to assist Customer with real-time situational awareness during critical incidents to improve officer safety, effectiveness, and awareness. In the event Customer uses Axon Respond outside this scope, Axon may initiate good-faith discussions with Customer on upgrading Customer's Axon Respond to better meet Customer's needs.
3. **Axon Body LTE Requirements.** Axon Respond is only available and usable with an LTE enabled body-worn camera. Axon is not liable if Customer utilizes the LTE device outside of the coverage area or if the LTE carrier is unavailable. LTE coverage is available in the United States including U.S. territories. Additional verification will be required for use in select international regions. Axon may utilize a carrier of Axon's choice to provide LTE service. Axon may change LTE carriers during the Term without Customer's consent.
4. **Axon Fleet LTE Requirements.** Axon Respond is only available and usable with a Fleet 3 system configured with LTE modem and service. Customer is responsible for providing LTE service for the modem. Coverage and availability of LTE service is subject to Customer's LTE carrier.
5. **Axon Respond Service Limitations.** Customer acknowledges that LTE service is made available only within the operating range of the networks. Service may be temporarily refused, interrupted, or limited because of: (a) facilities limitations; (b) transmission limitations caused by atmospheric, terrain, other natural or artificial conditions adversely affecting transmission, weak batteries, system overcapacity, movement outside a service area or gaps in coverage in a service area, and other causes reasonably outside of the carrier's control such as intentional or negligent acts of third parties that damage or impair the network or disrupt service; or (c) equipment modifications, upgrades, relocations, repairs, and other similar activities necessary for the proper or improved operation of service.
 - 5.1. With regard to Axon Body, Partner networks are made available as-is and the carrier makes no warranties or representations as to the availability or quality of roaming service provided by carrier partners, and the carrier will not be liable in any capacity for any errors, outages, or failures of carrier partner networks. Customer expressly understands and agrees that it has no contractual relationship whatsoever with the underlying wireless service provider or its affiliates or contractors and Customer is not a third-party beneficiary of any agreement between Axon and the underlying carrier.
6. **Termination.** Upon termination of this Agreement, or if Customer stops paying for Axon Respond or combined offerings that include Axon Respond, Axon will end Axon Respond services, including any Axon-provided LTE service.



Axon Virtual Reality Content Terms of Use Appendix

If Virtual Reality is included on the Quote, this Appendix applies.

1. **Term.** The Quote will detail the products and license duration, as applicable, of the goods, services, and software, and contents thereof, provided by Axon to Customer related to virtual reality (collectively, "**Virtual Reality Media**").
2. **Headsets.** Customer may purchase additional virtual reality headsets from Axon. In the event Customer decides to purchase additional virtual reality headsets for use with Virtual Reality Media, Customer must purchase those headsets from Axon.
3. **License Restrictions.** All licenses will immediately terminate if Customer does not comply with any term of this Agreement. If Customer utilizes more users than stated in this Agreement, Customer must purchase additional Virtual Reality Media licenses from Axon. Customer may not use Virtual Reality Media for any purpose other than as expressly permitted by this Agreement. Customer may not:
 - 3.1. modify, tamper with, repair, or otherwise create derivative works of Virtual Reality Media;
 - 3.2. reverse engineer, disassemble, or decompile Virtual Reality Media or apply any process to derive the source code of Virtual Reality Media, or allow others to do the same;
 - 3.3. copy Virtual Reality Media in whole or part, except as expressly permitted in this Agreement;
 - 3.4. use trade secret information contained in Virtual Reality Media;
 - 3.5. resell, rent, loan or sublicense Virtual Reality Media;
 - 3.6. access Virtual Reality Media to build a competitive device or service or copy any features, functions, or graphics of Virtual Reality Media; or
 - 3.7. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within Virtual Reality Media or any copies of Virtual Reality Media.
4. **Privacy.** Customer's use of the Virtual Reality Media is subject to the Axon Virtual Reality Privacy Policy, a current version of which is available at <https://www.axon.com/axonvrprivacypolicy>.
5. **Termination.** Axon may terminate Customer's license immediately for Customer's failure to comply with any of the terms in this Agreement.



Axon Application Programming Interface Appendix

This Appendix applies if Axon's API Services or a subscription to Axon Cloud Services are included on the Quote.

1. **Definitions.**

- 1.1. **"API Client"** means the software that acts as the interface between Customer's computer and the server, which is already developed or to be developed by Customer.
- 1.2. **"API Interface"** means software implemented by Customer to configure Customer's independent API Client Software to operate in conjunction with the API Service for Customer's authorized Use.
- 1.3. **"Axon Evidence Partner API, API or Axon API"** (collectively **"API Service"**) means Axon's API which provides a programmatic means to access data in Customer's Axon Evidence account or integrate Customer's Axon Evidence account with other systems.
- 1.4. **"Use"** means any operation on Customer's data enabled by the supported API functionality.

2. **Purpose and License.**

- 2.1. Customer may use API Service and data made available through API Service, in connection with an API Client developed by Customer. Axon may monitor Customer's use of API Service to ensure quality, improve Axon devices and services, and verify compliance with this Agreement. Customer agrees to not interfere with such monitoring or obscure from Axon Customer's use of API Service. Customer will not use API Service for commercial use.
- 2.2. Axon grants Customer a non-exclusive, non-transferable, non-sublicensable, worldwide, revocable right and license during the Term to use API Service, solely for Customer's Use in connection with Customer's API Client.
- 2.3. Axon reserves the right to set limitations on Customer's use of the API Service, such as a quota on operations, to ensure stability and availability of Axon's API. Axon will use reasonable efforts to accommodate use beyond the designated limits.

3. **Configuration.** Customer will work independently to configure Customer's API Client with API Service for Customer's applicable Use. Customer will be required to provide certain information (such as identification or contact details) as part of the registration. Registration information provided to Axon must be accurate. Customer will inform Axon promptly of any updates. Upon Customer's registration, Axon will provide documentation outlining API Service information.

4. **Customer Responsibilities.** When using API Service, Customer and its End Users shall not:

- 4.1. use API Service in any way other than as expressly permitted under this Agreement;
- 4.2. use in any way that results in, or could result in, any security breach to Axon;
- 4.3. perform an action with the intent of introducing any virus, worm, defect, Trojan horse, malware, or any item of a destructive nature to Axon Devices and Services;
- 4.4. interfere with, modify, disrupt or disable features or functionality of API Service or the servers or networks providing API Service;
- 4.5. reverse engineer, decompile, disassemble, or translate or attempt to extract the source code from API Service or any related software;
- 4.6. create an API Interface that functions substantially the same as API Service and offer it for use by third parties;
- 4.7. provide use of API Service on a service bureau, rental or managed services basis or permit other individuals or entities to create links to API Service;
- 4.8. frame or mirror API Service on any other server, or wireless or Internet-based device;
- 4.9. make available to a third-party, any token, key, password or other login credentials to API Service;
- 4.10. take any action or inaction resulting in illegal, unauthorized or improper purposes; or
- 4.11. disclose Axon's API manual.

5. **API Content.** All content related to API Service, other than Customer Content or Customer's API Client content, is considered Axon's API Content, including:



Master Services and Purchasing Agreement

- 5.1. the design, structure and naming of API Service fields in all responses and requests;
 - 5.2. the resources available within API Service for which Customer takes actions on, such as evidence, cases, users, or reports;
 - 5.3. the structure of and relationship of API Service resources; and
 - 5.4. the design of API Service, in any part or as a whole.
6. **Prohibitions on API Content.** Neither Customer nor its End Users will use API content returned from the API Interface to:
- 6.1. scrape, build databases, or otherwise create permanent copies of such content, or keep cached copies longer than permitted by the cache header;
 - 6.2. copy, translate, modify, create a derivative work of, sell, lease, lend, convey, distribute, publicly display, or sublicense to any third-party;
 - 6.3. misrepresent the source or ownership; or
 - 6.4. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices).
7. **API Updates.** Axon may update or modify the API Service from time to time ("**API Update**"). Customer is required to implement and use the most current version of API Service and to make any applicable changes to Customer's API Client required as a result of such API Update. API Updates may adversely affect how Customer's API Client access or communicate with API Service or the API Interface. Each API Client must contain means for Customer to update API Client to the most current version of API Service. Axon will provide support for one (1) year following the release of an API Update for all depreciated API Service versions.



Axon Investigate Appendix

If the Quote includes Axon's On Prem Video Suite known as Axon Investigate or Third-Party Video Support License, the following appendix shall apply.

1. **License Grant.** Subject to the terms and conditions specified below and upon payment of the applicable fees set forth in the Quote, Axon grants to Customer a nonexclusive, nontransferable license to install, use, and display the Axon Investigate software ("**Software**") solely for its own internal use only and for no other purpose, for the duration of subscription term set forth in the Quote. This Agreement does not grant Customer any right to enhancements or updates, but if such are made available to Customer and obtained by Customer, they shall become part of the Software and governed by the terms of this Agreement.
2. **Third-Party Licenses.** Axon licenses several third-party codecs and applications that are integrated into the Software. Users with an active support contract with Axon are granted access to these additional features. By accepting this agreement, Customer agrees to and understands that an active support contract is required for all of the following features: DNxHD output formats, decoding files via the "fast indexing" method, proprietary file metadata, telephone and email support, and all future updates to the software. If Customer terminates the annual support contract with Axon, the features listed above will be disabled within the Software. It is recommended that users remain on an active support contract to maintain the full functionality of the Software.
3. **Restrictions on Use.** Customer may not permit any other person to use the Software unless such use is in accordance with the terms of this Agreement. Customer may not modify, translate, reverse engineer, reverse compile, decompile, disassemble or create derivative works with respect to the Software, except to the extent applicable laws specifically prohibit such restrictions. Customer may not rent, lease, sublicense, grant a security interest in or otherwise transfer Customer's rights to or to use the Software. Any rights not granted are reserved to Axon.
4. **Title.** Axon and its licensors shall have sole and exclusive ownership of all right, title, and interest in and to the Software and all changes, modifications, and enhancements thereof (including ownership of all trade secrets and copyrights pertaining thereto), regardless of the form or media in which the original or copies may exist, subject only to the rights and privileges expressly granted by Axon. This Agreement does not provide Customer with title or ownership of the Software, but only a right of limited use.
5. **Copies.** The Software is copyrighted under the laws of the United States and international treaty provisions. Customer may not copy the Software except for backup or archival purposes, and all such copies shall contain all Axon's notices regarding proprietary rights as contained in the Software as originally provided to Customer. If Customer receives one copy electronically and another copy on media, the copy on media may be used only for archival purposes and this license does not authorize Customer to use the copy of media on an additional server.
6. **Actions Required Upon Termination.** Upon termination of the license associated with this Agreement, Customer agrees to destroy all copies of the Software and other text and/or graphical documentation, whether in electronic or printed format, that describe the features, functions and operation of the Software that are provided by Axon to Customer ("**Software Documentation**") or return such copies to Axon. Regarding any copies of media containing regular backups of Customer's computer or computer system, Customer agrees not to access such media for the purpose of recovering the Software or online Software Documentation.
7. **Export Controls.** None of the Software, Software Documentation or underlying information may be downloaded or otherwise exported, directly or indirectly, without the prior written consent, if required, of the office of Export Administration of the United States, Department of Commerce, nor to any country to which the U.S. has embargoed goods, to any person on the U.S. Treasury Department's list of Specially Designated Nations, or the U.S. Department of Commerce's Table of Denials.
8. **U.S. Government Restricted Rights.** The Software and Software Documentation are Commercial Computer Software provided with Restricted Rights under Federal Acquisition Regulations and Customer supplements to them. Use, duplication or disclosure by the U.S. Government is subject to restrictions as set forth in subparagraph (c)(1)(ii) of the Rights in Technical Data and Computer Software clause at DFAR 255.227-7013 et. Seq. or 252.211-7015, or subparagraphs (a) through (d) of the Commercial Computer Software Restricted Rights at FAR 52.227-19, as applicable, or similar clauses in the NASA FAR Supplement. Contractor/manufacturer is Axon Enterprise, Inc., 17800 North 85th Street, Scottsdale, Arizona 85255.



Axon Event Offer Appendix

If the Agreement includes the provision of, or Axon otherwise offers, ticket(s), travel and/or accommodation for select events hosted by Axon ("Axon Event"), the following shall apply:

1. **General.** Subject to the terms and conditions specified below and those in the Agreement, Axon may provide Customer with one or more offers to fund Axon Event ticket(s), travel and/or accommodation for Customer-selected employee(s) to attend one or more Axon Events. By entering into the Agreement, Customer warrants that it is appropriate and permissible for Customer to receive the referenced Axon Event offer(s) based on Customer's understanding of the terms and conditions outlined in this Axon Event Offer Appendix.
2. **Attendee/Employee Selection.** Customer shall have sole and absolute discretion to select the Customer employee(s) eligible to receive the ticket(s), travel and/or accommodation that is the subject of any Axon Event offer(s).
3. **Compliance.** It is the intent of Axon that any and all Axon Event offers comply with all applicable laws, regulations and ethics rules regarding contributions, including gifts and donations. Axon's provision of ticket(s), travel and/or accommodation for the applicable Axon Event to Customer is intended for the use and benefit of Customer in furtherance of its goals, and not the personal use or benefit of any official or employee of Customer. Axon makes this offer without seeking promises or favoritism for Axon in any bidding arrangements. Further, no exclusivity will be expected by either party in consideration for the offer. Axon makes the offer with the understanding that it will not, as a result of such offer, be prohibited from any procurement opportunities or be subject to any reporting requirements. If Customer's local jurisdiction requires Customer to report or disclose the fair market value of the benefits provided by Axon, Customer shall promptly contact Axon to obtain such information, and Axon shall provide the information necessary to facilitate Customer's compliance with such reporting requirements.
4. **Assignability.** Customer may not sell, transfer, or assign Axon Event ticket(s), travel and/or accommodation provided under the Agreement.
5. **Availability.** The provision of all offers of Axon Event ticket(s), travel and/or accommodation is subject to availability of funds and resources. Axon has no obligation to provide Axon Event ticket(s), travel and/or accommodation.
6. **Revocation of Offer.** Axon reserves the right at any time to rescind the offer of Axon Event ticket(s), travel and/or accommodation to Customer if Customer or its selected employees fail to meet the prescribed conditions or if changes in circumstances render the provision of such benefits impractical, inadvisable, or in violation of any applicable laws, regulations, and ethics rules regarding contributions, including gifts and donations.

CITY OF DAYTONA BEACH SHORES, FLORIDA
STANDARD CONTRACT ADDENDUM

THIS STANDARD CONTRACT ADDENDUM is made and entered into this 8th day of September, 2025, by and between the CITY OF DAYTONA BEACH SHORES, a Florida municipality, hereinafter referred to as the “City”, and Axon Enterprise, Inc., hereinafter referred to as “Contractor”, concerning that certain Agreement dated the 8th day of September, 2025 (“Agreement”).

WITNESSETH:

WHEREAS, Section 119.0701, Fla. Stat., requires that certain public agency contracts must include certain statutorily required provisions concerning the contractor’s compliance for Florida’s Public Records Act; and

WHEREAS, Section 768.28, Fla. Stat., sets forth certain mandatory limitations on indemnification and liability for Florida public agencies; and

WHEREAS, Florida law requires that public agency contracts be subject to non-appropriation and thereby contingent upon appropriation during the public agency’s statutorily mandated annual budget approval process;

WHEREAS, Section 448.095, Fla. Stat., imposes certain obligations on public agencies with regard to the use of the E-Verify system by their contractors and subcontractors; and

WHEREAS, Section 287.135, Fla. Stat., provides restrictions on local governments contracting with companies that are on certain Scrutinized Companies lists.

WHEREAS, Section 287.05701, Fla. Stat. requires notification to vendors in solicitations for procurement of commodities or contractual services, of the local government’s prohibition against considering social, political, or ideological interests in government contracting.

NOW, THEREFORE, in consideration of the covenants set forth herein, the parties agree to this addendum as follows:

1. Amendment. This Addendum hereby amends and supplements the terms of the Agreement. In the event of a conflict between the terms of the Agreement and terms of the Addendum, the terms of the Addendum shall prevail.

2. Public Records Compliance. Contractor agrees that, to the extent that it may "act on behalf" of the City within the meaning of Section 119.0701(1)(a), Florida Statutes in providing its services under this Agreement, it shall:

- (a) Keep and maintain public records required by the public agency to perform the service.

- (b) Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in this chapter or as otherwise provided by law.
- (c) Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to the public agency.
- (d) Upon completion of the contract, transfer, at no cost, to the public agency all public records in possession of the contractor or keep and maintain public records required by the public agency to perform the service. If the contractor transfers all public records to the public agency upon completion of the contract, the contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the contractor keeps and maintains public records upon completion of the contract, the contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the City's custodian of public records, in a format that is compatible with the information technology systems of the City.
- (e) Pursuant to Section 119.0701(2)(a), Fla. Stat., **IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT:**

**CHERI SCHWAB, CITY CLERK
(386) 763-5353
CSCHWAB@CITYOFDBS.ORG
2990 SOUTH ATLANTIC AVENUE
DAYTONA BEACH SHORES
FLORIDA 32118.**

3. Public Records Compliance Indemnification. Contractor agrees to indemnify and hold the City harmless against any and all claims, damage awards, and causes of action arising from the contractor's failure to comply with the public records disclosure requirements of Section 119.07(1), Florida Statutes, or by contractor's failure to maintain public records that are exempt or confidential and exempt from the public records disclosure requirements, including, but not limited to, any third party claims or awards for attorneys' fees and costs arising therefrom. Contractor authorizes the public agency to seek declaratory, injunctive, or other appropriate relief against Contractor in Volusia County Circuit Court on an expedited basis to enforce the requirements of this section.

4. Compliance/Consistency with Section 768.28, Fla. Stat. Any indemnification or agreement to defend or hold harmless by City specified in the Agreement shall not be construed as a waiver of City's sovereign immunity, and shall be limited to such indemnification and liability limits consistent with the requirements of Section 768.28, Fla. Stat. and subject to the procedural requirements set forth therein. Any other purported indemnification by City in the Agreement in derogation hereof shall be void and of no force or effect.

5. Non-appropriation. City's performance and obligation to pay under this Agreement is contingent upon an appropriation during the City's annual budget approval process. If funds are not appropriated for a fiscal year, then the Contractor shall be notified as soon as is practical by memorandum from the City Manager or designee that funds have not been appropriated for continuation of the Agreement, and the Agreement shall expire at the end of the fiscal year for which funding has been appropriated. The termination of the Agreement at fiscal year end shall be without penalty or expense to the City subject to the City paying all invoices for services rendered during the period the Agreement was funded by appropriations.

6. E-Verify Compliance. Contractor affirmatively states that in accordance with Section 448.095, Fla. Stat., Contractor is registered with and uses the E-Verify system to verify the work authorization status of all newly hired employees, that in accordance with such statute, Contractor shall require each of its subcontractors to represent and warrant, to the best of the subcontractor's knowledge, that it complies with all applicable employment and labor laws, and does not knowingly employ, contract with, or subcontract with any unauthorized alien, and that Contractor is otherwise in compliance with Sections 448.09 and 448.095, Fla. Stat.

7. Compliance/Consistency with Scrutinized Companies Provisions of Florida Statutes. Section 287.135(2)(a), Florida Statutes, prohibits a company from bidding on, submitting a proposal for, or entering into or renewing a contract for goods or services of any amount if, at the time of contracting or renewal, the company is on the Scrutinized Companies that Boycott Israel List, created pursuant to section 215.4725, Florida Statutes, or is engaged in a boycott of Israel. Section 287.135(2)(b), Florida Statutes, further prohibits a company from bidding on, submitting a proposal for, or entering into or renewing a contract for goods or services over one million dollars (\$1,000,000) if, at the time of contracting or renewal, the company is on either the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, both created pursuant to section 215.473, Florida Statutes, or the company is engaged in business operations in Cuba or Syria. Contractor hereby certifies that Contractor is not listed on any of the following: (i) the Scrutinized Companies that Boycott Israel List, (ii) Scrutinized Companies with Activities in Sudan List, or (iii) the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List. Contractor further hereby certifies that Contractor is not engaged in a boycott of Israel or engaged in business operations in Cuba or Syria. Contractor understands that pursuant to section 287.135, Florida Statutes, the submission of a false certification may subject Contractor to civil penalties, attorney's fees, and/or costs. Contractor further understands that any contract with City for goods or services of any amount may be terminated at the option of City if Contractor (i) is found to have submitted a false certification, (ii) has been placed on the Scrutinized Companies that Boycott Israel List, or (iii) is engaged in a boycott of Israel. And, in addition to the foregoing, if the amount of the contract is one million dollars (\$1,000,000) or more, the contract may be terminated at the option of City

CITY OF DAYTONA BEACH SHORES'
AGREEMENT TO PIGGYBACK PRICES CONTRACTED BY SOURCEWELL

THIS AGREEMENT TO PIGGYBACK SERVICES is made and entered into this day of _____, 2025, by and between the CITY OF DAYTONA BEACH SHORES, a Florida municipality, hereinafter referred to as the “City”, and AXON ENTERPRISES, INC., a (hereinafter referred to as “Contractor”), concerning that certain agreement entitled “Solicitation Number: 101223, CONTRACT” between Contractor and Sourcewell, dated February 6, 2024 (hereinafter referred to as “Sourcewell Contract”)

WITNESSETH:

WHEREAS, Section 119.0701, Fla. Stat., requires that certain public agency contracts must include certain statutorily required provisions concerning the contractor’s compliance for Florida’s Public Records Act; and

WHEREAS, Section 768.28, Fla. Stat., sets forth certain mandatory limitations on indemnification and liability for Florida public agencies; and

WHEREAS, Florida law requires that public agency contracts be subject to non-appropriation and thereby contingent upon appropriation during the public agency’s statutorily mandated annual budget approval process; and

WHEREAS, Section 448.095, Fla. Stat., imposes certain obligations on public agencies with regard to the use of the E-Verify system by their contractors and subcontractors; and

WHEREAS, Section 287.135, Fla. Stat., provides restrictions on local governments contracting with companies that are on certain Scrutinized Companies lists; and

WHEREAS, Sourcewell is a local government unit, public corporation and public agency pursuant to the Minnesota Constitution and enabling law Minn. Stat Sec. 123A.21, which is authorized to establish competitively awarded cooperative purchasing contracts on behalf of itself and other governmental entities; and

WHEREAS, On or around October 12, 2023, Sourcewell advertised a Request for Proposals for Bid No.: 101223, for Public Safety Video Surveillance Solutions with Related Equipment, Software and Accessories; and

WHEREAS, Sourcewell thereafter awarded the bid to Contractor based on the terms and conditions set forth in the Sourcewell Contract between Contractor and Sourcewell, dated on or around February 6, 2024; and

WHEREAS, the initial term of the Sourcewell Contract expires December 15, 2027, with the option to renew for three (3) additional one-year term; and

WHEREAS, the services and goods provided by Contractor are needed by the City of Daytona Beach Shores; and

WHEREAS, Ordinance 2022-13, section 2-9 (i) (3) of the City of Daytona Beach Shores Code of Ordinances authorizes the city manager to recommend the purchase of personal property and contractual services by “piggy-backing” on an award by another governmental entity’s competitive bidding process if certain criteria are met; and

WHEREAS, the City Manager finds the Sourcewell Contract was competitively bid with procedural guarantees of fairness and competitiveness substantially equivalent to those of the City of Daytona Beach Shores; 2) The City of Daytona Beach Shores and Contractor authorize the “piggyback” on the competitive pricing of their Contract; and 3) it is in the best interest of the residents of the City of Daytona Beach Shores to enter into an agreement with Contractor containing similar terms and conditions as contained in the Sourcewell Contract; and

WHEREAS, the parties hereby agree and consent to “piggyback” on the rates/prices and terms and conditions in the Sourcewell Contract, all attachments, addenda, unit prices, and all other applicable documents except as otherwise provided herein.

NOW, THEREFORE, in consideration of the covenants set forth herein, the parties agree to this addendum as follows:

1. Incorporation by Reference. The foregoing WHEREAS clauses are incorporated by reference.

2. Standard Terms and Amendment. This Agreement to “piggyback” services hereby amends and supplements the terms of the Sourcewell Contract. The City of Daytona Beach Shores and its equivalent staff and address shall be substituted for Contractor and its staff and addresses, as may be required in the awarded Sourcewell Contract. The Contractor shall perform the scope of work, including and additional terms or pricing, for the City of Daytona Beach Shores contained in **Exhibit “A”**, which is attached hereto and made a part hereof. In the event of a conflict between the terms of the Sourcewell Contract and terms of this Agreement to “piggyback,” the terms of this Agreement to “piggyback” shall prevail.

3. Public Records Compliance. Contractor agrees that, to the extent that it may "act on behalf" of the City within the meaning of Section 119.0701(1)(a), Florida Statutes in providing its services under this Agreement, it shall:

- (a) Keep and maintain public records required by the public agency to perform the service.
- (b) Upon request from the public agency’s custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in this chapter or as otherwise provided by law.

- (c) Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to the public agency.
- (d) Upon completion of the contract, transfer, at no cost, to the public agency all public records in possession of the contractor or keep and maintain public records required by the public agency to perform the service. If the contractor transfers all public records to the public agency upon completion of the contract, the contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the contractor keeps and maintains public records upon completion of the contract, the contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the City's custodian of public records, in a format that is compatible with the information technology systems of the City.
- (e) Pursuant to Section 119.0701(2)(a), Fla. Stat., **IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT:**

**DAYTONA BEACH SHORES CITY HALL
OFFICE OF THE CITY CLERK
2990 SOUTH ATLANTIC AVENUE
DAYTONA BEACH SHORES, FLORIDA 32118
(386) 763-5353**

4. Payment. The City of Daytona Beach Shores shall pay Contractor in accordance with the City's procurement policy and Florida law.

5. Public Records Compliance Indemnification. Contractor agrees to indemnify and hold the City harmless against any and all claims, damage awards, and causes of action arising from the contractor's failure to comply with the public records disclosure requirements of Section 119.07(1), Florida Statutes, or by contractor's failure to maintain public records that are exempt or confidential and exempt from the public records disclosure requirements, including, but not limited to, any third party claims or awards for attorneys' fees and costs arising therefrom. Contractor authorizes the public agency to seek declaratory, injunctive, or other appropriate relief against Contractor in Volusia County Circuit Court on an expedited basis to enforce the requirements of this section.

6. Compliance/Consistency with Section 768.28, Fla. Stat. Any indemnification or agreement to defend or hold harmless by City specified in the Sourcewell Contract shall not be construed as a waiver of City's sovereign immunity, and shall be limited to such indemnification and liability limits consistent with the requirements of Section 768.28, Fla. Stat. and subject to the

procedural requirements set forth therein. Any other purported indemnification by City in the Sourcewell Contract in derogation hereof shall be void and of no force or effect.

7. Non-appropriation. City's performance and obligation to pay under this Agreement is contingent upon an appropriation during the City's annual budget approval process. If funds are not appropriated for a fiscal year, then the Contractor shall be notified as soon as is practical by memorandum from the City Manager or designee that funds have not been appropriated for continuation of the Agreement, and the Agreement shall expire at the end of the fiscal year for which funding has been appropriated. The termination of the Agreement at fiscal year end shall be without penalty or expense to the City subject to the City paying all invoices for services rendered during the period the Agreement was funded by appropriations.

8. E-Verify Compliance. Contractor affirmatively states, under penalty of perjury, that in accordance with Section 448.095, Fla. Stat., Contractor is registered with and uses the E-Verify system to verify the work authorization status of all newly hired employees, that in accordance with such statute, Contractor requires from each of its subcontractors an affidavit stating that the subcontractor does not employ, contract with, or subcontract with an unauthorized alien, and that Contractor is otherwise in compliance with Sections 448.09 and 448.095, Fla. Stat.

9. Compliance/Consistency with Scrutinized Companies Provisions of Florida Statutes. Section 287.135(2)(a), Florida Statutes, prohibits a company from bidding on, submitting a proposal for, or entering into or renewing a contract for goods or services of any amount if, at the time of contracting or renewal, the company is on the Scrutinized Companies that Boycott Israel List, created pursuant to section 215.4725, Florida Statutes, or is engaged in a boycott of Israel. Section 287.135(2)(b), Florida Statutes, further prohibits a company from bidding on, submitting a proposal for, or entering into or renewing a contract for goods or services over one million dollars (\$1,000,000) if, at the time of contracting or renewal, the company is on either the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, both created pursuant to section 215.473, Florida Statutes, or the company is engaged in business operations in Cuba or Syria. Contractor hereby certifies that Contractor is not listed on any of the following: (i) the Scrutinized Companies that Boycott Israel List, (ii) Scrutinized Companies with Activities in Sudan List, or (iii) the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List. Contractor further hereby certifies that Contractor is not engaged in a boycott of Israel or engaged in business operations in Cuba or Syria. Contractor understands that pursuant to section 287.135, Florida Statutes, the submission of a false certification may subject Contractor to civil penalties, attorney's fees, and/or costs. Contractor further understands that any contract with City for goods or services of any amount may be terminated at the option of City if Contractor (i) is found to have submitted a false certification, (ii) has been placed on the Scrutinized Companies that Boycott Israel List, or (iii) is engaged in a boycott of Israel. And, in addition to the foregoing, if the amount of the contract is one million dollars (\$1,000,000) or more, the contract may be terminated at the option of City if the company is found to have submitted a false certification, has been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria.

10. Venue and Jurisdiction. Notwithstanding any of other provision to the contrary, this Agreement and the parties' actions under this Agreement shall be governed by and construed under the laws of the state of Florida, without reference to conflict of law principles. As a material condition of this Agreement, each Party hereby irrevocably and unconditionally: i) consents to submit and does submit to the jurisdiction of the Circuit Court in and for Volusia County, Florida for any actions, suits or proceedings arising out of or relating to this Agreement.

11. Attorneys' Fees and Costs. Notwithstanding any other provision to the contrary, if litigation ensues regarding this Agreement, each party hereto shall bear its own attorneys' fee and costs.

12. Public Entities Crime or Convicted Vendor List. Contractor agrees and assumes a continuous duty to disclose to the City if the Contractor or any of its affiliates as defined by Section 287.133(1)(a), Florida Statutes are placed on the Convicted Vendor List or the Antitrust Violator Vendor List maintained by the Florida Department of Management Services.

13. Data Management; Notice of Breach. Contractor shall cooperate with the City and provide timely incident reporting, response activities/fact gathering, public and agency notification, severity level assessment, after-action reports, etc., which the City must report in accordance with Sections 282.3185(5) & (6), Florida Statutes in the event of a data breach.

14. Environmental and Social Government and Corporate Activism. The City has not given preference or requested documentation from the Contractor based on Contractor's social, political or ideological interest. Contractor agrees to similarly not request documentation or give preference to any subcontractor based on the subcontractor's social, political or ideological interests.

15. Taxes. The City shall not be liable for any taxes and assessments imposed by a federal, state or local governmental agency to the extent that the City is exempt from same by Florida law, including but not limited to any sales or use tax.

16. No coercion for labor or services. The Contractor swears under penalty of perjury that the Contractor does not use coercion for labor or services as defined as follows:

"Coercion" means:

1. Using or threatening to use physical force against any person;
2. Restraining, isolating, or confining or threatening to restrain, isolate, or confine any person without lawful authority and against her or his will;
3. Using lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
4. Destroying, concealing, removing, confiscating, withholding, or possessing any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
5. Causing or threatening to cause financial harm to any person;
6. Enticing or luring any person by fraud or deceit; or

7. Providing a controlled substance as outlined in Schedule I or Schedule II of Sec. 893.03, Fla. Stat. to any person for the purpose of exploitation of that person.

17. Force Majeure. The City reserves the right to suspend, modify or terminate this contract in the event of an act of god or act of man beyond the control of the parties, including but not limited to a hurricane, tropical storm, tornado, or other destructive weather event, flooding, pandemic, plague, war, armed conflict, domestic or foreign terrorism, riot, labor condition, state or federal governmental action, and catastrophic Internet disturbance, making performance inadvisable, economically impracticable, illegal, or impossible.

18. Conflicts. By entering into this agreement, the Contractor represents that it currently is not providing professional services to any third party person or entity on any project or development for which project or development approval is currently pending or proposed or for which an application is being prepared for submittal to the City of Daytona Beach Shores for review or approval and further agrees that during the term of this agreement, the Contractor will not provide professional services to any third party person or entity as to any project or development for which development or project approval is pending or proposed or for which an application is being prepared for submittal to the City of Daytona Beach Shores for review or approval.

19. Breach of Agreement for Goods or Services Related to Emergency Response for Natural Disaster Pursuant to Section 252.505, Florida Statutes. Pursuant to Sec. 252.505, Fla. Stat., if vendor breaches this agreement during an emergency recovery period (1-year period beginning upon Governor's initial declaration of a natural emergency) Contractor shall pay a \$5,000 penalty and damages, which may be either actual and consequential damages or liquidated damages in addition to any other consequential damages or liquidated damages that may otherwise be due under the terms of the agreement.

(SIGNATURE PAGE FOLLOWS)

IN WITNESS WHEREOF, the parties hereto have executed and delivered this instrument on the days and year indicated below and the signatories below to bind the parties set forth herein.

Under penalties of perjury, and pursuant to Sec. 92.525, Fla. Stat., Contractor declares that Contractor has read the foregoing Section 16 above and that the facts stated in it are true.

Contractor:

Print Name: _____

Title: _____

Company: _____

ATTEST:

City of Daytona Beach Shores

Cheri Schwab, City Clerk

Nancy Miller, Mayor

APPROVED AS TO FORM

**Gretchen R. H. "Becky" Vose,
City Attorney**

Exhibit “A”



Axon Enterprise, Inc.
 17800 N 85th St
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic:(800) 978-2737
 International: +1.800.978.2737

Q-742629-45916RG

Issued: 09/16/2025

Quote Expiration: 10/01/2025

Estimated Contract Start Date: 01/01/2026

Account Number: 109711

Payment Terms: N30

Mode of Delivery: UPS-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Daytona Beach Shores Dept. of Public Safety - FL 3050 S Atlantic Ave Daytona Beach, FL 32118-6102 USA	Daytona Beach Shores Dept. of Public Safety - FL 2990 S Atlantic Ave Daytona Beach FL 32118-6002 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Rachel Gershenson Phone: Email: rleinson@axon.com Fax:	Michael Fowler Phone: (386) 763-5333 Email: mfowler@cityofdbbs.org Fax:

Quote Summary

Program Length	60 Months
TOTAL COST	\$1,383,548.31
ESTIMATED TOTAL W/ TAX	\$1,383,548.31

Discount Summary

Average Savings Per Year	\$207,638.16
TOTAL SAVINGS	\$1,038,190.79

Payment Summary

Date	Subtotal	Tax	Total
Dec 2025	\$194,710.58	\$0.00	\$194,710.58
Dec 2026	\$297,209.44	\$0.00	\$297,209.44
Dec 2027	\$297,209.43	\$0.00	\$297,209.43
Dec 2028	\$297,209.43	\$0.00	\$297,209.43
Dec 2029	\$297,209.43	\$0.00	\$297,209.43
Total	\$1,383,548.31	\$0.00	\$1,383,548.31

Quote Unbundled Price: \$2,421,820.00
 Quote List Price: \$1,774,262.20
 Quote Subtotal: \$1,383,548.31

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1			\$1.00	\$669.43	\$669.43	\$0.00	\$669.43
100552	TRANSFER BALANCE - GOODS	1			\$1.00	\$35,799.08	\$35,799.08	\$0.00	\$35,799.08
S00016	AXON AI - AI ERA	41	60	\$271.23	\$215.57	\$215.57	\$530,302.20	\$0.00	\$530,302.20
Fleet3ARe	Fleet 3 Advanced Renewal	25	60	\$229.34	\$189.57	\$73.74	\$110,610.00	\$0.00	\$110,610.00
Fleet3A	Fleet 3 Advanced	2	60	\$314.35	\$258.90	\$0.00	\$0.00	\$0.00	\$0.00
M00041	BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	41	60	\$467.68	\$287.06	\$287.06	\$706,167.60	\$0.00	\$706,167.60
A la Carte Hardware									
101408	AXON FUSUS - CORE - CAD	1			\$600.00	\$0.00	\$0.00	\$0.00	\$0.00
101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1			\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00
101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	3			\$600.00	\$0.00	\$0.00	\$0.00	\$0.00
101382	AXON FUSUS - CORE - LITE 512GB	3			\$200.00	\$0.00	\$0.00	\$0.00	\$0.00
101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	25			\$1,899.00	\$0.00	\$0.00	\$0.00	\$0.00
101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	25			\$149.00	\$0.00	\$0.00	\$0.00	\$0.00
72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	25			\$2,695.00	\$0.00	\$0.00	\$0.00	\$0.00
H00001	AB4 Camera Bundle	41			\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
H00002	AB4 Multi Bay Dock Bundle	5			\$1,638.90	\$0.00	\$0.00	\$0.00	\$0.00
H00002	AB4 Multi Bay Dock Bundle	1			\$1,638.90	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Services									
101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1			\$2,700.00	\$0.00	\$0.00	\$0.00	\$0.00
20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1			\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00
85144	AXON BODY - PSO - STARTER	1			\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00
101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	8			\$425.00	\$0.00	\$0.00	\$0.00	\$0.00
73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1			\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Warranties									
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	49		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	49		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	49		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	49		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total							\$1,383,548.31	\$0.00	\$1,383,548.31

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
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Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	41	1	12/01/2025
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	1	1	12/01/2025
AB4 Camera Bundle	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	46	1	12/01/2025
AB4 Camera Bundle	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	46	1	12/01/2025
AB4 Camera Bundle	74028	AXON BODY - MOUNT - WING CLIP RAPIDLOCK	46	1	12/01/2025
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	1	1	12/01/2025
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	5	1	12/01/2025
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	5	1	12/01/2025
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	12/01/2025
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	5	1	12/01/2025
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100126	AXON VR - TACTICAL BAG	2	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	1	2	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	41	2	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	4	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100396	AXON TASER 10 - MAGAZINE - INERT RED	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	820	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	410	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100401	AXON TASER 10 - CARTRIDGE - INERT	20	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100591	AXON TASER - CLEANING KIT	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	41	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100748	AXON VR - CONTROLLER - TASER 10	2	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100832	AXON VR - CONTROLLER - HANDGUN VR19H	2	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	2	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101294	AXON VR - TABLET	2	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101300	AXON VR - TABLET CASE	2	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101751	AXON VR - HEADSET - HTC FOCUS VISION	2	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	41	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	3	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101886	SIGNAL SENSOR	41	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101889	AXON SIGNAL - BATTERY - CR2032	41	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	20018	AXON TASER - BATTERY PACK - TACTICAL	41	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	20018	AXON TASER - BATTERY PACK - TACTICAL	9	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	20018	AXON TASER - BATTERY PACK - TACTICAL	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	1	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75 IN	1	1	12/01/2025
Fleet 3 Advanced	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	2	1	12/01/2025
Fleet 3 Advanced	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	2	1	12/01/2025
Fleet 3 Advanced	70112	AXON SIGNAL - VEHICLE	2	1	12/01/2025
Fleet 3 Advanced	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	2	1	12/01/2025

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
A la Carte	101382	AXON FUSUS - CORE - LITE 512GB	3	1	12/01/2025
A la Carte	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	3	1	12/01/2025
A la Carte	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	1	12/01/2025
A la Carte	101408	AXON FUSUS - CORE - CAD	1	1	12/01/2025
A la Carte	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	25	1	12/01/2025
A la Carte	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	25	1	12/01/2025
A la Carte	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	25	1	12/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	130	1	12/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	330	1	12/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	120	1	12/01/2027
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	330	1	12/01/2027
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100210	AXON VR - TAP REFRESH 1 - TABLET	2	1	05/30/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101009	AXON VR - TAP REFRESH 1 - SIDEARM CONTROLLER	2	1	05/30/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101012	AXON VR - TAP REFRESH 1 - CONTROLLER	2	1	05/30/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	20373	AXON VR - TAP REFRESH 1 - HEADSET	2	1	05/30/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73309	AXON BODY - TAP REFRESH 1 - CAMERA	42	1	05/30/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	6	1	05/30/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	120	1	12/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	330	1	12/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	130	1	12/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	330	1	12/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73310	AXON BODY - TAP REFRESH 2 - CAMERA	42	1	12/01/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	6	1	12/01/2030
Fleet 3 Advanced	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	2	1	12/01/2030
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	25	1	12/01/2030

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
AXON AI - AI ERA	101740	AXON - AI SOFTWARE LICENSE	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101180	AXON TASER - DATA SCIENCE PROGRAM	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101705	AXON FUSUS - LICENSE - PRO USER	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	150	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	20248	AXON TASER - EVIDENCE.COM LICENSE	1	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	20248	AXON TASER - EVIDENCE.COM LICENSE	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	20370	AXON VR - USER ACCESS - FULL VR	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73618	AXON COMMUNITY REQUEST	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73638	AXON STANDARDS - LICENSE	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	410	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73739	AXON PERFORMANCE - LICENSE	41	01/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	73746	AXON EVIDENCE - ECOM LICENSE - PRO	41	01/01/2026	12/31/2030
Fleet 3 Advanced	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	2	01/01/2026	12/31/2030
Fleet 3 Advanced	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	2	01/01/2026	12/31/2030
Fleet 3 Advanced	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	2	01/01/2026	12/31/2030
Fleet 3 Advanced	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	4	01/01/2026	12/31/2030
Fleet 3 Advanced Renewal	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	25	01/01/2026	12/31/2030

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Fleet 3 Advanced Renewal	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	25	01/01/2026	12/31/2030
Fleet 3 Advanced Renewal	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	25	01/01/2026	12/31/2030
Fleet 3 Advanced Renewal	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	50	01/01/2026	12/31/2030

Services

Bundle	Item	Description	QTY
AXON AI - AI ERA	101741	AXON - AI PROFESSIONAL SERVICES	41
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	41
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101184	AXON INVESTIGATE - TRAINING - OPERATOR AND EXAMINER	2
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101193	AXON TASER - ON DEMAND CERTIFICATION	41
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101780	AXON FUSUS - PSO - SW IMPLEMENTATION - PRO	1
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	41
Fleet 3 Advanced	100738	AXON FLEET 3 - SIM INSERTION - VZW 4FF	2
Fleet 3 Advanced	73391	AXON FLEET 3 - DEPLOYMENT PER VEHICLE - NOT OVERSIZED	2
Fleet 3 Advanced Renewal	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	25
A la Carte	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1
A la Carte	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	8
A la Carte	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1
A la Carte	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1
A la Carte	85144	AXON BODY - PSO - STARTER	1

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100197	AXON VR - EXT WARRANTY - HEADSET	2	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100213	AXON VR - EXT WARRANTY - TABLET	2	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	1	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	41	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101007	AXON VR - EXT WARRANTY - CONTROLLER	2	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	101008	AXON VR - EXT WARRANTY - HANDGUN CONTROLLER	2	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	1	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	41	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	9	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80464	AXON BODY - TAP WARRANTY - CAMERA	41	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80464	AXON BODY - TAP WARRANTY - CAMERA	1	12/01/2026	12/31/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	6	12/01/2026	12/31/2030
Fleet 3 Advanced	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	2	12/01/2026	12/31/2030
Fleet 3 Advanced	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	2	12/01/2026	12/31/2030
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	25	12/01/2026	12/31/2030
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	12/01/2026	12/31/2030
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	12/01/2026	12/31/2030
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	12/01/2026	12/31/2030
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	12/01/2026	12/31/2030

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	3050 S Atlantic Ave	Daytona Beach	FL	32118-6102	USA
2	3050 S Atlantic Ave	Daytona Beach	FL	32118-6102	USA

Payment Details

Dec 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Transfer Value	100552	TRANSFER BALANCE - GOODS	1	\$35,799.08	\$0.00	\$35,799.08
Transfer Value	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	\$669.43	\$0.00	\$669.43
Year 1	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 1	101382	AXON FUSUS - CORE - LITE 512GB	3	\$0.00	\$0.00	\$0.00
Year 1	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	3	\$0.00	\$0.00	\$0.00
Year 1	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 1	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 1	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	8	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 1	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	25	\$0.00	\$0.00	\$0.00
Year 1	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 1	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	25	\$0.00	\$0.00	\$0.00
Year 1	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 1	Fleet3A	Fleet 3 Advanced	2	\$0.00	\$0.00	\$0.00
Year 1	Fleet3ARe	Fleet 3 Advanced Renewal	25	\$12,993.41	\$0.00	\$12,993.41
Year 1	H00001	AB4 Camera Bundle	41	\$0.00	\$0.00	\$0.00
Year 1	H00002	AB4 Multi Bay Dock Bundle	5	\$0.00	\$0.00	\$0.00
Year 1	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Year 1	M00041	BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	41	\$82,953.81	\$0.00	\$82,953.81
Year 1	S00016	AXON AI - AI ERA	41	\$62,294.85	\$0.00	\$62,294.85
Invoice Upon Fulfillment	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	25	\$0.00	\$0.00	\$0.00
Total				\$194,710.58	\$0.00	\$194,710.58

Jan 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Invoice Upon Fulfillment	Fleet3A	Fleet 3 Advanced	2	\$0.00	\$0.00	\$0.00
Invoice Upon Fulfillment	M00041	BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	41	\$0.00	\$0.00	\$0.00
Total				\$0.00	\$0.00	\$0.00

Dec 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 2	101382	AXON FUSUS - CORE - LITE 512GB	3	\$0.00	\$0.00	\$0.00

Dec 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	3	\$0.00	\$0.00	\$0.00
Year 2	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 2	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 2	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	8	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 2	101924	AXON FLEET - TAOGAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	25	\$0.00	\$0.00	\$0.00
Year 2	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 2	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	25	\$0.00	\$0.00	\$0.00
Year 2	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 2	Fleet3A	Fleet 3 Advanced	2	\$0.00	\$0.00	\$0.00
Year 2	Fleet3ARe	Fleet 3 Advanced Renewal	25	\$24,404.15	\$0.00	\$24,404.15
Year 2	H00001	AB4 Camera Bundle	41	\$0.00	\$0.00	\$0.00
Year 2	H00002	AB4 Multi Bay Dock Bundle	5	\$0.00	\$0.00	\$0.00
Year 2	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Year 2	M00041	BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	41	\$155,803.45	\$0.00	\$155,803.45
Year 2	S00016	AXON AI - AI ERA	41	\$117,001.84	\$0.00	\$117,001.84
Total				\$297,209.44	\$0.00	\$297,209.44

Dec 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 3	101382	AXON FUSUS - CORE - LITE 512GB	3	\$0.00	\$0.00	\$0.00
Year 3	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	3	\$0.00	\$0.00	\$0.00
Year 3	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 3	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 3	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	8	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 3	101924	AXON FLEET - TAOGAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	25	\$0.00	\$0.00	\$0.00
Year 3	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 3	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	25	\$0.00	\$0.00	\$0.00
Year 3	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 3	Fleet3A	Fleet 3 Advanced	2	\$0.00	\$0.00	\$0.00
Year 3	Fleet3ARe	Fleet 3 Advanced Renewal	25	\$24,404.15	\$0.00	\$24,404.15
Year 3	H00001	AB4 Camera Bundle	41	\$0.00	\$0.00	\$0.00
Year 3	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Year 3	H00002	AB4 Multi Bay Dock Bundle	5	\$0.00	\$0.00	\$0.00
Year 3	M00041	BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	41	\$155,803.45	\$0.00	\$155,803.45
Year 3	S00016	AXON AI - AI ERA	41	\$117,001.83	\$0.00	\$117,001.83
Total				\$297,209.43	\$0.00	\$297,209.43

Dec 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 4	101382	AXON FUSUS - CORE - LITE 512GB	3	\$0.00	\$0.00	\$0.00
Year 4	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	3	\$0.00	\$0.00	\$0.00

Dec 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 4	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 4	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	8	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 4	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	25	\$0.00	\$0.00	\$0.00
Year 4	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 4	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	25	\$0.00	\$0.00	\$0.00
Year 4	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 4	Fleet3A	Fleet 3 Advanced	2	\$0.00	\$0.00	\$0.00
Year 4	Fleet3ARe	Fleet 3 Advanced Renewal	25	\$24,404.15	\$0.00	\$24,404.15
Year 4	H00001	AB4 Camera Bundle	41	\$0.00	\$0.00	\$0.00
Year 4	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Year 4	H00002	AB4 Multi Bay Dock Bundle	5	\$0.00	\$0.00	\$0.00
Year 4	M00041	BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	41	\$155,803.45	\$0.00	\$155,803.45
Year 4	S00016	AXON AI - AI ERA	41	\$117,001.83	\$0.00	\$117,001.83
Total				\$297,209.43	\$0.00	\$297,209.43

Dec 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 5	101382	AXON FUSUS - CORE - LITE 512GB	3	\$0.00	\$0.00	\$0.00
Year 5	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	3	\$0.00	\$0.00	\$0.00
Year 5	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 5	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 5	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	8	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 5	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	25	\$0.00	\$0.00	\$0.00
Year 5	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 5	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	25	\$0.00	\$0.00	\$0.00
Year 5	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 5	Fleet3A	Fleet 3 Advanced	2	\$0.00	\$0.00	\$0.00
Year 5	Fleet3ARe	Fleet 3 Advanced Renewal	25	\$24,404.15	\$0.00	\$24,404.15
Year 5	H00001	AB4 Camera Bundle	41	\$0.00	\$0.00	\$0.00
Year 5	H00002	AB4 Multi Bay Dock Bundle	1	\$0.00	\$0.00	\$0.00
Year 5	H00002	AB4 Multi Bay Dock Bundle	5	\$0.00	\$0.00	\$0.00
Year 5	M00041	BUNDLE - OFFICER SAFETY PLAN 10 PLUS ISLE	41	\$155,803.45	\$0.00	\$155,803.45
Year 5	S00016	AXON AI - AI ERA	41	\$117,001.83	\$0.00	\$117,001.83
Total				\$297,209.43	\$0.00	\$297,209.43

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Contract Sourcewell #101223-AXN is incorporated by reference into the terms and conditions of this Agreement. In the event of conflict the terms of Axon's Master Services and Purchasing Agreement shall govern.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

Agency has existing contract(s) originated via Quote(s):

Q-332546, Q-345485, Q-352992, Q-388791, Q-397858, Q-426857, Q-448652, Q-455320, Q-518459, Q-537358, Q-566873, Q-581521, Q-606343, Q-616353, Q-627930

Agency is terminating those contracts effective 1/1/2026. Any changes in this date will result in modification of the program value which may result in additional fees or credits due to or from Axon.

The parties agree that Axon is applying a Transfer Balance of \$36,468.51

100% discounted body-worn camera and docking station hardware contained in this quote reflects a TAP replacement for hardware purchased under existing quotes aforementioned above. All TAP obligations from this contract will be considered fulfilled upon execution of this quote.

Signature

Date Signed

9/16/2025





STATEMENT OF WORK FOR THE
IMPLEMENTATION OF AXON Standards for Daytona
Beach Shores Dept. of Public Safety

(" S O W ")

Submitted By:

Axon Enterprise, Inc. (Axon)

17800 North 85th Street

Scottsdale, AZ 85255



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1. PROJECT OVERVIEW

Axon Standards is a cloud-native software solution provided as a SaaS subscription.

1.1 SOFTWARE

The software detailed in this SOW includes, but is not limited to, the listed functionality:

AXON STANDARDS	<ul style="list-style-type: none"> ▶ Attachments ▶ Citizen Compliant ▶ Configurable Forms and Fields ▶ Early Intervention (EIS) ▶ Early Intervention (EIS) Analytics ▶ Internal Affairs Investigative Case Management 	<ul style="list-style-type: none"> ▶ Internal Complaint ▶ Redaction ▶ Restrictions ▶ Use of Force ▶ Use of Force Analytics ▶ Vehicle Collision ▶ Vehicle Pursuit
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1.2 DEFINITIONS

TERM	DEFINITION
Parties	
Agency	Daytona Beach Shores Dept. of Public Safety who is identified within this SOW
End-Users	Specific agency groups using the system
Professional Services	The services that Axon provides within the scope of this SOW
SYSTEMS	
Axon Systems	Software solutions and agency-specific interfaces developed by Axon
CJIS	The Federal Bureau of Investigation’s criminal justice information system
MDC	Mobile data computer – a device associated within a vehicle or other mobile unit
DataStore	The database Axon provides allowing the agency to query data
Product	The software solution being implemented as part of this SOW
Production Environment	The operational environment where the product is accessed



Training Environment	The pre-production environment where all Axon-specific development, configuration, functional acceptance testing, user acceptance testing, and training take place
Service Portal	An online portal provided by Axon where issues identified are entered and triaged
PROJECT & MILESTONES	
Project	Scope of this SOW as defined by the work to be completed described herein
Project Change Order (PCO)	Change order form outlined in Attachment B to be executed between Axon and the agency if a material change in scope is required for this SOW
Milestone	Event that constitutes completion of work as listed in Attachment A
Milestone Completion Report	The report outlined in Attachment A to be executed at key milestones between agency and Axon to approve completion of project phases
Discovery Phase	Requirements gathering and confirmation occurs during this phase. Confirmed requirements feed the sprint phase, and sprints are designed around what can and cannot be accomplished given time and resource constraints on both Axon and the agency's sides.
Design Build Phase	Project phase encompassing iterative development through sprints. Workflows are developed and deployed during this phase. The agency forms are also configured during this phase.
Sprint	A period during the configuration phase of the project (typically 2-3 weeks) where specific pieces of functionality are built, configured, and delivered.
Sprint Review	Signifies the end of the sprint where Axon showcases what was built, configured, and delivered. These items are then deemed ready for functional acceptance testing and user acceptance testing.
Go-Live	End-users are activated, and the agency is actively using the product
Third-Party Products and Services	Software, hardware, and services that are not owned by Axon but are being provided by Axon for this project as listed in Attachment C
A C C E P T A N C E	
Blocker	Issue impacting 50% or more users
Functional Acceptance Testing (FAT)	Testing the functionality of the system as configured for the agency
User Acceptance Testing (UAT)	Testing the functionality of the system as configured for the agency from an end-user's perspective



1.3 OUT OF PROJECT SCOPE

Axon is only responsible for performing the professional services described within this SOW. Any additional professional services that are not defined explicitly by this SOW shall be done so through a Project Change Order. The following are considered outside the scope of this project:

- ▶ Administration, management, or support of any internal city, county, state, federal, or agency IT network or infrastructure
- ▶ Changes made by the agency or the agency's vendors after the Requirements Documentation has been accepted
- ▶ Third-party products and services costs related to the vendors or agency's side of the integration
- ▶ Custom Analytics Dashboards, Data Conversions, and Integrations with Third Party Systems
- ▶ Changes made by the agency after configuration is complete



2. PROFESSIONAL SERVICES

2.1 GENERAL

The agency provides a master charge table that Axon loads. Axon provides the appropriate structure to the agency.

2.2 REPORTING AND DATASTORE

- ▶ The access to the DataStore includes read-only access to prescribed views of data which are made available from the entry of data using the Axon Records User Interface.
- ▶ Axon provides the agency with a data dictionary and/or other appropriate documentation.
- ▶ Axon provides the following analytics reports as part of the Standards system: Use of Force, Early Intervention (EIS)
- ▶ If Axon provides reports for specific purposes as indicated, it is the responsibility of the agency to maintain them after Go-Live.

2.3 READINESS

- ▶ Axon works in partnership with the agency to determine readiness by conducting functional testing and an end-to-end system review. The Axon program manager and the agency project manager work closely together to plan and execute readiness scenarios.
- ▶ Axon conducts user acceptance testing via use cases approved by Axon and the agency.
- ▶ All issues discovered during and after training are entered into the service portal for triage and follow-up.

2.4 TRAINING

Axon works with the agency to identify the agency trainers receiving instruction on the Axon Records, Standards, and/or Dispatch products. Axon provides a training guide that outlines the covered topics, intended audience, facility needs, and duration of the training.



FORMAT

Axon provides the agency with all the necessary training materials and digital assets to facilitate any of the training formats listed below. Training sessions are conducted in an environment containing necessary configurations, forms, and workflows. Any additional training beyond the method described below is subject to adjustments in pricing. Contact your sales representative for more information.

It is the responsibility of the agency to deliver and update the training materials to include agency policies and procedures.

TRAIN THE TRAINER

Axon trains the agency's recommended users (no more than 12 depending on the size of the agency) in full system functionality. This is typically the agency's trainers, or training academy/FTO staff. The agency's trainers are responsible for training all agency end users. Axon provides all training materials for successful training and assists the agency's trainers in creating the course and training schedule.

SCHEDULE:

The training plan contains an agreed-upon schedule that makes efficient use of time and resources to avoid undue staffing impacts on the agency. Training sessions occur after the User Acceptance Testing has been successfully completed and documented.

- ▶ Training sessions provided by Axon are conducted on consecutive weekdays (Tuesday-Friday) during normal business hours (9am-6pm with an hour break in between sessions).
- ▶ Training sessions required past the agreed-upon schedule in the training plan, regardless of delivery method, are the responsibility of the agency, unless agreed upon previously by the project team and training team management.

2.5 GO-LIVE

Axon works in partnership with the agency to build, coordinate, and execute a Go-Live plan to ensure successful system acceptance. Axon coordinates the Go-Live event.



3. GIS

3.1 OVERVIEW

Axon incorporates a multi-tenant, Axon-hosted ArcGIS Enterprise instance for certain GIS functions along with our existing ArcGIS Online solution. This new infrastructure meets our customers' stringent requirements for high availability GIS data in mission-critical uses.

3.2 GIS TERMINOLOGY

- ▶ **Feature Layer:** A single map layer that can be created from a [Map Service](#) or [Feature Service](#), ArcGIS Online or ArcGIS Enterprise portal items, or from an array of client-side features. The layer can be either a spatial (has geographic features) or non-spatial (table).

GIS FUNCTIONS	ARCHITECTURE	RATIONALE
VECTOR TILE MAPS	ArcGIS Online (Uses Axon-hosted as backup)	ArcGIS Online's AWS CloudFront architecture is fast and reliable
SATELLITE IMAGERY	ArcGIS Online	ArcGIS Online's AWS CloudFront architecture is fast and reliable
ROUTING SERVICE	Axon ArcGIS Enterprise	Axon routing service has higher availability and offers an SLA
ADDRESS SUGGESTION SERVICE	Axon ArcGIS Enterprise	Axon routing service has lower latency, higher availability, and offers an SLA
GEOLOCATION SERVICES	Axon ArcGIS Enterprise	Axon routing service has lower latency, higher availability, and offers an SLA
CUSTOMER FEATURE LAYERS	Axon's ArcGIS Online account	For customers without ArcGIS Online account, customer provides layer files to Axon, and Axon hosts in Axon's ArcGIS Online account, and owns and manages layer URL
	Customer ArcGIS Online account	Customer hosts (and controls) layer content in their own ArcGIS Online account, and provides layer URL and an Access Key to Axon
	Axon ArcGIS Enterprise (not supported yet)	Customers provides layer files to Axon, and Axon hosts layers in Axon's ArcGIS Enterprise deployment, and owns and



		manages layer URLs. Axon validates that the feature layer is safe to publish and optimized. See the guide on this feature for more details.
	Customer web server (not supported yet)	Customer hosts (and controls) layer content on their own web server, provides layer URL to Axon. Axon monitors customer web server to assess availability and make recommendation to customer about its suitability for hosting layers in mission critical applications like CAD and RMS.

- ▶ **Geocoding:** Also called address geocoding, this is the process of taking a text-based description of a location, such as an address or the name of a place, and returning geographic coordinates, frequently latitude/longitude pair, to identify a location on the Earth's surface.
- ▶ **Reverse Geocoding:** A process that converts geographic coordinates to a description of a location, usually the name of a place or an addressable location. Geocoding relies on a computer representation of address points, the street / road network, together with postal and administrative boundaries.
- ▶ **Routing:** Routing services allow you to perform several types of spatial analysis on transportation networks, such as finding the best route across a city, finding the closest emergency vehicle or facility, identifying a service area around a location, or servicing a set of orders with a fleet of vehicles.
- ▶ **Basemaps:** Serves as a reference map on which you overlay data from layers and visualize geographic information. An individual basemap can be made of multiple feature, raster, or web layers.
- ▶ **Geocoder:** A web service which provides geocoding information. Customers can define their own and expose them as APIs.



3.3 AXON GIS COMPONENTS AND ARCHITECTURE

The ArcGIS Online service does not offer an SLA for many of their components. Because ArcGIS Online does not offer an SLA, Axon cannot ensure consistent performance if an agency opts to use ArcGIS Online for any of its GIS services.

The exception to this is the ArcGIS Online Map Tiles and Satellite Imagery, which are static assets hosted on reliable modern Content Delivery Networks (CDN) by ESRI. By leveraging their CDN-hosted assets, map render time and performance are dramatically improved. However, in the unlikely event that ArcGIS Online map tiles become unavailable, Axon has the ability to switch to a backup copy running on Axon's servers. Due to the massive size of satellite imagery, Axon currently does not offer a backup copy of the satellite imagery at this time but may consider this for future requests.

When accessing Map Tiles and Satellite Imagery, no customer data (such as addresses or GPS coordinates) are sent to 3rd party services.

3.4 GIS REQUEST FLOW

For Axon to host your feature layers in our ArcGIS Online account, we require two key items:

- ▶ A complete set of layer configuration files for each layer as enumerated below, with all files for all layers bundled into a single .zip file
- ▶ The numbered list describing the stacking order in which the layers should be applied when selected by end users file requirements for Layer Configuration
- ▶ Agencies requiring Axon to host their feature layers must send layer files to their Axon representative in a single .zip file with optional internal folder structure. For each layer, agencies should include files as follows:

3.5 GIS REQUIRED LAYERS









- ▶ Shapefile (.shp extension) to represent spatial vector data, including points, lines, and polygons in a map
- ▶ Index File (.shx extension) to represent shape index position
- ▶ dBASE File (.dbf extension) to store attribute data and object IDs



3.6 GIS OPTIONAL LAYERS

- ▶ Projection File (.prj extension) to specify the metadata associated with the shapefiles coordinate and projection system
- ▶ XML Metadata File (.xml extension) to represent the metadata associated with the shapefile
- ▶ Spatial Index File (.sbn extension) to optimize and speed up spatial queries, used with .sbx files
- ▶ Spatial Index File (.sbx extension) to optimize and speed up spatial queries, used with .sbn files
- ▶ Code Page File (.cpg extension) to describe the encoding applied to create the shapefile

3.7 GIS LAYER EXAMPLES

 HighwayExits.cpg	5 bytes	TextEdit
 HighwayExits.dbf	77 KB	TextEdit
 HighwayExits.prj	567 bytes	Document
 HighwayExits.sbn	2 KB	Document
 HighwayExits.sbx	204 bytes	Document
 HighwayExits.shp	5 KB	ESRI S...cument
 HighwayExits.shp.xml	12 KB	XML
 HighwayExits.shx	2 KB	Document



4. PROJECT MANAGEMENT

4.1 MANAGEMENT RESOURCES

Both parties assign a project manager to ensure completion of deliverables.

Axon's project manager ensures all team members from Axon and the agency are continually updated on the status of the project.

4.2 REQUIREMENTS PLANNING

All project requirements are documented during the kick-off and discovery phases of the project.

Once the agency and Axon agree on all requirements, Axon's project manager works with the agency's project manager to develop a project plan for Axon's implementation.

4.3 CHANGE CONTROL

If any changes in the project cause a material increase or decrease in fees, as determined by Axon, an adjustment in the fees will be agreed upon between the agency and Axon. All PCO forms must be approved and signed by the agency authority ([Attachment B](#)).

The agency acknowledges a proposed change request might have an impact on both scheduling and cost for the project that will be outlined in the PCO form.

4.4 PROJECT METHODOLOGY

Axon utilizes a hybrid approach to project management, utilizing aspects of both Agile and Waterfall methodologies. We use Waterfall for the overall project, with respect to major milestones. We utilize Agile during the configuration and build phases of the project.

4.5 MILESTONE COMPLETION REPORT (MCR)

Axon will submit an MCR to the agency for approval upon completion of a milestone. Milestone Completion Report included ([Attachment A](#)).

Upon receiving an MCR, the agency has 7 calendar days to approve the milestone completion. If the agency reasonably believes Axon did not complete the milestone in substantial conformance with this SoW, the agency must notify Axon in writing of the specific reasons for rejection



within seven (7) calendar days from delivery of the MCR. Axon will address the issues and re-present the MCR for signature. If Axon does not receive the signed MCR or written notification of reasons for rejection within seven (7) calendar days of delivery of the MCR, Axon will deem the agency to have accepted the milestone.



5. AGENCY COMMITMENTS

- ▶ Ensure the reasonable availability for meetings, phone or email of knowledgeable staff and personnel to provide timely and accurate documentation and information to Axon.
- ▶ Identify holidays, non-workdays, or major events that may impact the project.
- ▶ Ensure agency desktop, mobile systems, and devices can access the product.
- ▶ Make available relevant systems if needed for assessment by Axon (including making these systems available to Axon via remote access, if possible).
- ▶ Provide Axon with remote access to the agency's Axon Evidence account when required.
- ▶ Provide Axon with all CJIS background check requirements at project initiation.
- ▶ The agency agrees to pay for licenses upon completion of Go-Live.



6. SUPPORT

- ▶ Axon provides updates and enhancements to the product, which the agency automatically receives. Some features require the agency to notify support, so please review our monthly release notes.
- ▶ Axon provides the agency's end users with access to the help.axon.com support portal for self-service support.
- ▶ Following final acceptance, the agency utilizes Axon support via my.axon.com and the support portal for any further modifications to the product.
- ▶ For urgent technical support assistance, the agency may contact a technical support representative at 800-978-2737. Phone support is available 24/7.



7. TERMS AND CONDITIONS

This SOW is governed by the master services and purchasing agreement executed by the parties:

AXON ENTERPRISE, INC.

DAYTONA BEACH SHORES DEPT. OF PUBLIC SAFETY

Signed by:
Signature: Robert Driscoll
55DAEBB131A4424...

Name: Robert Driscoll

Title: Deputy General Counsel

Date: 9/15/2025 | 1:14 PM MST

Signature: _____

Name: _____

Title: _____

Date: _____

Agency Name: _____



ATTACHMENT A – MILESTONE COMPLETION REPORT (MCR)

By signing for the items in this Milestone Completion Report, I agree that Axon’s Professional Services Organization has reached the following milestone(s) for the project agreed upon in the SOW between Axon and Daytona Beach Shores Dept. of Public Safety

- Project kick-off
- Requirements completion
- Functional review and completion of configuration
- User acceptance testing
- Completion of agency training
- Go-Live
- Final acceptance

Date services were completed on: _____ day of _____, 20__

Signature: _____

Signature Date: _____

Printed Name: _____

Title: _____

Email: _____

Agency Name: _____

SAMPLE



ATTACHMENT B – PROJECT CHANGE ORDER

Date:	
Description of change to Axon product or service:	
Justification for change:	
Effects on schedule:	
Effect on project pricing (attach quote for reduction or increase in costs):	
AXON ENTERPRISE, INC.	AGENCY
Signature: _____	Signature: _____
Name: _____	Name: _____
Title: _____	Title: _____
Date: _____	Date: _____
	Agency Name: _____



**CITY COMMISSION AGENDA MEMORANDUM
SEPTEMBER 23, 2025 AGENDA**

TO: Honorable Mayor and Members of the City Commission
FROM: Kurt Swartzlander, City Manager
PREPARED BY: Cheri Schwab, City Clerk
SUBJECT: Consideration to appoint member to Volusia Flagler Transportation Planning Organization Citizens' Advisory Committee

SYNOPSIS:

At the April 1, 2025, City Commission Meeting, the commission appointed three citizens to serve on the Citizens' Advisory Committee for six-month terms.

FISCAL IMPACT STATEMENT:

BACKGROUND:

At the April 1, 2025, City Commission Meeting, the commission appointed three citizens to serve on the Volusia Flagler TPO Citizens' Advisory Committee. They were: Karen Bullard, Vince DonVito and Carol Sutherland. The term was for six months. The first term is now ending and the members were to switch roles with a new regular member and alternates. It seems that all three citizens are no longer able to fulfill their commitment to the committee. At the April 1st meeting, there was another resident who had expressed interest in serving but was not appointed. Her name is Susan Zahniser and she is still interested in the appointment if the commission so desires.

LEGAL REVIEW:

RECOMMENDATION:

SUGGESTED MOTION:

I moved to appoint Susan Zahniser to the Citizens' Advisory Committee.

ATTACHMENT: None



**CITY COMMISSION AGENDA MEMORANDUM
SEPTEMBER 23, 2025 AGENDA**

TO: Honorable Mayor and Members of the City Commission
FROM: Nancy Maddox, Recreation Director
PREPARED BY: Nancy Maddox, Recreation Director
SUBJECT: Approval of Parks and Recreation Master Plan

SYNOPSIS:

The City of Daytona Beach Shores issued a Request for Qualifications (RFQ) on January 6, 2025, seeking proposals from qualified firms to develop a citywide Parks and Recreation Master Plan. The goal of this plan is to establish a strategic framework for the future development and enhancement of parks and recreational facilities throughout the city. This process includes assessing existing parks, identifying community needs, and making recommendations for new projects and improvements. The City received four (4) submissions in response to the RFQ. The RFQ Selection Committee met on January 24, 2025, to evaluate and rank the proposals (see attached ranking sheet). Castle Bay Design Studio was ranked as the top firm.

On February 4, 2025, the City Commission approved the Selection Committee's recommendation and authorized the City Manager to initiate negotiations with Castle Bay Design Studio. Subsequently, on March 4, 2025, the City Commission authorized Mayor Miller to enter into a contract with Castle Bay Design Studio to develop the City's first-ever Parks and Recreation Master Plan.

Over the past six (6) months, Castle Bay Design Studio has worked collaboratively with City staff to craft a long-range vision for the future of parks and recreation in Daytona Beach Shores.

The stated, multifaceted goals of the Parks and Recreation Master Plan are to:

- Ensure consistency with the overall vision of the City and its Comprehensive Plan.
- Modernize the Level of Service (LoS) standards in the Comprehensive Plan.
- Inventory and evaluate existing park properties and facilities.
- Analyze inventory data and provide recommendations for facility improvements.
- Conduct multiple public outreach engagements to gather resident feedback.
- Develop planning strategies responsive to demographic trends and evolving community preferences.
- Recommend priorities for future land acquisition and park development.
- Provide an actionable framework outlining proposed projects and initiatives.
- Identify potential funding opportunities to support the improvement and expansion of the parks system.

FISCAL IMPACT STATEMENT:

The Parks & Recreation Master Plan was budgeted for in FY 24-25.

BACKGROUND:

LEGAL REVIEW:

RECOMMENDATION:

Staff respectfully recommends the adoption of the proposed Parks and Recreation Master Plan.

SUGGESTED MOTION:

Motion to approve the adoption of the proposed Parks and Recreation Master Plan. or
Motion to approve the adoption of the proposed Parks and Recreation Master Plan with the following
changes.... or
Motion to deny the adoption of the proposed Parks and Recreation Master Plan.

ATTACHMENT: 1. Final_with Appendix 9-23-25 (1)



*"Life is
Better here"*

PARKS & RECREATION MASTER PLAN



*“Life is
Better here”*



Cover Letter

September 23, 2025



City of Daytona Beach Shores,

Castle Bay Design Studio (Castle Bay) would like to thank the City of Daytona Beach Shores for the vision, continued support, and confidence in providing our firm the opportunity to author the City's first-ever, city-wide **Parks & Recreation Master Plan**. Castle Bay would also like to thank the residents of the City of Daytona Beach Shores, elected officials, the City Manager's Office, City staff, and stakeholders for all of the participation, insights and feedback shared, and coordination required to bring this Master Plan forward.

As the firm Principal and consultant team leader for this Parks & Recreation Master Plan effort, I speak on behalf of Castle Bay Design Studio and our subconsultant partners at Ballard*King and Associates and ETC Institute in stating we all hold a genuine appreciation to be granted this fantastic opportunity to provide the **City of Daytona Beach Shores** with the **Parks & Recreation Master Plan** outlined in the following pages. This Master Plan offers the foundational tool necessary to ensure the City's parks and recreation system over the next 10-12 years is meticulously well planned, financially responsible, and ultimately provides dynamic, vibrant, and enjoyable spaces for City residents and visitors alike to enjoy for years to come.

Sincerely,

A handwritten signature in black ink, appearing to read "S. Brett Kuzoian", written over a light blue circular stamp.

S. Brett Kuzoian, RLA
Principal-in-Charge/Project Manager

*“Life is
Better here”*

Prepared for:

City of Daytona Beach Shores

Mayor

Nancy Miller

City Commissioners

Mark Card

Stephen Dembinsky

*Michael Politis
(Vice Mayor)*

Chris Conomos

*Nancy Miller
(Mayor)*



Prepared by:

City of Daytona Beach Shores
Contributing Staff

City Manager

Kurt Swartzlander

Community
Engagement Director

Nancy Maddox

Consultant Team

Castle Bay Design Studio

(Consultant Team Leader)

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INTRODUCTION

1

Chapter 1 - Introduction & Purpose

1.1 Purpose & Demand for Parks

Experiencing incredible change over the past decade including a recession, growing population and development growth, and a global pandemic, the City of Daytona Beach Shores priorities for parks and recreation have evolved. Gone are the days where a park is a small parcel of green space, an old playground, and some benches tucked away in corners of town that are few and far between. Highlighted most recently by the COVID-19 pandemic, demand for outdoor recreation has exponentially increased. As people spent more time at home, many looked to the outdoors for creative ways to stay active and maintain their mental and physical health. As this demand skyrocketed, many communities have advocated for increased funding to support park and open space expansion, park maintenance, programming, and access. Many local governments and private organizations stepped in with support for an increased focus on parks and recreation spaces, facilities, and programming by providing additional funding mechanisms, volunteers, and resources.

1.2 Benefits of Parks & Recreation

1. Spending time in open space and park land is widely known to be an essential ingredient in promoting physical and mental health. Staying active in parks has been studied and linked to reduced risk of all-cause mortality, chronic disease such as obesity and heart disease, and susceptibility to viral contagions. Moreover, parks enhance local communities through beautification efforts which can provide mental health benefits such as stress reduction, reduced anxiety, and lower depression rates.
2. Preserving the history of a specific community through preservation and enhancement projects centered around the highlighting of iconic features, people, stories, events, and places.
3. Enhancing environmental sustainability through design of park spaces purposefully designed to buffer against sea level rise, air and water pollution, and the reduction of the urban heat island effects. Additionally, parks provide valuable habitats for wildlife, the protection of natural resources, and the promotion of biodiversity.
4. The economic benefits of well designed park spaces provide economic benefits by generating revenue for local businesses and play a role in job creation through increased demand for park maintenance personnel, tourism focused providers, and recreation professionals.
5. Parks have been a widely accepted contributor to increased property values, helping to attract entrepreneurs, new businesses, and residents.

1.3 Goal of the Parks & Recreation Master Plan

This Master Plan is a foundational tool meant to serve the City of Daytona Beach Shores as a working document which seeks to provide the framework necessary to ensure future parks, recreation, and programming efforts are well designed, functional, creative, sustainable, and budget focused. At its core, master planning involves the strategic and purposeful allocation of services and infrastructure to help ensure efficient use of resources, minimize environmental impacts, and foster vibrant, healthy, and livable neighborhoods.

This document is intended to serve as a comprehensive roadmap for the planning, acquisition, development, operations, and maintenance of parks, park facilities, and recreation programs through Daytona Beach Shores for the next 10 years. In short, this Master Plan will assist a wide array of users in the formation of programming needs and priorities and long range visioning for the provision of parks and recreation facilities and programs.

The stated, multifaceted purpose of the Parks & Recreation Master Plan is as follows:

- Ensure consistency with the overall vision of the City and Comprehensive Plan.
- Modernize the Level of Service (LoS) standards in the Comprehensive Plan.
- Inventory and evaluate existing park properties and facilities.
- Synthesize inventory data and provide recommendations for improvement of these facilities.
- Hold multiple public outreach engagements to solicit feedback from residents.
- Provide planning strategies that respond to demographic and preference changes.
- Provide recommendations for prioritization of future land acquisition and park construction.
- Provide a prescription for action that outlines future projects.
- Identify funding opportunities for the improvement and expansion of the parks system.



Public Input Meeting - April 2025

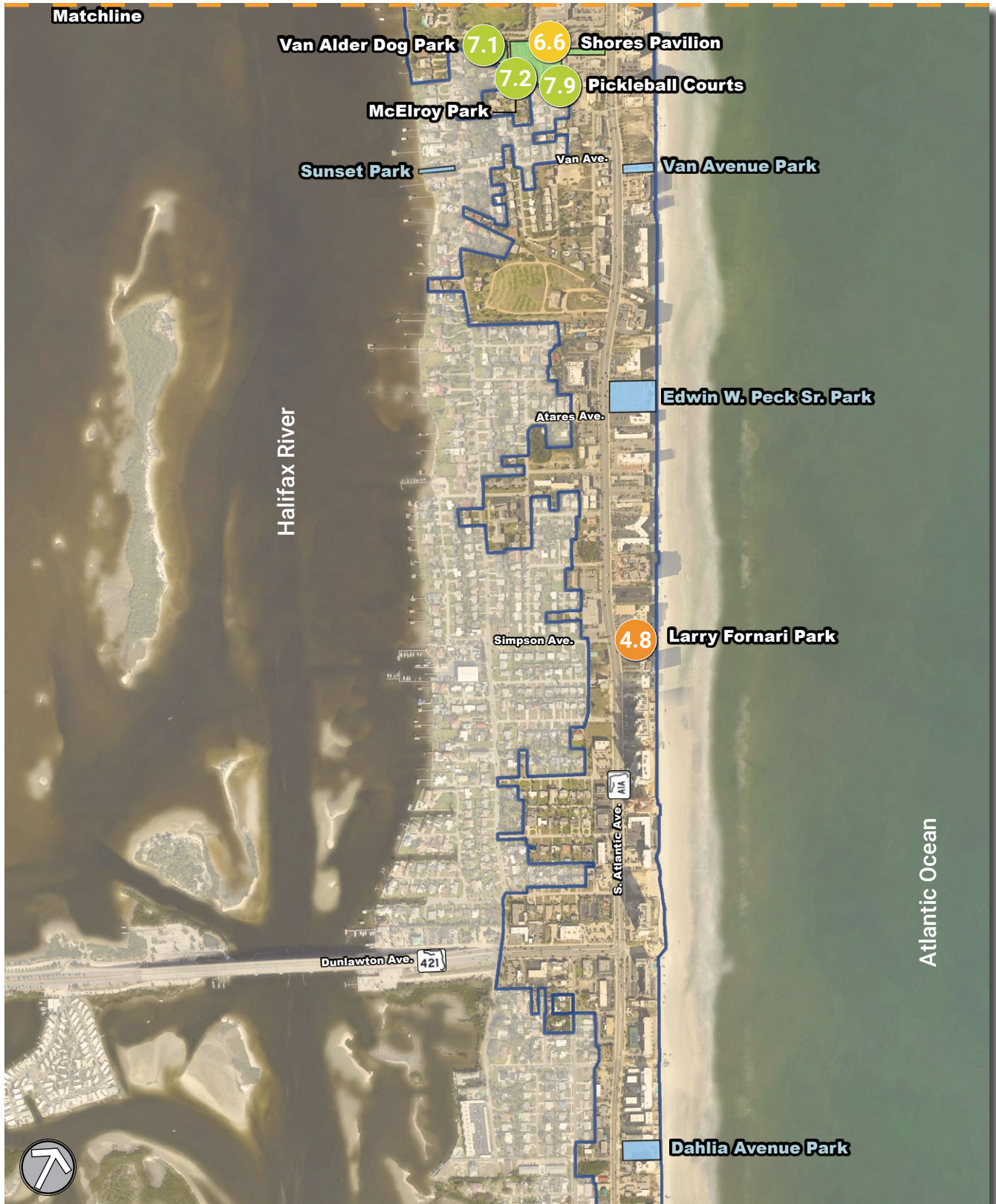
COMMUNITY
INVENTORY &
EXISTING
CONDITIONS
ANALYSIS

2

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PARKS & RECREATION MASTER PLAN



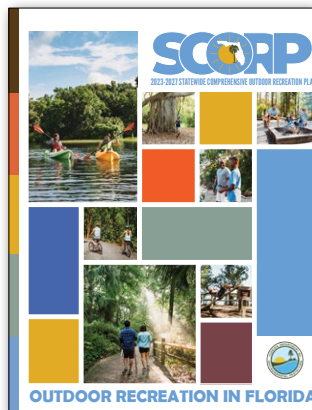
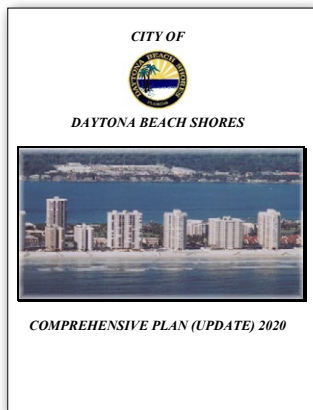
Chapter 2 - Community Inventory & Existing Conditions Analysis

The Community Inventory & Existing Conditions Analysis outlines a review of existing planning documents, demographics, parks, recreation facilities, levels of service (LoS), and parks operations and maintenance (O&M) protocols. In an effort to achieve alignment with other City-guided efforts and to ensure this Master Plan works seamlessly alongside those efforts towards a common City vision, the Castle Bay team has undertaken an in-depth and detailed review of guiding documents at the outset of the Master Plan project. The following is an outline of the guiding documents utilized by the Castle Bay team to help inform the path ahead.

2.1 Guiding Documents

Castle Bay and the planning team reviewed several plans and documents currently in place to gain a better understanding on the context which will ultimately inform the Parks & Recreation Master Plan effort, including:

- Comprehensive Plan - Recreation and Open Space Element (2022)
- Statewide Comprehensive Outdoor Recreation Plan - SCORP (2023-2027)



Guiding Documents

Comprehensive Plan

The Comprehensive Plan for the City of Daytona Beach Shores includes a Recreation and Open Space Element establishing goals, objectives, and policies setting the City’s direction related to this Master Plan. The following General Goal, Subordinate Goals, Objectives, and Policy pertain directly to this Master Plan. The Comprehensive Plan also establishes recommended LoS standards related to recreation and open space and are included in this section.

Goals, Objectives, and Policies

Goal 7-1:

To assure all citizens of Daytona Beach Shores, as well as tourists and visitors, sufficient and accessible recreational alternatives of the best quality possible.

Objective 7-1.2: System of Parks and Recreation

The City shall on an annual basis and prior to adoption of the annual capital budget, review the need for new recreation sites and facilities as well as improvements to existing recreation sites and facilities. The analysis shall be directed toward maintaining a system of recreational sites and facilities which is responsive to user needs and consistent with the City’s redevelopment plan.

Policy 7-1.2.1:

The City shall adopt the parks and recreation standards and the goals, objectives, and policies of this Recreation and Open Space Element of the Daytona Beach Shores Comprehensive Plan. Beginning in June

PARKS & RECREATION MASTER PLAN

1999, these standards shall be used as guidelines only. These standards shall be used for concurrency purposes, however, no development shall be denied because a recreational facility deficiency exists. The level of service standards for recreational facilities in the community shall be as follows:

Recreation Facility	LoS Standard
Playgrounds	1/10,000
Neighborhood Park	1/10,000
Community Park	1/25,000
Children's Play Areas	1/1,000
Baseball/Softball Field	1/15,000
Golf (9 Hole Course)	1/20,000
Tennis Courts	1/20,000
Football/Soccer Field	1/30,000
Swimming Pool	1/10,000
Community Center	1/20,000
Exercise Trail	1/14,000
Nature Study Trail	1/14,000

Standard/Measure: Maintenance of LoS
Time Period: On-going

Policy 7-1.2.2:

The City's Parks and Recreation Department shall review the standards every two years to ensure their correct relationship to the City's needs and the adequacy of the physical inventory and facilities.

Standard/Measure: Review of Standards
Time Period: Every two years

Policy 7-1.2.3:

The City shall create, within its City limits, a connected recreational trail system along South Atlantic Avenue by the year 2015.

Policy 7-1.2.4:

Eighteen (18) months after the publication of the most recent US Census, the City shall review the demographic profile and amend the ROSE as necessary to respond to the changing needs and make up of its residents.

Policy 7-1.2.5:

The City's system of public and private sites for recreation shall include waterways pursuant to Section 163.3177(6)(e) as this becomes necessary. Currently the City does not own any sites with direct access to the adjacent waterways.

Objective 7-1.3:

Provide accessibility to parks and recreational facilities to all people who wish to use them, including the handicapped and the elderly. The proposed improvement of the beach access parks will ensure an improved public access to the beach area.

Policy 7-1.3.1:

The City of Daytona Beach Shores shall require that all existing and future recreational facilities and parks contain ramps, handrails, and other improvements where necessary, to facilitate access and use by the handicapped and the elderly.

Standard/Measure: Provide all existing facilities requiring ramps, handrails, and additional improvements and remove any barriers
Time Period: On-going

Policy 7-1.3.2:

All proposed development plans shall include provisions for easy access to their recreational facilities through the provision of ramps and handrails, where appropriate.

Standard/Measure: All new proposals for recreational facilities and parks shall be "barrier-free" to provide easy access for the handicapped.
Time Period: On-going

Policy 7-1.3.3:

Facilities in recreational areas shall contain bicycle access where appropriate and feasible.

Standard/Measure: All facilities.
Time Period: On-going

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Objective 7-1.4:

The City shall protect and conserve the recreational open spaces and parks within its corporate limits through an ongoing maintenance program.

Policy 7-1.4.1:

The City of Daytona Beach Shores shall not allow the conversion of park and recreational open space areas into other public or private uses, except where the public interest overrides the conservation of these lands.

Standard/Measure: Incorporate in land use proposals of Land Development Code.

Time Period: On-going

Policy 7-1.4.2:

City of Daytona Beach Shores shall continue to require all new developments to meet the open space definitions and standards in the Land Development Regulations including maintaining a minimum percent of the site as landscaped open space.

Standard/Measure: Preparation of Land Development Code.

Time Period: On-going

Objective 7-1.5:

Provide and maintain public access to local waterways. The City shall coordinate any acquisition program with FDEP, FWCC, and Volusia County, so as not to harm or degrade any habitat associated with endangered or protected species.

Policy 7-1.5(1):

The City will encourage public access points to the Halifax River, consistent with the Volusia County Manatee Protection Plan.

Policy 7-1.5(2):

Any construction work along local waterways shall be performed in accordance with the provisions of the Conservation Element:

2023-2027 Statewide Comprehensive Outdoor Recreation Plan (SCORP)

Prepared with the intention of proactively addressing the current and future needs and desires of the Statewide parks and recreation network, SCORP comprehensively studies, evaluates, coordinates, and ultimately outlines a roadmap for increasing the quantity and quality of parks and recreation spaces across the State over the next several years.

Key Priorities, Focus Areas, and Takeaways:

- Health and Well Being
 - Promote outdoor recreation as a means to improve both community and individual health.
- Public Access, Accessibility, and Connectivity
 - Develop short trail loops and featured trail sections that have a high degree of accessibility.
 - Embrace the Complete Streets program to enhance bicycle and pedestrian safety and access.
- Economic Opportunities, Adventure Travel, and Ecotourism
 - Promote the Trail Town program as a way to encourage local business buy-in and growth revolving around outdoor recreation.
 - Create outdoor recreation community alliances to connect providers and developers.
 - Promote and participate in the creation of city and county comprehensive outdoor recreation plans.
- Resource Management and Stewardship
 - Prioritize the development of green spaces that provide a sense of place in local communities.
 - Develop plans to adapt to sea level rise and increase resiliency.
 - Highlight public historic sites that combine historic preservation with outdoor recreation
 - Support Florida Main Street to preserve and revitalize historic downtowns.

Summary & Implications for the Parks & Recreation Master Plan

A common theme shared amongst the Guiding Documents outlined previously is recognizing the intrinsic connections between the City of Daytona Beach Shores quality of life and a dynamic, visually powerful, diverse recreation and open space network.

Regardless of whether an individual document casts a wide net over the entire City or focuses on individual improvements, the importance of vibrant and effective streetscapes, parks, and open spaces are repeatedly identified as critical components in the overall equation of economic growth, residents quality of life, tourism, and City-wide beautification.

“Life is Better here”

2.2 Regional & National Trends in Parks & Recreation

Recreation Facilities

Developing and managing a variety of recreation facilities is the main focus of public agencies in larger communities. The types of facilities that are now provided by parks and recreation departments have become more diverse, and expensive to acquire, develop and maintain. As a result, establishing a master plan is critical to determining facility development roles, timelines, and priorities.

National Recreation and Park Association’s (NRPA) 2025 Agency Performance Review document has specific information on recreation facilities that are provided by park and recreation agencies nationally. Percentage of agencies reporting over 30% for both indoor and outdoor recreation facilities are shown in Figure 2.2 & 2.3.

Top Indoor Recreation Facility Type (Fig. 2.2)

Amenities	Percentage of Agencies (%)	Median Num. of Residents/Facility
Recreation Centers	63	9,875
Community Centers	60	10,000
Amphitheaters	43	10,686
Senior Centers	41	13,966
Nature Centers	35	8,832
Aquatic Centers	30	13,933

Top Outdoor Recreation Facility Type (Fig. 2.3)

Amenities	Percentage of Agencies (%)	Median Num. of Residents/Facility
Playgrounds	94	2,000
Basketball Courts	85	4,479
Diamond Fields	80	1,958
Rectangular Fields	77	2,578
Tennis Courts	74	3,500
Dog Parks	70	10,188
Community Garden Plots	54	8,800
Swimming Pools	49	9,745
Pickleball Courts	45	3,483
Volleyball Courts	51	7,057

Further detail on facility-specific trends are as follows:

Recreation/Community Centers: Recreation/Community Centers are usually developed on three levels.

Clubhouse/Community Building: Smaller buildings that are designed to serve as a community room(s) for individual neighborhoods. The size is usually less than 5,000 sq. ft. and requires less than 3 acres. These amenities are usually located next to a neighborhood pool or park.

Community Center: Larger community buildings with multiple, more passive use, spaces that serve an area of a community. These vary in size and amenities and can range from 5,000 to over 20,000 sq. ft. and requires 3-5 acres. This level of center can also be combined with a comprehensive community recreation center or community aquatic center. These centers are usually part of a community park.

Comprehensive Community Recreation Center: Large center that contains both active (pool, gym, fitness, etc.) and passive use elements (community rooms) and is designed to serve a substantial geographic area (30,000 or more). The facility is usually over 40,000 sq. ft. to as much as 80,000 sq. ft. and requires 8 acres or more. These are often developed through partnerships with other organizations or other groups (YMCA, etc.). These centers are normally part of a community or regional park.

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Aquatic Centers: Aquatic Centers or swimming pools are usually developed on four levels.

Neighborhood: Smaller pools that are designed to serve specific neighborhoods. The bather load is usually less than 500. These amenities are often built next to a neighborhood park.

Community: Larger pools that serve a community. These vary in size and amenities (competitive to recreational) and can range from a bather load of 500 to over 1,000. They are developed as part of a community park.

Regional: These are large water parks or competitive pools that are designed to serve a significant geographic area. They usually contain an expansive recreational pool but can also have a strong competitive focus. Bather loads are 1,000 or more. These are often developed through a partnership with other organizations. They would be located in a regional park or as a standalone facility.

Splash pad: many communities are either replacing existing neighborhood pools with splash pads or adding them to the inventory of aquatic facilities.

The vast majority of aquatic centers are in the community category and there are an increasing number of splash pads being built.

Fieldhouse: Steadily gaining in popularity is an indoor sports facility that features hard court gym space and/or turf-based fields for sports such as soccer, lacrosse, football and even softball and baseball. These buildings support both youth and adult sports leagues, tournaments and camps. They tend to be most popular in colder climates but are also being built in very hot regions of the country. These facilities are either built as standalone amenities or may be included in recreation centers in a regional park.

Tennis/Pickleball Center: An 8-24 lighted court complex on 2-4 acres that has a stadium court, central restroom, concession, and pro-shop area. Many larger communities have a tennis center and many are also now adding pickleball courts. However, pickleball is not growing at the same rate as other areas of the country.

Amphitheater: An amphitheater can be either a community sized amenity (under 1,000 seats, some permanent and some lawn with a small stage and storage area) or a large regional facility (1,000 to 3,000 seats, some permanent and some lawn with a large, covered stage, restrooms and concessions). An amphitheater requires 2 to 4 acres of land with a community facility being located in a community park and a regional facility in a regional park.

Nature Center/Interpretive Center: A small indoor and outdoor space (usually under 10,000 sq. ft.) for viewing and observing nature as well as for classroom space and exhibits. A nature center is usually located in conjunction with a preserve or open space area.

Recreation Programs

The National Sporting Goods Association’s (NSGA) 2024 annual survey indicates the ranking of the top 10 sports activities nationally as well as the level of participation, see Figure 2.4

Sports Participation Ranking in 2024 (Fig. 2.4)

Sport	National Ranking	National Participation (in millions)
Exercise Walking	1	105.1
Hiking	2	54.9
Exercise w/ Equipment	3	50.7
Swimming	4	46.9
Bicycle Riding	5	40.6
Running/Jogging	6	40.4
Weightlifting	7	37.6
Workout @ Club	8	30.7
Fishing (fresh)	9	30.7
Yoga	10	28.6

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It is important to note that the top ten activities are dominated by fitness-related activities and outdoor recreation pursuits.

Within the NSGA survey, participation can also be broken down by age groups. See Figure 2.5 for the top 3 age groups participating in the activities listed above. As you will see in Chapter 2.3, 74% of the population is 55 or older so the City of Daytona Beach Shores median demographics are well represented in this chart.

Sports Participation by Age Group 2024 (Fig. 2.5)

Sport	Participation by Age Group		
	1st	2nd	3rd
Exercise Walking	55-64	65-74	45-54
Hiking	25-34	55-64	45-54
Exercise w/ Equipment	25-34	45-54	55-64
Swimming	55-64	12-17	7-11
Bicycle Riding	55-64	45-54	12-17
Running/Jogging	25-34	35-44	45-54
Weightlifting	25-34	45-54	35-44
Workout @ Club	25-34	35-44	45-54
Fishing (fresh)	55-64	45-54	25-34
Yoga	25-34	35-44	45-54

 Daytona Beach Shores Majority Age Range

The NSGA also lists a number of sports activities and the percentage of growth or decline that each has experienced nationally over the last ten years (2015-2024), see Figure 2.6 & 2.7 for partial lists. Its important to note, many of the declines in participation are related to traditional team sports such as baseball, football, basketball, and softball.

Sports Activity Participation Growth (Fig. 2.6)

Activity	2015 Partic. (millions)	2024 Partic. (millions)	Percent Growth (%)
Pickleball	1.7	15.4	805.9
Pilates	5.6	8	42.9
Kayaking	9.2	12.6	37
Strength Training	0	81.2	35.8
Hiking	42	54.9	30.7
Tennis	12.8	15	17.2
Golf	18.6	21.6	16.1
Bicycle Riding	36	40.6	12.8
Weight Lifting	34.8	37.6	8
Fishing (Salt)	9.7	10.3	6.2
Billiards/Pool	12.4	15.1	21.8
Fishing (Fresh)	3.4	4.1	20.6

Sports Activity Participation Decrease (Fig. 2.7)

Activity	2015 Partic. (millions)	2024 Partic. (millions)	Percent Decrease (%)
Exercise Walking	106.3	105.1	1.1
Canoeing	7.4	7.3	1.4
Basketball	24.8	23.9	3.6
Martial Arts/MMA	6.6	6.3	4.5
Yoga	30.7	28.6	6.8
Running/Jogging	44.5	40.4	9.2
Baseball	11.8	10.6	10.2
Softball	9.8	7.9	19.4

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Daytona Beach Shores Potential for Market Participation

In addition to examining the participation numbers for various national trends through the NSGA, we can access the Spending Potential Index for Entertainment & Recreation and combine it with information about Sports & Leisure Market Potential. Figures 2.8 & 2.9 illustrate participation rates for adults in a variety of indoor and outdoor activities that could be accommodated within a comprehensive parks and recreation system.

Market Potential Index (MPI) for Participation in Indoor Activities (Fig. 2.8)

Adults participated in:	Expected # of Adults	% of Pop.	MPI
Adult Education Course	524	11	96
Aerobics	484	10.1	136
Basketball	126	2.6	46
Board Game	947	19.8	88
Cards	1,120	23.4	134
Corn Hole	443	9.3	98
Indoor Gardening	848	17.7	101
Martial Arts	36	0.8	57
Pilates	121	2.5	78
Ping Pong	146	3.1	76
Visited Art Gallery	632	13.2	121
Volleyball	66	1.4	52
Weight Lifting	681	14.2	93
Classical Music Perf.	244	5.1	115
Went to Live Theatre	753	15.8	135
Woodworking	305	6.4	118
Yoga	364	7.6	80
Zumba	114	2.4	88

Market Potential Index (MPI) for Participation in Outdoor Activities (Fig. 2.9)

Adults participated in:	Expected # of Adults	% of Pop.	MPI
Baseball	79	1.7	55
Cycling (Mountain)	185	3.9	122
Cycling (Road)	551	11.5	115
Birdwatching	521	10.9	148
Canoeing/Kayaking	402	8.4	117
Fishing (Fresh)	412	8.6	90
Fishing (Salt)	171	3.6	106
Football	66	1.4	50
Golf	673	14.1	175
Hiking	949	19.9	108
Jogging or Running	277	5.8	56
Paddleboarding	117	2.5	94
Pickleball	268	5.6	155
Soccer	98	2.1	55
Softball	69	1.4	80
Swimming	831	17.4	107
Tennis	139	2.9	82
Walking for Exercise	1,907	39.9	123

Expected # of Adults: 18 years of age and older, participating in the activity in Daytona Beach Shores.

% of Population: Percentage of the service area that participates in the activity.

MPI: Market Potential Index as compared to the national number of 100

Figures 2.8 & 2.9 indicate that the overall propensity for adults to participate in activities is greater than the national number of 100. In many cases, when a participation number is lower than the National number, this is due to a lack of facilities or an inability to pay for services and programs.

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In addition to analyzing the demographic realities of Daytona Beach Shores, it is possible to project possible participation in recreation and sport activities.

Recreation Participation Numbers

On an annual basis, the NSGA conducts an in-depth study and survey of how Americans spend their leisure time. The data is collected in one year and the report is issued in May of the following year. This information provides the data necessary to overlay rate of Indoor and Outdoor recreation participation onto the City of Daytona Beach Shores to determine market potential.

We can take the national average and combine that with participation percentages of the City of Daytona Beach Shores based upon age distribution, median income, region and national number. Those four percentages are then averaged together to create a unique participation percentage for the service area. This participation percentage, when applied to the population of the City of Daytona Beach Shores then provides an idea of the market potential for a variety of recreation activities, see Figures 2.10 & 2.11.

Potential Indoor Participation Percentage rates in Daytona Beach Shores (Fig. 2.10)

Activity:	Age	Inc.	Reg.	Natl.	Avg.
Aerobic	17.3	10.6	14.5	15.8	14.5
Basketball	3.1	5.3	8.7	7.7	6.2
Billiards/Pool	5.6	7.3	7.1	7.3	6.8
Dart Throwing	2.6	3.6	3.1	3.8	3.3
Exercise w/ Equipment	17.2	10.1	16.6	16.4	15.1
Gymnastics	0.6	1.7	2	2.1	1.6
Martial Arts/MMA	1	1.2	2.2	2	1.6
Pilates	1.9	1.3	2.9	2.6	2.2
Table Tennis/Ping Pong	1.7	2.9	5.1	4.6	3.8
Volleyball	1.5	2.4	2.5	3.5	2.5
Weight Lifting	10.2	6.7	12	12.2	10.3
Workout @ Clubs	8.5	5.9	10.4	9.9	8.7
Yoga	7.7	6	9	9.3	8

Potential Outdoor Participation Percentage rates in Daytona Beach Shores (Fig. 2.11)

Activity:	Age	Inc.	Reg.	Natl.	Avg.
Baseball	1.4	2.1	3.2	3.5	2.6
Cycling (Road)	10.4	10.2	14.1	13.2	12
Canoeing	1.3	1.5	2.3	2.4	1.9
Exercise Walking	39.8	28	33.5	34	33.8
Fishing (Fresh)	8.4	11.3	9.8	9.9	9.8
Fishing (Salt)	3.3	2.9	6.2	3.3	3.9
Football (Flag)	0.7	1.8	2.3	2.2	1.8
Football (Tackle)	0.6	2.5	2.7	2.1	2
Golf	7	3.4	7.1	7	6.1
Hiking	15.2	10.9	14.1	17.8	14.5
Kayaking	3.1	2.1	3.5	4.1	3.2
Cycling (Off-road)	1.2	1.4	1.6	2.2	1.6
Pickleball	4	1.8	5.9	5	4.2
Running/Jogging	7.3	10	14	13.1	11.1
Skateboarding	0.7	3	2.4	2.3	2.1
Soccer	1.8	3.2	4.9	5.1	3.8
Softball	1.4	1.7	2.4	2.5	1.9
Swimming	11.5	9.9	15.5	15.2	13
Tennis	2.7	3	5.4	4.8	4

Note - All numbers represent percentages

Age: Participation based on individuals ages 7 & up in Daytona Beach Shores.

Income (Inc.): Participation based on the 2025 estimated median household income in Daytona Beach Shores.

Region (Reg.): Participation based on regional statistics (South Atlantic)

Region (Natl.): Participation based on national statistics.

Average (Avg.): Average of the four columns



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Anticipated Participation Numbers

Utilizing the average percentage from Figures 2.10 & 2.11 plus the estimates for 2025 (over age 7) the following potential participants for indoor and outdoor activities are available, see Figures 2.12 & 2.13. Note, these figures do not necessarily translate into actual attendance figures for various activities or programs.

Potential Participation Numbers for Indoor Activities in Daytona Beach Shores (Fig. 2.12)

Activity:	Average (Figure 2.10)	Potential Participants
Aerobic	14.5	718
Basketball	6.2	307
Billiards/Pool	6.8	338
Dart Throwing	3.3	162
Exercise w/ Equipment	15.1	745
Gymnastics	1.6	79
Martial Arts/MMA	1.6	78
Pilates	2.2	107
Table Tennis/Ping Pong	3.8	189
Volleyball	2.5	123
Weightlifting	10.3	507
Workout @ Clubs	8.7	429
Yoga	8	395

Potential Participation Numbers for Indoor Activities in Daytona Beach Shores (Fig. 2.13)

Activity:	Average (Figure 2.11)	Potential Participants
Baseball	2.6	126
Cycling (Road)	12	591
Canoeing	1.9	93
Exercise Walking	33.8	1,670
Fishing (Fresh)	9.8	486
Fishing (Salt)	3.9	197
Football (Flag)	1.8	87
Football (Tackle)	2	98
Golf	6.1	302
Hiking	14.5	719
Kayaking	3.2	157
Cycling (Off-road)	1.6	79
Pickleball	4.2	206
Running/Jogging	11.1	548
Skateboarding	2.1	104
Soccer	3.8	186
Softball	1.9	95
Swimming	13	643
Tennis	4	196

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Non-Sports Participation Statistics

It is important to note that participation rates in non-sport activities. While there is not an abundance of information available for participation in these types of activities as compared to sport activities, there are statistics that can be utilized to help determine the market for cultural arts activities and events.

There are many ways to measure a nation’s cultural vitality. One way is to chart the public’s involvement with arts events and other activities over time. The National Endowment for the Arts (NEA) *Survey of Public Participation in the Arts* remains the largest periodic study of arts participation in the United States. It tracks various arts activities that Americans (aged 18 and over) report having done in a year. It also asks questions about adults’ preferences for different kinds of music, and it seeks to understand participation in non-arts leisure events such as sports and exercise, outdoor activities, and civic and social affairs. The NEA completes its survey on an occasional basis with the last three years being 2012, 2017 and 2022.

The participation numbers for these activities are national numbers and the information falls into the following categories:

Attending Arts Activities

Figures 2.14 & 2.15 show national attendance figures for Arts Activities and the percent change from 2012 to 2022.

Attending Arts Activities (Fig. 2.14)

Music	Participation by %			Change (%)	
	2012	2017	2022	'12-'22	'17-'22
Outdoor Performing Arts Festival	20.8	24.2	18.7	-2.1	-5.5
Jazz	8.1	8.6	6.3	-1.8	-2.3
Classical Music	8.8	8.6	4.6	-4.2	-4
Latin Music	5.1	5.9	3.9	-1.2	-2
Opera	2.1	2.2	0.7	-1.4	-1.5
Plays					
Musical Plays	15.2	16.5	10.3	-4.9	-6.2
Non-Musical Plays	8.3	9.4	4.5	-3.8	-4.9
Dance					
Other Dance	5.6	6.3	3.3	-2.3	-3
Ballet	2.7	3.1	2	-0.7	-1.1

- Following a minimal increase in almost all arts attendance that occurred from 2012-2017, participation rates decreased from 2017-2022
- Changes in the U.S. demographic composition appear to have contributed to attendance in performing arts attendance. Still, various subgroups of Americans have decreased attendance rates for individual art forms. Covid-19 played its role in the decrease in participation as well.
- The most popular site to attend in-person arts events was an open-air facility (parks, pavilions, amphitheaters) at 17.1%. The next venue is restaurants, bars, nightclubs and coffee shops (10.3%) with the remainder fairly equal including schools, churches and community centers and libraries.
- Those who attended learned about the event most frequently through social media (17.0%) then through friends (14.7%) with traditional media next (11.3%).

Attending Visual Arts Activities & Events (Fig. 2.15)

Activity or Event	Participation by %			Change (%)	
	2012	2017	2022	'12-'22	'17-'22
Parks/Historical Buildings	22.4	28.3	26	+3.6	-2.3
Art Museums/Galleries	21	23.7	17.7	-3.3	-6
Craft/Visual Art Festivals	23.9	23.8	17.1	-6.8	-6.7

- Art Museums/Galleries and Parks/Historical Buildings attendance has increased from 2012 to 2017 but decreased in 2022.
- Craft/Visual Arts Festivals have seen a decline between 2012-2022.

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Reading Books & Literature

Figures 2.16, 2.17, & 2.18 show national reading activity figures from 2012 to 2022.

Reading Activity (Fig. 2.16)

Music	Participation by %			Change (%)	
	2012	2017	2022	'12-'22	'17-'22
Read any Book	54.6	52.7	48.5	-6.1	-4.2
Literature	47	44.2	39.6	-7.4	-4.6
Novel/Short Story	45.2	41.8	37.6	-7.6	-4.2
Plays	2.9	3.7	2.4	-0.5	-1.3
Poetry	6.7	11.7	9.2	+2.5	-2.5

Adults who Read or Listened to Audiobooks 2022 (Fig. 2.17)

Reading Activity	Percentage
Read Books/Listened to Audiobooks	51.9
Read Books (only)	48.5
Listened to Audiobooks (only)	18.5

Adults who Read Literary Works/Listened via Streaming, Broadcast, or Recordings 2022 (Fig. 2.18)

Reading Activity	Read (%)	Listened via Media (%)	Read/Listened via Media (%)
Novels/Short Story	37.6	17.6	43.2
Poetry	9.2	4.8	11.5
Plays	2.4	NA	NA

- Read any Book, Literature, and Novels and Short Stories have seen a decline between 2012 and 2022. In 2022, fewer than 50 percent of adults read any book (in print or electronically) in the previous 12 months. This rate is four and six points lower than in 2017 and 2012.
- Plays and Poetry saw an increase between 2012 to 2017, but decreased 2017 to 2022.

Consuming Art Through Electronic Media

Figures 2.19 shows national art consumption through electronic media in 2017 & 2022 and its rate of change.

Adults who Consumed Art via Electronic Media (Fig. 2.19)

Watched or Listened to:	2017 (%)	2022 (%)	Change (%)
Other kinds of music	65.2	63	-2.2
Documentaries of any kind	na	37	na
Programs or podcasts about music, dance, or theater	na	18.4	na
Jazz music	20	16.3	-3.7
Latin, Spanish, or salsa music	18.5	16.8	-2.7
Classical music or Opera	20.6	14.3	-6.3
Programs or podcasts about books or writers	19.1	13.6	-5.5
Art via device	16	11.1	-5.9
Theater productions	16.2	11	-5.2
Dance performances	14.1	9.9	-4.2
Programs or podcasts about visual arts	14	9	-5
Art exhibit or performance via device in a museum, theater, or concert hall	16	7.1	-8.9

- Sixty-three percent of adults used media in 2022 to listen to music other than jazz music, Latin, Spanish, or salsa music, or classical music or opera.
- In 2022, 14 percent of adults consumed programs or podcasts about books or writers in 2022.

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Making, Sharing, & Learning Art

Figure 2.20 shows national participation of adults that either performed or created art 2017 to 2022 while Figure 2.21 shows the percentage of adults who learned an art form in 2022.

Adults who Performed or Created Art, by selected activities (Fig. 2.20)

	2017 (%)	2022 (%)	Change (%)
Social Dancing (wedding, club, etc.)	24	21.8	-2.2
Sing (alone, group, or choir)	25.4	20.2	-4.2
Photography as artistic activity	13.8	13.3	-0.5
Weaving, quilting, needlepoint, etc.	11.7	11.7	0
Play a musical instrument (alone)	10.9	11.4	+0.5
Create other visual art	13.4	10.7	-2.4
Leather, metal, or woodwork	6.6	9	+2.4
Creative writing	6.6	6.9	-0.3
Performance or work of visual art using computer or mobile device	3	4.5	+1.5
Pottery, ceramics, or jewelry	4.1	4.4	-0.3
Films or video as artistic activity	5.2	4	-1.2
Play musical instrument with group (band, orchestra, etc.)	3.9	3	-0.9
Perform or practice dance	3.5	2	-1.5
Design, code, or create games, software, or tools	na	1.6	na
Acting	2.3	1.6	-0.7

- The proportion of adults singing declined from 2017 to 2022, by five percentage points.
- Social dancing took the place of singing as the most popular activity across all forms of personal arts performance and creation (but still declined 2.2% from 2017).

Adults who Learned an Art Form in 2022 (Fig. 2.21)

	Classes/Lessons (%)	Other Means (%)	Classes/Lessons or Other Means (%)
Any Arts Subject	11.8	25.5	29.1
Music	3.8	12.1	14.2
Dance	2.1	6.7	8
Photography/film making	1.8	6.6	7.4
Other visual arts	2.6	6.4	7.1
Art history or art or music appreciation	2.1	5.8	6.9
Creative coding, computer animation, or digital art	2.3	4.1	4.8
Creative writing	1.9	3.6	4.7
Acting or theater	0.8	1.7	2.1

- Just under 4 percent of adults learned vocal or instrumental music through classes or lessons, while 12 percent learned through other means (e.g., through friends, as part of a family tradition, or teaching oneself).
- Six percent of adults took classes or lessons in photography, while 2 percent learned through other means.
- Whether through classes/lessons or other means, nearly 5 percent of adults learned about computer animation, creative coding, or digital art making

Outdoor Participation & Park Trends

A record number of Americans participated in outdoor recreation at least once in 2024. Overall, 175.8 million people ages 6 and over participated, which is approximately 57.3% of the overall population. Participation soared in 2020 with the pandemic and many indoor venues having restrictions, and as these have been lifted many questioned if the participation would be sustained. This proves once individuals are introduced to a new activity, they tend to continue to participate.

The overall participant base is more diverse than ever in both ethnicity and age. While 74.0% of core participants are White, 11.5% are Hispanic and 8.0% are Black. More than half (51.9%) of American women participate in outdoor recreation. Nearly half (49.7%) of Americans aged 55-64 participated, which was an increase as well as those 65 and older.

Despite the overall increase in participation, not all information is positive. Core participation, 51 times or more, declined once again as it has since the peak of 2007. The total outdoor outings are declining as well. In 2015 the outdoor outings per year was 83.6, and in 2024 was 62.5.

Market Orientation: Based on the market information, the existing parks, and typical outdoor recreation needs within a community, there are specific market areas that need to be addressed with any new park in order to maximize the participation.

- **Multi-functional Spaces:** Outdoor parks that offer a variety of activities in one space are becoming increasingly popular. Consider a design that includes features such as hiking trails, picnic areas, playgrounds, sports fields, and nature walks.
- **Adventure Activities:** Activities that involve some level of risk or challenge are on the rise. This could include zip lining, rock climbing walls, and obstacle courses. Consider incorporating some of these activities to attract thrill-seekers.
- **Nature-Based Activities:** Many people are looking to reconnect with nature and engage in outdoor

activities that promote sustainability. Consider incorporating green spaces, gardening areas, and nature walks.

- **Dog-Friendly Spaces:** Dog ownership is on the rise, and many people are looking for outdoor spaces where they can bring their furry friends. Consider incorporating a dog park, dog-friendly walking trails or policies.
- **Fitness and Wellness:** People are increasingly interested in maintaining their physical and mental health, and outdoor parks can provide the perfect setting for fitness and wellness activities. Consider incorporating yoga and fitness classes, outdoor gym equipment, and meditation areas.
- **Social Gathering Spaces:** Parks are often a gathering place for friends and families, and many people are looking for spaces where they can come together and socialize. Consider incorporating picnic areas, amphitheaters, and community event spaces.

Taking an approach to park development that focuses on understanding and meeting the needs of potential participants involves understanding the preferences, behaviors, and needs of park visitors. The overall design and management of parks and recreation facilities to meet those needs. Here are some key elements to include are:

- **Hiking:** Hiking continues to be a popular outdoor activity, with people of all ages and fitness levels hitting the trails. From short, easy walks to multi-day backpacking trips, hiking offers something for everyone.
- **Biking:** Biking is another popular outdoor activity, with more people taking up cycling for exercise, transportation, and recreation. Mountain biking and road cycling are two popular sub-categories within biking.
- **Water Sports:** Activities like kayaking, paddleboarding, and rafting are increasingly popular, particularly in areas with access to lakes, rivers, and other bodies of water.
- **Camping:** Camping has always been a popular outdoor activity, but it has seen a resurgence in

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recent years as people look for ways to unplug and reconnect with nature. Glamping, or "glamorous camping," is also growing in popularity as a more comfortable and luxurious alternative to traditional camping.

- **Fishing:** Fishing remains a popular outdoor activity, with people of all ages enjoying the challenge of catching fish in rivers, lakes, and oceans.
- **Rock Climbing:** Rock climbing has seen a surge in popularity in recent years, with indoor climbing gyms popping up all over the country. Outdoor rock climbing is also growing in popularity, with more people taking up the sport as a way to challenge themselves both physically and mentally.
- **Wildlife Watching:** Many people enjoy spending time in nature observing and photographing wildlife. Activities like birdwatching, wildlife safaris, and nature photography are all growing in popularity.

By keeping up with these trends in outdoor recreation activities, park and recreation managers can design and develop facilities that meet the changing needs and interests of their communities.

Walking and hiking are two of the most popular sports and leisure activities, meaning that there is a significant market for these pursuits. Nearly 50% of the population in the South Atlantic region of the country participates in one or both of these activities. This is a significant segment of the population.

Parks and recreation facilities can attract more visitors, increase customer satisfaction, and ultimately achieve their goals of promoting outdoor recreation and providing enjoyable experiences for park visitors.

By segmenting park visitors based on their interests and preferences, park managers can tailor their services and amenities to meet the needs of different customer groups. For example, families with young children may be interested in playgrounds and picnic areas, while adventure seekers may be more interested in hiking trails and rock climbing walls. Specific market segments include:

- **Nature enthusiasts:** A park with water can attract nature enthusiasts who are interested in observing

wildlife, bird watching, and enjoying the natural surroundings.

- **Active seniors:** As the population of the United States and the service area continues to age, meeting the needs of an older senior population will be essential. A more active and physically oriented senior is now demanding services to ensure their continued health. Many seniors are looking for outdoor spaces where they can enjoy leisurely activities like walking, fishing, and picnicking.
- **Families:** Parks attract families with young children who may be interested in fun activities, having picnics, and enjoying nature walks.
- **Anglers:** A park access to river, ponds, and other waterways with fishing opportunities can attract anglers who are looking for a convenient and accessible location to fish.
- **Tourists:** A park with a focus on preservation and nature can also attract tourists who are looking for scenic outdoor spaces to explore and enjoy. This segment is drawn to areas that support conservation efforts and observing wildlife.
- **Wedding and event venues:** A park with a scenic location can also be an attractive venue for weddings, family gatherings, and other events.

To stand out in a crowded market, parks and recreation facilities can differentiate themselves by creating unique amenities, experiences and branding. For example, a park may differentiate itself by offering guided nature walks or nighttime stargazing events. A strong identity will attract and retain customers by developing a recognizable logo, tagline, and other branding elements that communicate the park's values and unique offerings.

Finally, parks and recreation operations need to consider continuous improvement based on customer feedback. Park managers should regularly solicit feedback from visitors and use that feedback to make changes and improvements to park amenities and services.

Florida Participation & Trends

The 2023-2027 Florida Statewide Comprehensive Outdoor Recreation Plan (SCORP) was completed and released in June 2023. The process started in the fall of 2020 with input from recreation users, as well as local, regional and state recreation providers. The process included public workshops and online surveys along with regular consultations with recreation professionals from around the state. Planning has begun for the 2027-2031 SCORP. Key findings of the current 2023 plan include:

Economic Contributions

Outdoor recreation generated \$145 billion in economic output, contributing \$36.5 billion to Florida's GDP (8.5% of the state's GDP). \$70 billion from visitor spending and \$20 billion from resident spending; public lands account for a further \$60 billion in consumer spending. The sector supports about 1.2 million jobs statewide and contributes nearly \$10 billion in tax revenues. In FY 2022-23, Florida's 175 state parks alone attracted nearly 30 million visitors, generating \$3.6-\$3.7 billion in economic impact and supporting more than 50,000 jobs.

Participation Trends

Over 50% of Florida residents engage in outdoor recreation annually, with total annual participation across residents and visitors exceeding 112 million visits. See Figure 2.22 for notable survey results.

Survey Results - SCORP 2023-2027 (Fig. 2.22)

Activities	Percentage
Recreate Outdoors at Least Once per Week	72
Enjoy Parks, Trails and Open Spaces in their Neighborhood	64
Prioritize Operation and Maintenance of Existing Areas and Facilities	60

Top Activities - SCORP 2023-2027 (Fig. 2.23)

Activities	Percentage
Trail Activities	85
Saltwater Beach Activities	73
Nature Study	67
Freshwater Activities	53
Outdoor Sports	52
Camping	35
Hunting/Shooting	12

Figure 2.23 indicates Trail activities (included running/walking, bicycling, skateboarding/rollerblading, geocaching and OHV (off-highway vehicle) riding) is the top activity statewide. Natural surface is preferred over hard surface both for running/walking and for bicycling.

Saltwater beach activities were walking, swimming, boating, fishing, paddling, snorkeling/diving and surfing. Bird watching ranked highest followed by gardening, wildflower viewing and nature photography for nature study.

The highest result for freshwater activities was paddling, including kayak, stand up paddleboard, canoe and motorless boat.

Golf ranked highest in outdoor sports followed by pickleball, tennis, soccer, basketball, baseball/softball, disc golf, volleyball and football.

Tent camping was slightly more popular than RV camping, followed by primitive camping and horseback camping.

In Florida, the public survey found that 42% of all respondents reported participating in outdoor recreation more frequently following the start of the COVID-19 pandemic in March 2020.

The top 4 improvements requested were:

- More outdoor facilities
- Better information
- Fewer crowds
- Cleaner facilities

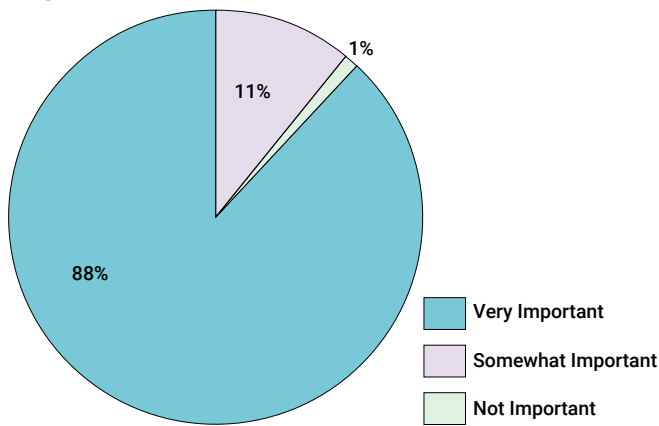
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Top facilities requested:

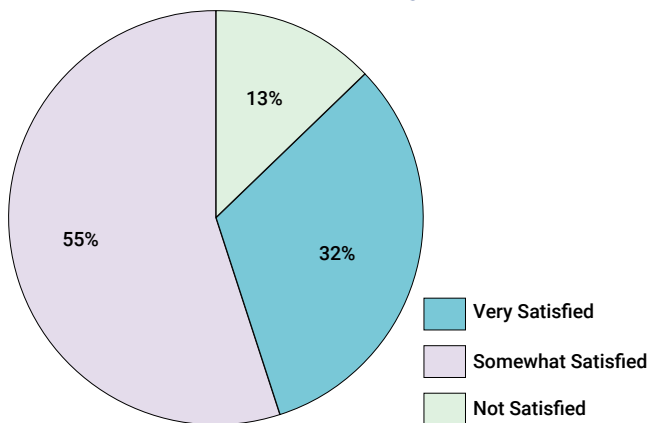
- Greenways and trails
- Wildlife viewing areas
- Community parks
- Boat and kayak access
- Historic and cultural sites
- Off-leash dog areas

Figures 2.24 & 2.25 show the importance of recreation to Floridians and their satisfaction with outdoor recreation opportunities close to home.

Importance of Recreation - SCORP 2023-2027 (Fig. 2.24)



Satisfaction with Outdoor Recreation Near Home - SCORP 2023-2027 (Fig. 2.25)



Specific Recreation Program Trends

Figure 2.26 shows current recreation program trends by major program areas as developed by Ballard*King & Associates. However, it should be noted that each community is unique, and this has a strong bearing on individual trends and other operational factors.

Specific Rec. Program and Service Trends (Fig. 2.26)

Area	Specific Programs
Sports	Youth Lacrosse
	Adult Soccer
	Adult Cricket
	Youth and Adult Rugby
	Pickleball
	Youth Camps and Clinics
	BMX/Mtn. Biking, Disc Golf, etc.
	E-Sports
	Youth Sports Training
Fitness/Wellness	Functional Training Classes
	Personal/Small Group Training
	Yoga
	Nutrition/Cooking
	Healthy Lifestyle Education
Cultural Arts	Mindfulness Programs
	Music Production for Youth
Youth	Digital Media
	Before/After School Programs
Education	Specialty Summer Camps
	Camps, STEAM
Outdoor	Eco-Tourism
	Environmental Education
Seniors	Fitness/Wellness
	Sports (pickleball)
	Baby-Boomer-Focused Activities
Aquatics	Therapy
	Triathlon Training
General Interest	Personal Finance
	Cooking
Special Events	Community Wide Events
	Health and Wellness
Social Services	Feeding Programs, Job Training
	Educational Support, Childcare

Other Programing Trends

- Recreation departments now often serve as a coordinating agency and a clearinghouse for multiple recreation organizations and providers, in an effort to bring a comprehensive scope of recreation programs to a community. This has also increased the number of partnerships that are in place to deliver a broader base of programs in a more cost-effective manner.
- There is a greater emphasis on a fee for service concept, especially for more specialized programming. This is supported by a formal fee policy.
- Programming continues to emphasize the needs of youth and seniors but has also focused more on adults, and the family unit.
- Specific programming development trends include.
 - Virtual programming remains even after COVID.
 - Developing programs that are single day or no more than 4 sessions in length.
 - Developing programs for youth during non-school days, Christmas break, spring break and any other extended breaks.
 - Offering a variety of summer camps with different areas of interest.
 - More Saturday programs and the introduction of some Sunday programming (especially in adult sports leagues).
 - Senior programming that occurs in the evening or on the weekends to appeal to seniors who are still in the work force.
 - Introducing programs that are oriented toward specific ethnic groups.
 - Developing a baseline of programs that appeal to the family unit.
 - Staggering the days and times of similar programs that are offered at multiple locations.
 - Drop-in pay as you go fitness classes.
 - Expanded senior programming to include a greater focus on the Baby Boomer generation which often means programs and services that are available in the evenings and on weekends and those that have a more active orientation.
- There has been a concerted effort to integrate conventional recreation programming with community

based social service programs and education. Most of the social service programs are offered by other community-based agencies and education is often coordinated with school districts.

- Program characteristics (performance measures) are tracked including:
 - Program registration comparisons by year for each season.
 - Rates of fill (especially for fee-based programming).
 - Participation numbers and comparisons to past years/seasons.
 - Rate of program cancellations (for fee-based programming).
 - Financial performance including cost per participant.
 - Evaluations from participants.
- A lifecycle analysis is completed for all programs offered by the agency. Programs are classified in three categories and agencies strive to have program offerings distributed equally among each category.
 - **New** – programs in the start-up phase that are just starting to build in popularity.
 - **Mature** – programs that have consistent high levels of registrations and are still growing in popularity.
 - **Old** – programs that are seeing a decline in popularity.

Recreational Facilities Management & Planning

In an effort to become more efficient and effective in the delivery of parks and recreation services, there is a greater emphasis on organizational and management planning.

Organizational Structure

- Organizational structures have become more streamlined with direct lines of responsibility established. There are now fewer mid-management positions.
- While most agencies still include both parks and recreation functions, there continues to be a trend of placing parks functions within public works. This is particularly true for smaller cities.
- A number of cities have preserves, open space and greenway divisions, some of which are separate departments within the organization.

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- Facilities and recreation programming that can generate strong revenues are often placed outside the normal organizational structure as enterprise funds.
- Most organizational structures tend to be functionally based, but in larger communities there can also be a geographic structure as well. This can be based on areas or regions of a community where there are multiple facilities or parks that need to be managed or maintained.
- Hiring and retaining both full-time and part-time staff has become much more difficult and has resulted in significant increases in part-time pay rates as well as some increases in full-time salaries.
- There is a stronger focus on full-time staff to reduce the dependence on part-time staff. The level of movement to full-time staffing reflects the levels of service that have been established, any seasonal operations, and the budget requirements of the department.
- There is a formal communications protocol in place. Staff meetings for all segments of the organization are held on a regular basis and the minutes and actions are documented.
- There is greater emphasis on having strong leadership at the administrative level that is supported by an overall team concept. Mid-managers (or supervisors) have the primary responsibility for directly managing line staff and facilities.
- There are conduct standards in place for all staff.
- There is a formal, annual, staff training program with adequate levels of funding.
- To minimize the reliance on paid staff, establishing a strong volunteer program is often in place. To effectively make use of volunteers there must be a staff person who is responsible for managing and recruiting volunteers. If the program becomes large enough, then a full-time volunteer coordinator position is often necessary.
- Job descriptions for all full-time and part-time staff are in place that accurately describe the job requirements and skills that are necessary for the position.
- There are basic staffing standards for common facilities such as community and recreation centers as well as aquatic centers and other facilities (senior centers, etc.).
- The role of contract positions is growing, especially for program instructors and specialized services.
- Union issues often dictate staffing plans, schedules and management practices.
- Staff are empowered and expected to make important management and supervisory decisions but are also held accountable for the performance of their areas. Supervisory staff have budget responsibilities as well.
- Levels of service are established based on number of FTE’s per thousand of population, acreage maintained, and facilities operated.
- Full-time staff are cross trained to handle most operational or supervisory responsibilities for a variety of program areas and facilities.
- The staffing philosophy is backed up by a comprehensive staff manual that is updated regularly to guide staffing standards and regulations.
- Background checks are completed on all new hires, including volunteers, especially those that have direct contact with youth.
- Agencies have developed succession plans to ensure staffing knowledge is not compromised when they leave employment or retire.

Performance Evaluation

- Full-time staff have an annual performance review completed that clearly indicates areas of excellence, areas of compliance and where improvements should be made. Detailed and specific annual work plans are developed for each full-time and major part-time staff member, and these are monitored by their direct supervisor on a regular basis. The work plans cover issues such as budget development, financial transactions, programming, marketing, community outreach and staff interaction and communication. It is important to have measurable benchmarks and

Staffing Philosophy

- Agencies have a well-defined staffing philosophy that clearly defines the role and responsibilities for all staff.
- A determination of key positions that need to be full-time and those that are appropriate for part-time status is made to ensure a strong staffing plan.

outputs for each plan. Staff are then held accountable for meeting these goals.

- There is a strong staff training and education program in place to provide opportunities for staff growth and improvement. The staff training program focuses on financial transactions, customer service, program development, budgeting, revenue growth, and maintenance functions, emergency procedures, safety concerns, and facility operations. A specific training program for new hires, including part-time and seasonal staff, is also in place.

Maintenance of Parks and Recreation Facilities

Over the last 10 to 15 years there have been significant changes in how maintenance of parks and recreation facilities is accomplished. Some of the more significant trends include.

- The responsibility for maintenance and custodial services now varies considerably by agency. As has been noted, many municipalities have moved parks maintenance functions to public works departments and recreation facilities maintenance and custodial services to a separate facilities maintenance department or a division within public works.

Specialized facility maintenance (athletic fields, aquatic centers, etc.) still often remain the responsibility of parks and recreation departments or even the recreation division.

On the other hand, functions such as right of way maintenance are now being moved from public works to parks operations.

- The development of a comprehensive maintenance management plan for parks, open space, trails and recreation facilities is now considered essential. This document must not only deal with an overall plan for the parks and recreation agency but also specific plans for each park or facility. This plan should include:
 - Classification of outdoor parks preserves and open space into 6 levels of maintenance standards (see following bullet).
 - A listing of specific maintenance tasks that need to be performed, their frequency and the quality level that is expected.

- A schedule of daily or weekly documented inspections of parks, facilities, and equipment.
- A determination of manpower, equipment and operating supplies that are required to complete the tasks.
- Tracking of maintenance tasks, overall performance, and costs by location.
- The establishment of a preventative maintenance plan.
- The maintenance division develops specific levels of service for each facility that is under their responsibility utilizing the NRPA's maintenance standards (or other LOS standards that may have been developed) that divides outdoor park maintenance into 6 different levels. These include:
 - Level 1 – High visibility areas that require the highest level of maintenance.
 - Level 2 – Is the normal standard and what an individual expects to see on a regular basis.
 - Level 3 & 4 – These two levels are just below the norm and include reductions in frequency of maintenance with a focus on safety. These levels are often utilized when there are budget and manpower reductions.
 - Level 5 – This level is one step above allowing the land to return to its original state.
 - Level 6 – This level allows the land to return to its original natural state or open space that is already in its natural condition.

Some agencies have reduced the levels to only 3 or 4 to make maintenance more streamlined and easier to understand.

- When assigning levels of maintenance to a park, it is acceptable to have varying levels within different areas of the same park. Highly developed areas often have a higher level assigned while less developed areas have a lower level.

For indoor facilities there is usually a similar 3 level classification for building maintenance functions. Each existing indoor facility would then be classified in the same manner as parks.

- More and more parks maintenance functions are now being contracted. As a result, agencies are developing specific guidelines to determine which

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maintenance functions or activities could possibly be considered for contract service. A primary aspect of this plan is a cost/benefit assessment of providing a function in house vs. contracting for the service. General guidelines often include:

- Basic maintenance functions that occur on a regular basis usually are not contracted if they occur in highly visible locations or for facilities where there is a very strong level of public use. However, other basic functions such as trash removal and mowing are often contracted regardless of the location.
- Specialized functions that require special training or equipment are inherently dangerous, or do not occur on a regular basis could be considered for contract service. This could include functions such as tree trimming, fertilization, and chemical applications.
- Basic maintenance functions that occur in remote or low use areas could be considered for contract.
- Very small parks (under 2 acres) that require the allocation of a high level of time and resources are often considered for contract.
- Remote locations that take significant travel time to maintain could also be considered for contract.
- Many parks and recreation agencies are contracting for custodial services for indoor facilities as well as restrooms and other amenities in parks.
- Developing strong contracts that detail specific tasks to be completed, the frequency and expected quality of service is essential. Contracts must have specific performance standards to ensure that recreation facilities are adequately cleaned. Contract maintenance also must be supervised, managed, and evaluated on a regular basis.
- Parks maintenance (and even facilities maintenance) either have their own maintenance centers or yards or share with public works. For larger communities which cover significant geographic areas, there is often the need to develop smaller satellite maintenance yards to reduce travel time and the trailering of equipment.
- A maintenance cost assignment system is developed that tracks costs by major parks or recreation facilities

so that the true costs of maintaining these facilities are known. This system is also valuable in estimating future costs for any new or renovated parks or facilities. Cost assignment is also done by task (mowing, sweeping, fertilization, etc.) to develop costs per function or for determining a cost per acre or mile.

- Agencies are establishing lifecycle cost estimates (capital replacement) for major capital assets associated with parks and recreation facilities and equipment. An asset inventory is established for all major equipment as well.
- For each new proposed park or recreation facility, a detailed projection of the cost of maintaining the amenity on an annual basis is completed. This usually includes not only additional manpower requirements but also equipment, operating supplies and necessary contractual services. An on-going system with specific procedures is often in place to accomplish such estimates in a consistent and organized fashion.
- Maintenance supervisors and administrative staff are becoming more actively involved in the design review process for all new planned facilities. The review process often focuses on materials and surfaces/finishes being specified, maintenance equipment required to maintain the amenity, access for maintenance equipment, and brand of materials for continuity.
- Many parks and recreation agencies develop an energy management plan for all buildings and structures, which attempts to not only control energy costs but promotes energy conservation and also attempts to utilize alternative forms of energy. Agencies in the western area of the country are also developing water management plans to reduce water usage in parks and facilities.

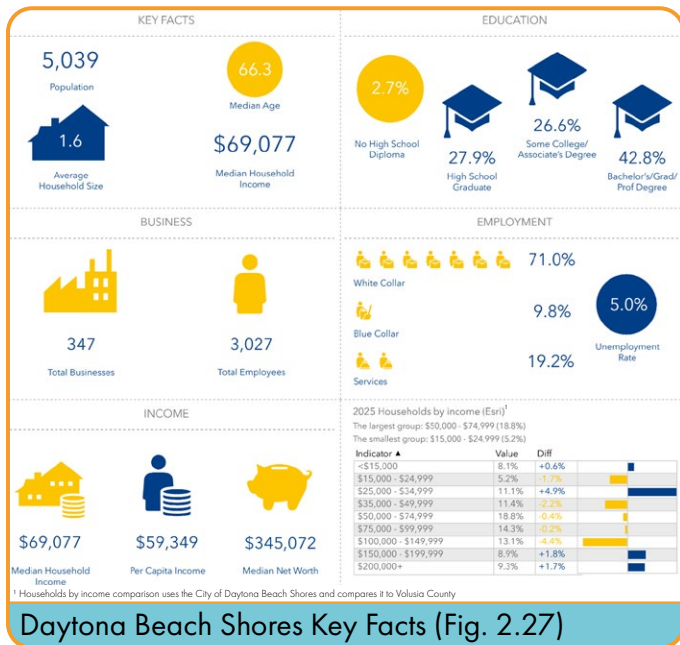
- Most agencies have a risk management plan that deals with safety, security, and an emergency action plan. This responsibility is usually in parks or agency administration.
- Agencies have multiple Certified Playground Safety Inspectors (CPSI) on staff. For aquatic centers, in addition to the aquatic staff, at least one maintenance person is a Certified Pool Operator (CPO).
- Maintenance tasks, schedules and costs are managed by a maintenance management software system. This includes work order management and preventative maintenance tracking.

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2.3 Demographics Analysis

Trends in demographics can provide valuable insight when it comes to long-range planning, helping to identify age distribution, potential shifts in population, and many other key factors which can impact the future needs and priorities of a community. By considering demographic trends the City of Daytona Beach Shores can proactively forecast future challenges and opportunities and thereby informing the development of effective strategies meant to anticipate them.

Demographic information from Environmental Systems Research Institute (ESRI) utilized 2020 U.S. Census data and their demographers for 2025-2030 projections. In addition to demographics, ESRI also provides data on housing, recreation, and entertainment spending and adult participation in activities, See Figures 2.27 & 2.88. Information produced by the National Sporting Goods Association (NSGA) was also used to overlay onto the demographic profile to determine potential participation in various activities.



- The median age in the City of Daytona Beach Shores is significantly higher than the State and National numbers. A higher median age points to providing more passive, social and health-focused recreation, while still appealing to younger demographics through active parks and spaces.
- The age distribution in the City of Daytona Beach Shores is such that 5.1% is under the age of 18 and 73.6% is over the age of 55. These are two age groups that will be significant users of parks and recreation programs and services. While it is projected that the 55+ age categories will increase slightly through 2028, the biggest increases are expected in the under 18 and 25-44 age groups signifying the need for additional programs and services for this demographic.
- The City of Daytona Beach Shores has a significantly lower percentage of households with children (2.4%) than both the state and national average of about 30%.
- The City of Daytona Beach Shores has a lower median household income (\$69,077) than the state of Florida (\$78,205). Income level is important when it comes to price point for programs and services, and subsequently the cost recovery level.
- The Household Budget Expenditures and the Recreation Spending Potential are consistent with the median household income. The consistency is important for the financial performance of parks and recreation system. It is also important to note, specific to recreation, that a portion of those dollars are currently being spent with other providers by City residents.
- Approximately 40% of housing in Daytona Beach Shores is used for seasonal purposes, park usage may fluctuate significantly throughout the year, with peak demand likely aligning with tourist and seasonal resident influxes.
- Over 80% of the population is in one of the 2 Tapestries, The Elders and Silver and Gold. Both segments are older but differ in many characteristics from housing to income.

Daytona Beach Shores Demographics Snapshot

- The population of Daytona Beach Shores is estimated at 5,039. There has been steady growth over the past 15 years, and that is expected to continue over the next 5 years.

Demographic Summary (Fig. 2.28)

Daytona Beach Shores	
Population:	
2020 Census	5,008 ¹
2025 Estimate	5,039
2030 Estimate	5,176
Households:	
2020 Census	2,961
2025 Estimate	3,065
2030 Estimate	3,181
Families:	
2020 Census	1,537
2025 Estimate	1,470
2030 Estimate	1,636
Average Household Size:	
2020 Census	1.69
2025 Estimate	1.64
2030 Estimate	1.63
Ethnicity (%):	
Hispanic	6.1
White	87.8
Black	1.9
American Indian	0.1
Asian	2.2
Pacific Islander	0
Other	1.2
Multiple	6.7
Median Age:	
2020 Census	67
2025 Estimate	66.3
2030 Estimate	68
Median Income:	
2025 Estimate	\$69,077
2030 Estimate	\$76,390

Note: The City of Daytona Beach Shores has a population estimate of 5,039.

¹ From the 2010-2020 Census, the City of Daytona Beach Shores experienced a 18.2% increase in population.

Tapestry Segmentation

ESRI developed Tapestry segmentation over 35 years ago. The intent was to provide a detailed geodemographic segmentation of US neighborhoods, helping users understand the characteristics of different consumer markets. This system combines demographic, socioeconomic, and geographic data to create distinct "tapestries" that describe the unique traits of various communities.

In June 2025, Esri released ArcGIS Tapestry representing the first significant update in 10 years. The ArcGIS Tapestry dataset groups residential areas into segments. Neighborhoods with the most similar characteristics are grouped together, and neighborhoods showing divergent characteristics are separated. For a broader view of consumer markets, segments are summarized into LifeMode groups. Segments within each LifeMode group share similar demographic characteristics and consumer behavior patterns. There are a total of 60 distinct segments and 12 distinct LifeModes.

There is value including this information for Daytona Beach Shores, FL. The data assists the organization in understanding the consumers/constituents in their service area and supply them with the right products and services. While the data represents the community level trends, it is not necessarily associated with every individual.

The following section and Figure 2.29 outlines the top tapestry segments in Daytona Beach Shores and provide a brief description of each. This information combined with the key indicators and demographic analysis help further describe the markets that the City of Daytona Beach Shores looks to provide with programs, services, and special events.

Tapestry Segment Comparison

- **The Elders** - Communities in this segment tend to be designed for senior or assisted living and are primarily located in warmer climates with seasonal populations. These elder residents are primarily retired, living off retirement payments, investments, or supported by social security and other forms of public assistance.

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Population growth in these popular neighborhoods is twice the national rate.

- Silver and Gold** - Residents tend to be aged 55 and older, and more than half of households comprise married couples with no children. The median net worth is approximately three times that of the U.S. median. The housing landscape is predominantly made up of single-family units, and a significant portion of homes were built after 2000. This segment ranks among the highest for seasonal vacancies, with around a third of units occasionally vacant. Residents spend time birdwatching, golfing, cooking, and dining out. They tend to engage with their communities by regularly participating in elections and volunteering.
- Rural Resort Dwellers** - Nearly half of households are comprised of married couples without children. Residents tend to have skilled jobs in construction and manufacturing. Rates of self-employment and government employment are higher than average, and there is a notable veteran population. There is a high number of second homes used for recreation, with one in three housing units designated for seasonal or occasional use. Residents tend to engage with their communities and regularly volunteer with local organizations.
- Retirement Communities** - A quarter of the population consists of people aged 75 years and above, and nearly half of households are single individuals. Many households depend on a mix of retirement funds, investment income, and social security and other forms of public assistance. Many are active in the workforce. Residents spend time watching sports, news, and movies on cable TV, as well as reading books and newspapers. Residents schedule regular medical appointments and tend to be both physically and socially active. They often go to theaters, art galleries, and restaurants.

2025 City of Daytona Beach Shores Tapestry Segment Comparison (Fig. 2.29)

	Daytona Beach Shores		Demographics	
	%	Cumul. %	Median Age	Median Income (\$)
The Elders	46.7	46.7	74.1	69,469
Silver and Gold	34.9	81.6	64.4	102,652
Rural Resort Dwellers	16.6	98.2	55.1	71,031
Retirement Comm.	1.8	100	55	80,402

Analysis

The following analyzes population data for the City of Daytona Beach Shores. Key demographics studied include:

- Population
- Age
- Ethnicity
- Households with Children
- Median Household Income
- Household Budget Expenditures
- Housing Inventory
- Recreation Expenditures Spending Potential Index

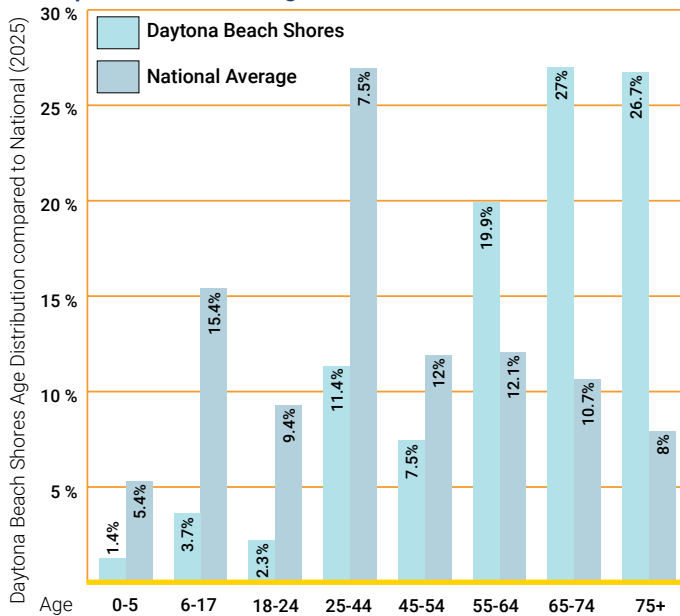
Population

Utilizing census information for the City of Daytona Beach Shores, the following comparisons are possible, see Figures 2.30, 2.31.

2025 Daytona Beach Shores Age Group Distribution (Fig. 2.30)

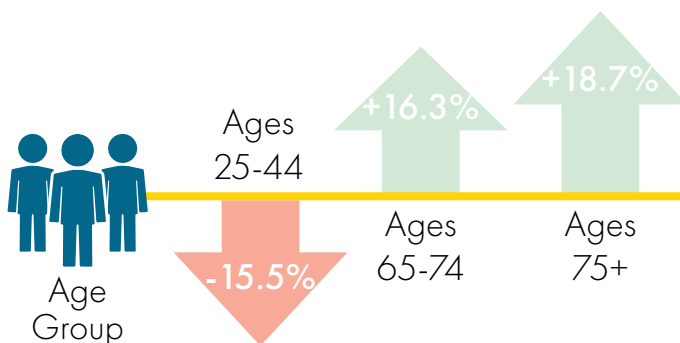
Ages	Pop.	% of Total	National Pop. (%)	Diff. (%)
0-5	69	1.4	5.4	-4
5-17	189	3.7	15.5	-11.7
18-24	118	2.3	9.4	-7.1
25-44	571	11.4	26.9	-15.5
45-54	378	7.5	12	-4.5
55-64	1,005	19.9	12.1	+7.8
65-74	1,361	27	10.7	+16.3
75+	1,348	26.7	8	+18.7

2025 Daytona Beach Shores Age Group Distribution (Fig. 2.31)



The demographic makeup of the City of Daytona Beach Shores, when compared to the characteristics of the national population, indicates that there are some differences, with a larger population in the age groups over 55. The greatest positive variance is in the 75+ age group with +18.7%, while the greatest negative variance is in the 25-44 age group with -15.5%, see Figure 2.32.

Notable Age Groups Differences in Daytona Beach Shores (Fig. 2.32)



Age

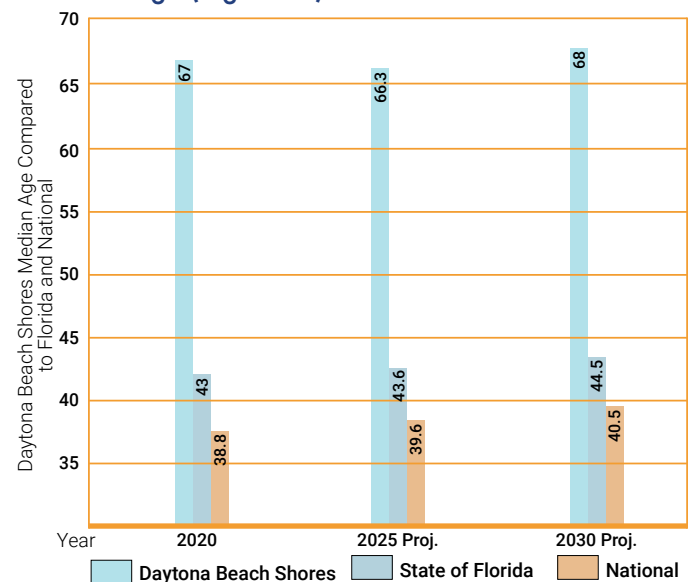
The median age is compared with the national number and is a secondary determiner of participation in recreation activities. The lower the median age, the higher the participation rates are for most activities, See Figure 2.33.

The median age in the City of Daytona Beach Shores is significantly higher than the State of Florida and the National number, see Figure 2.34. Parks and recreation activities, programs and events draw a large demographic but tend to be most popular with youth and their parents. Grandparents are becoming an increasing part of the household though, as they care for and are involved with their grandchildren, and are concerned about their own physical, mental, and social activities.

Daytona Beach Shores Median Age (Fig. 2.33)

	2020 Census	2025 Proj.	2030 Proj.
Daytona Beach Shores	67	66.3	68
State of Florida	43	43.6	44.5
National	38.8	39.6	40.5

Median Age (Fig. 2.34)



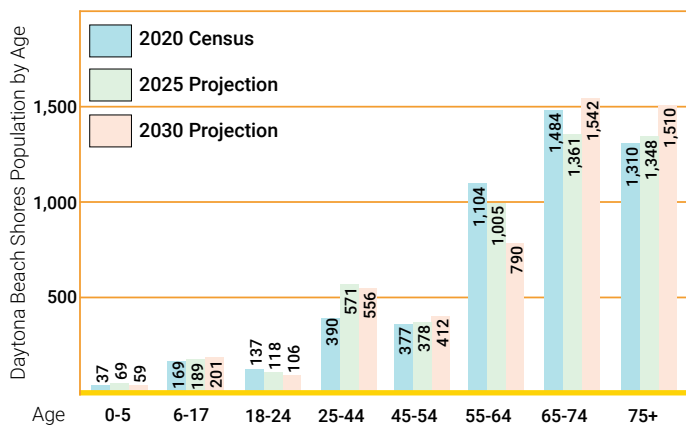
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Figures 2.35 & 2.36 illustrates the growth or decline in age group numbers from the 2020 census until the year 2030. It is projected that age categories Under 5, 5-17, 25-44, 45-54, 65-74 and 75+ will see an increase in population. The population of the United States is aging, and it is not unusual to find negative growth numbers in the younger age groups and significant net gains in the 45 plus age groupings in communities which are relatively stable in their population numbers.

2025 Daytona Beach Shores Population Growth by Age (Fig. 2.35)

Ages	2020 Census	2025 Proj.	2030 Proj.	Diff. (%)	Diff. Natl.(%)
0-5	37	69	59	+59.5	+0.3
5-17	169	189	201	+18.9	-8
18-24	137	118	106	-22.6	+2.4
25-44	390	571	556	+42.6	+7.2
45-54	377	378	412	+9.3	+4
55-64	1,104	1,005	790	-28.4	-9.6
65-74	1,484	1,361	1,542	+3.9	+15.3
75+	1,310	1,348	1,510	+15.3	+46

2025 Daytona Beach Shores Population Growth by Age (Fig. 2.36)



Ethnicity

Figure 2.37 illustrates the distribution of the population by race and ethnicity for the City of Daytona Beach Shores for 2025 population projections. Those numbers were developed from 2020 Census Data.

2025 City of Daytona Beach Shores Race and Median Age (Fig. 2.37)

Race	Total Pop.	Median Age	% of DB Pop.	% of Florida
White	4,426	67.2	87.8	56.3
Black	95	65.3	1.9	14.9
A. Indian	6	22.5	0.1	0.5
Asian	110	61	2.2	3.3
P. Islander	1	17.5	>0.01	0.1
Other	62	52.1	1.2	7.6
Multiple	339	51.9	6.7	17.4

Households with Children

Figure 2.38 provides the number of households and percentage of households with children in the City of Daytona Beach Shores. The figure helps further outline the presence of families with children. As a point of comparison in the 2025 USA Projection, 29.9% of households nationally had children present. It is important to note that the city in general has a low percentage of households with children compared to state and national numbers.

Households with Children (Fig. 2.38)

	# of Households with Children	% of Households with Children
Daytona Beach Shores	75	2.4
State of Florida	-	26.5
National	-	29.9

PARKS & RECREATION MASTER PLAN

Median Households Income

Based on 2025 & 2030 projections for median household income, see Figures 2.39 & 2.40, the following narrative describes Daytona Beach Shores.

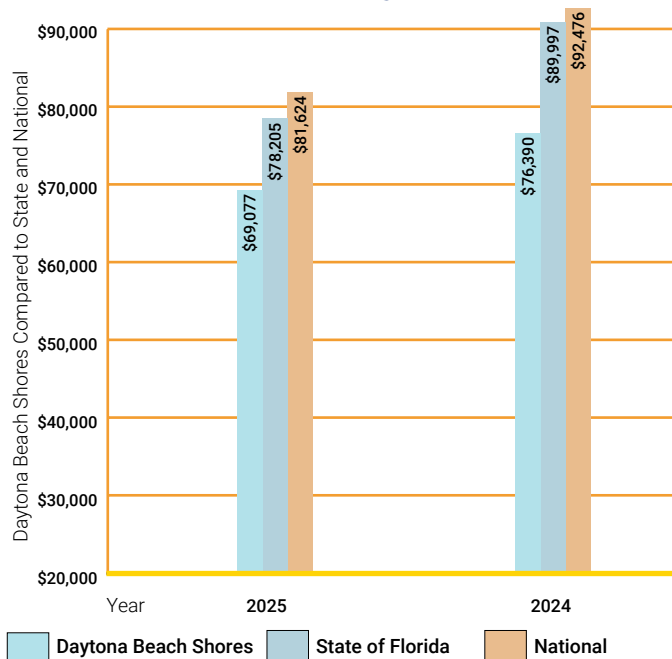
Income is also a secondary determiner of participation in recreation activities as participation increases as income level rises.

In the City of Daytona Beach Shores, the percentage of households with median income over \$75,000 per year is 74.4% compared to 54.1% on a national level. Furthermore, the percentage of the households with median income less than \$25,000 per year is 10.9% compared to a level of 14.2% nationally, see Figure 2.41.

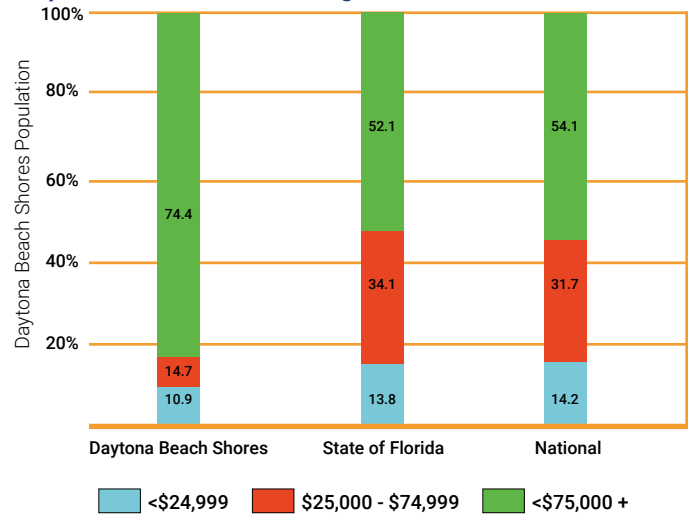
Median Household Income (Fig. 2.39)

	2025 Projection	2030 Projection
Daytona Beach Shores	\$69,077	\$76,390
State of Florida	78,205	89,997
National	81,624	92,476

Median Household Income (Fig. 2.40)



Median Income Distribution in Daytona Beach Shores (Fig. 2.41)



While there is no perfect indicator of use of a parks and recreation system, the percentage of households with more than \$75,000 median income is a key indicator. Therefore, those numbers are significant and balanced with the overall cost of living.

Household Budget Expenditures

In addition to taking a look at the Median Age and Median Income, it is important to examine Household Budget Expenditures. Reviewing housing information; shelter, utilities, fuel and public services; along with entertainment & recreation can provide a snapshot into the cost of living and spending patterns in the services areas. Figure 2.42 & 2.43 looks at that information and compares the City of Daytona Beach Shores to the State of Florida.

The consistency between the median household income and the household budget expenditures is important because it illustrates that the spending patterns of the service area are aligning with the resources available. It also points to the fact that compared to a National level the dollars available, the money being spent in the City of Daytona Beach Shores is lower. This could point to a good ability to pay for parks and recreation programs and services, which may prove challenging to achieve a significant cost recovery associated with operations.

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Household Budget Expenditures (Fig. 2.42)

Daytona Beach Shores	SPI	Average Spent (\$)	Percent (%)
Housing	86	27,902.98	32.9
Shelter	86	22,889.22	27
Util., Fuel, Public Service	85	5,013.76	5.9
Entertainment & Rec.	86	3,528.54	4.2
State of Florida	SPI	Average Spent (\$)	Percent (%)
Housing	97	31,537.25	32.7
Shelter	97	25,748.80	26.7
Util., Fuel, Public Service	98	5,788.44	6
Entertainment & Rec.	96	3,938.78	4.1

Consumer Spending data are derived from the 2022 and 2023 Consumer Expenditure Surveys, Bureau of Labor Statistics. ESRI forecasts for 2025 and 2030.

SPI: Spending Potential Index as compared to the National number of 100

Average Spent (\$): The average amount spent per household.

Percent (%): Percent of the total 100% of household expenditures.

Note: Shelter along with Utilities, Fuel, and Public Service are a portion of the Housing percentage.

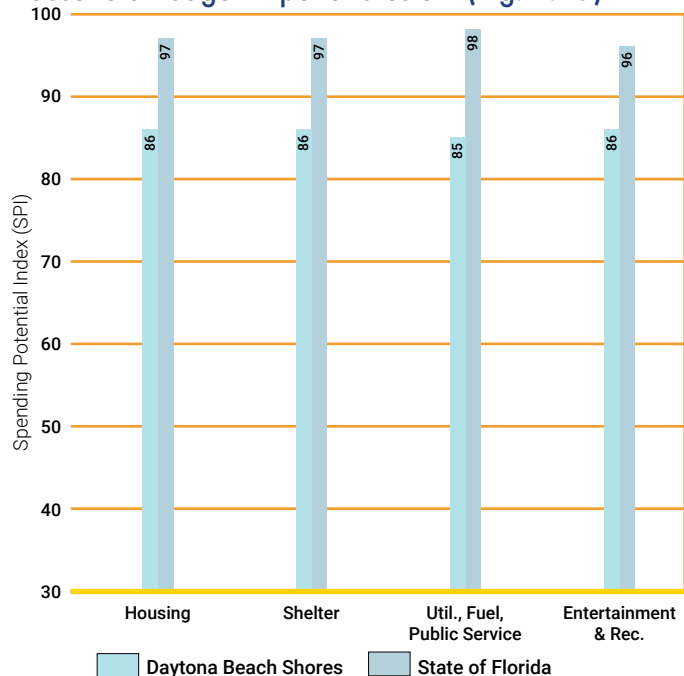
Housing Inventory

The total number of housing units in the City of Daytona Beach Shores is 6,196 and 47.8% are occupied, or 2,961 housing units. The total vacancy rate for the service area is 51.1%. As a comparison, the vacancy rate nationally was 10.8%. Of the available units:

- For Rent 3.2%
- Rented, not Occupied 0.6%
- For Sale 1.4%
- Sold, not Occupied 1.1%
- For Seasonal Use 40.4%
- Other Vacant 6%

These statistics point to a housing market influenced by part-time residents and vacationers.

Household Budget Expenditures SPI (Fig. 2.43)



Recreation Expenditures Spending Potential Index (SPI)

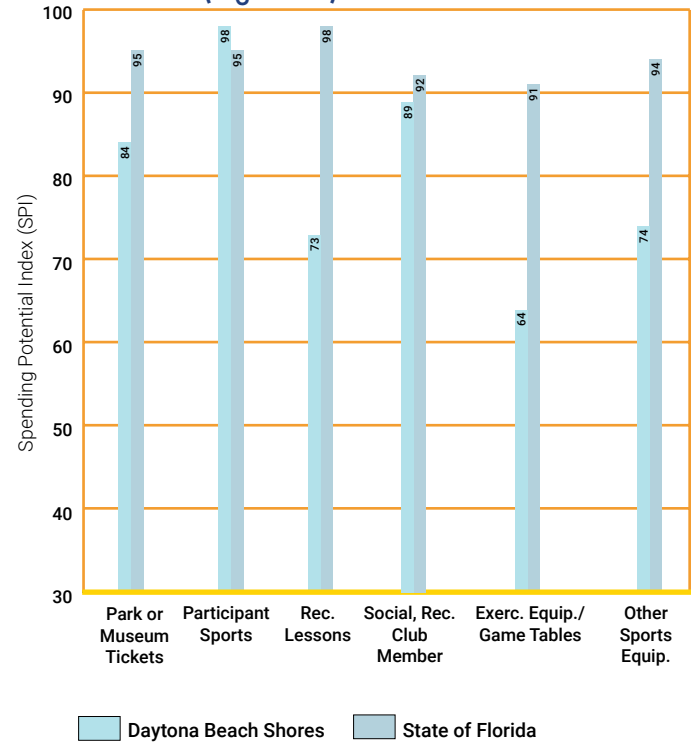
Finally, through ESRI it is possible to examine the overall propensity for households to spend dollars on recreation activities. Figures 2.44 & 2.45 show the comparisons.

Recreation Expenditures SPI (Fig. 2.44)

Daytona Beach Shores	SPI	Average Spent (\$)
Tickets to Park or Museum	84	35.98
Fees for Participant Sports	98	161.84
Fees for Recreational Lessons	73	122.39
Social, Rec., Club Membership	89	280.67
Exercise Equipment/Game Tables	64	51.13
Other Sports Equipment	74	5.84
State of Florida	SPI	Average Spent (\$)
Tickets to Park or Museum	95	40.52
Fees for Participant Sports	95	87.05
Fees for Recreational Lessons	98	162.47
Social, Rec., Club Membership	92	153.13
Exercise Equipment/Game Tables	91	72.58
Other Sports Equipment	94	7.44

- SPI:** Spending Potential Index as compared to the National number of 100
- Average Spent (\$):** The average amount spent for the services or item in a year.

Recreation SPI (Fig. 2.45)



Again, there is a strong relationship between median household income, household budget expenditures and now recreation and spending potential. It is important to note that these dollars are already being spent in the area.

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2.4 Park Visits: Inventory, Evaluation, Park Scores

In April of 2025, Castle Bay Design Studio conducted a multi-day site visit tour of all existing parks and recreation spaces within the City of Daytona Beach Shores. Each park space was evaluated using the following criteria:

Accessibility: Proximity, Accessibility, and Linkages

- **Visibility.** Can one easily see the park from a distance?
- **Ease of walking to the park.** *Is the park easily accessible by pedestrians via sidewalk*
- **Signage.** *Is there clearly identified park signage. Does the signage clearly articulate the intended use of the park?*
- **ADA compliance.** *Does the site generally appear to comply with the Americans with Disabilities Act (ADA) laws for accessibility?*
- **Lighting.** *Is the park lighted appropriately for use at night? (if applicable)*

Comfort: Aesthetics, Safety, and Comfort

- **First impression/overall attractiveness.** *Overall quality/aesthetics at first glance?*
- **Sense of Safety.** *Initial impression of overall safety during site visit?*
- **Overall quality of maintenance.** *Is the park maintained, clean, and free of litter and debris?*
- **Comfort.** *Are there comfortable places to sit? Are there enough places to sit?*
- **Protection from inclement weather.** *Is there shelter in case of sudden inclement weather?*
- **Evidence of management/stewardship.** *Is there visual evidence of site management both in the exterior of the site and interior of a building (if present)?*

Use: Program Variety, Activity, Sociability

- **Mix of uses/things to do.** *Is there a variety of things to do given the type of park?*
- **Level of activity.** *How active is the park with visitors?*
- **Sense of pride/ownership.** *Is there evidence of community pride in the park?*
- **Programming flexibility.** *How flexible is the park in accommodating multiple uses?*
- **Ability to support current organized programming.** *Is*

the site meeting the needs of organized programs?

Sustainability: Environmental Sustainability

- **Stormwater management.** *Quality and effectiveness of stormwater management system?*
- **Multi-modal capacity.** *Is the park accessible by many modes of transportation?*
- **Facility energy efficiency.** *Has the site been updated with energy efficient components?*

Buildings: Form & Function, Comfort, Efficiency

- **Image.** *Is the building aesthetically attractive?*
- **Connection to Park.** *Is the building seamlessly connected/integrated to its surroundings?*
- **Interior Quality.** *Are the interior finishes, furnishings, and equipment of good condition and quality?*
- **Building structure.** *Are there any obvious need for repairs to the building structure/exterior?*
- **Building systems.** *Are all mechanical, electrical, and plumbing systems in working order?*

Citywide Park & Recreation Facility Score

The City of Daytona Beach Shores Park & Recreation Facility Scores, shown in Figure 2.46, are derived from the aggregate scores shown on the Individual Park Score Matrix located on page 54 (Figure 2.48).



Individual Park Score

Based on the previously-mentioned questions, each park was scored on each individual criteria and aggregated into a final park score based on the average of all criteria using a scale of 1-10. While the process of scoring in this manner is inherently subjective, multiple members of the Castle Bay team were present to discuss all scores until a consensus was reached for each individual score. Figure 2.48 provides a summary chart of all parks and facilities and their individual and aggregate scores.

Resulting park scores are best described using the ranges shown in Figure 2.47.



Park Scores are shown in orange within the circular graphic next to the heading of each park. "Impact Scores" will be discussed in Chapter 4.



Andrinopoulos Park

2540 S. Atlantic Avenue

Andrinopoulos Park is a small public park offering basic recreational amenities including a small playground, large picnic pavilion, picnic tables, and ample parking. Its convenient location within walking distance to the beach makes it a popular spot for casual outdoor activities and neighborhood gatherings.

Park Score

Underperforming park. Likely not meeting its full potential and only serving the community in a slightly above average manner.

Community Impact Score

Park has the ability to adequately serve a fair amount of potential park users in a quality manner, albeit average in stature and community regard.

Opportunities / Positives:

- Ample parking
- Proximity to the Beach
- Shaded pavilion
- Direct connection to S. Atlantic Ave. (A1A)

Constraints / Negatives:

- Directly across the street from a beach access point but no crosswalk
- Distance from Shores Community Center and other City facilities (>1mi) makes this park less visited

Beachcomber Park

2608 S. Atlantic Avenue

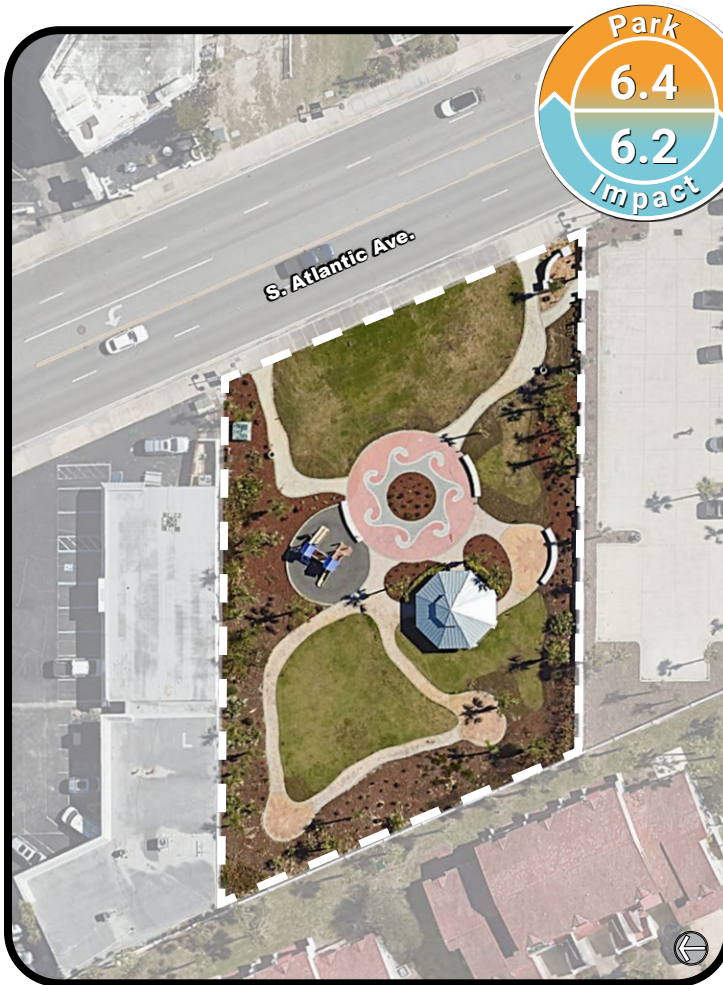
Beachcomber Park is a small public park offering basic recreational amenities including a small playground, large picnic pavilion with seating and game tables, open green space, limited parking, and walking paths. Its location offering a quiet spot for relaxation and casual recreation within walking distance to the beach.

Park Score

Underperforming park. Likely not meeting its full potential and only serving the community in a slightly above average manner.

Community Impact Score

Park has the ability to adequately serve a fair amount of potential park users in a quality manner, albeit average in stature and community regard.



Opportunities / Positives:

- Proximity to the Beach
- Shaded pavilion
- Direct connection to S. Atlantic Ave. (A1A)

Constraints / Negatives:

- Directly across the street from a beach access point but no crosswalk
- Distance from Shores Community Center and other City facilities (>1mi) makes this park less visited.
- Shared parking lot provides enough spaces for current use but could limit programming



Larry Fornari Park

3259 S. Atlantic Avenue

Larry Fornari Park is a very small public park serving mostly as a beach access point with its direct connection to S. Atlantic Ave. (A1A) and pedestrian dune crossover. The park has very limited amenities with only a few parking spaces, derelict restroom facilities, picnic table, and a shower/foot wash.

Park Score

Park is meeting only the very basic goals of its intended usage in a very below average manner.

Community Impact Score

Park has the ability to adequately serve a fair amount of potential park users in a quality manner, albeit average in stature and community regard.

Opportunities / Positives:

- Oceanfront
- Direct connection to S. Atlantic Ave (A1A) with dedicated parking and ADA beach access
- Walkable location from nearby residential neighborhoods (no crosswalk provided, see below)

Constraints / Negatives:

- Limited parking, 16 spaces (dead-end, no turn-around)
- No shade trees or shaded seating areas
- No crosswalk to provide easier access from west side of S. Atlantic Ave. (A1A)
- Program offerings are very basic, i.e. small restroom building, limited seating... No uniqueness, intrinsic character, or apparent “draw”, other than beach

McElroy Park

3035 S. Peninsula Dr.

McElroy Park is a well-equipped neighborhood park located within walking distance of Shores Community Center and adjacent to other well used park spaces. The park features a large playground, restrooms, large pavilion with seating, pickleball courts, half-court basketball, shuffleboard, and shaded bocce ball. The park offers a comfortable setting for both active recreation and leisurely visits, making it a popular spot for families, residents, and visitors.

Park Score

High performing park. Could use some improvement(s), but overall there is a clear and measurable benefit to the community.

Community Impact Score

Park exhibits extremely high potential to be one of the most widely used park spaces in the City reaching a wide range of potential park users. Could easily become one of the crown jewels of the City parks system.



Opportunities / Positives:

- Centrally located
- Large parcel with the highest potential parks space in the City
- Potential for expansion into surrounding property
- Could easily become the most iconic park within the City of Daytona Beach Shores parks system

Constraints / Negatives:

- Fragmented site with no cohesive design
- Limited opportunity for large footprint programming increase without major redesign or expanding into adjacent parcels (combination of city-owned and privately owned parcels)
- On-site parking is limited for large events which may impact programming opportunities



Pickleball Courts

@ McElroy Park (3035 S. Peninsula Dr.)

The 10 pickleball courts (2 not shown) located at McElroy Park are a popular feature and are heavily used throughout the day/evening (with lighted courts). The city broadcasts live feeds of the courts so players can check the crowds before arriving. The park has a dedicated restroom building and parking adjacent to the courts and a central concourse with shaded picnic tables and a water fountain.

Park Score

High performing park. Could use some improvement(s), but overall there is a clear and measurable benefit to the community.

Community Impact Score

Park has well above average potential to become an impactful and well respected park within the City. Should be the goal of all City parks to receive this scoring level at a minimum.

Opportunities / Positives:

- Enough courts for local tournament play
- Adjacent to McElroy Park and nearby connectivity (<.25 mi.) to Shores Community Center
- Lighted for nighttime play
- Dedicated parking (limited) and restroom facility

Constraints / Negatives:

- Shares parking with adjacent McElroy Park, Shores Pavilion and Van Alder Dog Park so overlapping events can generate parking shortages and circulation issues
- Courts are not shaded
- No opportunity for court expansion due to adjacent park and surrounding uses

Shores Pavilion

@ McElroy Park (3048 S. Atlantic Ave.)

The Shores Pavilion located along S. Atlantic Ave. (A1A) and adjacent to McElroy Park, serves as a central gathering space for civic and community events. The open-air pavilion provides a covered venue for concerts, dances, and seasonal programming, while the plaza and Court of Flags offers a ceremonial backdrop for patriotic observances and public ceremonies. The Pavilion also serves as a hub for the city's regular food truck and live events scheduled throughout the year.

Park Score

Underperforming park. Likely not meeting its full potential and only serving the community in a slightly above average manner.

Community Impact Score

Park has the ability to adequately serve a fair amount of potential park users in a quality manner, albeit average in stature and community regard.



Opportunities / Positives:

- Direct connection to S. Atlantic Ave. (A1A)
- Adjacent to McElroy Park, Pickleball Courts and connectivity (<.25 mi.) to Shores Community Center
- Shaded pavilion
- Large open area suitable for large events

Constraints / Negatives:

- When not in use during an event (most days of the year) the space is essentially an underutilized expanse of pavement. Arguably not the "highest and best use" of this property along S. Atlantic Ave. (A1A), offering little to the Daytona Beach Shores parks system
- Other than pavilion, very limited shade
- No dedicated parking. Shares parking with adjacent McElroy Park and Pickleball Courts



Shores Community Center

3000 Bellemead Dr.

The Shores Community Center is a multi-purpose facility that serves as the city’s primary gathering space for residents and visitors. A major update in 2019 expanded its program capacity with meeting rooms, event space, a stage, and fitness areas. The center hosts civic meetings, social events, and community programs such as yoga, tai chi, bridge clubs, art classes, and concerts.

Park Score

Park is meeting all of its intended goals in a very high quality manner.

Community Impact Score

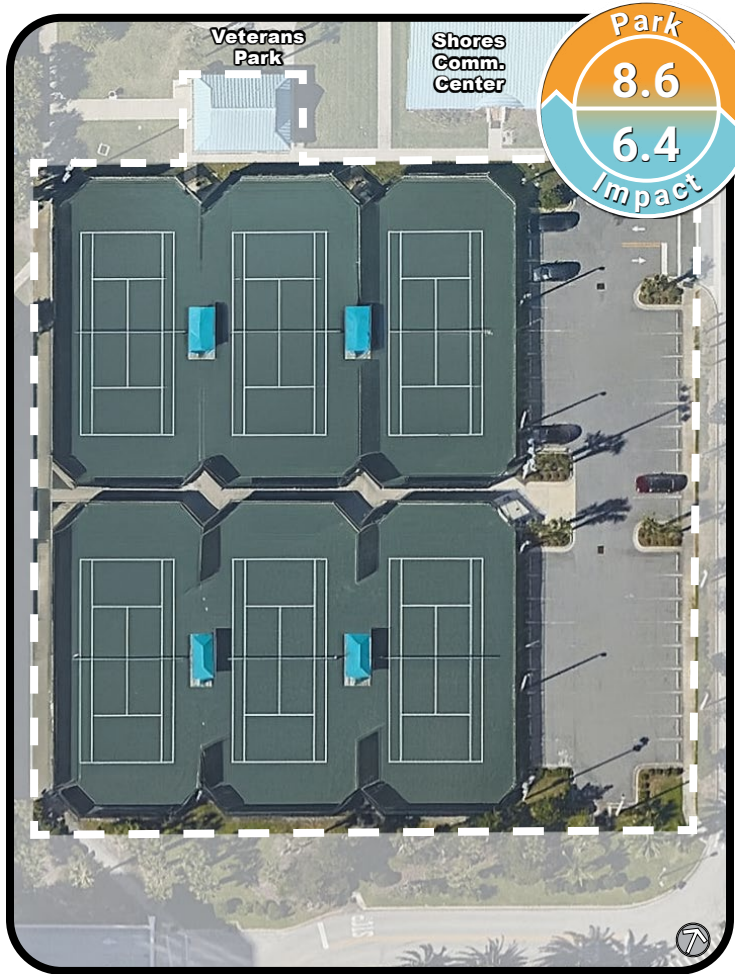
Park exhibits extremely high potential to be one of the most widely used park spaces in the City reaching a wide range of potential park users. Could easily become one of the crown jewels of the City parks system.

Opportunities / Positives:

- Great, easily walkable and accessible location, ~2 min. walk to City Hall
- Nearby connectivity (<.25 mi.) to McElroy Park
- Recently renovated facilities, buildings, and grounds

Constraints / Negatives:

- Parcel is fairly “full” currently. Limited opportunity for large footprint programming increase
- On-site parking is limited which may impact larger programming opportunities



Tennis Courts

@ Shores C.C. (3000 Bellemead Dr.)

The recently renovated (Jan 2022) tennis complex features six irrigated clay courts, LED lighting, shaded seating, and a new restroom facility with water fountains.

Park Score

Park is meeting all of its intended goals in a very high quality manner.

Community Impact Score

Park has the ability to adequately serve a fair amount of potential park users in a quality manner, albeit average in stature and community regard.

Opportunities / Positives:

- Clay courts are ideal for senior & recreational players as they are softer on joints
- Dedicated parking and restroom facility
- Free to play
- Adjacent Shores Community Center allows expanded programming opportunities for large events

Constraints / Negatives:

- Clay courts require a higher level of maintenance and cannot be played on when wet
- Location does not allow room for future expansion if demand increases



Veterans Park

@ Shores C.C. (3000 Bellemead Dr.)

Veterans Park is located directly behind the Shores Community Center. Daytona Beach Shores newest park space was renovated in 2019 and is dedicated to military veterans. The Park shares parking and restroom facilities with the adjacent Shores Community Center and the tennis courts.

Park Score

Underperforming park. Likely not meeting its full potential and only serving the community in a slightly above average manner.

Community Impact Score

Park has the ability to adequately serve a fair amount of potential park users in a quality manner, albeit average in stature and community regard.

Opportunities / Positives:

- Open lawn with room for activities honoring military veterans as well as other special occasions
- Adjacent Shores Community Center allows expanded programming for events
- Proximity to McElroy Park (~.25 mi)

Constraints / Negatives:

- Lack of shade trees and shaded seating makes the park unpleasant for most of the day limiting its programming abilities
- When not in use during an event (most days of the year) the space is essentially an underutilized expanse of manicured grass and pavement. Arguably not the “highest and best use”, offering little to the Daytona Beach Shores parks system



St. Kitts Beach Access

2851 S. Atlantic Ave.

The St. Kitts Beach Access provides pedestrian-only access to the beach from S. Atlantic Avenue (A1A). This neighborhood-scale facility offers an ADA-accessible ramp and serves as a convenient entry point for nearby residents and visitors. There are no public parking or restroom facilities available and very limited on-site amenities.

Park Score

Underperforming park. Likely not meeting its full potential and only serving the community in a slightly above average manner.

Community Impact Score

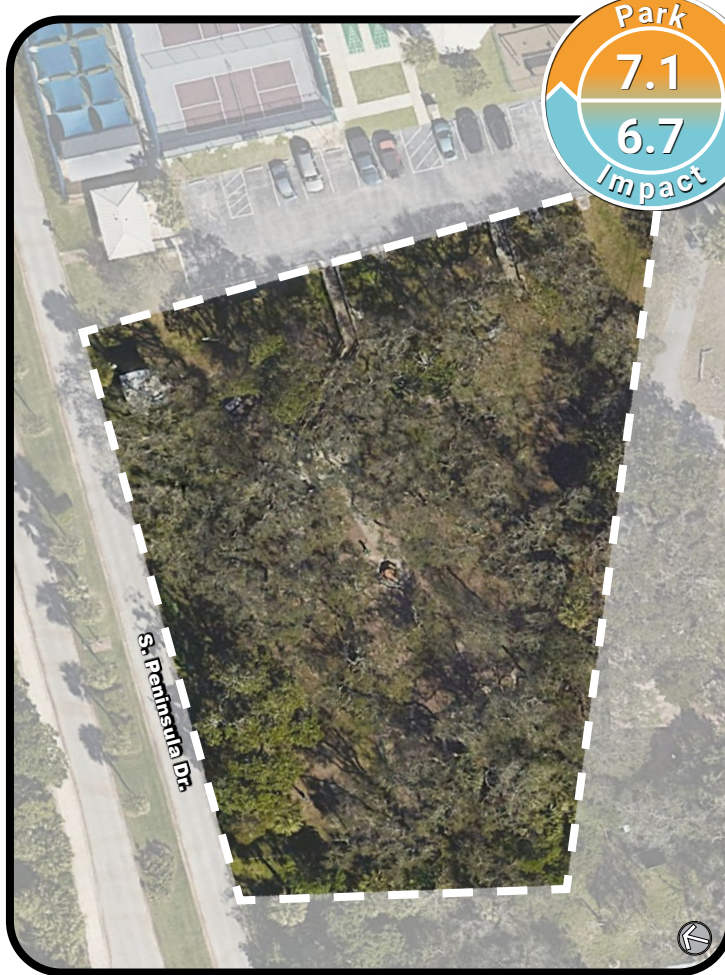
Park has the ability to adequately serve a fair amount of potential park users in a quality manner, albeit average in stature and community regard.

Opportunities / Positives:

- Oceanfront
- Direct connection to S. Atlantic Ave (A1A) and ADA beach access
- Walkable location from nearby residential neighborhoods (no crosswalk provided, see below)
- Limited shade provide by existing palm trees and the adjacent condo building

Constraints / Negatives:

- Limited signage
- No parking available
- No crosswalk to provide easier access from west side of S. Atlantic Ave. (A1A)
- Site contains no park amenities and functions primarily as a pedestrian access to the beach



Van Alder Dog Park

3035 S. Peninsula Dr.

Van Alder Dog Park is a small but popular neighborhood fenced, off-leash, dog park located adjacent to McElroy Park which it shares parking and restroom facilities.

Park Score

High performing park. Could use some improvement(s), but overall there is a clear and measurable benefit to the community.

Community Impact Score

Park has the ability to adequately serve a fair amount of potential park users in a quality manner, albeit average in stature and community regard.

Opportunities / Positives:

- Existing shade tree canopy
- Shaded seating areas
- Adjacent to McElroy Park and proximity to other City facilities (~.25 mi)
- Fenced areas to separate small dogs from medium/large dogs

Constraints / Negatives:

- Shared parking with McElroy Park, which is heavily used, limits parking availability at peak times
- No lighting within the park reduces feeling of safety at dusk and early morning hours

PARKS & RECREATION MASTER PLAN



Parks & Recreation Facilities Tour - April 2025

“Life is Better here”

Implications for the Parks & Recreation Master Plan

The average score of the City’s parks and recreation facilities was 6.9, meaning parks were underperforming (given their relative potential) but above average in relative overall context.

The highest scoring parks were the recently renovated Shores Community Center (9.1), newly resurfaced with clay Tennis Courts (8.6), and The Pickleball Courts (7.9). These parks and facilities scored exceptionally well in the categories of “Proximity, Access, and Linkages” and “Comfort and Image”, all with category scores exceeding 8.8. Each of these spaces exhibited a clear set of positive attributes related to overall attractiveness, programming depth, and function that was felt almost immediately upon arrival.

Alternatively, the lowest scoring parks were Larry Fornari Park (4.8), St. Kitts Beach Access (5.2), Andrinopoulos Park (6.5), and Beachcomber Park (6.4). Low scores for Larry Fornari Park and St. Kitts Beach Access were mostly related to the lack of any real park elements and programming scoring 3.6-5.7 in the “Comfort and Image” and “Uses, Activities, and Sociability” categories.

Overall, the highest scoring category scores for all parks were “Proximity, Access, and Linkages” (8), “Comfort & Image” (7.2), and “Environmental Sustainability” (7). Above-average scores in proximity, access and linkages are typical of urban parks and recreation facilities given their inherent ability to attract a larger percentage of park users via alternative forms of travel, walking and biking for example. Many of Daytona Beach Shores’ parks and recreation facilities are in great locations and easily accessible to a wide array of local residents. Additionally, the majority of parks and recreation facilities visited and observed were attractive and well maintained.

While having public park space immediately adjacent to A1A is a prime location for ease of access and providing important linkages to other city parks, Andrinopoulos and Beachcomber Parks were observed to be contributing

very little to the city parks system and likely will not in the future. Both parks exist on parcel sizes that are too small for the parks and recreation elements that were expressed to be the most desirable by city residents. Given the low park scores combined with a bleak future as a high-performing park space, it is the opinion of the Castle Bay planning team both parcels could be considered expendable in the future if it meant the financial return could be directed towards park spaces in need of more potentially impactful development and/or improvement. For example, the sale of one of those parcels would be more than enough to cover the 6 tennis courts adjacent to the Shores Community Center or the 8 pickleball courts at McElroy Park with a fixed roof structure allowing for shade and cover from rain. Given the high usage of these facilities, either of these additions would be of very high value to local residents.

Throughout this master planning process, of all parks and recreation facilities visited, discussed, and ultimately scored it was McElroy Park that was overwhelmingly identified as the one park space which should be the most heavily invested-in and become the primary focal point for future enhancement and expansion within the City of Daytona Beach Shores. Given it’s prime location on A1A, walkable distance from the Shores Community Center, and size the opportunities abound for McElroy Park to pursue its full potential and become the true crown jewel of the City of Daytona Beach Shores parks and recreation system. More specific detail on these potential enhancement and expansion efforts can be found in Chapter 4.

PARKS & RECREATION MASTER PLAN

Individual Park Score Matrix (Fig. 2.48)

	Andrinopoulos Park	Beachcomber Park	Larry Fornari Park	McElroy Park	Pickleball Courts (@ McElroy)	Shores Pavilion (@McElroy)	Shores Community Center	Tennis Courts (@Shores CC)	Veterans Park (@ Shores CC)	St. Kitts Beach Access	Van Alder Dog Park	Total
Proximity, Access, and Linkages (max 10)	8.4	8.2	6.4	7.2	8.8	8.2	9	9.6	8.2	5.8	7.8	8
Visibility from a distance	8	8	6	7	8	8	9	9	6	4	8	
Ease in walking to the park	10	10	8	9	9	10	10	10	10	7	9	
Clarity of information/signage	8	8	7	7	9	7	8	9	8	5	8	
ADA Compliance	8	8	6	7	9	9	9	10	9	7	7	
Lighting	8	7	5	6	9	7	9	10	8	6	7	
Comfort and Image (max 10)	7.3	7	3.9	7.2	8.3	6.8	9.2	8.8	7.2	5.7	7.8	7.2
First impression/overall attractiveness	6	5	3	6	9	6	8	9	8	6	8	
Feeling of safety	7	7	5	8	10	9	10	10	10	6	9	
Cleanliness/Overall quality of maintenance (ext.)	8	7	4	9	8	7	9	10	10	6	8	
Cleanliness/Overall quality of maintenance (int.)	-	-	4	-	-	-	-	-	-	-	-	
Comfort of places to sit	7	7	4	7	9	6	9	8	4	6	7	
Protection from bad weather	8	8	2	6	6	6	10	7	2	5	6	
Evidence of management/stewardship (ext.)	8	8	5	7	8	7	9	9	9	5	9	
Uses, Activities, and Sociability (max 10)	4.2	4.4	4	6.2	7.2	4.4	9.2	8	5.2	3.6	5.2	5.6
Mix of uses/things to do	4	4	2	4	5	2	9	6	1	2	6	
Level of activity	2	2	8	5	8	2	9	8	1	5	4	
Sense of pride/ownership	3	3	4	7	9	5	10	10	9	4	6	
Program flexibility	6	5	3	7	7	5	9	8	6	3	5	
Ability to support programming	6	8	3	8	7	8	9	8	9	4	5	
Environmental Sustainability (max 10)	6	6	5	8.3	7.3	7	9	8	7	5.7	7.7	7
Stormwater management	6	6	6	9	7	7	9	7	7	5	8	
Multi-modal capacity	5	5	5	9	8	7	9	9	7	7	7	
Facility energy efficiency	7	7	4	7	7	7	9	8	7	5	8	
Building/Architecture (max 10)	-	-	4.6	-	-	-	9	-	-	-	-	6.8
Image and aesthetics	-	-	4	-	-	-	8	-	-	-	-	
Clarity of entry and connections to park	-	-	5	-	-	-	9	-	-	-	-	
Interior furniture, finishes, and equipment	-	-	3	-	-	-	9	-	-	-	-	
Building enclosure	-	-	6	-	-	-	10	-	-	-	-	
Building system	-	-	5	-	-	-	9	-	-	-	-	
Total Park Score	6.5	6.4	4.8	7.2	7.9	6.6	9.1	8.6	6.9	5.2	7.1	6.9

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2.5 Level of Service (LoS) Analysis

Currently there are no industry standards and/or regulations in place which outline how a community should establish LoS for parks and recreation facilities and services. The National Recreation and Park Association (NRPA) and the Florida Statewide Comprehensive Outdoor Recreation Plan (SCORP) no longer utilize the use of traditional population-based LoS standards such as acres and facilities per 1,000 residents. Today, cities are encouraged to conduct community-wide needs assessments and benchmark themselves against similar communities and thereby establishing their own unique LoS standards. Per the City’s current Comprehensive Plan, the following LoS standards have been prescribed as follows:

Acreage LoS

The City of Daytona Beach Shores Comprehensive Plan does not stipulate a LoS target for park acreage. However, the closest surrounding communities, Daytona Beach and Port Orange do prescribe a LoS target and are 3.5 and 7 acres per 1,000 permanent residents respectively. The City of Daytona Beach Shores currently services approximately 10 acres of dedicated park space and based on the City’s population estimates, Figure 2.49 recommends the City needs an additional 8 acres minimum to match the surrounding communities. Note that Volusia County owned parks are not included in the overall acreage. In the context of this master plan, and the recommendations it will ultimately provide, it is the position of the Castle Bay planning team the “spirit” of this language is that the acreage associated with this figure represents park land that is open and accessible to the public and is amenitized with passive and/or active recreation elements typically found in park spaces.

Park Acreage LoS Citywide - 2025 (Fig. 2.49)

Residents (2025)	Acres Req. (1/3.5)	Acres Req. (1/1,000)	Acres Provided	Need/Surplus (ac.)
5,039	17.6		10.1	-7.5
		35.3	10.1	-25.2

Facilities LoS

Per the City of Daytona Beach Shores Comprehensive Plan, the Parks System shall provide a LoS target for twelve types of parks and recreation facilities. Figure 2.50 lists these targets and uses the City’s current 2025 and estimated 2030 population estimates to illustrate facilities needs/surplus for each facility type.

The Castle Bay planning team feels many of these standards are far outside of typical ranges of LoS standards and are not realistic given national and statewide standards. For example, the current LoS for tennis courts at 1 court per 20,000 residents provides a target of about 6-7 times fewer tennis courts than in a typical U.S. city. Generally speaking, tennis court LoS standards are approximately 1 court per 2,500-3,000 residents. A more detailed and thorough breakdown of potential LoS standards the city may want to adopt can be found in Chapter 4.

PARKS & RECREATION MASTER PLAN

Recreation Facility LoS - 2025 (Fig. 2.50)

Recreation Facility	LoS Standard	Facilities Required (2025)*	Facilities Provided (2025)	Need/ Surplus (2025)	Facilities Required (2030)*	Need/ Surplus (2030)
Playgrounds	1/10,000	1	1	0	1	1
Neighborhood Park	1/10,000	1	5	+4	1	+4
Community Park	1/25,000	1	1	0	1	0
Children's Play Areas	1/1,000	5	3	-2	6	-3
Baseball/Softball Field	1/15,000	1	0	-1	1	-1
Golf (9H)	1/20,000	1	0	-1	1	-1
Tennis Courts	1/20,000	1	6	+5	1	+5
Football/Soccer Field	1/30,000	1	0	-1	1	-1
Swimming Pool	1/10,000	1	0	-1	1	-1
Community Center	1/20,000	1	1	0	1	0
Exercise Trail	1/14,000	1	1	0	1	0
Nature Study Trail	1/14,000	1	0	-1	1	-1

*5,039 Residents - 2025; 5,176 Residents - 2030 Projected

NEEDS &
PRIORITIES
ASSESSMENT

3

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Chapter 3 - Needs & Priorities Assessment

The purpose of a needs and priorities assessment is to determine the gaps between existing and desired conditions. The City of Daytona Beach Shores Needs and Priorities Assessment incorporated a “triangulated” approach to identifying needs, meaning that various types of qualitative and quantitative techniques were used to identify top priorities from different perspectives. Qualitative needs assessment techniques included interviews and workshops. Quantitative needs assessment techniques included the Level of Service (LOS) analysis (discussed in Section 2) and a statistically valid survey. Findings from these different techniques were combined to determine top priority parks and recreation needs in Daytona Beach Shores. Following are the findings from the various techniques.

Public engagement is essential in planning as it ensures that the community’s needs and opinions are taken into account when making important decisions. Engaging the public in the planning process allows for a transparent and inclusive approach, which can increase public trust and support for development projects. Additionally, involving the public can help identify potential issues and concerns early on, enabling the City to address them before they become major problems. By fostering a collaborative relationship between the City and the community, public engagement can lead to better-designed communities.

3.1 Meetings & Discussions

Chapter 2, Community Inventory & Existing Conditions Analysis, utilizes a number of observational techniques to better understand and evaluate the existing condition of parks, recreation facilities, and programs throughout the City of Daytona Beach Shores. These techniques, though critically valuable to the overall Master Plan effort, do not provide the data required to fully understand how residents utilize, value and envision their parks, recreation facilities, and programs.

This chapter documents two additional research types utilized in the Master Plan effort, the qualitative (public input) and quantitative (data) engagement techniques, which allows the Master Plan team to gather this input through public participation, community surveys and inventory analyses. Individually, each technique provides only a snapshot of information, but when combined, these three research techniques form a triangulated approach that can illustrate overall trends in needs and priorities.

Though some techniques are more “statistically valid” than others, by utilizing a comprehensive array of techniques, the Master Plan team can cross-check results to better determine an accurate understanding of the City’s needs and priorities.

Public Outreach Meetings:

Two public outreach meetings were conducted to solicit residents’ opinions regarding parks and recreation needs and priorities. Each meeting was hosted in an open-house style setting where attendees could, at the pace of their choosing explore each of the four stations covering a variety of topics related to their experience with the Daytona Beach Shores parks and recreation system, share their thoughts on the future of the system, and an opportunity to speak directly with Castle Bay Design Studio planners and City of Daytona Beach Shores staff on any parks-related topics they may wish to offer to the Master Plan effort.

PARKS & RECREATION MASTER PLAN

Public Outreach Meetings

- ★
Meeting #1
 Tuesday April 15th, 2025 | 6-8 pm
 Shores Community Center
 2nd Floor
 3000 Bellemead Drive

- ★
Meeting #2
 Wednesday April 16th, 2025 | 10-12 pm
 Shores Community Center
 2nd Floor
 3000 Bellemead Drive

Public Meeting Schedule

Public Outreach Meeting Station Boards



Station 1 - How do you utilize the existing park system?

Key Takeaways

- Pickleball Courts are in high demand and are usually full during mornings and late evenings. Suggestions were to add shaded courts to increase playable hours and to add more courts.
- McElroy Park is a heavily used with recreation and programming options designed for families, youth, and older residents. McElroy and the adjacent Shores Pavilion are frequently used for "Movies in the Park", Food Truck events, and concerts/music events. Parking and access to the park were noted issues.
- Shores Community Center seemed to be the hub of activity with regular social events, fitness classes, and games. The addition of indoor active sports was often suggested (i.e. basketball, swimming pool, or track)

Station 2 - What facilities/programs do we need?

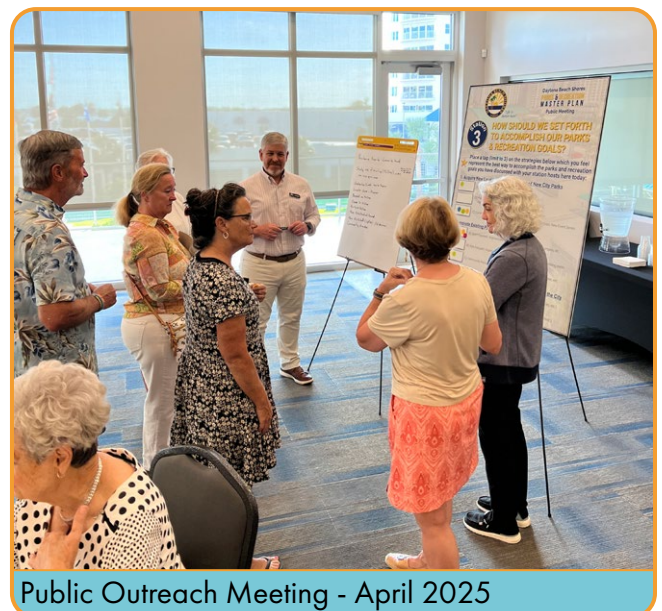
Key Takeaways

- Additional Pickleball Courts
- Shade at Pickleball Courts
- Waterfront Park/Water Access
- Aquatic Center/Hydrotherapy
- Craft/Tech/IT Programs
- Nature Trails and Walking Paths

Station 3 - How do we accomplish those goals?

Key Takeaways

- Assess and Upgrade Existing Parks
- Improve/Expand McElroy Park
- Purchase Bank Bldg. adjacent to McElroy Park for expansion
- Acquire Sunset Park (from Volusia County)
- Expand Program Opportunities at existing parks
- Put Andrinopoulos & Beachcomber Parks to better use



Public Outreach Meeting - April 2025

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City Commissioner Meetings:

Throughout the master planning process, Castle Bay Design Studio met individually with each City Commissioner to discuss the purpose and value of the Master Plan effort, their unique experience representing residents within their Commissioner Zone, and ultimately an opportunity for each Commissioner to offer their insight into the existing parks network and where opportunities for improvement, expansion, and refinement may exist.

Key Takeaways:

- Tennis and Pickleball are king. Continued support for additions/expansion to these courts.
- More shade at park spaces and sports courts was frequently mentioned.
- Andrinopoulos and Beachcomber Parks are underutilized and not well attended, explore options for going in a different direction with these spaces.
- Consensus support for purchasing the “old Bank of America” property adjacent to McElroy Park to expand park space.
- McElroy Park is the focus. Critically important to Daytona Beach Shores
- Explore new and/or alternate location for more programming options than currently offered at Shores Community Center.
- Increasing opportunities for social gathering/events, i.e. performing arts theater, food truck events, etc.

3.2 Needs Assessment Survey

Castle Bay subconsultant ETC Institute conducted a citizen survey to determine residents’ parks and recreation needs and priorities. A goal was set to obtain a minimum of 100 completed surveys within the City of Daytona Beach Shores and surveys were sent out to a random selection of households throughout the City of Daytona Beach Shores. Of the households that were requested to participate in the survey, 222 respondents participated. The results for the sample of 222 households have a 95 percent level of confidence with a precision rate of at least +/- 4.7 percent. The overall purpose of the survey was to help determine parks and recreation priorities for the community leveraging a randomized and statistically valid approach.

Methodology

ETC Institute mailed a survey packet to all households in Daytona Beach Shores. Each survey packet contained a cover letter, a copy of the survey, and a postage-paid return envelope. Residents who received the survey were given the option of returning the survey by mail or completing it online at dbshoressurvey.org. After the surveys were mailed, ETC Institute followed up with residents to encourage participation. To prevent people who were not residents of Daytona Beach Shores from participating, everyone who completed the survey online was required to enter their home address prior to submitting the survey. ETC Institute then matched the addresses that were entered online with the addresses that were originally selected for the random sample. If the address from a survey completed online did not match one of the addresses selected for the sample, the online survey was not included in the final database for this report.

Major Findings & Key Takeaways:

- **Facilities Use:** 80% of survey respondents indicated they have visited the City’s facilities during the past year.
- **Barriers to Facility Use:** The top three barriers were lack of shade (16%), not aware of parks’ or facilities’ locations (13%), and lack of handicap (ADA) accessibility (9%).
- **Programs Use:** 54% of survey respondents indicated that they have participated in programs and events in the past year.
- **Barriers to Program Use:** The top three barriers to participation they indicated were that they don’t know what is offered (32%), too busy/not interested (23%), and program times are not convenient (13%).
- **Communication Methods:** The three ways respondents most often learn about Daytona Beach Shores parks and recreation facilities, programs, and events are word of mouth (59%), banners (56%), and the city website (33%). The three ways they would most prefer are emails (44%), banners (34%), and eNewsletter (29%).
- **Facilities Needs:** Respondents were asked to identify if their household had a need for 24 facilities/

PARKS & RECREATION MASTER PLAN

amenities and to rate how well their needs for each were currently being met. Based on this analysis, ETC Institute was able to estimate the number of households in the community that had the greatest “unmet” need for various facilities/amenities. The three amenities/facilities with the highest percentage of households that have an unmet need:

1. Shade & Trees
2. Multi-use hiking, biking, and walking trails
3. Performing arts theater

- **Facility Importance:** In addition to assessing the needs for each amenity/facility, ETC Institute also assessed the importance that residence placed on each item. Based on the sum of respondents’ top four choices, these were the four amenities/facilities ranked most important to residents:

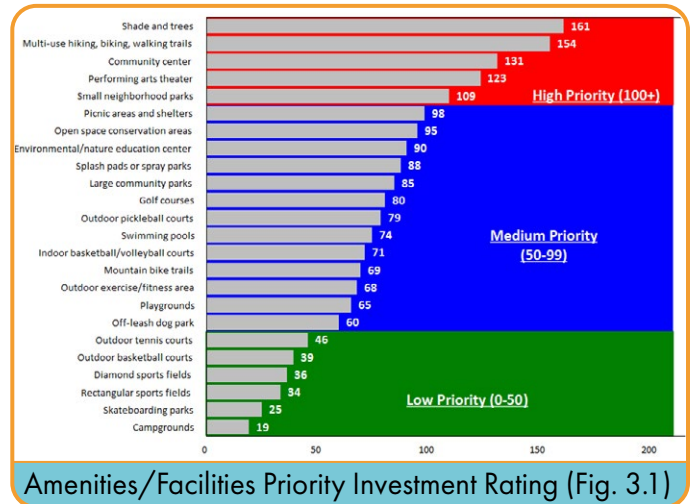
1. Community Center
2. Outdoor pickleball courts
3. Multi-use hiking, biking, and walking trails
4. Shade & Trees

The Priority Investment Rating (PIR) was developed by ETC Institute to provide organizations with an objective tool for evaluating the priority that should be placed on recreation and parks investments. The Priority Investment Rating (PIR) equally weighs (1) the importance that residents place on amenities/facilities and (2) how many residents have unmet needs for the amenities/facilities.

Based the Priority Investment Rating (PIR), the following facilities were rated as high priorities for investment:

- Shade and trees (60.8)
- Multi-use hiking, biking, and walking trails (54.4)
- Community center (PIR=131.0)
- Performing arts theater (23.3)
- Small neighborhood parks (109.1)

Figure 3.1 shows the Priority Investment Rating for each of the 24 amenities/facilities assessed in the survey.



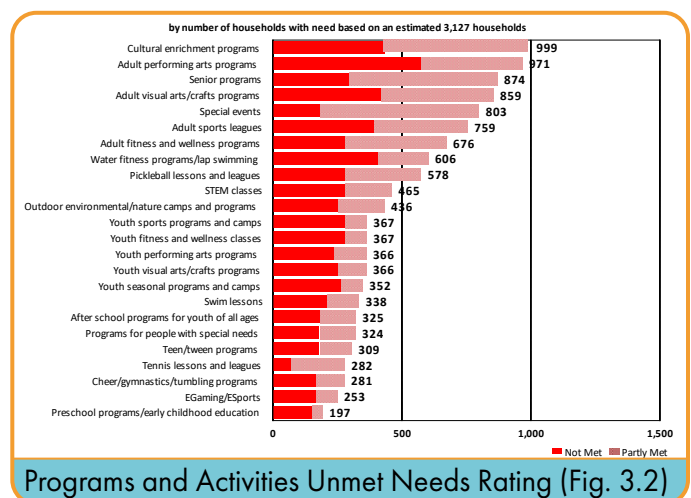
Amenities/Facilities Priority Investment Rating (Fig. 3.1)

- **Program Needs:** Respondents were asked to identify if their household had a need for 24 recreation programs and activities and to rate how well their needs for each were currently being met. Based on this analysis, ETC Institute was able to estimate the number of households in the community that had the greatest “unmet” need for various programs.

The three programs with the highest number of households that have an unmet need:

1. Cultural enrichment programs
2. Adult performing arts programs
3. Senior programs

Figure 3.2 shows the unmet needs for each of the 24 programs and activities assessed in the survey.



Programs and Activities Unmet Needs Rating (Fig. 3.2)

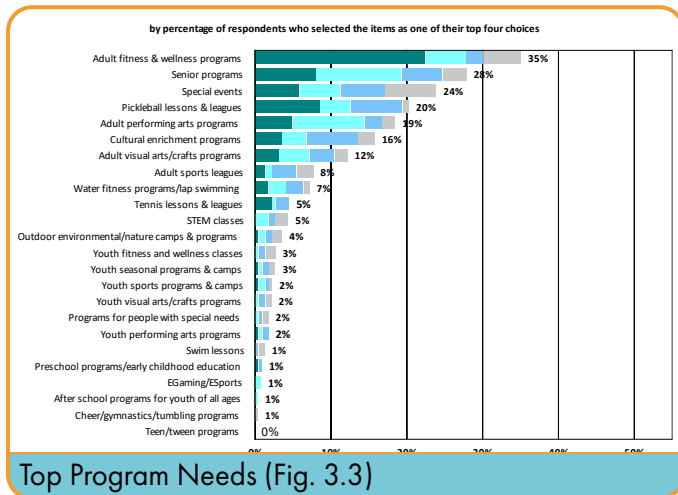
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- **Program Importance:** In addition to assessing the needs for each program, ETC Institute also assessed the importance that residents placed on each item.

Based on the sum of respondents’ top four choices, these were the four programs ranked most important to residents:

1. Adult fitness & wellness programs
2. Senior programs
3. Special events
4. Pickleball lessons & leagues

Figure 3.3 shows the percentage of residents who selected each program as one of their top four choices.

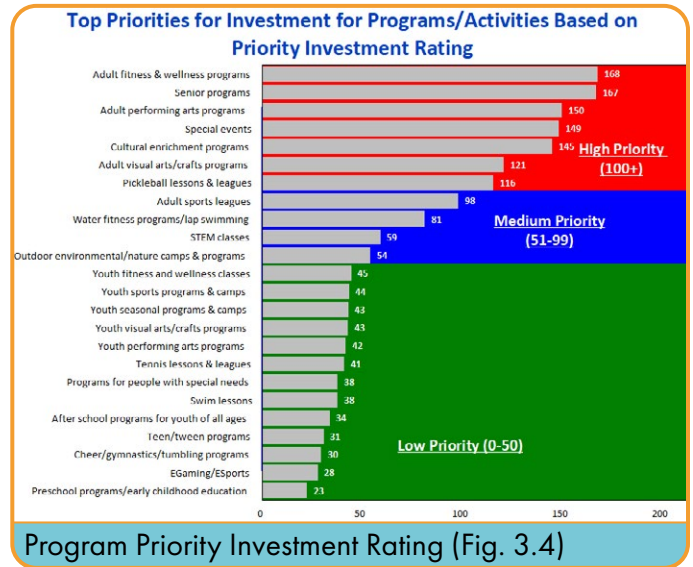


Top Program Needs (Fig. 3.3)

Based the Priority Investment Rating (PIR), the following programs were rated as high priorities for investment:

- Adult fitness & wellness programs (167.6)
- Senior programs (166.9)
- Adult performing arts programs (149.9)
- Special events (148.5)
- Cultural enrichment programs (145.1)
- Adult visual arts/crafts programs (120.8)
- Pickleball lessons & leagues (15.7)

Figure 3.4 shows the Priority Investment Rating for each of the 24 programs assessed in the survey.



Program Priority Investment Rating (Fig. 3.4)

* See Appendix B for complete Needs Assessment Survey results

PARKS & RECREATION MASTER PLAN

VISION &
IMPLEMENTATION
STRATEGY

4

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Chapter 4 - Vision & Implementation

Synthesizing all of the information inventoried, researched, discussed, and reviewed, the approach this Parks & Recreation Master Plan initially set out provide is outlined in the following Vision & Implementation strategies. In an effort to advance the vision outlined in the City’s Comprehensive Plan, multiple CRA master plans, and the needs and desires of the residents, these implementation strategies must be defined and priorities established in a very intuitive and easily understood manner. As the final chapter of this Master Plan, the following Vision & Implementation plan covers the idea and inherent value of Community Impact Scores and how they relate to the Park Scores discussed in Chapter 2, Priority Projects & Strategic Approach, and a variety of funding strategies and opportunities.

4.1 Community Impact Score

Once individual park and recreation spaces were visited, studied, and evaluated for their current ability to attract and provide park programs and facilities for park users, Castle Bay then studied each park facility from another perspective; to deduce their relative ability to expand, improve, and ultimately reach their full potential. This evaluation, and scoring, represents the potential of each park facility, which we have called a Community Impact Score. These scores were based on the following criteria:

Location & Accessibility

- **Quality of park location.** *Is there an intrinsic quality of the park space? Riverfront?, stately oak canopy?, historic area?, etc. (1-low, 10-high)*
- **Walkability.** *Is the park easily accessible (<1mi.) by pedestrians via sidewalk from nearby residential neighborhood? (1-low, 10-high)*
- **Multi-modal potential.** *Does the park offer the ability for easy access via bicycle and/or public transit? For example, along or near City spine roads?, or along existing bike paths and/or transit routes? (1-low, 10-high)*
- **Quantity of nearby parks.** *Is the park in area which is not currently served by existing park facilities? (1-many, 10-few)*

Programming

- **Nearby parks offering similar programming.** *Can this park space offer programs and/or park elements that other nearby parks are not, or can not? (1-many, 10-few)*
- **Potential programming range.** *Does this park space hold the potential to offer a wide range of programming and park elements, i.e. multi-generational diversity of recreation options.*

Community Benefit

- **Potential catchment area.** *Does this park have the potential to be a destination style park facility, i.e. drawing potential park users from a wide radius across town. (1-low, 10-high)*
- **Potential to be major community asset.** *Does this park have the potential to become a highly regarded park space to many potential park users? Is there the combination of intrinsic park character combined with a unique draw to the park programming? (1-low, 10-high)*

Each park was scored on each individual criteria and aggregated into a final Community Impact Score, see Figure 4.1, based on the average of all criteria using a scale of 1-10. Resulting Community Impact Scores are best described using the ranges shown in Figure 4.2.

PARKS & RECREATION MASTER PLAN

Community Impact Score Matrix (Fig. 4.1)

	Andrinopoulos Park	Beachcomber Park	Larry Fornari Park	McElroy Park	Pickleball Courts (@ McElroy)	Shores Pavilion (@McElroy)	Shores Community Center	Tennis Courts (@Shores CC)	Veterans Park (@ Shores CC)	St. Kitts Beach Access	Van Alder Dog Park	Total
Location & Accessibility (max 10)	7.3	7.5	7	8.5	7.8	8.3	6.8	6.8	6.5	9	7.5	7.4
Quality of Park Location	5	5	7	9	9	8	5	5	5	9	10	
Walkability	6	7	5	9	9	10	8	8	8	8	9	
Multi-modal Potential: Accessible via public transit, bike, etc.	9	9	8	10	8	10	10	10	9	9	6	
Quantity of nearby parks (1-many, 10-few)	9	9	8	6	5	5	4	4	4	10	5	
Programming (max 10)	6	6	5	9.5	6	5.5	9	6	7	6.5	6	6.6
Nearby parks offering similar programming (1-many, 10-few)	8	8	8	10	10	5	10	10	10	10	10	
Potential programming range	4	4	2	9	2	6	8	2	4	3	2	
Community Benefit (max 10)	5	5	5	10	8	5	10	6.5	3	5	6.5	6.4
Potential catchment area	5	5	4	10	9	4	10	7	3	4	7	
Potential to be major community asses/icon	5	5	6	10	7	6	10	6	3	6	6	
Total Community Impact Score	6.1	6.2	5.7	9.3	7.3	6.3	8.6	6.4	5.5	6.8	6.7	6.8

1 — 3.9

Park has very limited potential to have any measurable effect on the City's parks system.

7.0 — 8.5

Park has well above average potential to become an impactful and well respected park within the City. Should be the goal of all City parks to receive this scoring level at a minimum.

4.0 — 6.9

Park has the ability to adequately serve a fair amount of potential park users in a quality manner, albeit average in stature and community regard.

8.6 — 10

Park exhibits extremely high potential to be one of the most widely used park spaces in the City reaching a wide range of potential park users. Could easily become one of the crown jewels of the City parks system.

Community Impact Score Legend (Fig. 4.2)

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4.2 Priority Projects & Strategic Approach

Discussed in Chapter 3, the stakeholder meetings, public outreach meetings, and the Needs Assessment Survey all outlined a variety of top priority desires requested by City of Daytona Beach Shores residents. Overwhelmingly, and generally, residents indicated a high rate of park usage and a high rate of parks and recreation system satisfaction related to the quality of the parks and programs currently offered. All suggestions received from the public outreach meetings and all responses received in the Needs Assessment Survey should be considered strategies and areas of focus required for the City of Daytona Beach Shores Parks & Recreation system to take the “next step” forward in the enhancement and refinement of the existing offerings.

Being said, across all public outreach efforts performed, the most common responses received for “unmet needs” related to various parks facilities/amenities were:

- Shade & Trees
- Multi-Use Trails (hiking/biking/walking)
- Performing Arts Theater

Additionally, the parks facilities/amenities noted by residents as most important to them were:

- Community Center
- Outdoor Pickleball Courts
- Multi-Use Trails (hiking/biking/walking)
- Shade & Trees

Program wise, the most common responses received for future park/facility programming expansion and/or development were:

- Adult Fitness and Wellness Programs
- Senior Programs
- Special Events
- Pickleball Lessons & Leagues

From a professional parks master planning perspective, over the past 6 months the Castle Bay planning team

deeply investigated and studied the city-wide parks and recreation system in terms of parks/facilities and programming options currently offered. The following are key points identified in evaluating these spaces and offerings. These key points are followed by a listing of Priority Projects and a Strategic Approach outlined to be a foundational tool for the City of Daytona Beach Shores as they chart a course forward over the next 10-15 years related to the planning, design, construction, and operations and maintenance of there City’s parks and recreation system.

Key Points & Observations:

Facilities Recommendations

1. While the City is currently far exceeding the typical national standard of providing 1 square foot per resident for indoor community space with a goal of serving a market area of approximately 15,000-20,000 residents per center, the overwhelming usage, community appreciation, and positive feedback residents provide when speaking about the Shores Community Center, there is ample reason to justify the expansion of the Shores Community Center or a second community center at McElroy Park. In both the public outreach meetings and the Needs Assessment Survey, residents routinely pointed to increased programming offerings which would require this action. For example, as mentioned previously, a performing arts theater was one of the top responses when the community was asked what their greatest “unmet” needs were for various facilities/amenities. In both public outreach meetings, it was consistently suggested to expand the current indoor program offerings to include a wood shop, computer/digital classes, adult performing arts programs, arts and crafts classes, cultural enrichment programs, more senior programs, more adult fitness programs, and modern indoor sport rooms including a golf simulator and bicycle road course simulator. All of these are consistent with a community center expansion. Any new community centers should be located with other outdoor park amenities and/or an aquatic center when possible.
2. The city should consider adding an aquatic center per

the feedback received by the community. Initially, a feasibility study should be considered to determine the ideal location and possible demand and use for this type of facility as well as the capital and operational requirements. Only one aquatic center should be built in the community by the city and should be strategically located with a strong recreational orientation and physical connection to other nearby community amenities, i.e. near the Shores Community Center or at McElroy Park. Moreover, an aquatic center could be a primary component of a community center expansion project aligning with #1 above.

3. Before any new community recreation facility is constructed a formal feasibility study should be completed that examines the following:
 - Need for the facility in the area of the community it would be built.
 - Focus of the facility by function and age (senior, youth, adults, family).
 - Possible impact on other existing city facilities.
 - Programs and services that are planned for the facility.
 - Parking and other support amenities that are required for the center.
 - Capital cost estimate.
 - Operational cost projections including staffing and maintenance requirements.
 - Determine use and revenue projections for general facility use, programs, and rentals
4. Develop a detailed deferred maintenance list for all city owned facilities:
 - Prioritize needed improvements by facility and overall
 - Determine ADA required improvements
 - Develop a funding plan
5. General operational requirements for city facilities should include:
 - Operations and management plan
 - Continuity of operations plan
 - Maintenance plan specific to the facility
 - Safety and security protocols
 - Emergency action plan
 - Staffing requirements
 - Minimum level of staffing
 - Background checks
 - User code of conduct
6. General requirements for any contract management should include:
 - Operations and management plan
 - Maintenance plan (if not city maintained)
 - Safety and security protocols
 - Emergency action plan
 - Staffing requirements
 - Minimum level of staffing
 - Background checks
 - User code of conduct
 - A quarterly and annual report that tracks specific performance characteristics.
7. Develop an overall maintenance plan for city facilities based on an expected level of service and required maintenance tasks. Each facility or park should also have their own specific maintenance plan.
8. Develop a comprehensive asset management system for all facilities as well as a capital lifecycle replacement plan in areas where they do not currently exist.
9. Parks and Recreation should develop basic priorities of use for community centers to guide how and when amenities will be used.
10. The Parks and Recreation Department needs to develop an overall Emergency Action Plan (EAP) for all recreation facilities (indoor centers, pools and parks/athletic fields) and specific EAP's for each of the major facilities noted prior.
11. It is critical that each recreation facility tracks its overall use numbers on at least a monthly basis with yearly totals. The types of uses (drop-in, programs, rentals and special events) should also be part of the tracking numbers when possible. This will provide the Parks and Recreation Department with better operational data.
12. Parks and Recreation staff as well as Public Works and Facilities Maintenance staff should be actively involved with design review for any major renovation,

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expansion, or new facilities. This should also include projections for future operations and maintenance costs.

Program Recommendations

The City of Daytona Beach Shores will need to determine the areas of focus for future recreation programming efforts based on the level of financial and resource commitment that it wants to make to recreation programs and services.

Establish a Programming Philosophy

Parks and Recreation should develop an overall basic programming philosophy with the following objectives:

- The city needs to continue to increase the number of recreation programs that are offered to the residents of the community.
- For recreation programs and services that occur at city facilities develop an approach the relies on:
 - Parks and Recreation staffed programs in key program areas
 - Contract provided programs where revenues are shared
 - Rental of space to other providers for their programs
- Ensure that recreation program and service opportunities (regardless of who provides them) are available to all ages, incomes, abilities, gender, and ethnic groups in an equitable and inclusive manner.
- Ensure that recreation program and service opportunities are available in areas of interest that are identified as a need in the community.
- City recreation and program service offerings will respond to identified community needs in a cost effective and efficient manner.

Develop a Program Plan

Based on the programming philosophy, develop a basic department wide program plan that includes the general direction of recreation programming for the next 5 plus years. This would include the following tasks:

- Establish the basics of the plan:
 - Determine which programs will be primarily offered by city staff. This currently includes:

- Summer camps
- Community special events
- Seniors
- Leagues (i.e. Pickleball)
- Determine city-wide programming responsibilities.
 - Establish the delivery method as a hub and spoke concept:
 - Programming guided on the city level. This is likely:
 - Aquatics
 - Athletics
 - Special events
 - Seniors
 - Programming delivered on a city-wide level out of individual centers/parks when possible.
 - Core programming will be primarily provided in-house by Parks and Recreation staff or contractual staff under Department supervision.
 - Other programming will be provided by contract staff or other organizations and entities.
- Ensure there are programming contracts with existing organizations and explore possible contracts with other providers for specific program areas when possible.
- Contracts with other providers should clearly identify specific roles and expectations as well as limits to facility scheduling, fees, and operations. Partnerships with organizations should reflect the needs and culture of the specific markets they will be providing the services for. Other contract requirements should include:
 - Program plan
 - Safety and security plans
 - Participant/spectator code of conduct
 - Background checks for all staff and volunteers
 - Quarterly and annual reports on program numbers and participants
 - Youth sports – coaches training program and concussion protocol
- For those program areas where there are not

contracts, utilize other providers on a referral and clearinghouse basis. This could involve promotion of their activities, coordinating of some programs, and permitting of facilities. However, this process needs to be closely managed to be successful.

- Continue to provide programs in the core areas of:
 - Community Events
 - Seniors
 - Tennis & Pickleball
- Based on the public process and especially the survey, the recreation programs that need to have an enhanced focus in the future include:
 - Adult fitness and wellness
 - Senior programs
 - Special events
 - Cultural arts
 - Adult performing arts
 - Enrichment
 - Adult visual arts
 - Adult sports leagues
- Ensure that recreation programs are available for specific demographic groups including:
 - Youth – Programs that serve a variety of interest areas beyond just sports including after-school and childcare.
 - Older Adults – Programs and services that serve a wide range of the older adult age category, including an appeal to the younger more active based senior.
 - Intergenerational/Multi-generational – Offering programs and services that have an appeal to multiple generations or across generations,
 - Ethnic/Culturally Based – There should be an effort to offer programs and services that are appropriate for the cultural orientation of the area.
- For other organizations and recreation providers in the area, clearly identify areas of programmatic responsibility to ensure that there is not overlap in resource allocation.

Other

- Establish clear staffing and operational budget requirements for the Parks and Recreation Department

to support the program plan.

- Continue to track program trends on a regional and national basis to ensure that program offerings are current and reflect the opportunities that are available.
- There will need to be a much stronger emphasis on basic performance measures to track recreation programming effectiveness. This includes the following for both city programs as well as those that are contracted:
 - Registration and/or participation rates for every program
 - Rates of fill for programs and activities (capacity vs. actual numbers).
 - Resident and non-resident participation rates
 - Participation numbers and comparisons to past years/seasons.
 - Rate of program cancellations (should be between 15% and 20%)
 - Evaluations from participants.
- Maintaining a strong programming emphasis will require a department wide marketing plan.
- Establishing a comprehensive fee policy to guide fee setting for recreation programs and services will be essential.
- Having comprehensive policies in place that provide a framework for program administration, development, and implementation is an important management tool. Some examples of policies could include:
 - The need for every new program or service to develop a program proposal form to determine the direct cost of offering the activity as well as the minimum number of registrants needed to conduct the program. This proposal form should also evaluate the need for the program, its market focus, and the ability to support the program plan and priorities of the Department.
 - Follow up when each program or service is completed, with a program report that itemizes the exact cost (and possible revenues) that were generated by the program and the number of individuals served. This will determine if the program or service met its financial goals and also its service goals.

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- All in-house programs should have strict minimum numbers of registrants that ensure enrollment, budget and revenues are adequate and there is the best use of space and time at Department facilities.
- A lifecycle analysis of the Department’s recreation programs and services needs to be undertaken where program registrations by interest area are tracked and reviewed on a seasonal basis. Programs should be slotted into the following categories:
 - New – programs in the start-up phase that are just starting to build in popularity.
 - Mature – programs that have consistent high levels of registrations and are still growing in popularity.
 - Old – programs that are seeing a decline in popularity.

Program offerings should be reasonably distributed among the three areas noted to have a healthy and vibrant programming focus. Programs that are in the old category should ultimately be changed, updated or discontinued.

- Critical to growing recreation programs and services, is the assurance that participants safety and security is being addressed on an on-going basis.
- Coordinate arts and special events programming to enhance community recreation opportunities and limit overlapping services.

Priority Projects

Utilizing the Park Scores from Chapter 2 and the Community Impact Scores outlined previously we can prepare a simple equation which yields the delta (the difference) between the two scores. The higher the delta, the more critical the need to prioritize improvements to the given park space resulting in greater "community impact". For example, the park space with the highest delta was determined to be McElroy Park. McElroy had a Community Impact Score of 9.3 representing massive potential beyond what it provides for the community today. Given the current moderate score and the high potential score we simply subtract the Park Score (7.2) from the Community Impact Score (9.3) resulting in a delta of 1.9, which is the highest delta among all parks and recreation facilities City-wide and thereby being ranked #1 on the list of Priority Projects, see Figure 4.3

Moreover, it was overwhelmingly apparent to the Castle Bay planning team that McElroy Park far and away represents the area of the City where the largest positive impact to the existing parks and recreation system can be made over the next decade. It cannot be stressed enough the City shall focus on the continued expansion and improvement of McElroy Park as the key to fully unlocking the maximum potential of the City’s largest and most critical park space.

PARKS & RECREATION MASTER PLAN

Strategic Approach

Historically, the majority of Parks & Recreation Master Plans organize project recommendations into categories based on somewhat arbitrary time frames such as “Phase I Projects: 0-5 years” and “Phase II Projects: 5-15 years”, etc. In our experience, attaching these time frames builds in unnecessary and impractical forecasts given the variability and volatility of annual budgets, local and national economic swings, unforeseen conflicts which arise from time to time, political changes, community demographic shifts resulting in parks and recreation need shifts, and so on. As a result, the Strategic Approach outlined below is categorized into “tiers” of priorities based initially on the recommendation scoring matrix shown in Figure 4.3, with added detail and recommendations provided in Figure 4.4 speaking to the approximated cost range, brief narrative of recommended improvements, and approximated annual operations and maintenance costs associated with the proposed improvements. These tiers are organized into the following three categories:

- **High Priority:** Projects which represent the highest positive impact to the community if/when completed. Again, this is based on the delta between their Community Impact Score and their existing Park Score.
- **Medium Priority:** Projects which represent clear need for improvement(s), and while those improvements would be highly beneficial to the given park/facility, they are not considered as critical as the High Priority projects.
- **Low Priority:** Projects which represent very minor, if any, need for improvement at this time. Many of the parks/facilities in this category have been recently (2020/2024) constructed and/or renovated. Being said, detail for parks/facilities in this category are not shown.

Priority Projects & Recommendation Matrix (Fig. 4.3)

Park/Facility	Community Impact Score - Park Score	Priority Ranking (Delta)
McElroy Park	9.3 - 7.2	2.1
St. Kitts Beach Access	6.8 - 5.2	1.6
Sunset Park*		1.5
DBS Urban Trail**		1.3
Larry Fornari Park	5.7 - 4.8	0.9
Beachcomber Park	6.2 - 6.4	-0.2
Shores Pavilion	6.3 - 6.6	-0.3
Andrinopoulos Park	6.1 - 6.5	-0.4
Van Alder Dog Park	6.7 - 7.1	-0.4
Shores Community Center	8.6 - 9.1	-0.5
Pickleball Courts	7.3 - 7.9	-0.6
Veterans Park	5.5 - 6.9	-1.4
Tennis Courts	6.4 - 8.6	-2.2

* Sunset Park is a Volusia County Park but is maintained by the City of Daytona Beach Shores, therefore has no formal Park Score or Impact Score. Priority Ranking Estimated.

** DBS Urban Trail does not currently exist but was frequently mentioned in the public outreach meetings as being a highly desired. Priority Ranking Estimated.

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Parks & Facilities Recommendations (Fig. 4.4)

Park/Facility	Cost**	Primary Improvements Summary	Annual O & M***
McElroy Park	\$\$\$\$\$	Activate and enhance park space by acquiring adjacent property for expansion, utilize "Express Care" tenant bldg. as community center w/ expansion, provide event plaza, cover pickleball courts, provide amphitheater style seating w/ shade structure and stage, and improved circulation.	\$\$
St. Kitts Beach Access	\$\$	Improve entry signage, provide ADA compliant ramp & stairs, additional palms & shade trees, pavilion with seating, restroom building & showers.	\$
Sunset Park	\$	Consider acquisition from Volusia County, improve visibility of park with signage, construct boardwalk with viewing platform & dedicated kayak launch, consider self-service kayak/ paddleboard rental system, add stabilized pedestrian-only pathway through park.	\$
DBS Urban Trail	\$	Develop "Daytona Beach Shores" branded signage along S. Atlantic Ave. (A1A) which connects existing beach parks (St. Kitts & Van Ave.), Shores Community Center, and McElroy Park with a looped trail. Consider a river to sea loop connecting Sunset Park to Van Avenue Park.	\$
Larry Fornari Park	\$	Improve park aesthetics and access from west side of S. Atlantic Ave. (A1A), reconstruct beach access with ADA compliant ramp & stairs, provide additional shade with pavilions or palms/trees.	\$
Beachcomber Park	\$	Very underutilized and underperforming park space likely meeting its maximum potential, continue to maintain current condition. Consider sale of property (long-term goal) to fund improvements in more critical areas of the parks & recreation system (see high priority projects above).	\$
Shores Pavilion	\$	Redevelop as part of the McElroy Park improvements noted above.	\$
Andrinopoulos Park	\$	Very underutilized and underperforming park space likely meeting its maximum potential, continue to maintain current condition. Consider sale of property (long-term goal) to fund improvements in more critical areas of the parks & recreation system (see high priority projects above).	\$

\$	> \$500k
\$\$	\$500k - \$2m
\$\$\$	\$2m - \$5m
\$\$\$\$	\$5m - \$10m
\$\$\$\$\$	\$10m+
** Cost Range	

\$	> \$250k
\$\$	\$250k - \$500m
\$\$\$	\$500k - \$1m
*** Annual O & M Range (Annually)	

Note: Estimated costs shown in Figure 4.4 are very preliminary and based on generalized 2025 construction costs and design consultant hourly rates required to design, permit, and construct park facilities. Ultimately, the City will need to prepare preliminary feasibility studies, master plans, and/or site plans in an effort to establish actual, current-day construction budgets for any of the park facility improvement projects outlined in this Chapter.

The operational cost estimates are preliminary and general in nature and represent the net cost (minus any earned income). The estimates are based on 2025 market figures.



PARKS & RECREATION MASTER PLAN

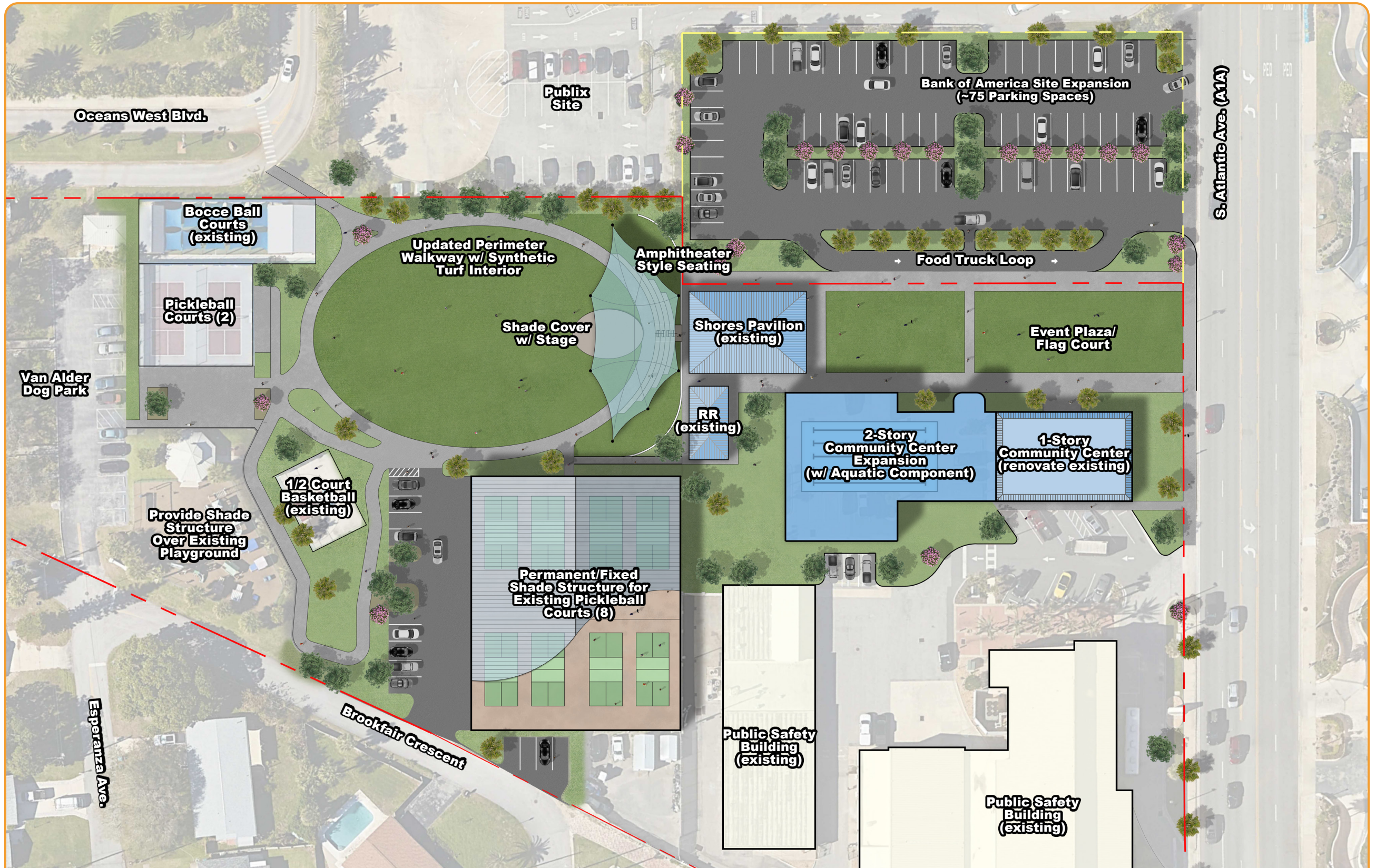
Priority Project #1: McElroy Park

As suggested throughout this master plan, the long-term success of the city’s parks and recreation system will largely be based on the proactive efforts taken to continue the enhancement and expansion of McElroy Park. Executed well and the city’s largest park space will easily become the crown jewel of the city’s park system and potentially a regional destination attracting users from across the coastal Volusia County area.

Primary Improvements

As part of a multi-phase approach across the next several years there are a variety of critical park enhancement and expansion efforts the City of Daytona Beach Shores should look to employ as they continue to activate and enhance the McElroy Park space. The Conceptual Master Plan shown in the fold-out graphic to the right is just that, a “master-plan”. This master plan should be viewed as a representation of what McElroy could become once a variety of development efforts have been completed as part of this multi-phase approach. The ordering of this approach outlined below shall be considered conceptual as well as certain elements may become more viable or practical than another depending on a variety of variables we cannot project today including the real estate market, volatile construction costs, and local political shifts to name a few. Being said, utilize the plan and project outline as a framework for long-term planning as each of these individual elements would require their own, individualized feasibility study.

1. Acquire the parcel at 3046 S Atlantic Ave, formerly Bank of America, northeast corner of McElroy Park.
 - As shown on the Conceptual Master Plan this area would be an ideal location for a future/potential parking facility which provides primary parking opportunities for all of McElroy Park. Given the A1A frontage this allows the vast majority of park users to enter the park from A1A versus through the adjacent residential areas off of Esperanza Avenue and Brookfair Crecent.
 - Additionally, this parking area provides and ideal location for food truck access into/out-of McElroy with a dedicated food truck loop immediately adjacent to the main pedestrian event plaza.)
2. Consider relocating the Halifax Health ExpressCare tenant currently occupying the city-owned building at 3048 South Atlantic Avenue immediately to the north of the Public Safety building.
 - Located in a prime location between the proposed pedestrian event plaza and existing public safety offices, this fairly new building provides a great opportunity as a second community center complimenting the offerings at the Shores Community Center. This building could be expanded to the west and provide a home for many of the additional program desires expressed by the community including a potential aquatic center, a performing arts theater, and additional multipurpose space.
3. Cover the 8 existing pickleball courts with a pre-engineered metal building (PEMB).
 - Residents frequently mention lack of shade as being the primary reason they do not use the pickleball courts during the peak hours of the day but mentioned they would if there was more shade. Covering the courts with a PEMB structure also allows relief from rain as well.
4. Redesign the stairs on the west end of the existing pavilion into amphitheater style seating and stairways.
 - Rather than simply function as a typical stairway, reconstruct this stairway into more of amphitheater style terracing with wider landings allowing for seating facing west.
 - At the base of the seating/stairway add a performance stage with shade covering for live outdoor performances.
 - This outdoor amphitheater allows for events directly adjacent to the large pedestrian plaza and food truck on the upper terrace to the east, all creating a vibrant outdoor space for special events and performances.



McElroy Park - Proposed Improvements

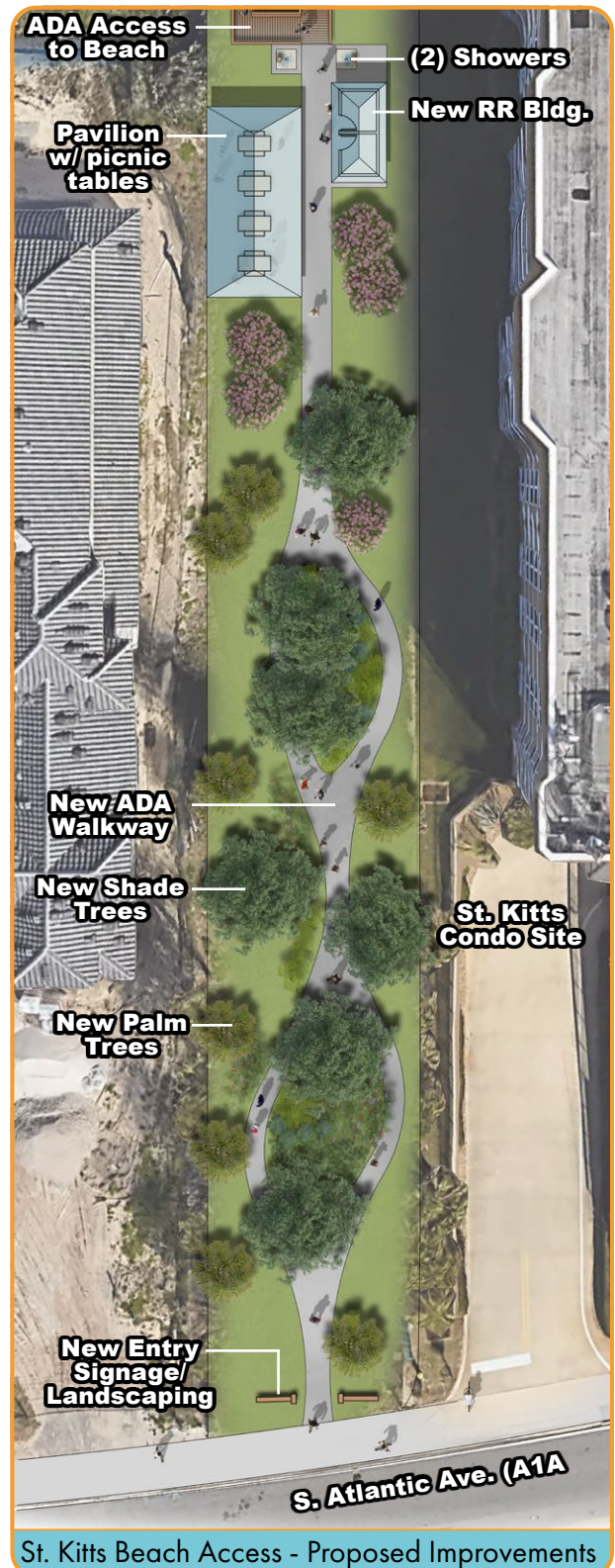
*“Life is
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Priority Project #2: St. Kitts Beach Access

The beach access currently provided in this location is poorly identified from A1A, offers limited beachside amenities, and requires a lengthy, non-shaded walk to the beach from A1A. A variety of opportunities abound to create a much more identifiable, comfortable, and amenity rich beach access commensurate with the quality of typical City of Daytona Beach Shores park spaces. Improvements should consist of the following:

1. Provide ADA compliant beach crossover structure with both ramp and stairs.
2. Provide two shower/rinse stations.
3. Provide fixed shade structure/pavilion with picnic tables.
4. Consider providing small concrete block building with two bathrooms and bottle fill/water fountain station.
5. Consider creating new pathway with meandering geometry for visual interest and multiple areas for planting opportunities.
6. Plant several more trees and palms for increased natural shade along the walkway from A1A to beach.



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Priority Project #3: Sunset Park

Currently owned by Volusia County but maintained by the City of Daytona Beach Shores, Sunset Park represents a unique opportunity for the city to provide residents with the city’s only Intracoastal Waterway access for non-motorized activities such as kayaking, paddleboarding, and fishing. Assuming an opportunity to obtain usage of the property either through purchase or agreement with Volusia County is possible, activating the park space to provide waterborne recreational opportunities could be provided by performing the following:

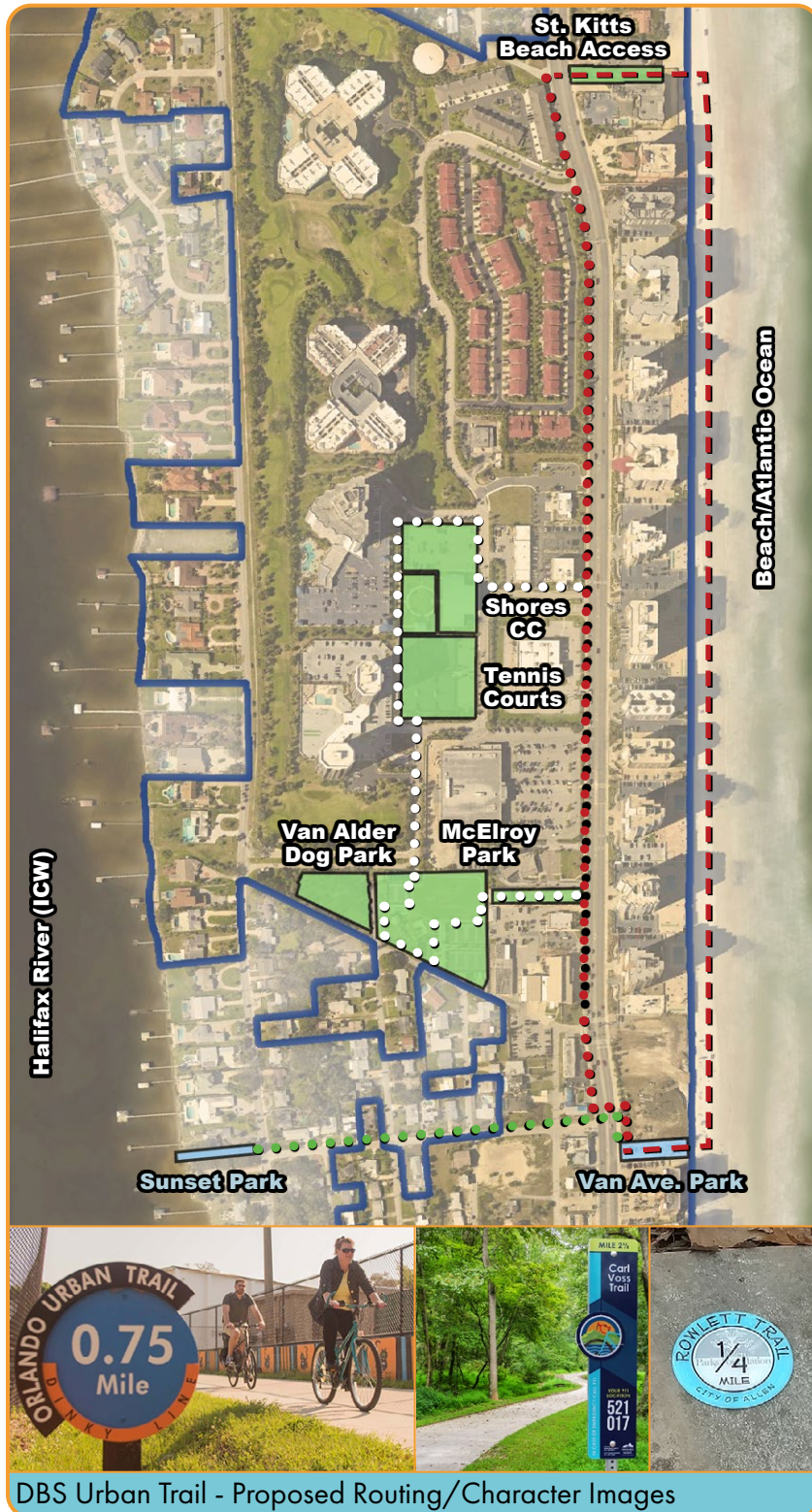
1. Enhance the entry to the park by adding park signage which is clearly visible from the South Peninsula Drive and Van Avenue intersection.
2. Provide a stabilized pedestrian-only (non-vehicular) pathway from the park entrance down to the amenity area at the waters edges.
3. Construct a boardwalk from the waters edge out to deeper water with a viewing platform and multiple kayak/paddleboard launches.
4. Consider installing a locker-style, self-service kayak/paddleboard rental unit. Providing rentable equipment provides residents who don’t own expensive watercraft equipment the opportunity to simply walk or ride a bike to Sunset Park, rent a kayak, explore the ICW for a couple hours, and simply return the kayak to its locker. No need to purchase expensive equipment, no need to haul large equipment to Sunset Park by vehicle, no need to store large, cumbersome equipment in your condo or home, and provides residents with an efficient and cost-effective option to explore the beauty of the Halifax River (ICW).



Sunset Park - Proposed Improvements/Character Images

PARKS & RECREATION MASTER PLAN

Priority Project #4: DBS Urban Trail



Frequently mentioned in the public outreach meetings as being a highly desired addition to the parks and recreation system and one of the most highly rated responses in the Needs Assessment Survey mailed to all city residents noted that multi-use trails for hiking, walking, and biking were among the “facilities/amenities most important to them”. Currently, there is no defined urban trail within the City of Daytona Beach Shores community and based on the feedback received throughout this master plan effort the Castle Bay planning team encourages the city to establish it’s first dedicated and Daytona Beach Shores branded urban trail. A defined urban trail could potentially consist of a trail marked with a newly designed urban trail marker placed frequently along the trail, consist of a specific length (i.e. 2 mile loop, 5 mile “out and back”, etc), and provide linkages along the urban trail to other important locations within the city parks and recreation system (i.e. Shores Community Center, McElroy Park, etc). The map conceptually shows what a potential route may look like as well as various character images of trail branding and identification.

Map Legend	
	Urban Trail (-75 mile)
	Park Loop (-75 mile)
	Beach Loop (-1.5 mile)
	River to Sea Trail (-25 mile)
	Daytona Beach Shores Boundary
	Daytona Beach Shores Park
	Volusia County Park

DBS Urban Trail - Proposed Routing/Character Images

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4.3 Funding Strategies

Funding strategies for the Parks and Recreation Master Plan focuses on the Priority Projects and Strategic Approach by identifying existing funding available for these projects as well as alternative funding the City may consider moving forward. Strategies may include pursuing new grants, grant “stacking”, partnerships with public, private, and non-profit groups, and potentially bonding for future park improvements.

Grants

Over the past several years the City has leveraged multiple grants specifically targeted to provide the supporting funds necessary for the completion of many parks and recreation projects. Given the past success, and while obvious in nature, it is the recommendation of this Parks and Recreation Master Plan to continue the utilization of these grants in supporting the future improvement and development of Priority Projects outlined previously in section 4.2. Figure 4.5 shows existing grant opportunities.

Additional Funding Considerations

Existing Grant Funding Opportunities (Fig. 4.5)

Funding Program	Grant Amount (\$)	Match Req. (%)	Types of Eligible Elements	Deadline
Volusia ECHO Program	600k - 2.5m	100	Acquisition, Restoration, Construction, and Improvement of Env./Ecological, Cultural, Historical, and Outdoor Rec. Projects for Public Use.	Nov.
FL Inland Navigation Dist. (FIND) Waterways Assistance Program (for local gov't)	up to 50% of Land acquisition Cost	100	Boat Ramps, Launching Facilities, Boardwalks, Fishing Piers, Shoreline Stabilization, and Waterfront Parks	April

Parallel to the continued pursuit of previously leveraged grants, impact fees, utilization of general funds, there are additional funding pathways and strategies which the City may want to consider pursuing in an effort to maximize a comprehensive financial approach for capital improvement projects related to parks and recreation facility improvement and development. These include:

Additional Grants

Dozens of grant opportunities exist depending on a variety of variables including project type, matching needs, and stacking ability. A sampling of these potential grant sources for future investment in capital improvement projects can be found in Figure 4.6.

PARKS & RECREATION MASTER PLAN

Grant Stacking

One of the most effective ways a community can approach grant funding is through the identification and grouping of grants of varying levels (federal, state, and local) to support a single project, often referred to as “grant stacking”. Strategic selection and pursuit of multiple grants in this manner can result in one grant providing the matching funds requirement for a second grant, and vice versa.

General Obligation Bonds

A potential option worth future consideration for larger park development projects is to hold two bond referendums. First, a bond referendum focused specifically on park/facility improvement. Second, a bond referendum focused specifically on land acquisition and development of new parks/facilities. In the previous section, Priority Projects and Strategic Approach, several of the high priority and medium priority projects would require funds approaching \$2-5 million combined for the design, permitting, and construction of each effort, likely out of reach for an annual budget focused on general funds, parks and recreation impact fees, and some minor grants. High priority projects requiring substantial capital for completion, McElroy Park for example (\$10m+), will likely require a unique, multi-faceted and proactive approach to identifying and securing the funds required, possibly inclusive of a general obligation bond.

Additional Grant Funding Opportunities (Fig. 4.6)

Funding Program	Grant Amount (\$)	Match Req. (%)	Types of Eligible Elements	Deadline
Florida Recreation Development Assistance Program (FRDAP)	200k	100	Ballfields, courts, trails, fishing facilities, playgrounds, restrooms, shade structures, lighting, and landscape	Sept.
Florida Recreations Development Assistance Program (FRDAP) (Disabled & Unique Abilities)	500k	0	Any outdoor recreation elements that enhance opportunities for disabled or persons with unique abilities	March
FL Communities Trust (FCT) (Parks & Open Space) - FL DEP	5m	25	Land acquisition of passive and active recreational facilities including those for unique and disabled persons	
Urban & Community Forestry	Varies	100	Tree Planting, Tree Inventory/Assessments	July
Recreational Trails Program (RTP)	200k	25	Trails, trailside, and trailhead facilities	

Demographics A
Needs Assessment Survey B

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Appendix A

Demographics

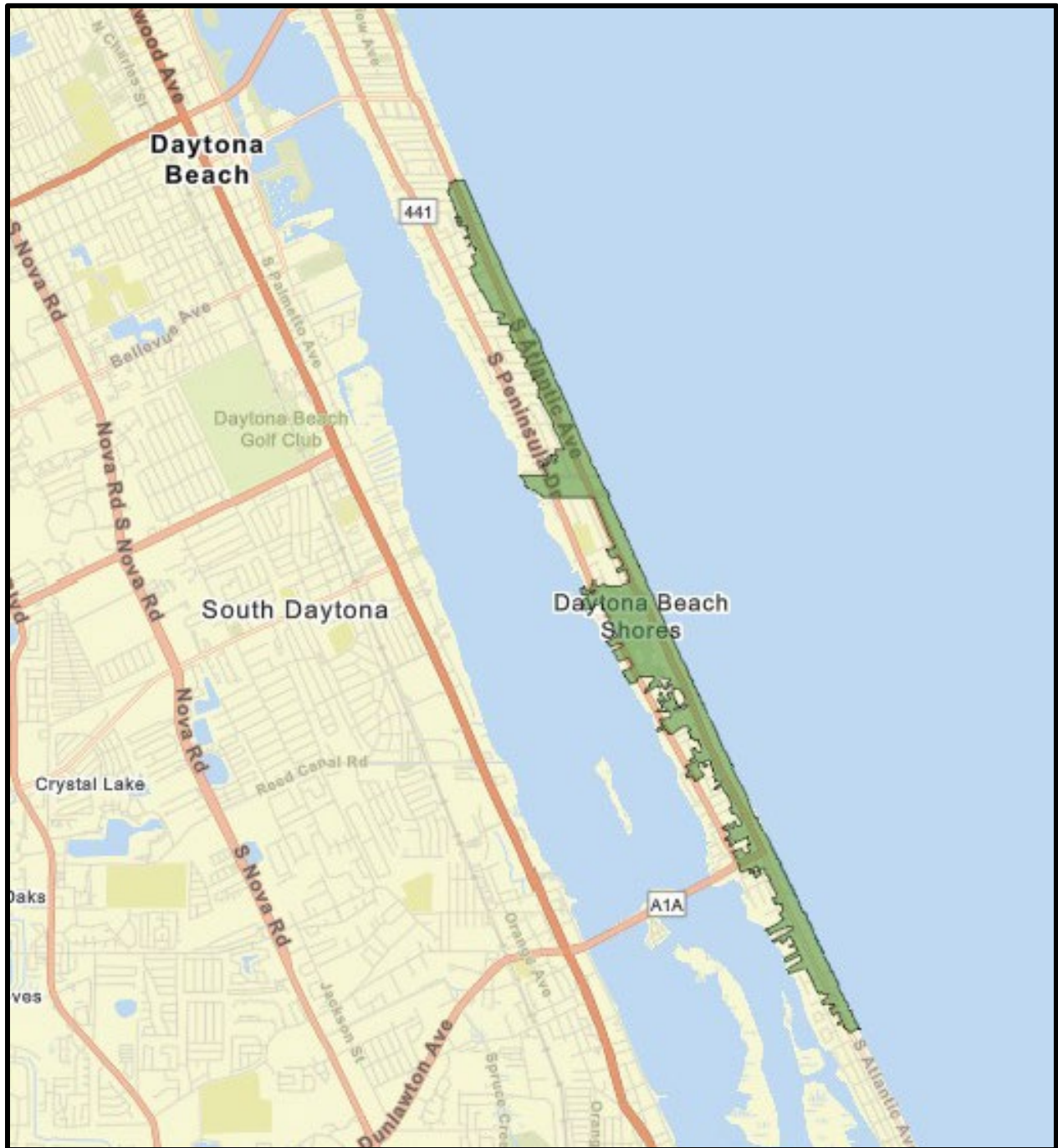
Demographic Analysis

Ballard*King & Associates (B*K) has been contracted by Castle Bay Design to provide a summary of the demographic characteristics for Daytona Beach Shores, FL for their Parks Plan. The information provided includes the basic demographics and data for Daytona Beach Shores with comparison data for the State of Florida and the United States.

Depending on the parks, programs and services, there may be use by individuals outside of this area. They will be much more limited and will focus more on special activities or events. In addition, service areas can flex or contract based upon proximity to major thoroughfares. Other factors impacting the use of programs and services as it relates to driving distance are the presence of alternative service providers in the service area. Alternative service providers can influence participation, membership, daily admissions, and the associated penetration rates for programs and services.

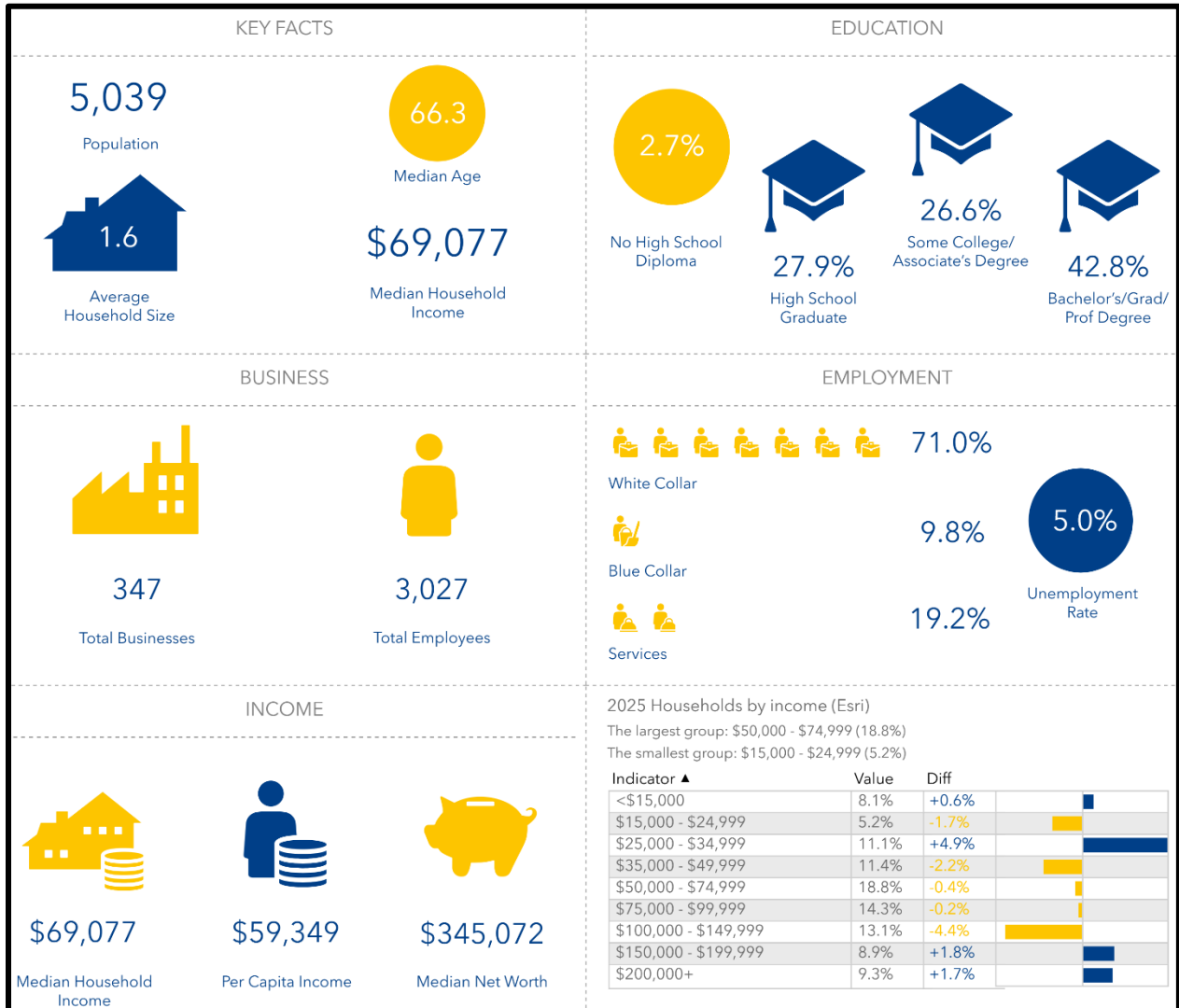
B*K accesses demographic information from Environmental Systems Research Institute (ESRI) who utilizes 2020 Census data and their demographers for 2025-2030 projections. In addition to demographics, ESRI also provides data on housing, recreation, and entertainment spending and adult participation in activities. B*K also uses information produced by the National Sporting Goods Association (NSGA) to overlay onto the demographic profile to determine potential participation in various activities.

Service Area Map



- Green Boundary – Daytona Beach Shores

Infographic



Households by Income comparison uses the City of Daytona Beach Shores and compares it to Volusia County.

Demographic Summary

	Daytona Beach Shores
Population:	
2020 Census ¹	5,008
2025 Estimate	5,039
2030 Estimate	5,176
Households:	
2020 Census	2,961
2025 Estimate	3,065
2030 Estimate	3,181
Families:	
2020 Census	1,537
2025 Estimate	1,470
2030 Estimate	1,636
Average Household Size:	
2020 Census	1.69
2025 Estimate	1.64
2030 Estimate	1.63
Ethnicity:	
Hispanic	6.1%
White	87.8%
Black	1.9%
American Indian	0.1%
Asian	2.2%
Pacific Islander	0.0%
Other	1.2%
Multiple	6.7%
Median Age:	
2020 Census	67.0
2025 Estimate	66.3
2030 Estimate	68.0
Median Income:	
2025 Estimate	\$69,077
2030 Estimate	\$76,390

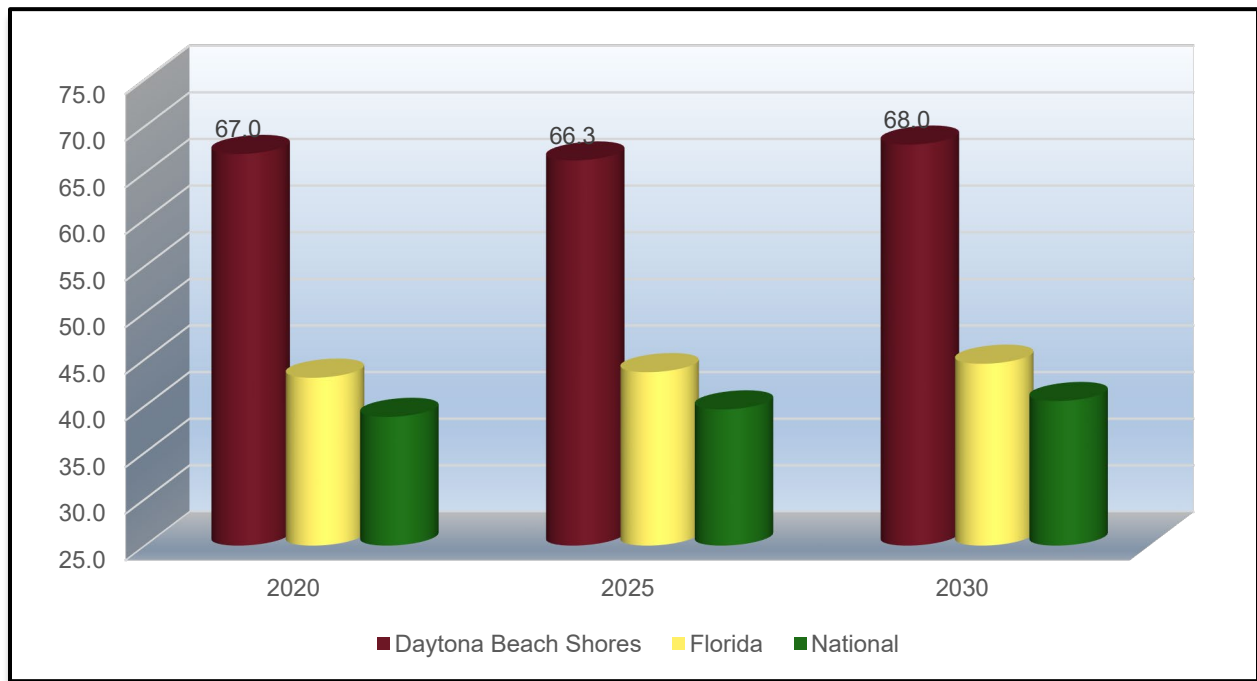
¹ From the 2010-2020 Census, the City of Daytona Beach Shores experienced a population increase of 18.2%

Age and Income: The median age and household income levels are compared with the national number as both factors are secondary determiners of participation in recreation activities. The lower the median age, the higher the participation rates are for most activities. The level of participation also increases as the median income level goes up.

Table A – Median Age:

	2020 Census	2025 Projection	2030 Projection
Daytona Beach Shores	67.0	66.3	68.0
Florida	43.0	43.6	44.5
National	38.8	39.6	40.5

Chart A – Median Age:



The median age in the City of Daytona Beach Shores is significantly higher than the State of Florida and the National number. Parks and recreation activities, programs and events draw a large demographic but tend to be most popular with youth and their parents. Grandparents are becoming an increasing part of the household though, as they care for and are involved with their grandchildren, and are concerned about their own physical, mental, and social activities.

The following chart provides the number of households and percentage of households in the City of Daytona Beach Shores with children.

Table B – Households w/ Children

	Number of Households w/ Children	Percentage of Households w/ Children
Daytona Beach Shores	75	2.4%
Florida	-	26.5%

The information contained in Table-B helps further outline the presence of families with children. As a point of comparison in the 2025 USA Projection, 29.9% of households nationally had children present.

Table C – Median Household Income:

	2025 Projection	2030 Projection
Daytona Beach Shores	\$69,077	\$76,390
Florida	\$78,205	\$89,997
National	\$81,624	\$92,476

Chart C (1) – Median Household Income:

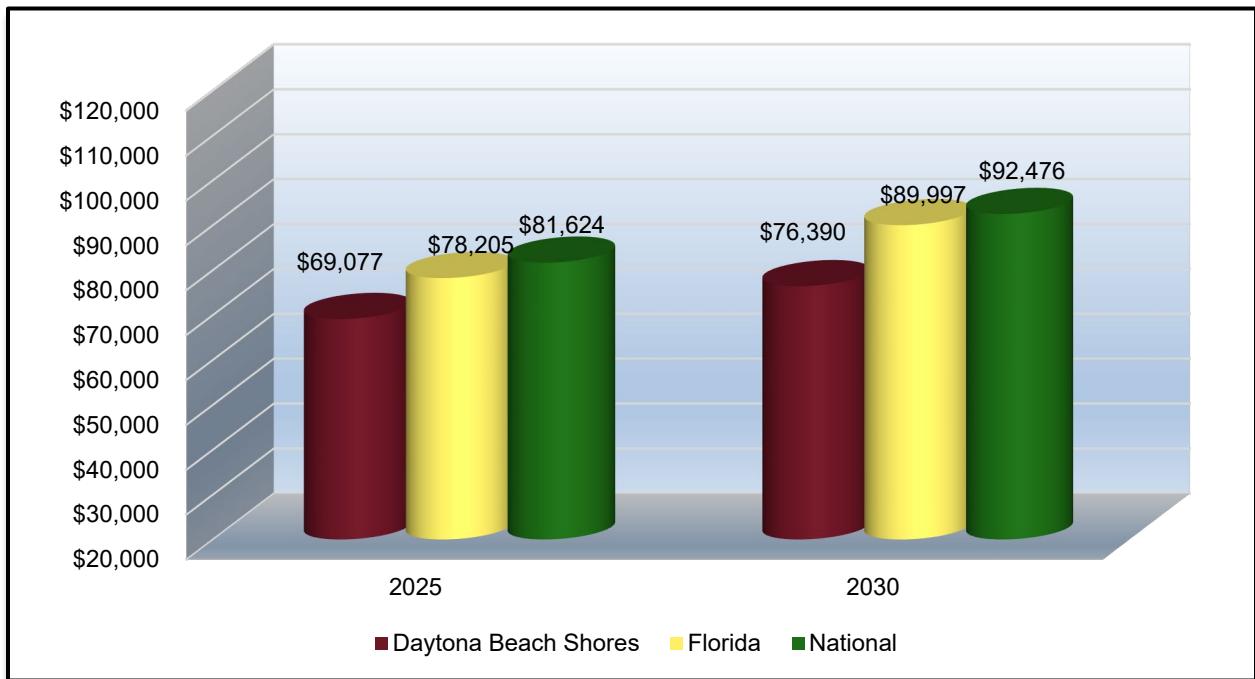
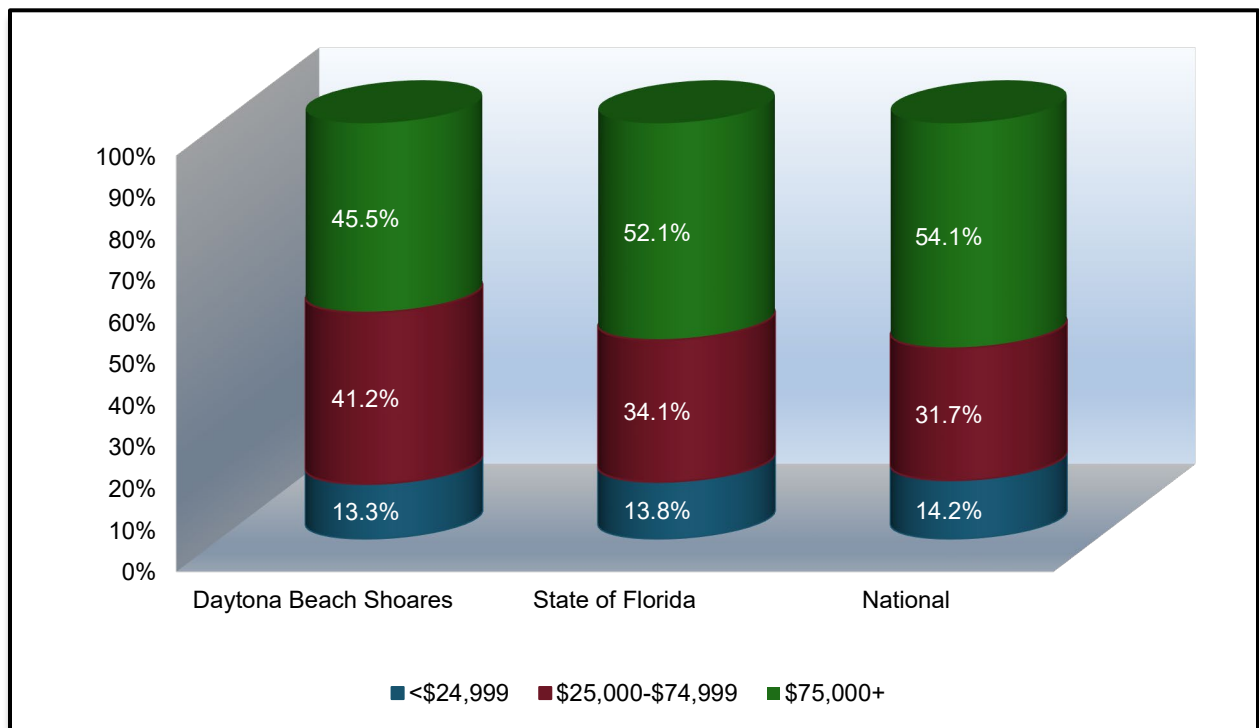


Chart C (2) – Median Household Income Distribution

Based on 2025 projections for median household income the following narrative describes the service area:

In the City of Daytona Beach Shores, the percentage of households with median income over \$75,000 per year is 74.4% compared to 54.1% on a national level. Furthermore, the percentage of the households in the service area with median income less than \$25,000 per year is 10.9% compared to a level of 14.2% nationally.

While there is no perfect indicator of use of a parks and recreation system, the percentage of households with more than \$75,000 median income is a key indicator. Therefore, those numbers are significant and balanced with the overall cost of living.



In addition to taking a look at the Median Age and Median Income, it is important to examine Household Budget Expenditures. Reviewing housing information; shelter, utilities, fuel and public services; along with entertainment & recreation can provide a snapshot into the cost of living and spending patterns in the services areas. The table below looks at that information and compares the service areas.

Table D – Household Budget Expenditures²:

Daytona Beach Shores	SPI	Average Amount Spent	Percent
Housing	86	\$27,902.98	32.9%
<i>Shelter</i>	86	\$22,889.22	27.0%
<i>Utilities, Fuel, Public Service</i>	85	\$5,013.76	5.9%
Entertainment & Recreation	86	\$3,528.54	4.2%

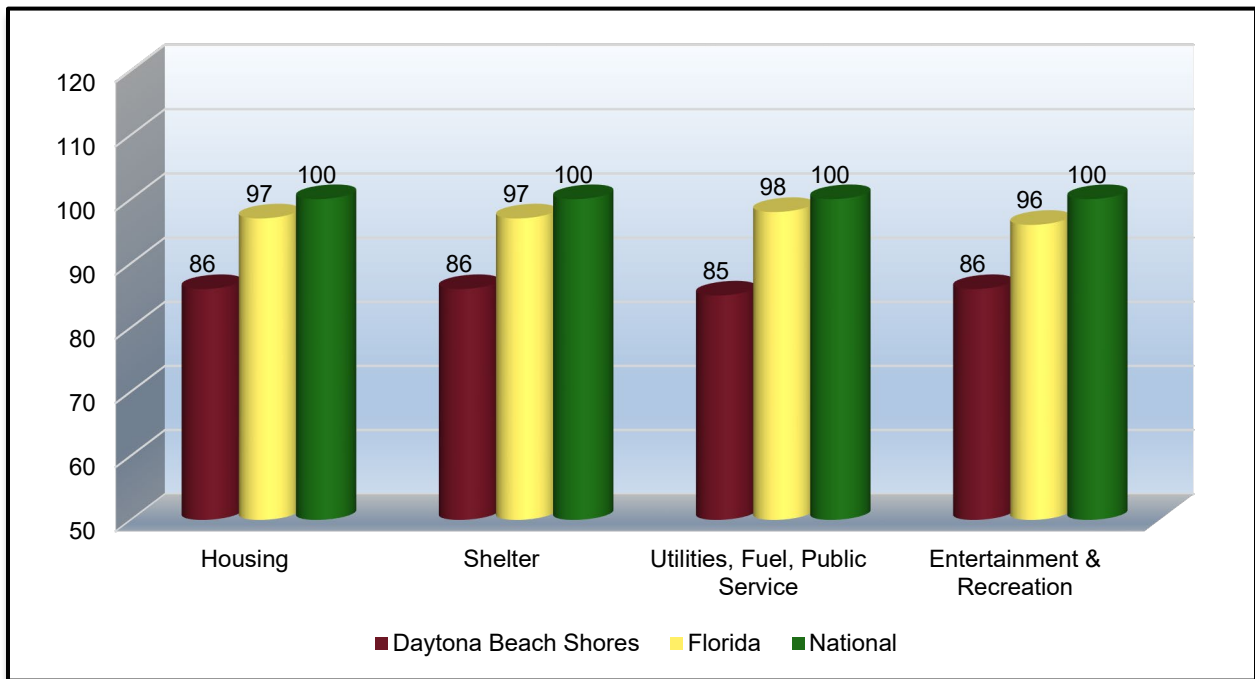
Florida	SPI	Average Amount Spent	Percent
Housing	97	\$31,537.25	32.7%
<i>Shelter</i>	97	\$25,748.80	26.7%
<i>Utilities, Fuel, Public Service</i>	98	\$5,788.44	6.0%
Entertainment & Recreation	96	\$3,938.78	4.1%

SPI: Spending Potential Index as compared to the National number of 100.
Average Amount Spent: The average amount spent per household.
Percent: Percent of the total 100% of household expenditures.

Note: *Shelter along with Utilities, Fuel, Public Service are a portion of the Housing percentage.*

² Consumer Spending data are derived from the 2022 and 2023 Consumer Expenditure Surveys, Bureau of Labor Statistics. ESRI forecasts for 2025 and 2030.

Chart D – Household Budget Expenditures Spending Potential Index:



The consistency between the median household income and the household budget expenditures is important. It is important because it illustrates that the spending patterns of the service area are aligning with the resources available. It also points to the fact that compared to a National level the dollars available, the money being spent in the City of Daytona Beach Shores is lower. This could point to a good ability to pay for parks and recreation programs and services, which may prove challenging to achieve a significant cost recovery associated with operations.

Housing Inventory:

The total number of housing units in the City of Daytona Beach Shores is 6,196 and 47.8% are occupied, or 2,961 housing units. The total vacancy rate for the service area is 51.1%. As a comparison, the vacancy rate nationally was 10.8%. Of the available units:

Daytona Beach Shores	
For Rent	3.2%
Rented, Not Occupied	0.6%
For Sale	1.4%
Sold, Not Occupied	1.1%
For Seasonal Use	40.4%
Other vacant	6.0%

These statistics point to a housing market influenced by part-time residents and vacationers.

Recreation Expenditures Spending Potential Index: Finally, through the demographic provider that B*K utilizes for the market analysis portion of the report, we can examine the overall propensity for households to spend dollars on recreation activities. The following comparisons are possible.

Table E – Recreation Expenditures Spending Potential Index³:

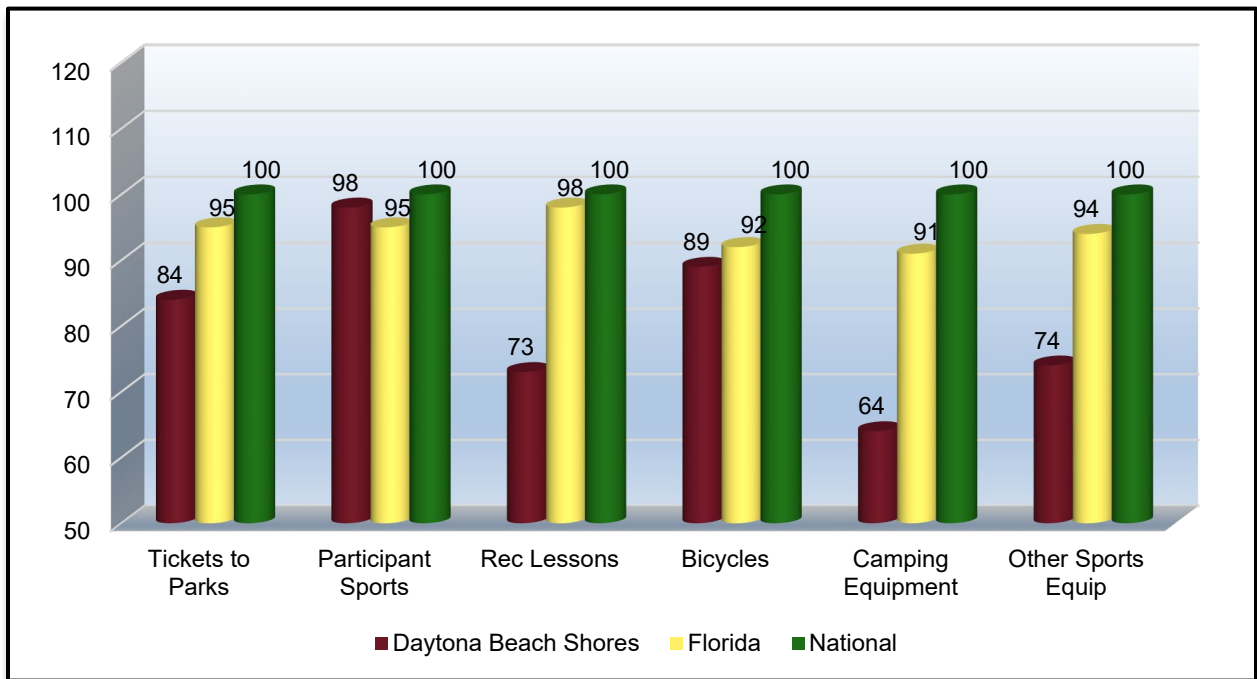
Daytona Beach Shores	SPI	Average Spent
Tickets to Parks or Museums	84	\$35.98
Fees for Participant Sports	98	\$161.84
Fees for Recreational Lessons	73	\$122.39
Social, Recreation, Club Membership	89	\$280.67
Exercise Equipment/Game Tables	64	\$51.13
Other Sports Equipment	74	\$5.84

Florida	SPI	Average Spent
Tickets to Parks or Museums	95	\$40.52
Fees for Participant Sports	95	\$87.05
Fees for Recreational Lessons	98	\$162.47
Social, Recreation, Club Membership	92	\$153.13
Exercise Equipment/Game Tables	91	\$72.58
Other Sports Equipment	94	\$7.44

Average Amount Spent: The average amount spent for the service or item in a year.
SPI: Spending potential index as compared to the national number of 100.

³ Consumer Spending data are derived from the 2022 and 2023 Consumer Expenditure Surveys, Bureau of Labor Statistics.

Chart E – Recreation Spending Potential Index:



There is a strong positive ratio between median household income, household budget expenditures and recreation and spending potential. It is important to note that these dollars are already being spent in the service area.

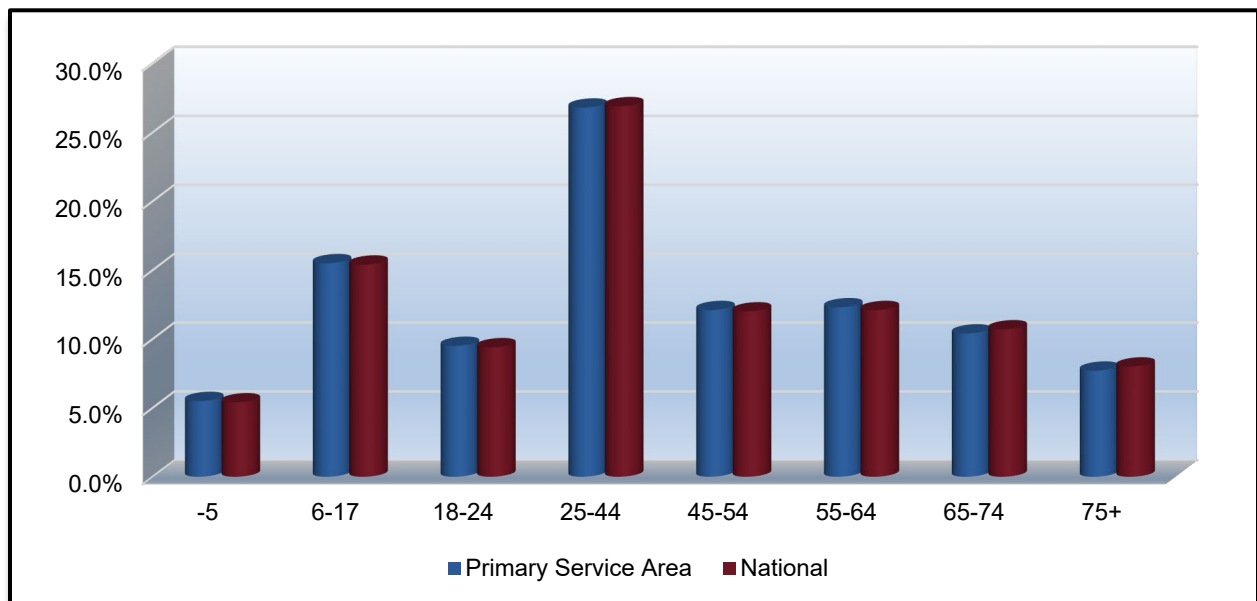
Population Distribution by Age: Utilizing census information for the City of Daytona Beach Shores, the following comparisons are possible.

Table F – 2025 Daytona Beach Shores Age Distribution (ESRI estimates)

Ages	Population	% of Total	Nat. Population	Difference
<5	69	1.4%	5.4%	-4.0%
5-17	189	3.7%	15.4%	-11.7%
18-24	118	2.3%	9.4%	-7.1%
25-44	571	11.4%	26.9%	-15.5%
45-54	378	7.5%	12.0%	-4.5%
55-64	1,005	19.9%	12.1%	+7.8%
65-74	1,361	27.0%	10.7%	+16.3%
75+	1,348	26.7%	8.0%	+18.7%

Population: 2025 census estimates in the different age groups in the City of Daytona Beach Shores.
% of Total: Percentage of the City of Daytona Beach Shores population in the age group.
National Population: Percentage of the national population in the age group.
Difference: Percentage difference between the City of Daytona Beach Shores and the national population.

Chart F – 2025 Daytona Beach Shores Age Group Distribution



The demographic makeup of the City of Daytona Beach Shores, when compared to the characteristics of the national population, indicates that there are some differences, with a larger population in the age groups over 55. The greatest positive variance is in the 75+ age group with +18.7%, while the greatest negative variance is in the 25-44 age group with -15.5%.

Population Distribution by Age Over Time: Utilizing census information from the City of Daytona Beach Shores, the following comparisons are possible.

Table G – 2025 Daytona Beach Shores Population Estimates (U.S. Census and ESRI)

Ages	2020 Census	2025 Projection	2030 Projection	Percent Change	Percent Change Nat'l
-5	37	69	59	+59.5%	+0.3%
5-17	169	189	201	+18.9%	-8.0%
18-24	137	118	106	-22.6%	+2.4%
25-44	390	571	556	+42.6%	+7.2%
45-54	377	378	412	+9.3%	+4.0%
55-64	1,104	1,005	790	-28.4%	-9.6%
65-74	1,484	1,361	1,542	+3.9%	+15.3%
75+	1,310	1,348	1,510	+15.3%	+46.0%

Chart G – Daytona Beach Shores Population Growth

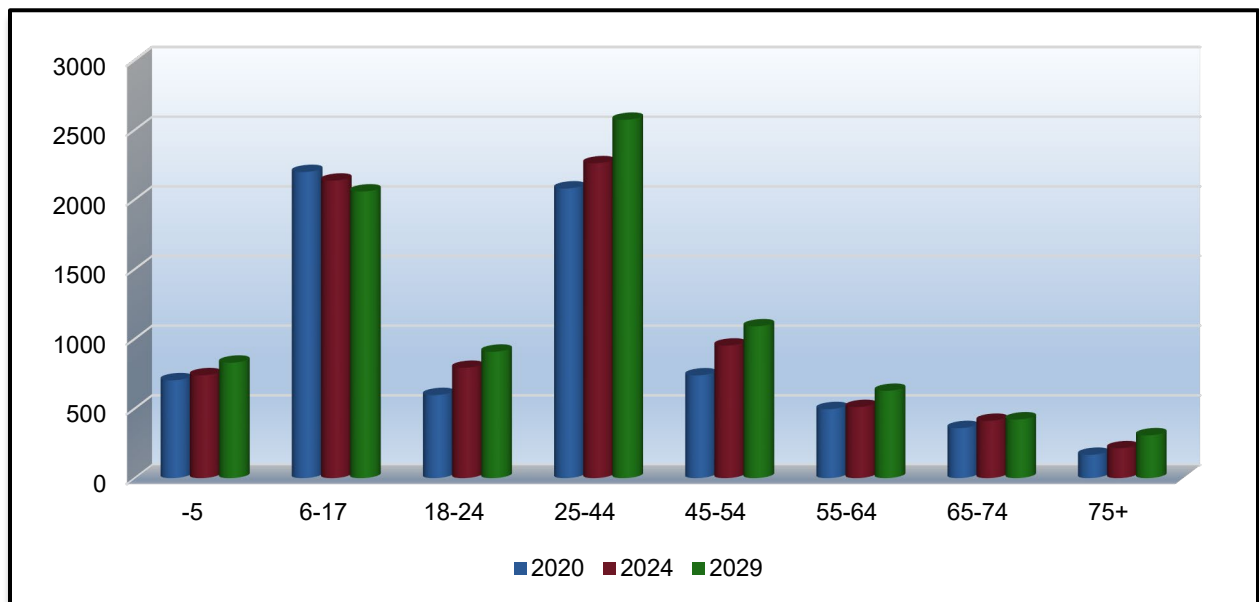


Table-H illustrates the growth or decline in age group numbers from the 2020 census until the year 2030. It is projected that age categories Under 5, 5-17, 25-44, 45-54, 65-74 and 75+ will see an increase in population. The population of the United States is aging, and it is not unusual to find negative growth numbers in the younger age groups and significant net gains in the 45 plus age groupings in communities which are relatively stable in their population numbers.

Ethnicity and Race: Below is listed the distribution of the population by race and ethnicity for the City of Daytona Beach Shores for 2025 population projections. Those numbers were developed from 2020 Census Data.

Table H – Daytona Beach Shores Ethnic Population and Median Age 2025

(Source – U.S. Census Bureau and ESRI)

Ethnicity	Total Population	Median Age	% of Population	% of FL Population
Hispanic	314	51.5	6.1%	27.7%

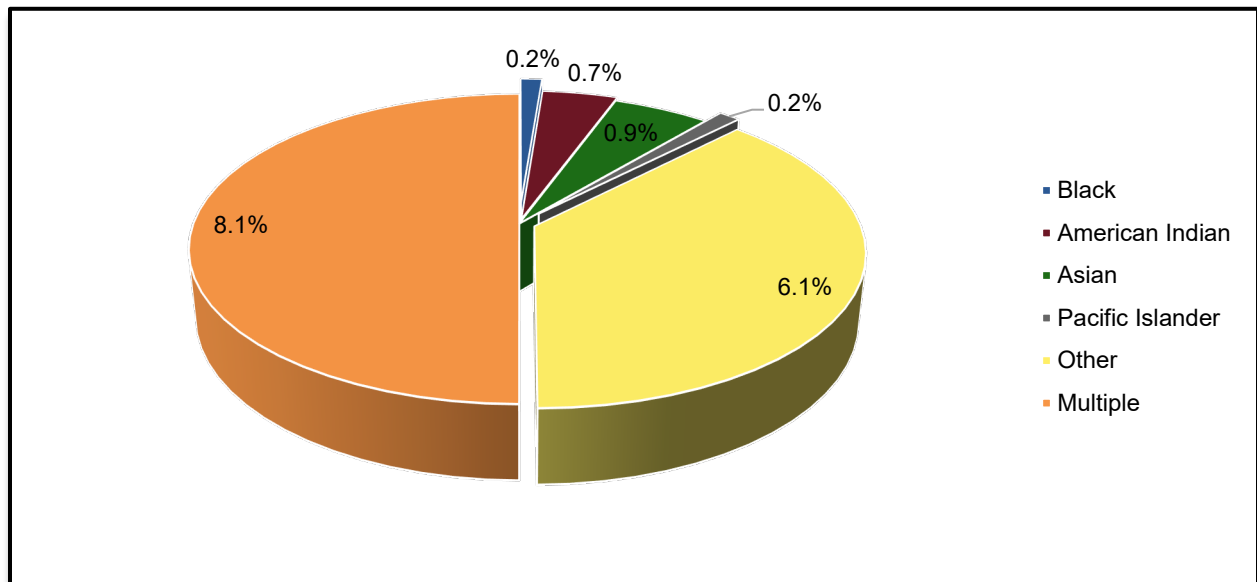
Table I – Daytona Beach Shores by Race and Median Age 2025

(Source – U.S. Census Bureau and ESRI)

Race	Total Population	Median Age	% of Population	% of FL Population
White	4,426	67.2	87.8%	56.3%
Black	95	65.3	1.9%	14.9%
American Indian	6	22.5	0.1%	0.5%
Asian	110	61.0	2.2%	3.3%
Pacific Islander	1	17.5	0.0%	0.1%
Other	62	52.1	1.2%	7.6%
Multiple	339	51.9	6.7%	17.4%

2025 Daytona Beach Shores Total Population: 5,039 Residents

Chart I – 2025 Daytona Beach Shores Population by Non-White Race



Tapestry Segmentation

Esri developed Tapestry segmentation over 35 years ago. The intent was to provide a detailed geodemographic segmentation of US neighborhoods, helping users understand the characteristics of different consumer markets. This system combines demographic, socioeconomic, and geographic data to create distinct "tapestries" that describe the unique traits of various communities.

In June 2025, Esri released ArcGIS Tapestry representing the first significant update in 10 years. The ArcGIS Tapestry dataset groups residential areas into segments. Neighborhoods with the most similar characteristics are grouped together, and neighborhoods showing divergent characteristics are separated. For a broader view of consumer markets, segments are summarized into LifeMode groups. Segments within each LifeMode group share similar demographic characteristics and consumer behavior patterns. There are a total of 60 distinct segments and 12 distinct LifeModes.

There is value including this information for Daytona Beach Shores, FL. The data assists the organization in understanding the consumers/constituents in their service area and supply them with the right products and services. While the data represents the community level trends, it is not necessarily associated with every individual.

The following page and table outlines the top tapestry segments in Daytona Beach Shores and provide a brief description of each. This information combined with the key indicators and demographic analysis help further describe the markets that the City of Daytona Beach Shores looks to provide with programs, services, and special events.

Table J – Daytona Beach Shores Tapestry Segment Comparison (ESRI estimates)

	Daytona Beach Shores		Demographics	
	Percent	Cumulative Percent	Median Age	Median HH Income
The Elders (J2)	46.7%	46.7%	74.1	\$69,169
Silver and Gold (J4)	34.9%	81.6%	64.4	\$102,652
Rural Resort Dwellers (I5)	16.6%	98.2%	55.1	\$71,031
Retirement Communities (J3)	1.8%	100.0%	55.0	\$80,402

The Elders (J2) - Communities in this segment tend to be designed for senior or assisted living and are primarily located in warmer climates with seasonal populations. These elder residents are primarily retired, living off retirement payments, investments, or supported by social security and other forms of public assistance. Population growth in these popular neighborhoods is twice the national rate.

Silver and Gold (J4) - Residents tend to be aged 55 and older, and more than half of households comprise married couples with no children. The median net worth is approximately three times that of the U.S. median. The housing landscape is predominantly made up of single-family units, and a significant portion of homes were built after 2000. This segment ranks among the highest for seasonal vacancies, with around a third of units occasionally vacant. Residents spend time birdwatching, golfing, cooking, and dining out. They tend to engage with their communities by regularly participating in elections and volunteering.

Rural Resort Dwellers (I5) - Nearly half of households are comprised of married couples without children. Residents tend to have skilled jobs in construction and manufacturing. Rates of self-employment and government employment are higher than average, and there is a notable veteran population. There is a high number of second homes used for recreation, with one in three housing units designated for seasonal or occasional use. Residents tend to engage with their communities and regularly volunteer with local organizations.

Retirement Communities (J3) - A quarter of the population consists of people aged 75 years and above, and nearly half of households are single individuals. Many households depend on a mix of retirement funds, investment income, and social security and other forms of public assistance. Many are active in the workforce. Residents spend time watching sports, news, and movies on cable TV, as well as reading books and newspapers. Residents schedule regular medical appointments and tend to be both physically and socially active. They often go to theaters, art galleries, and restaurants.

Demographic Summary

The following summarizes the demographic characteristics of Daytona Beach Shores.

- The population of Daytona Beach Shores is estimated at 5,039. There has been steady growth over the past 15 years, and that is expected to continue over the next 5 years.
- The median age in the City of Daytona Beach Shores is significantly higher than the State and National numbers. A higher median age points to providing more passive, social and health-focused recreation, while still appealing to younger demographics through active parks and spaces.
- The age distribution in the City of Daytona Beach Shores is such that 5.1% is under the age of 18 and 73.6% is over the age of 55. These are two age groups that will be significant users of parks and recreation programs and services. While it is projected that the 55+ age categories will increase slightly through 2028, the biggest increases are expected in the under 18 and 25-44 age groups signifying the need for additional programs and services for this demographic.
- The City of Daytona Beach Shores has a significantly lower percentage of households with children (2.4%) than both the state and national average of about 30%.
- The City of Daytona Beach Shores has a lower median household income (\$69,077) than the state of Florida (\$78,205). Income level is important when it comes to price point for programs and services, and subsequently the cost recovery level.
- The Household Budget Expenditures and the Recreation Spending Potential are consistent with the median household income. The consistency is important for the financial performance of parks and recreation system. It is also important to note, specific to recreation, that a portion of those dollars are currently being spent with other providers by City residents.
- With 40% of housing used for seasonal purposes, park usage may fluctuate significantly throughout the year, with peak demand likely aligning with tourist and seasonal resident influxes.
- Over 80% of the population is in one of the 2 Tapestries, The Elders and Silver and Gold. Both segments are older but differ in many characteristics from housing to income.

*“Life is
Better here”*



Appendix B

Needs Assessment Survey



2025

City of Daytona Beach Shores

Parks and Recreation Needs Assessment Survey

Findings Report



ETC

I N S T Page 365 of 460

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Executive Summary

2025 City of Daytona Beach Shores Needs Assessment Survey Executive Summary

Overview

ETC Institute administered a needs assessment survey for the City of Daytona Beach Shores during the months of Spring 2025. This survey will be used to gather input to help determine amenities, facilities, programs, activities, parks, and recreation priorities in our community.

Methodology

ETC Institute mailed a survey packet to all households in Daytona Beach Shores. Each survey packet contained a cover letter, a copy of the survey, and a postage-paid return envelope. Residents who received the survey were given the option of returning the survey by mail or completing it online at dbshoressurvey.org.

After the surveys were mailed, ETC Institute followed up with residents to encourage participation. To prevent people who were not residents of Daytona Beach from participating, everyone who completed the survey online was required to enter their home address prior to submitting the survey. ETC Institute then matched the addresses that were entered online with the addresses that were originally selected for the random sample. If the address from a survey completed online did not match one of the addresses selected for the sample, the online survey was not included in the final database for this report.

The goal was to collect a minimum of 100 surveys from residents. The goal was far exceeded, with a total of 222 surveys being collected. The overall results for the sample of 222 surveys has a precision of at least ± 4.7 at the 95% level of confidence.

This report contains the following:

- Charts showing the overall results of the survey (Section 2)
- Priority Investment Rating (PIR) identifies priorities for facilities, amenities, programs, and activities (Section 3)
- Benchmarks comparing data from Daytona Beach Shores to national averages (Section 4)
- Tabular data showing the overall results for all questions on the survey (Section 5)
- Survey instrument (Section 6)

The major findings of the survey are summarized in the following pages.

Major Findings

Use of Facilities. Eighty percent (80%) of respondents report visiting Daytona Beach Shores parks and/or recreation facilities during the past 12 months. Most respondents (88%) rated those facilities as either “excellent” (45%) or “good” (43%).

Barriers to Facility Use. Respondents were asked to indicate all of the reasons that prevent them and members of their household from visiting Daytona Beach Shores parks and recreation facilities more often. The top three barriers were lack of shade (16%), not aware of parks’ or facilities’ locations (13%), and lack of handicap (ADA) accessibility (9%).

Program Participation. Fifty-four percent (54%) of respondents’ report participating in programs or events offered by Daytona Beach Shores Parks and Recreation in the past 12 months. Most respondents (93%) rated these programs or events as either “excellent” (56%) or “good” (37%).

Barriers to Participation. Respondents were asked to identify why they do not participate in these programs or events more often. The top three barriers to participation they indicated were that they don’t know what is offered (32%), too busy/not interested (23%), and program times are not convenient (13%).

Communication Methods. The three ways respondents most often learn about Daytona Beach Shores’ parks and recreation facilities, programs, and events are word of mouth (59%), banners (56%), and the city website (33%). The three ways they would most prefer are emails (44%), banners (34%), and eNewsletter (29%).

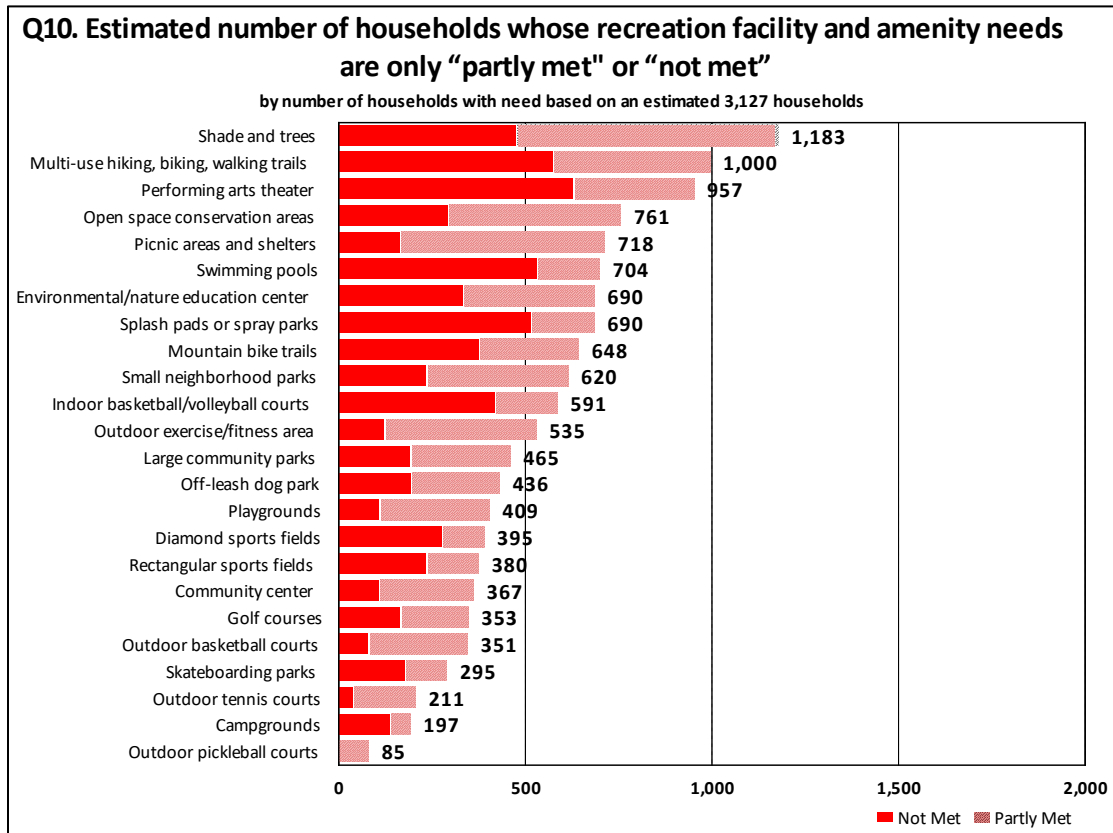
Recreation Facilities/Amenities Needs and Priorities

Amenity/Facility Needs: Respondents were asked to identify if their household had a need for 24 facilities/amenities and to rate how well their needs for each were currently being met. Based on this analysis, ETC Institute was able to estimate the number of households in the community that had the greatest “unmet” need for various facilities/amenities.

The three amenities/facilities with the highest percentage of households that have an unmet need:

1. Shade and trees
2. Multi-use hiking, biking, and walking trails
3. Performing arts theater

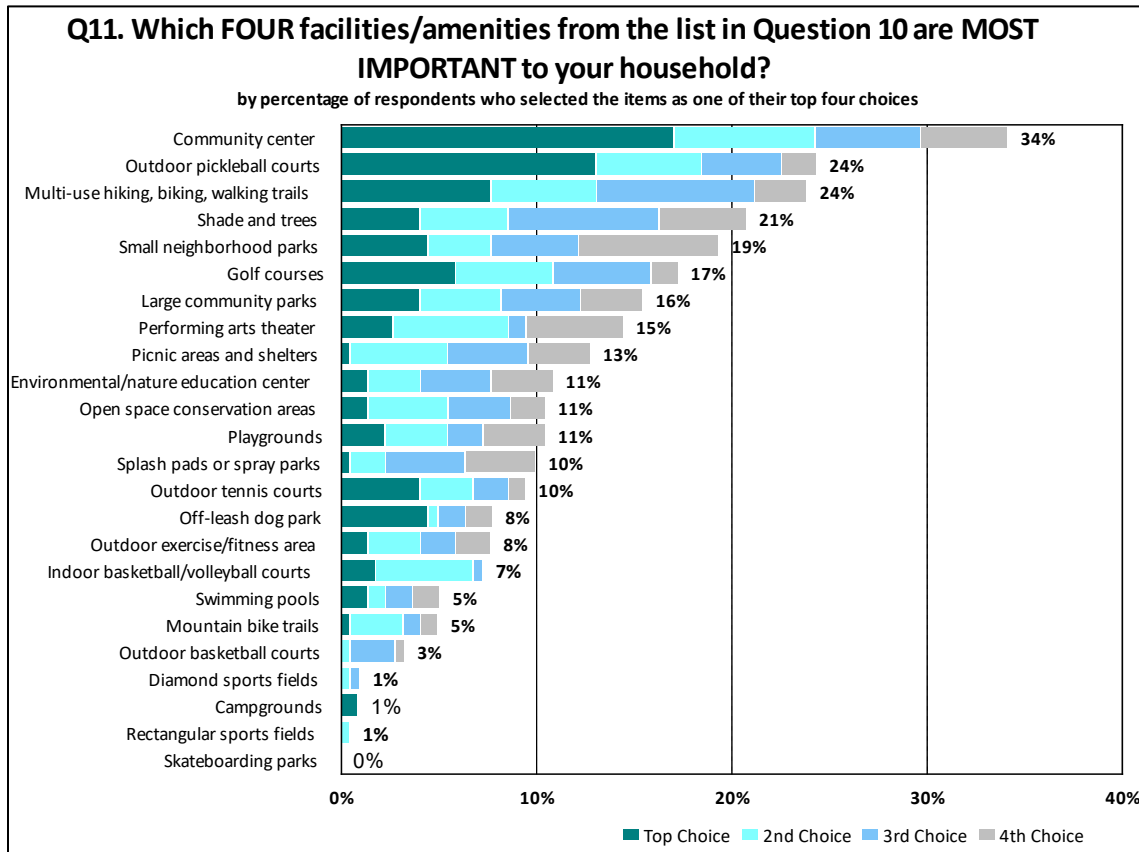
The number of households that have unmet needs for each of the 24 facilities/amenities assessed is shown in the chart on the following page.



Amenities/Facilities Importance: In addition to assessing the needs for each amenity/facility, ETC Institute also assessed the importance that residence placed on each item. Based on the sum of respondents’ top four choices, these were the four amenities/facilities ranked most important to residents:

1. Community center
2. Outdoor pickleball courts
3. Multi-use hiking, biking, walking trails
4. Shade and trees

The percentage of residents who selected each amenity/facility as one of their top four choices is shown in the chart on the following page.

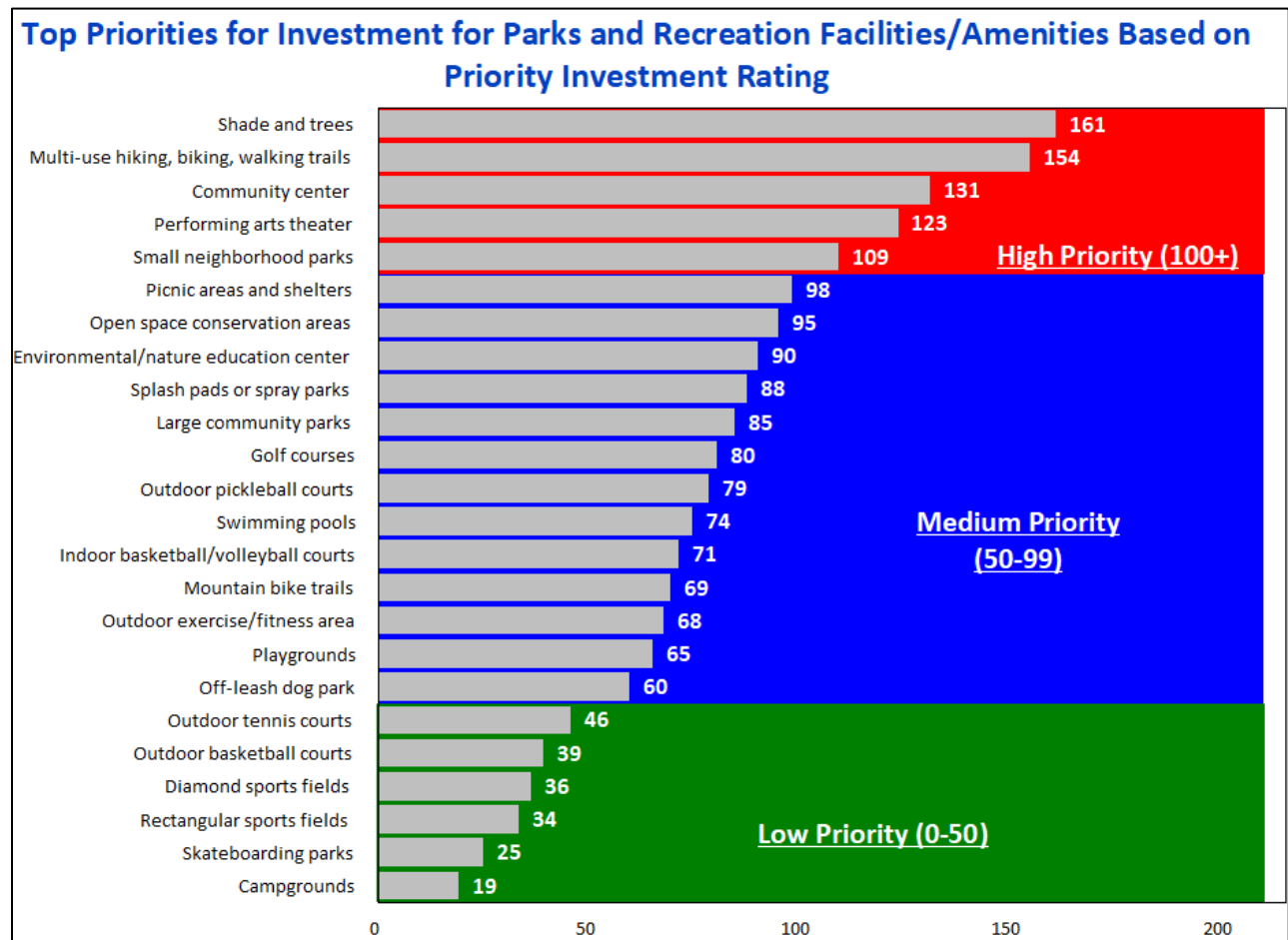


Priorities for Facility Investments: The **Priority Investment Rating (PIR)** was developed by ETC Institute to provide organizations with an objective tool for evaluating the priority that should be placed in recreation and parks investments. The Priority Investment Rating (PIR) equally weighs (1) the importance that residents place on amenities/facilities and (2) how many residents have unmet need for the amenity/facility. [Details regarding the methodology for this analysis are provided in Section 3 of this report.]

Based on the Priority Investment Rating (PIR), the following amenities/facilities were rated as high priorities for investments:

- Shade and trees (PIR=160.8)
- Multi-use hiking, biking, and walking trails (PIR=154.4)
- Community center (PIR=131.0)
- Performing arts theater (PIR=123.3)
- Small neighborhood parks (PIR=109.1)

The chart below shows the Priority Investment Rating for each of the 24 amenities/facilities assessed on the survey.



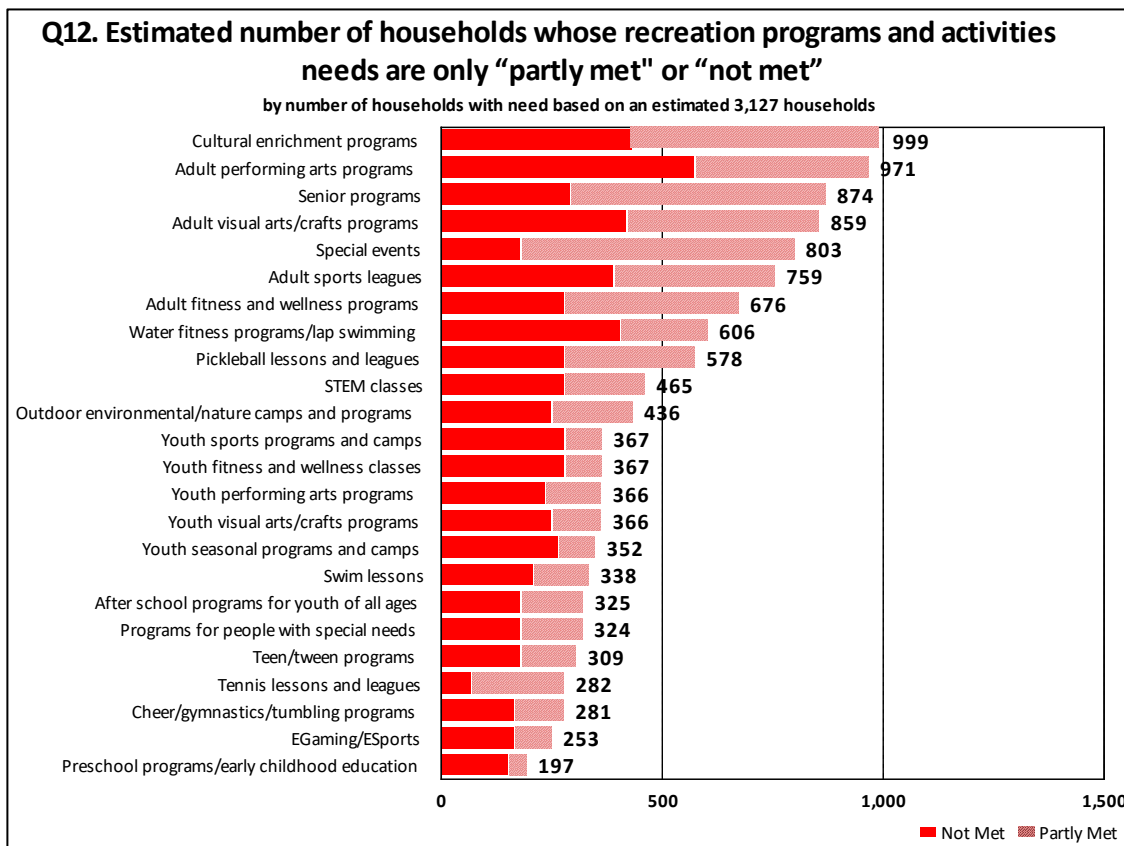
Recreation Program/Activity Needs and Priorities

Program Needs: Respondents were asked to identify if their household had a need for 24 recreation programs and activities and to rate how well their needs for each were currently being met. Based on this analysis, ETC Institute was able to estimate the number of households in the community that had the greatest “unmet” need for various programs.

The three programs with the highest number of households that have an unmet need:

1. Cultural enrichment programs
2. Adult performing arts programs
3. Senior programs

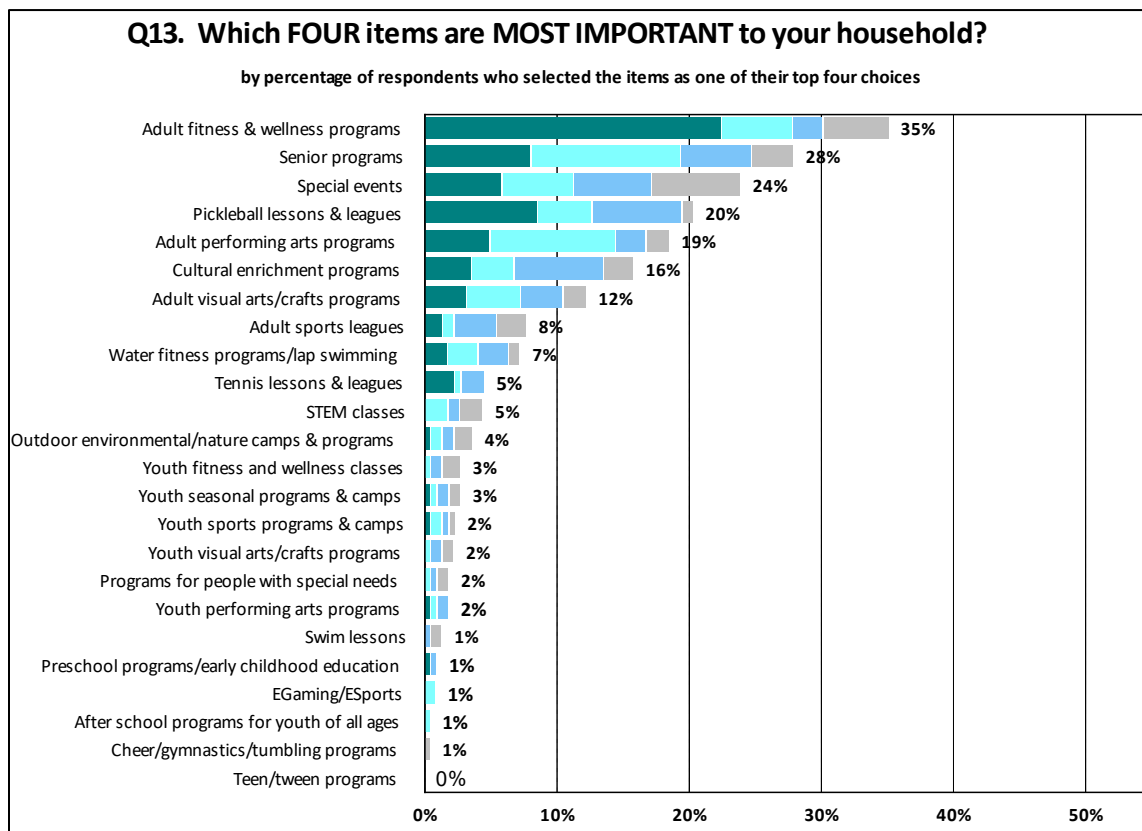
The estimated number of households that have unmet needs for each of the 24 programs assessed is shown in the chart below.



Programs Importance: In addition to assessing the needs for each program, ETC Institute also assessed the importance that residents placed on each item. Based on the sum of respondents' top four choices, these were the four programs ranked most important to residents:

1. Adult fitness & wellness programs
2. Senior programs
3. Special events
4. Pickleball lessons & leagues

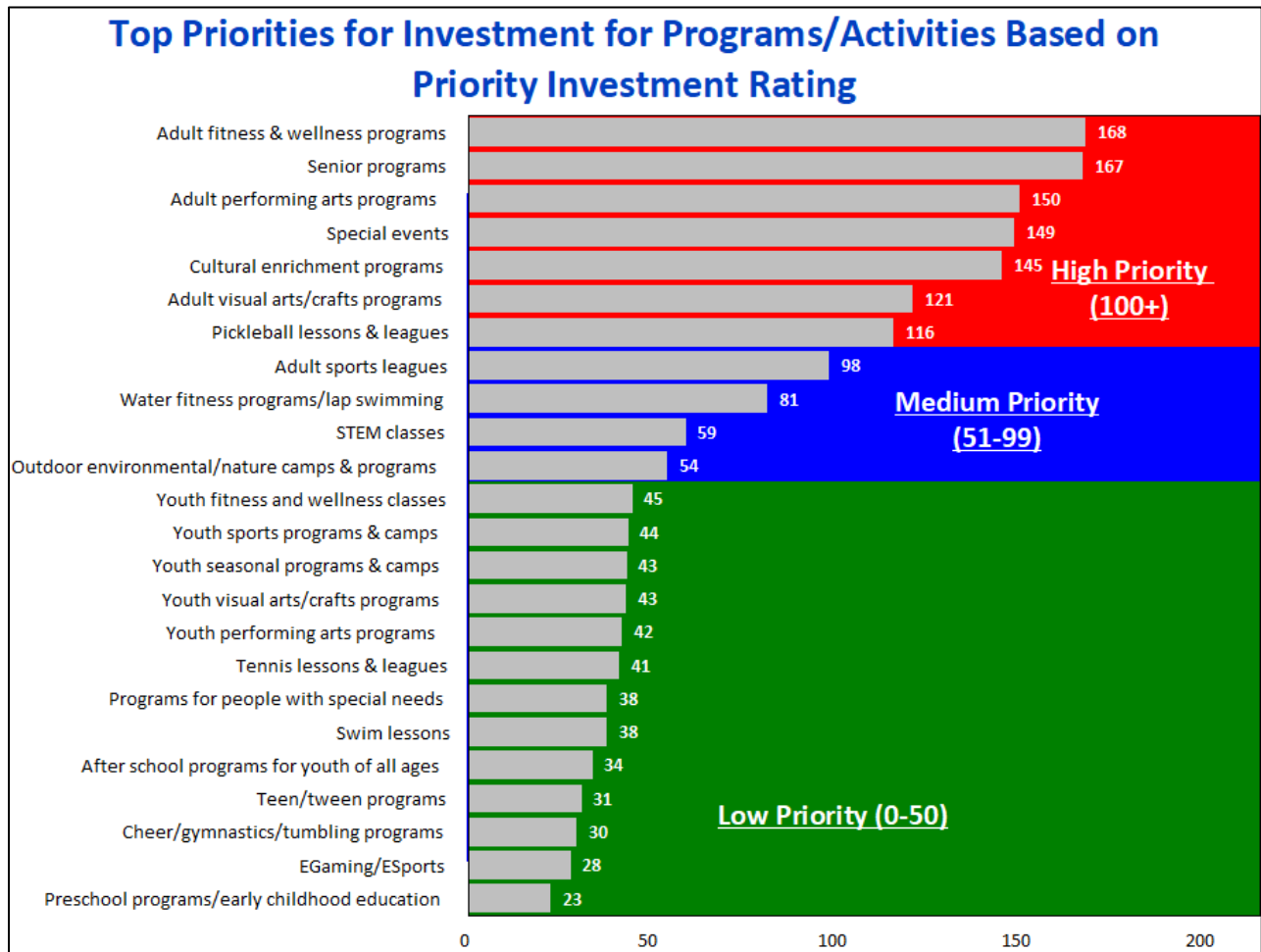
The percentage of residents who selected each program as one of their top four choices is shown in the chart below.



Based the Priority Investment Rating (PIR), the following activities/programs were rated as high priorities for investment:

- Adult fitness & wellness programs (PIR=167.6)
- Senior programs (PIR=166.9)
- Adult performing arts programs (PIR=149.9)
- Special events (PIR=148.5)
- Cultural enrichment programs (PIR=145.1)
- Adult visual arts/crafts programs (PIR=120.8)
- Pickleball lessons & leagues (PIR=115.7)

The chart below shows the Priority Investment Rating for each of the 24 programs assessed on the survey.

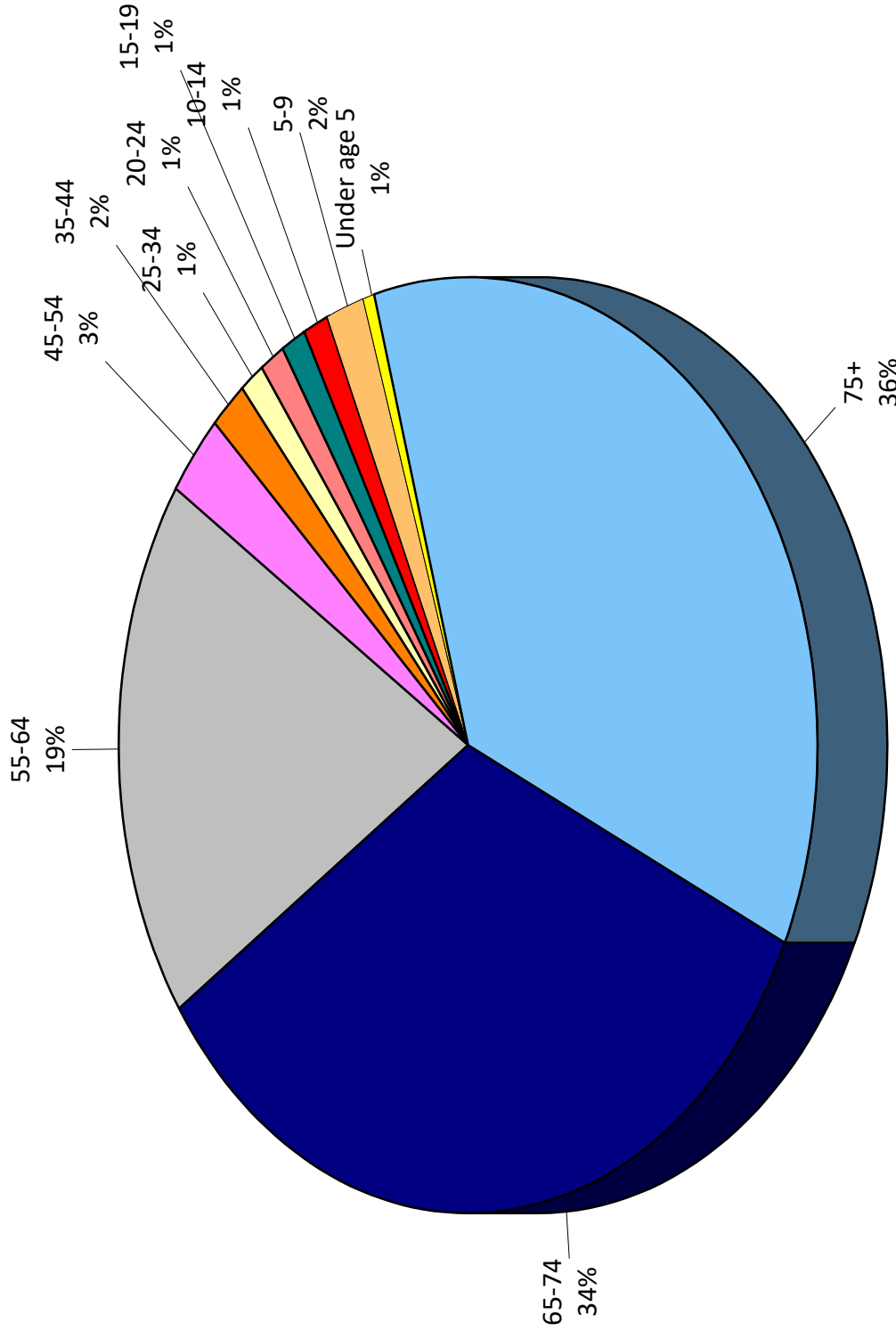


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Charts and Graphs

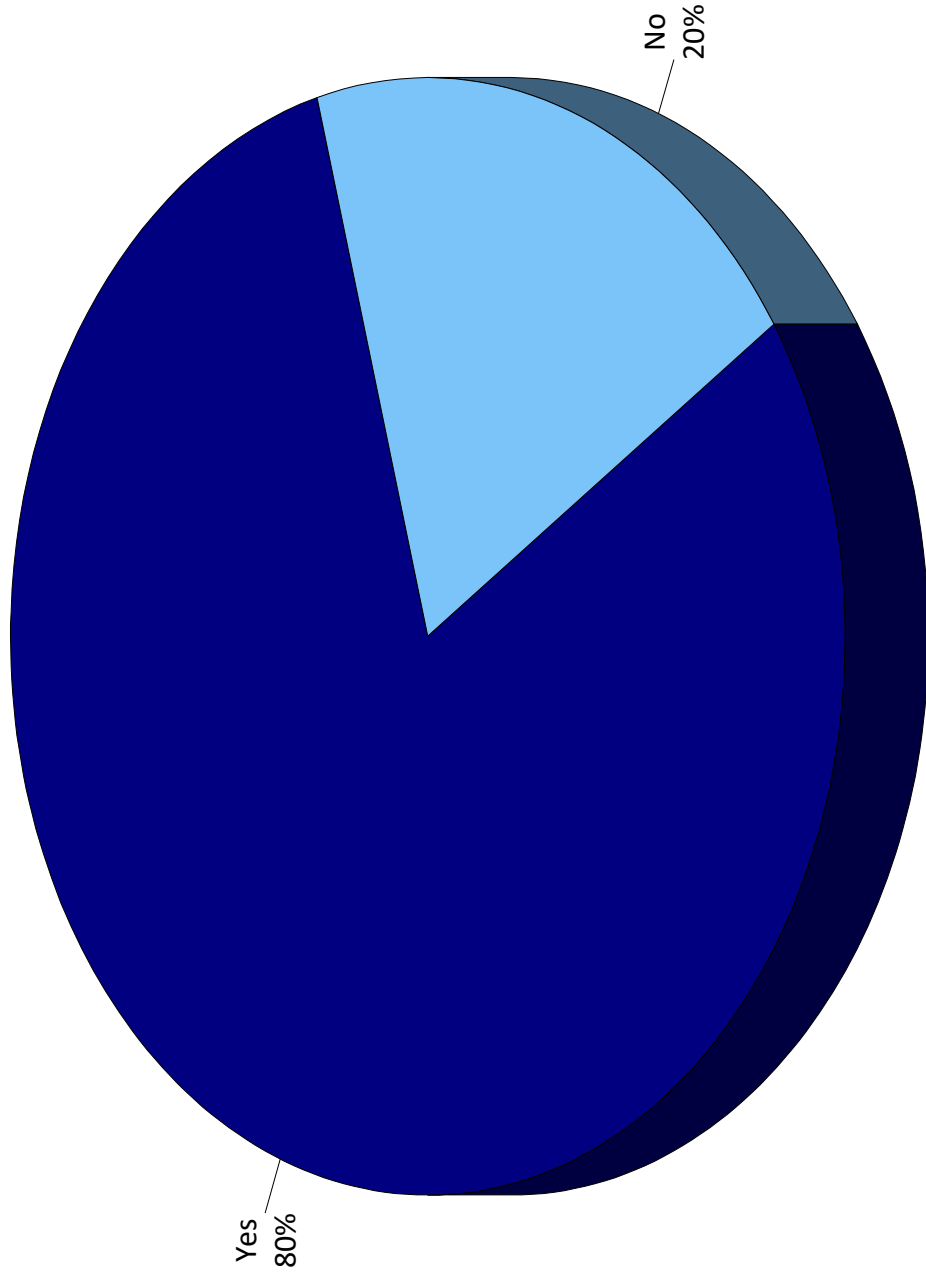
Q1. Including yourself, how many people in your household are...

by percentage of respondents (excluding "not provided")



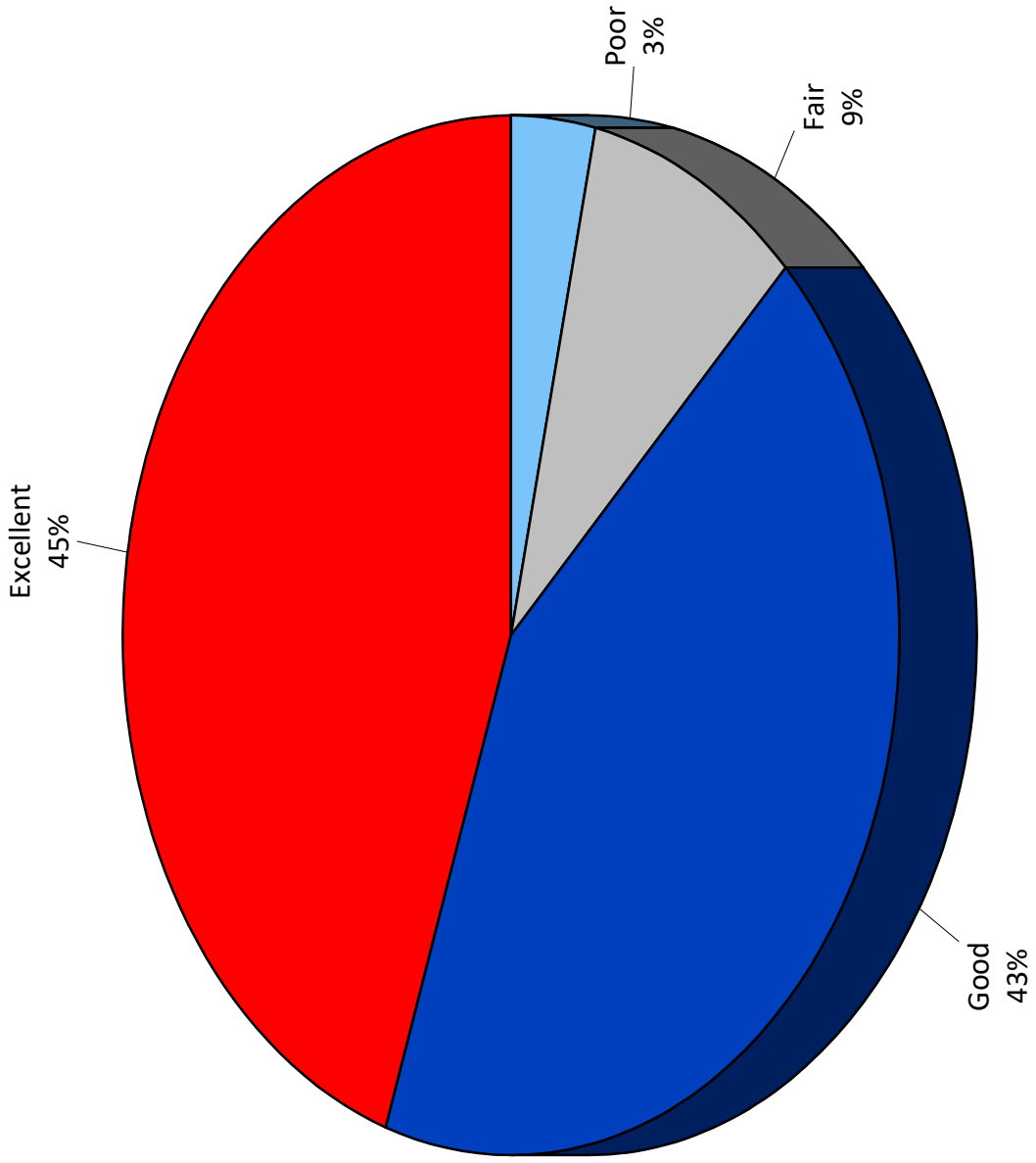
Q2. Have you or any members of your household visited any City of Daytona Beach Shores parks and/or recreation facilities during the past 12 months?

by percentage of respondents (excluding "not provided")

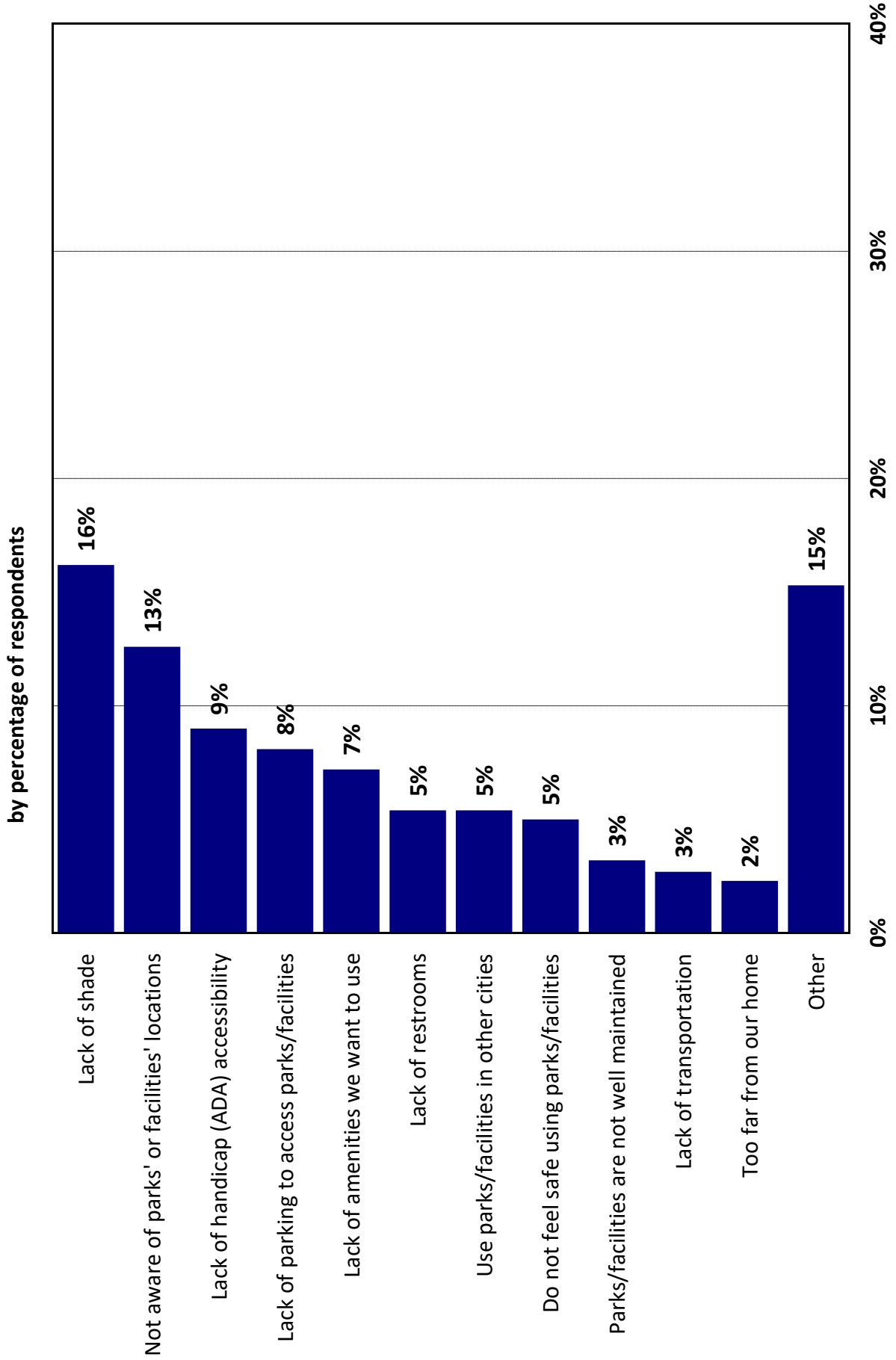


Q2a. Overall, how would you rate the physical condition of ALL the City of Daytona Beach Shores parks and recreation facilities you have visited?

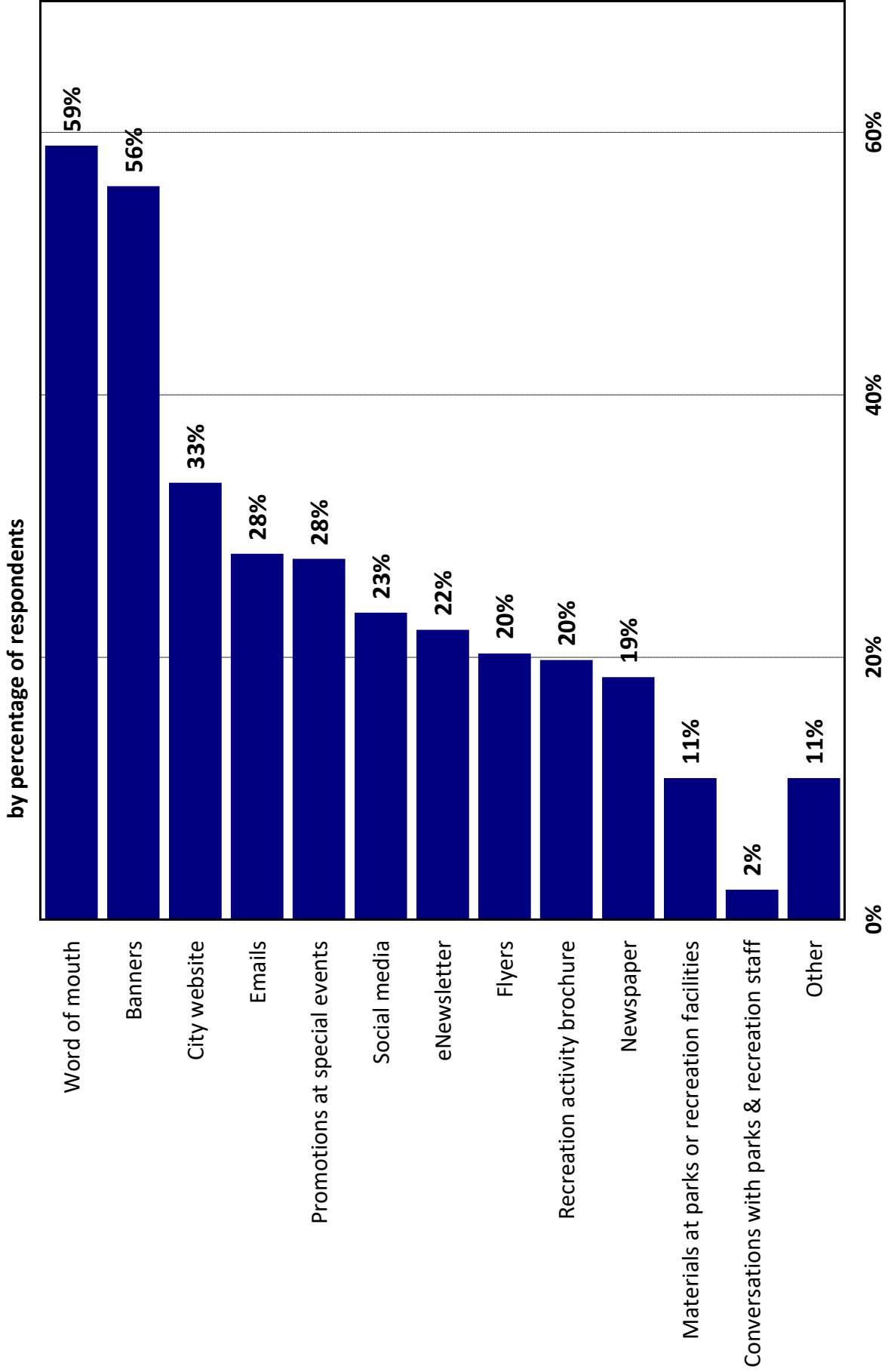
by percentage of respondents (excluding "not provided")



Q3. Please CHECK ALL of the following reasons that prevent you or members of your household from visiting City of Daytona Beach Shores parks and recreation facilities more often.

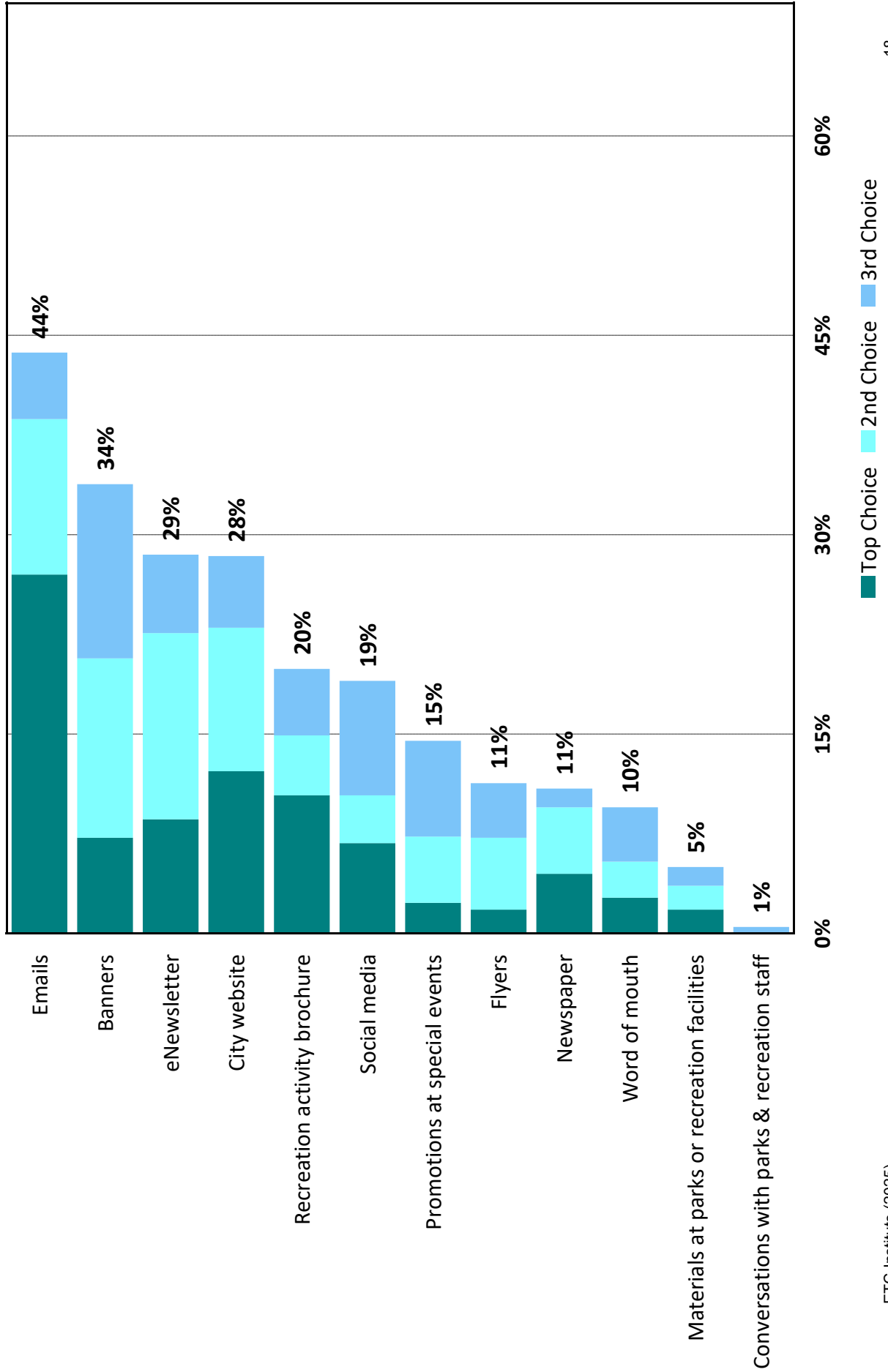


Q4. From the following list, please CHECK ALL the ways you learn about City of Daytona Beach Shores parks, recreation facilities, programs, and events.

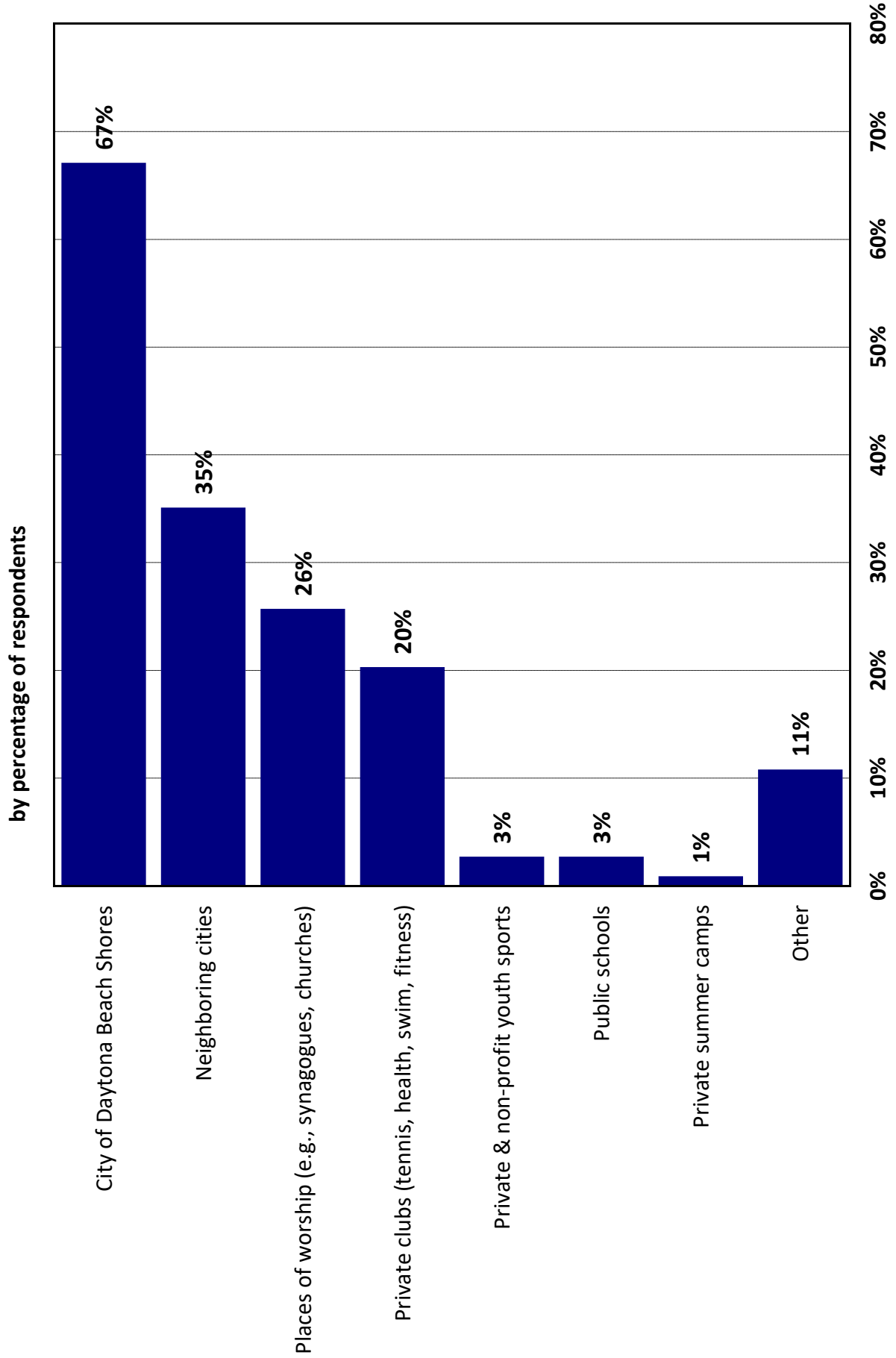


Q5. From the list in Question 4, which THREE methods of communication would you MOST PREFER the City use to communicate with you about parks, recreation facilities, programs, and events?

by percentage of respondents who selected the items as one of their top three choices

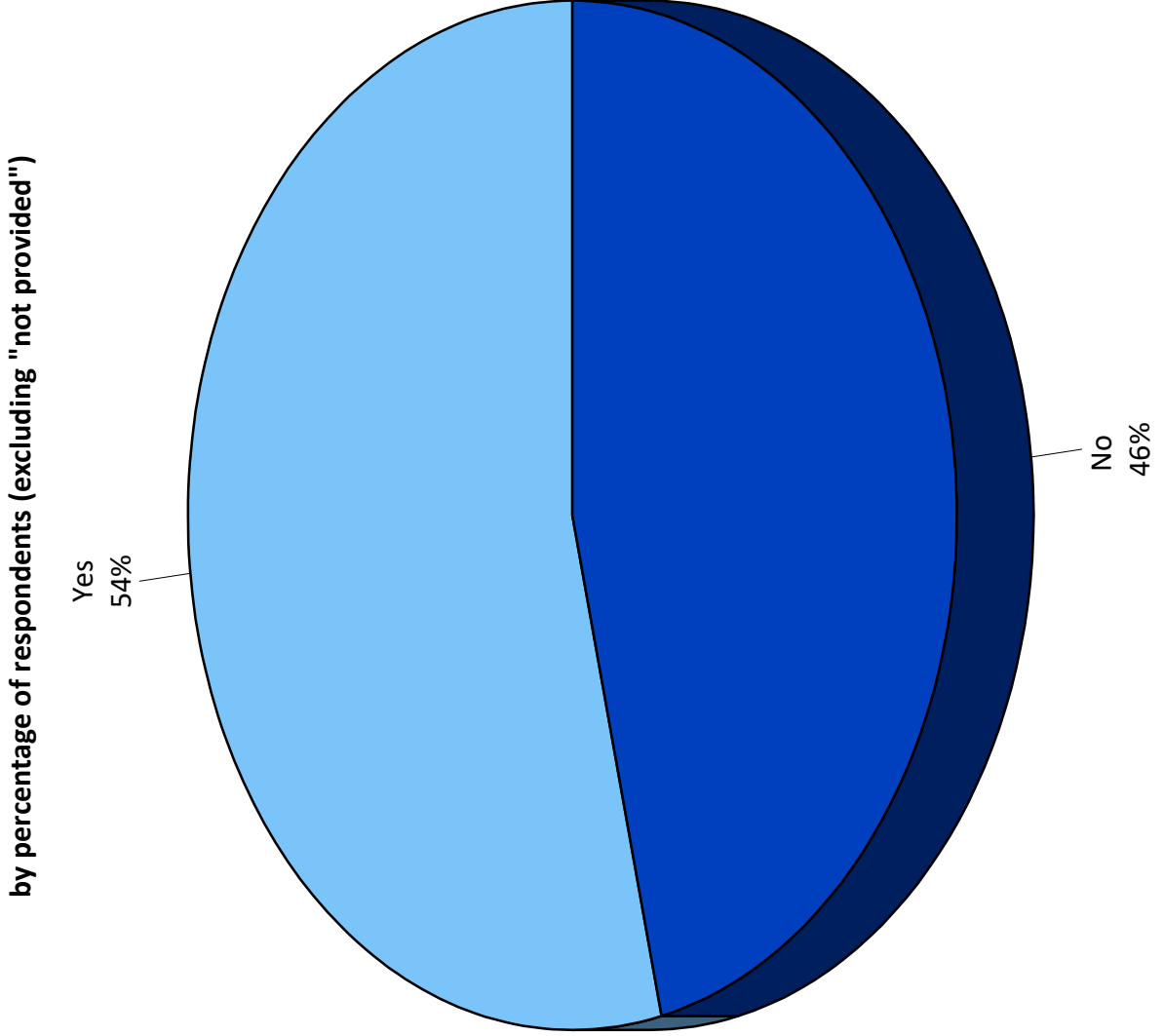


Q6. From the following list, please CHECK ALL of the organizations that you or members of your household have used for recreation and sports activities during the last 12 months.



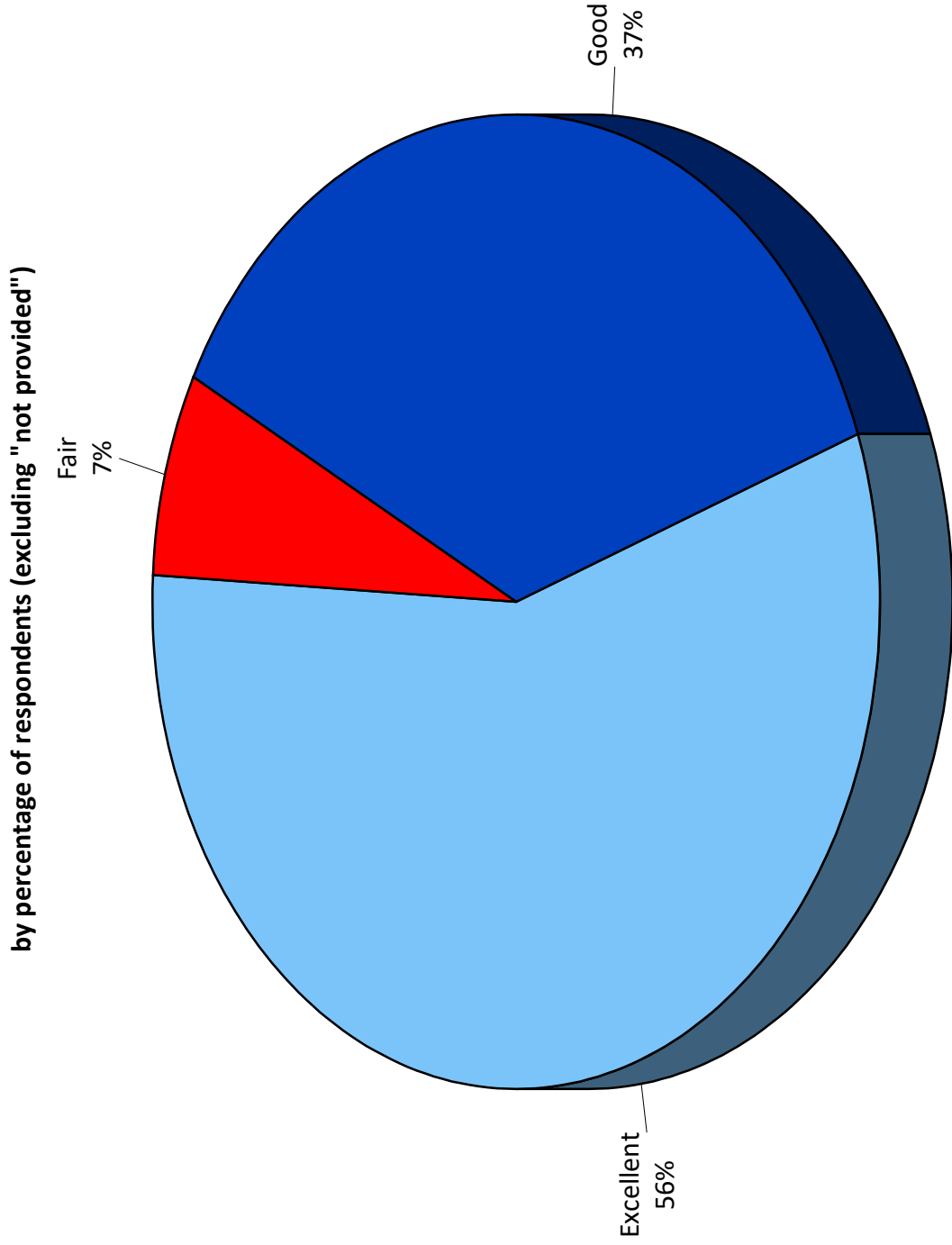
Q7. Has your household participated in any recreation programs or events offered by the City of Daytona Beach Shores Parks and Recreation Department during the past 12 months?

by percentage of respondents (excluding "not provided")

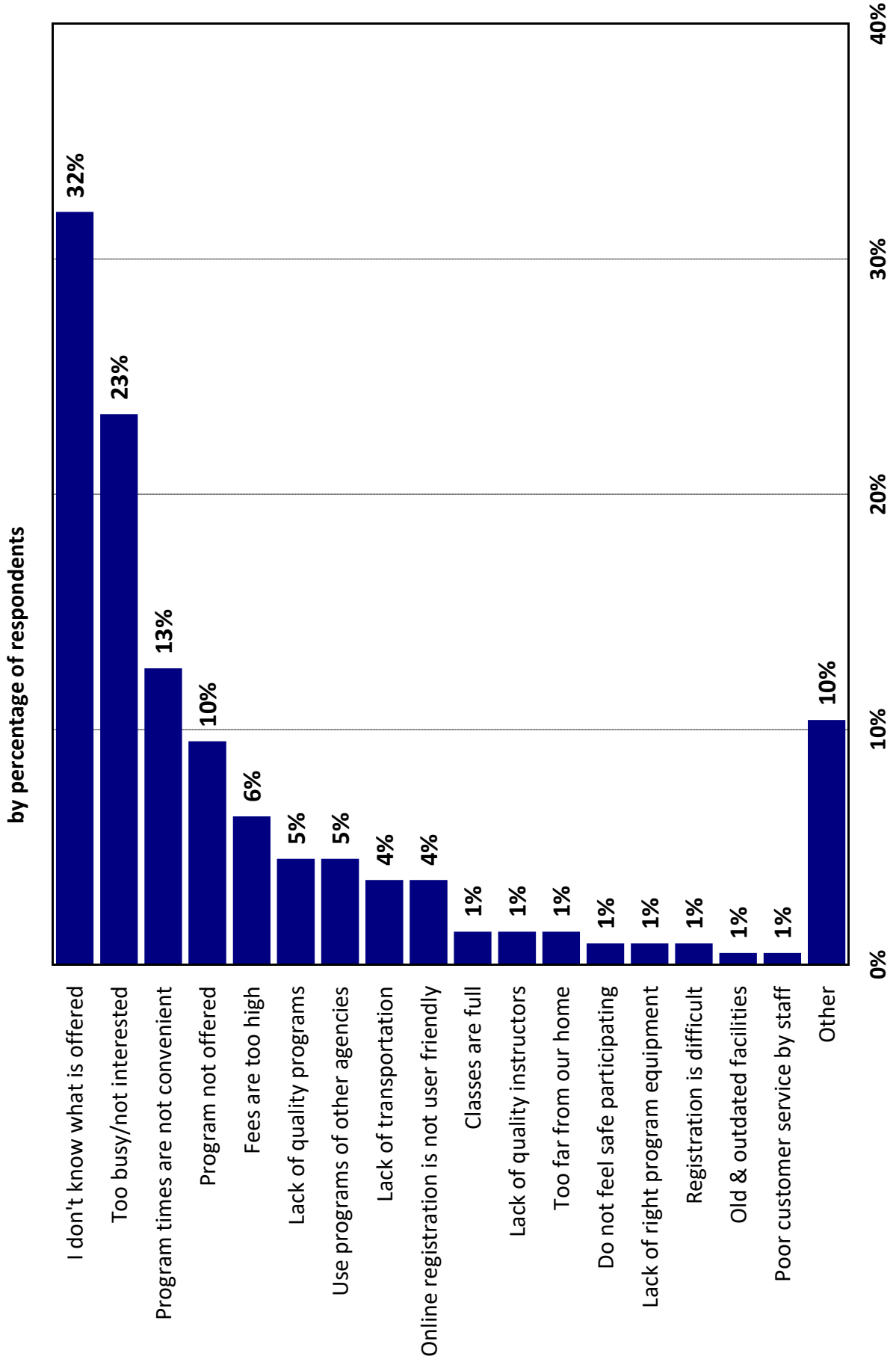


Q7a. How would you rate the overall quality of the City of Daytona Beach Shores Parks and Recreation Department programs or events in which your household has participated?

by percentage of respondents (excluding "not provided")

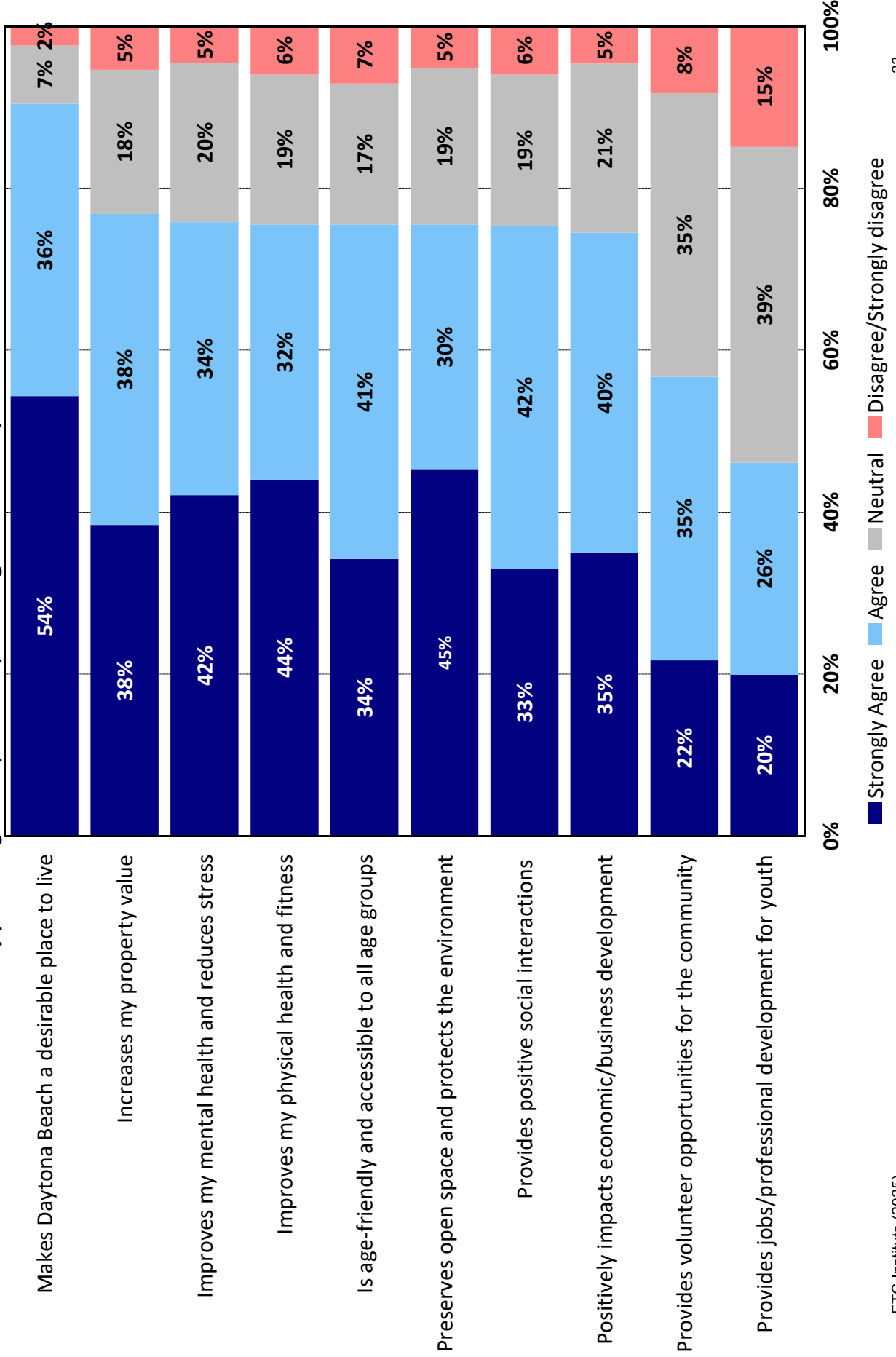


Q8. Please CHECK ALL of the following reasons that prevent you or members of your household from participating in City of Daytona Beach Shores Parks and Recreation Department programs more often.

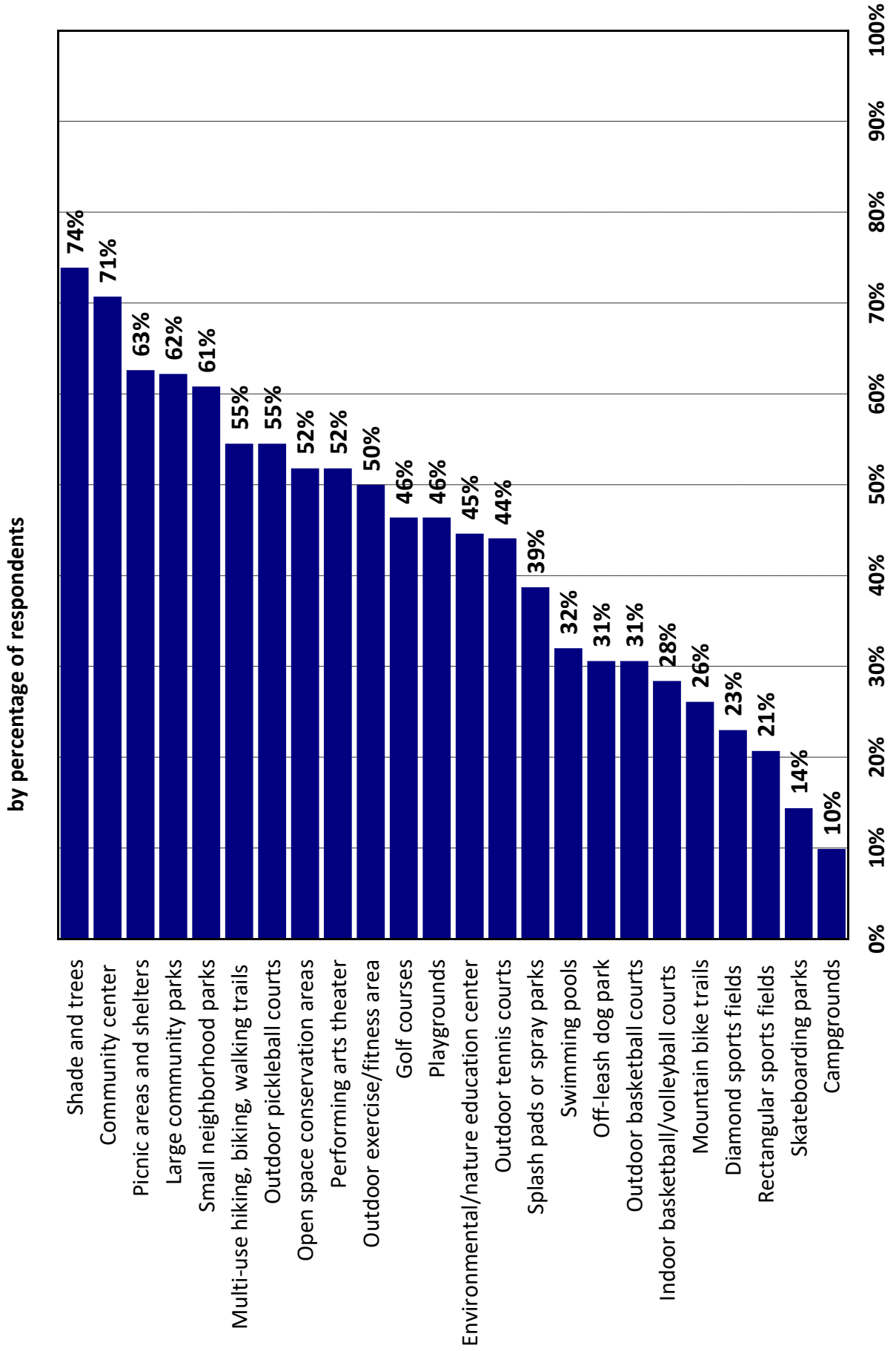


Q9. Please indicate your level of agreement with the following statements concerning some potential benefits of the City of Daytona Beach Shores' parks, facilities, and recreation programs or events.

by percentage of respondents (excluding "don't know")

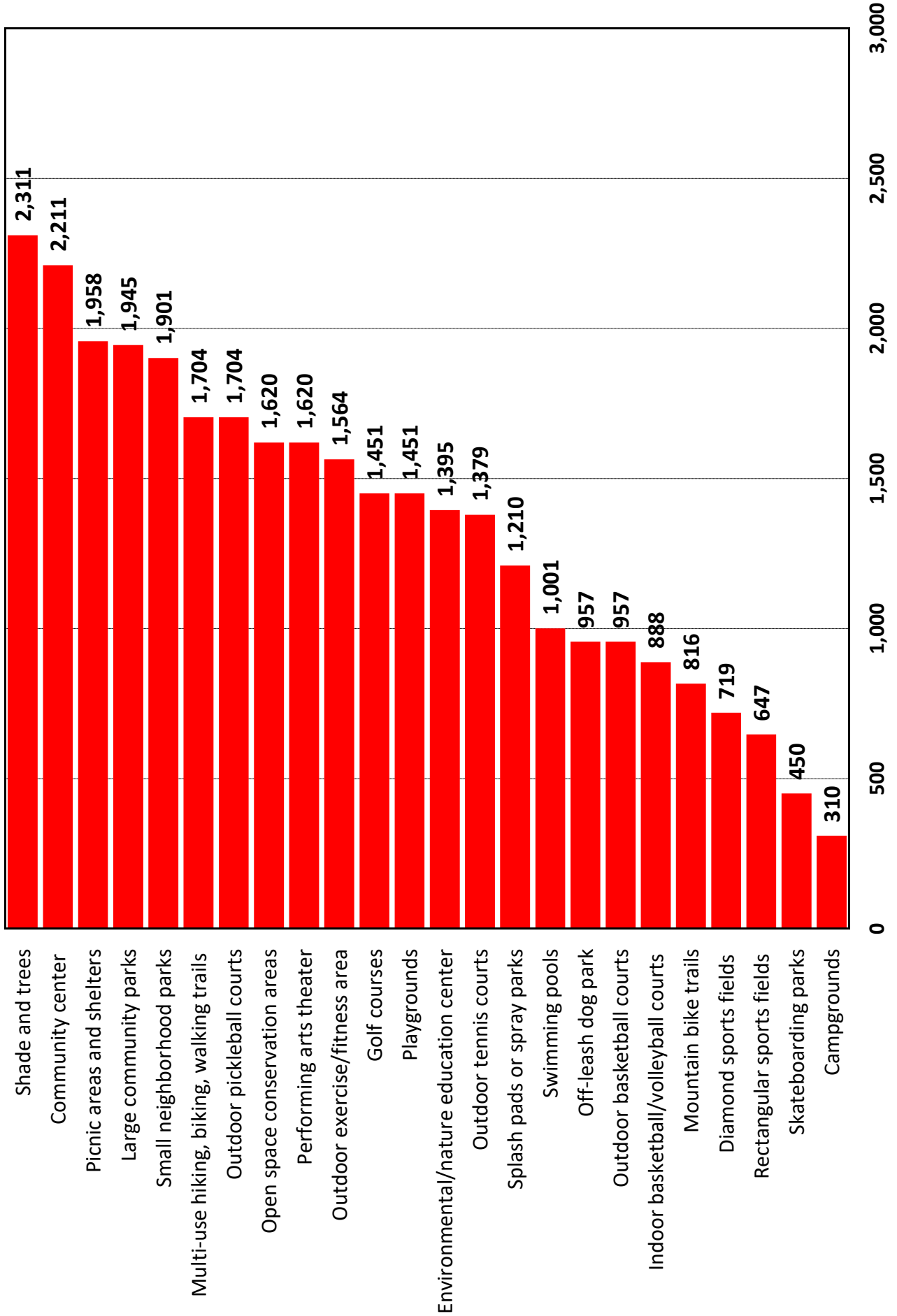


Q10. Need for Facilities and Amenities



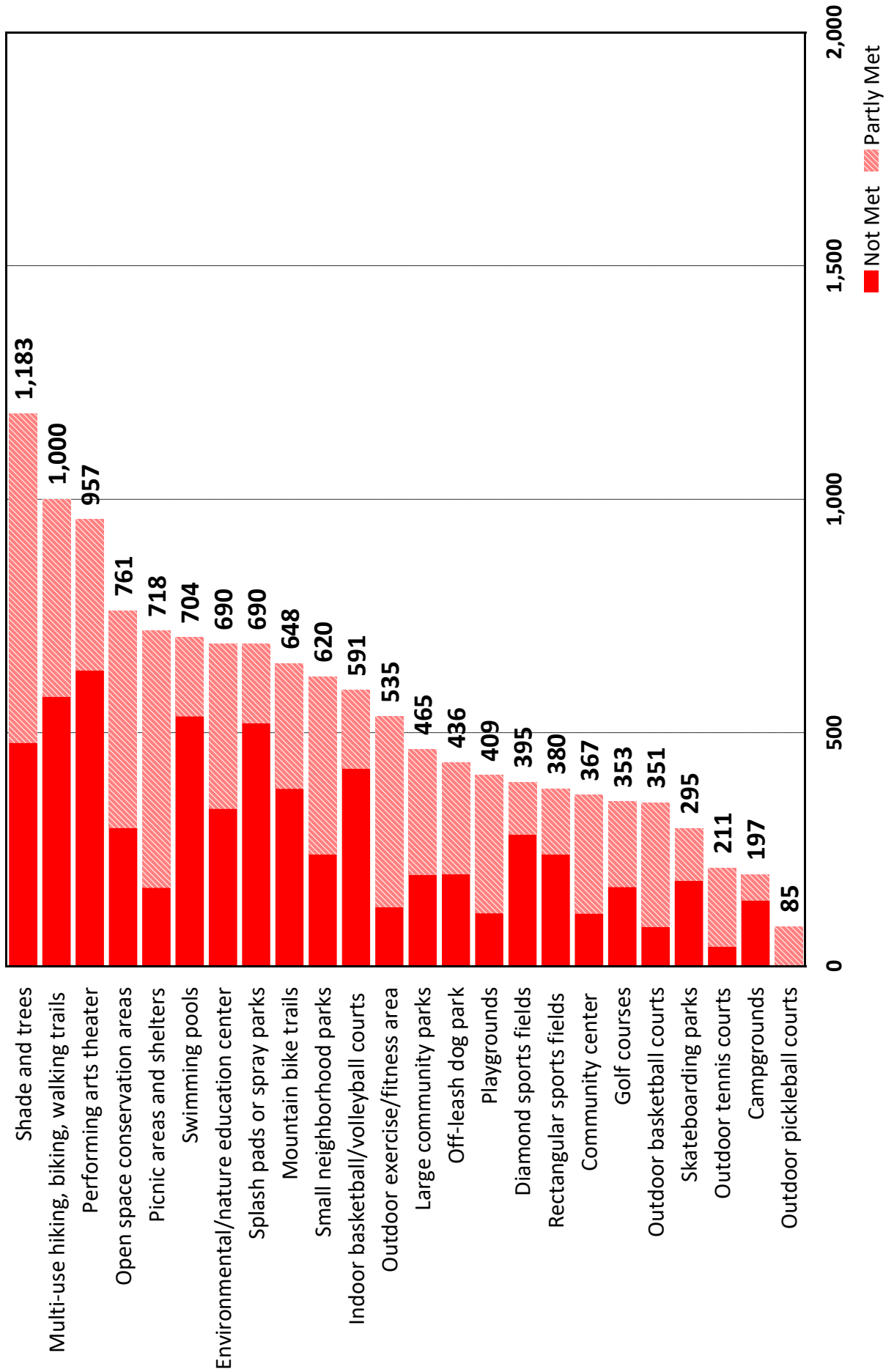
Q10. Estimated number of households who have a need for facilities/amenities

by number of households based on an estimated 3,127 households



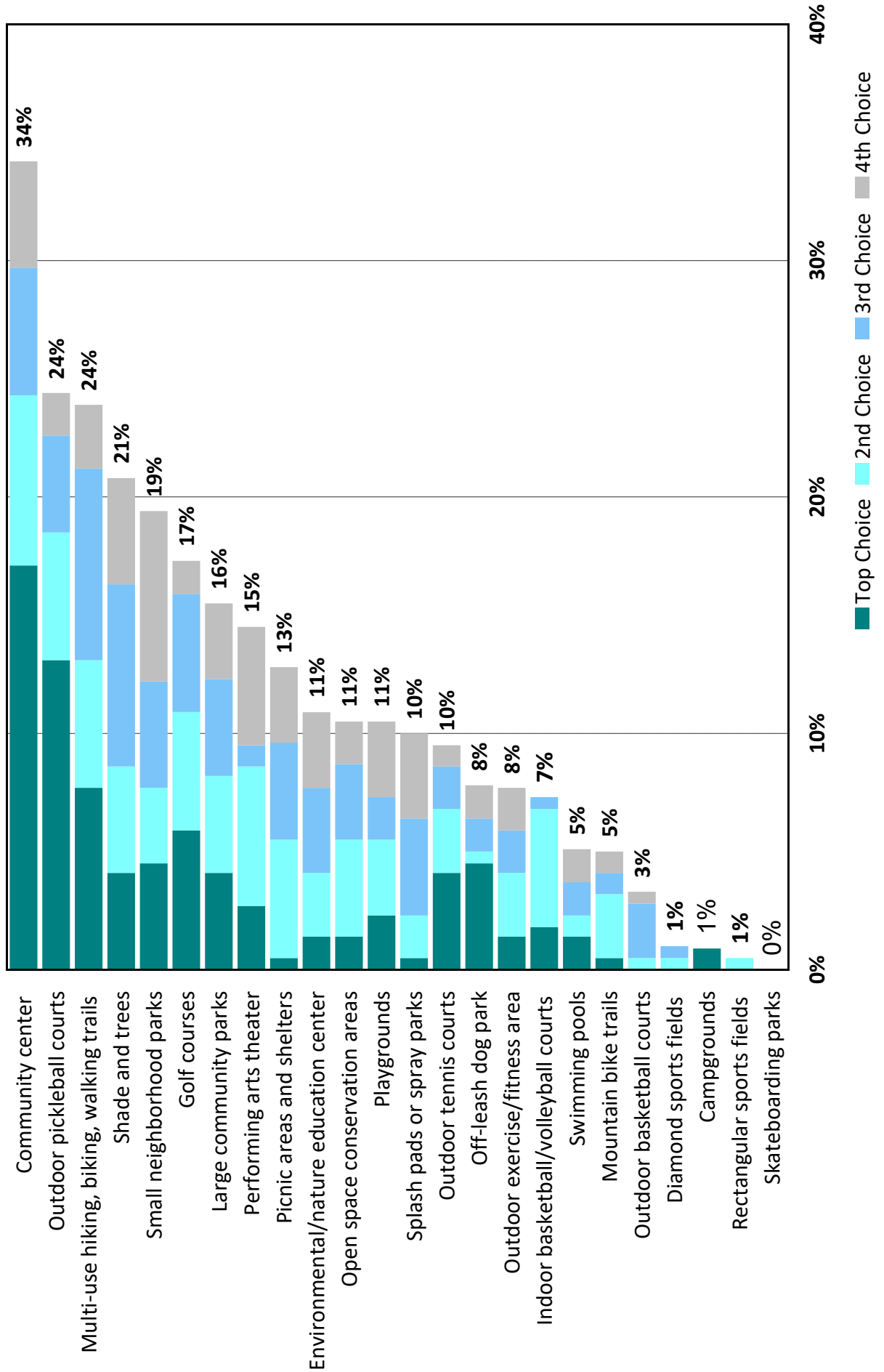
Q10. Estimated number of households whose recreation facility and amenity needs are only “partly met” or “not met”

by number of households with need based on an estimated 3,127 households

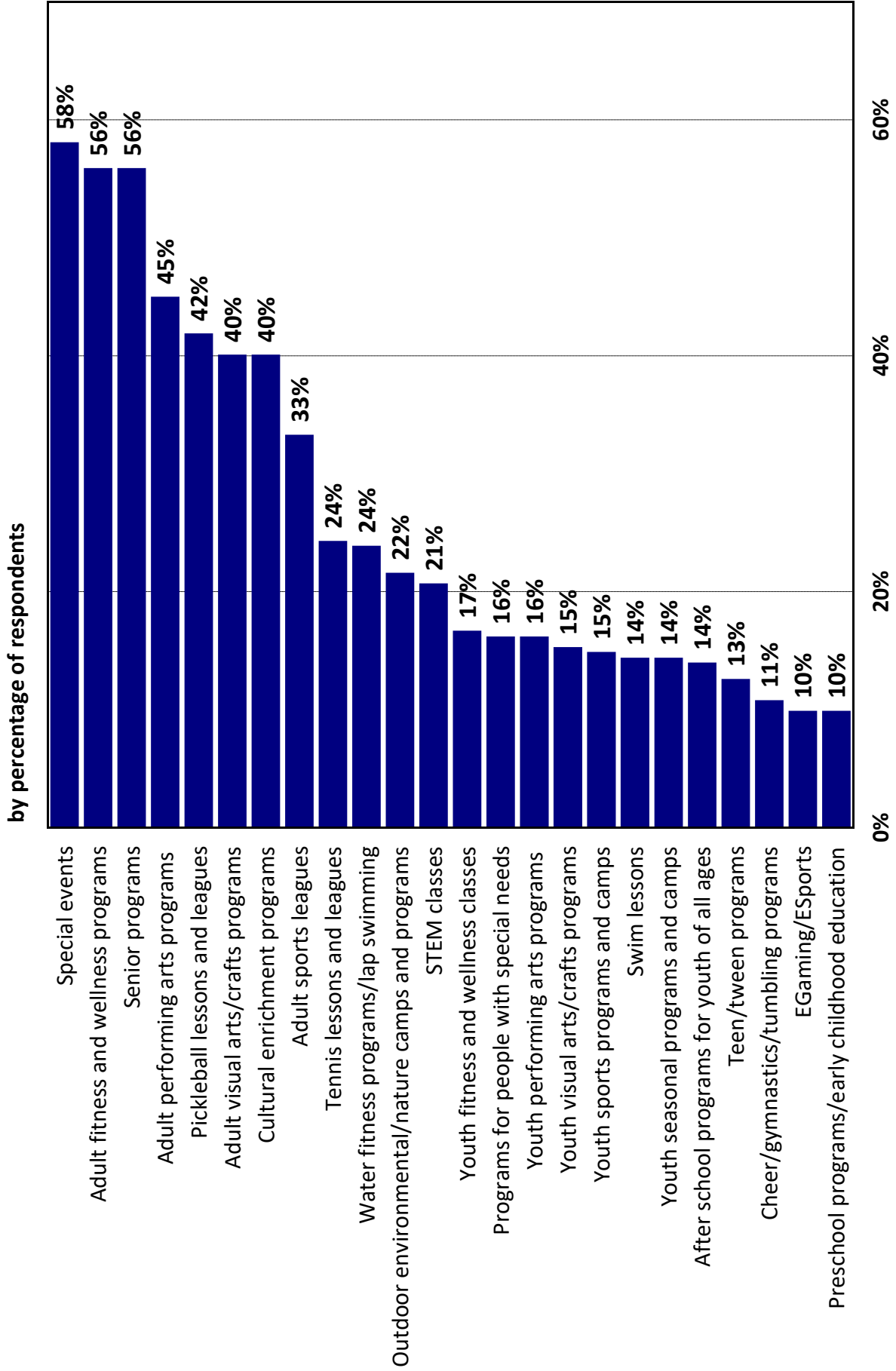


Q11. Which FOUR facilities/amenities from the list in Question 10 are MOST IMPORTANT to your household?

by percentage of respondents who selected the items as one of their top four choices

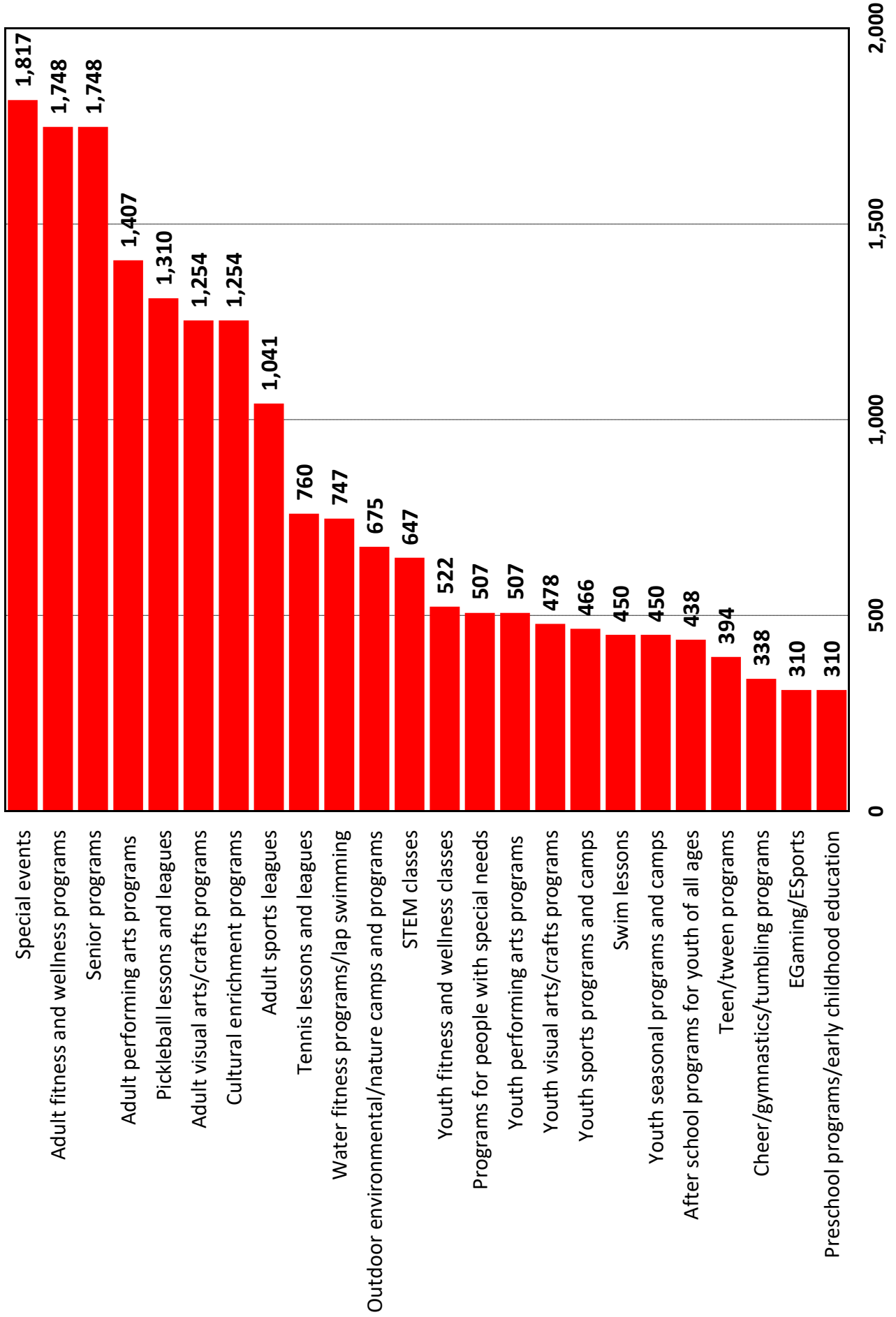


Q12. Need for Programs and Activities



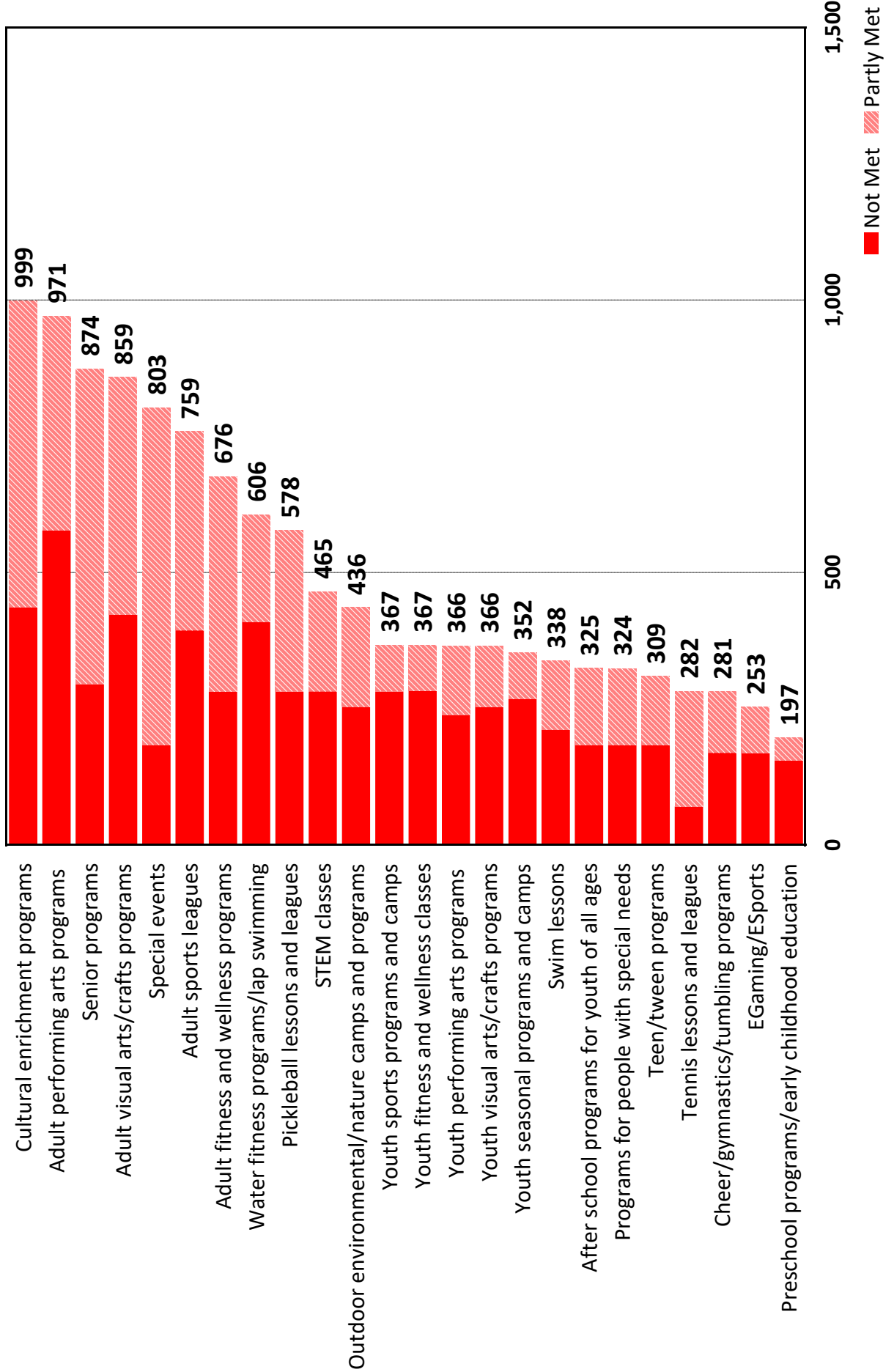
Q12. Estimated number of households who have a need for programs/activities

by number of households based on an estimated 3,127 households



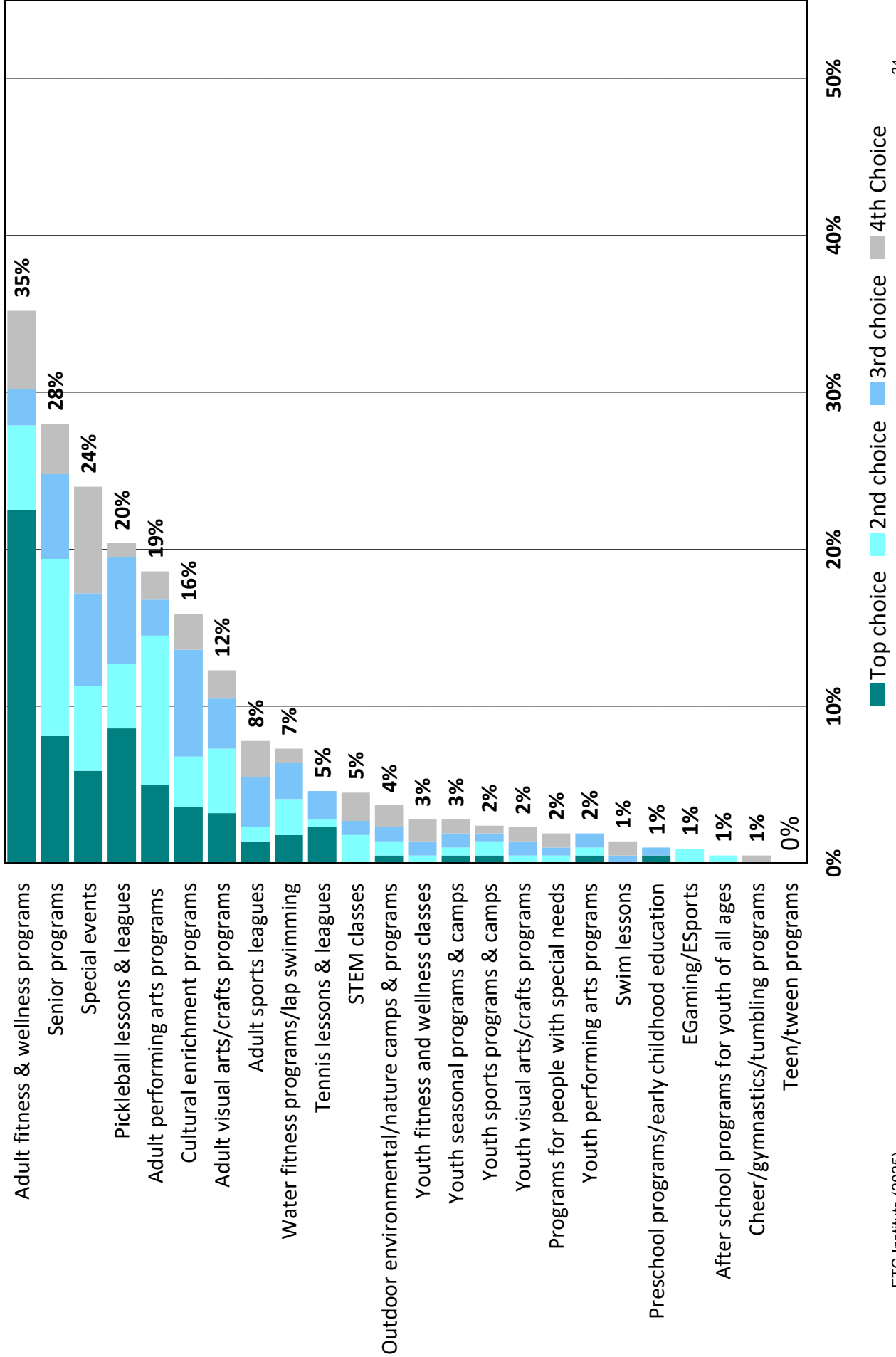
Q12. Estimated number of households whose recreation programs and activities needs are only “partly met” or “not met”

by number of households with need based on an estimated 3,127 households



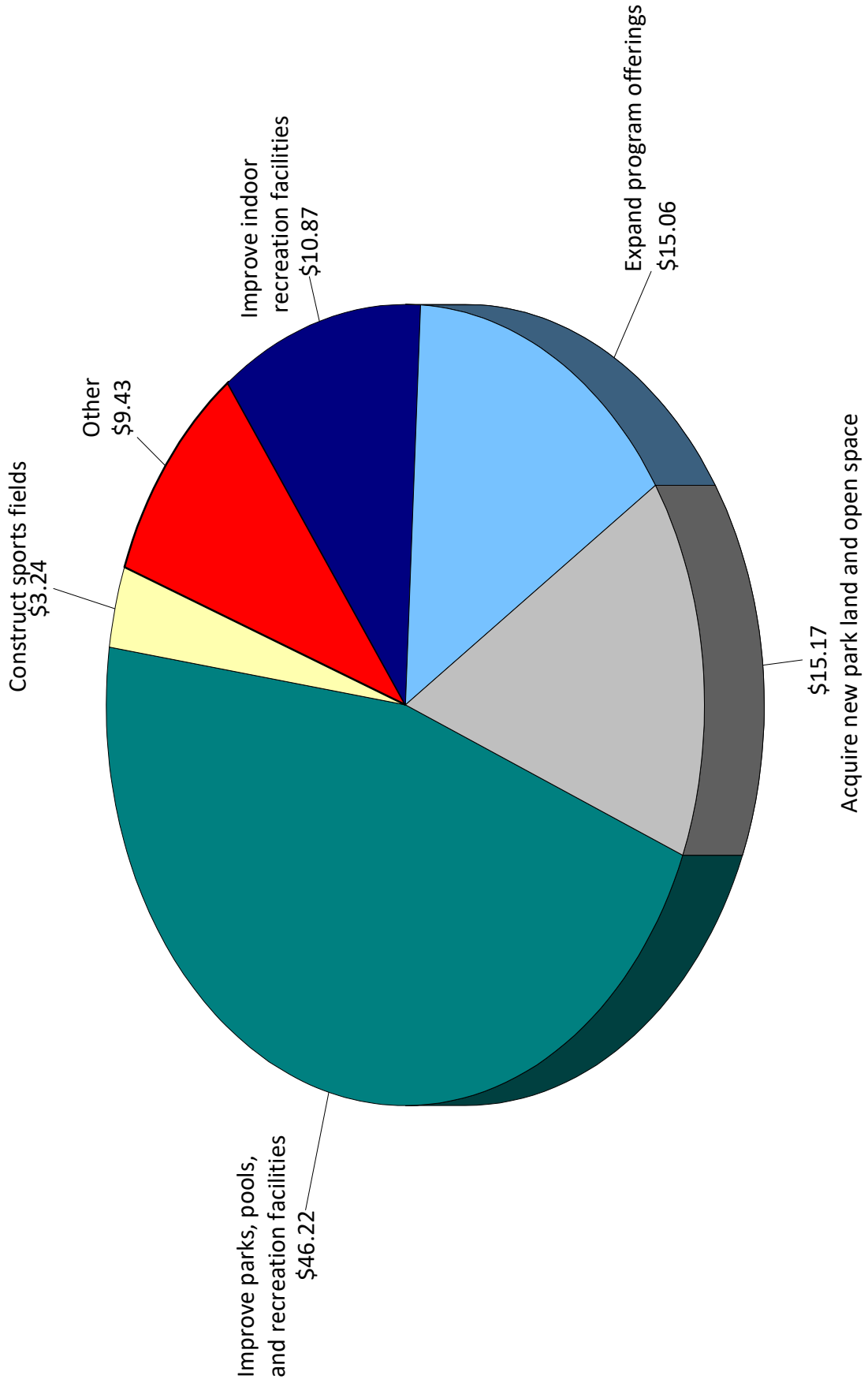
Q13. Which FOUR items are MOST IMPORTANT to your household?

by percentage of respondents who selected the items as one of their top four choices

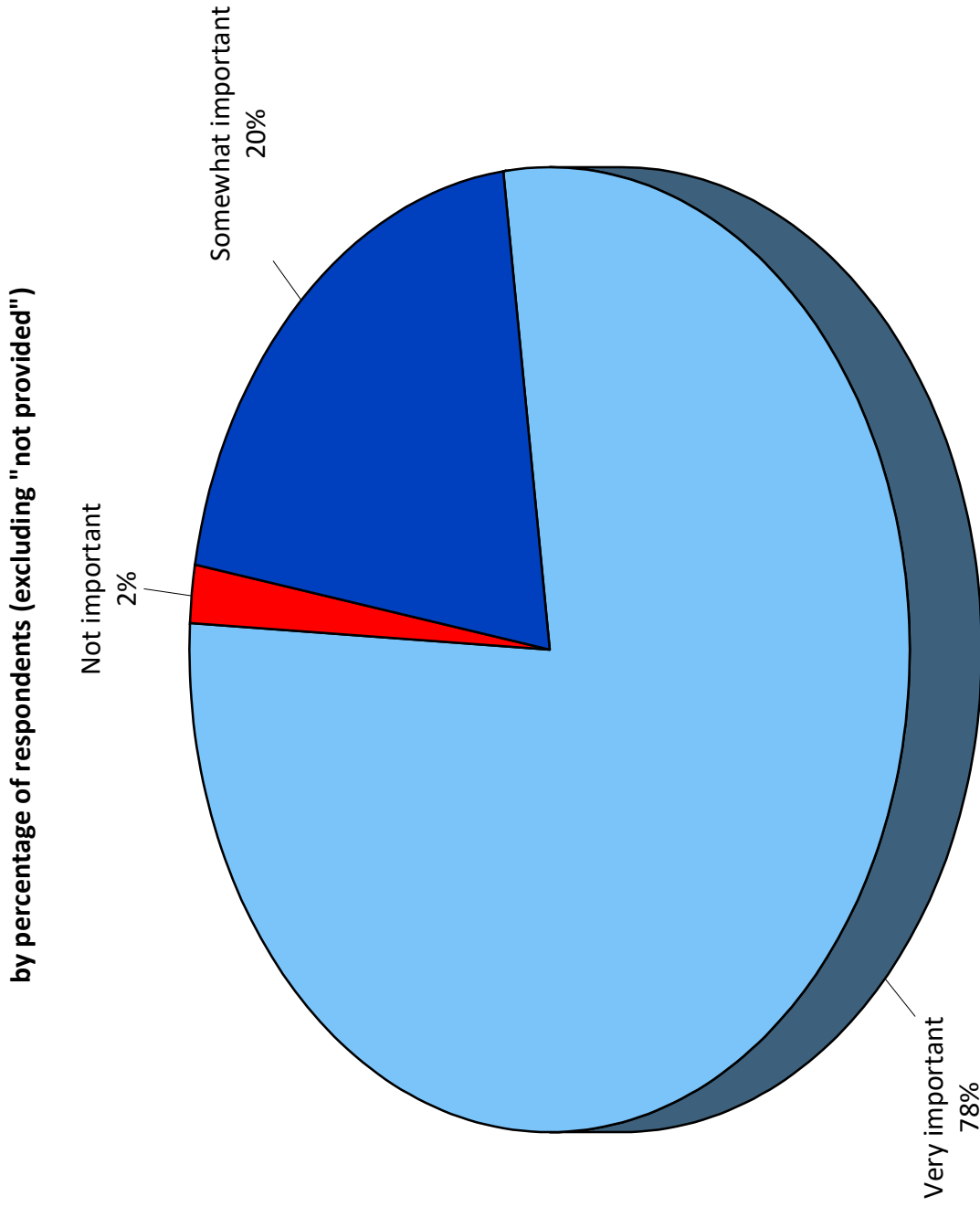


Q14. If you had \$100, how would you allocate the funds among the parks and recreation categories listed below?

by percentage of respondents (excluding "not provided")

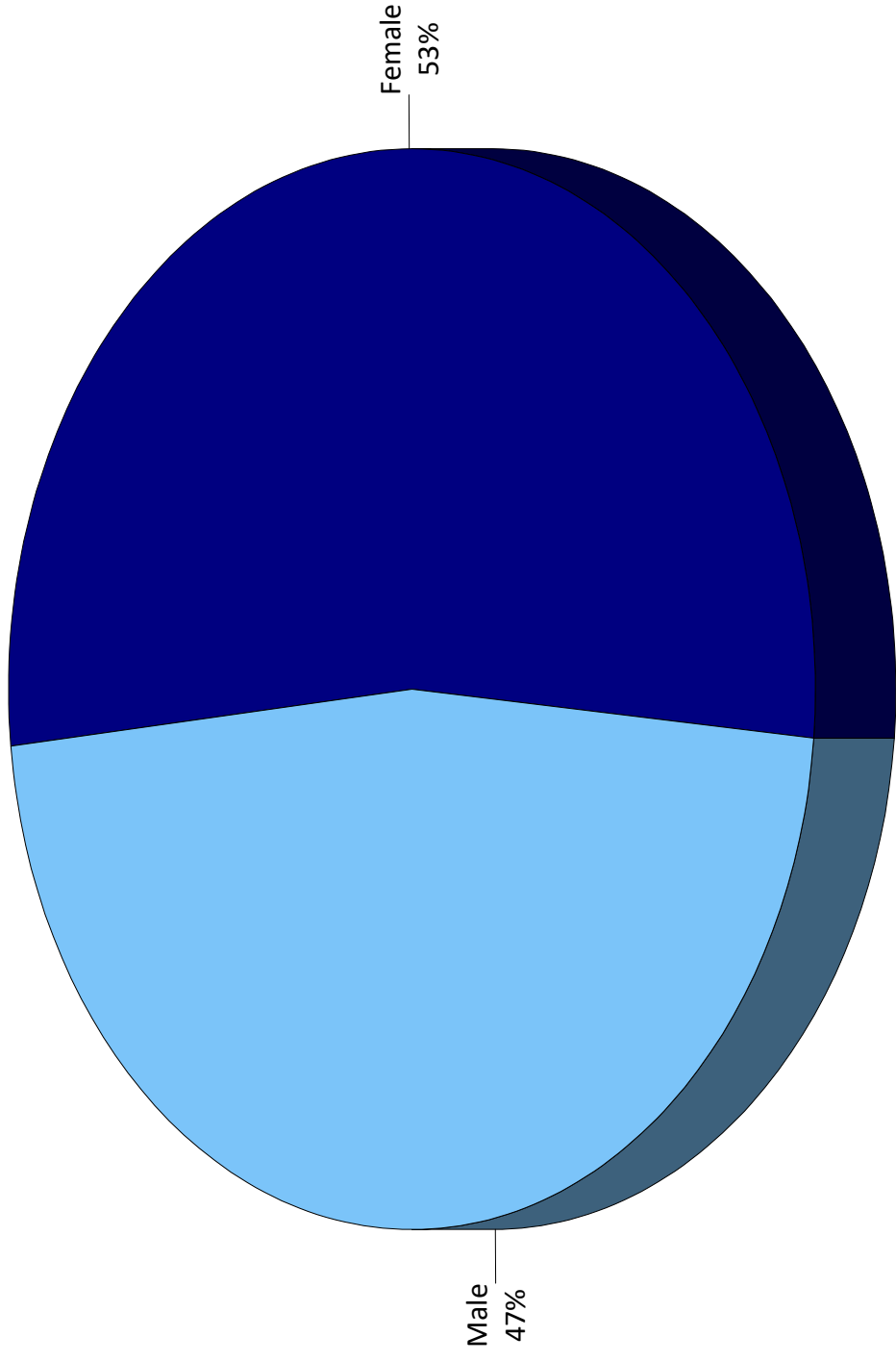


Q15. How important do you feel it is for the City of Daytona Beach Shores to provide high quality parks, recreation facilities and programs?



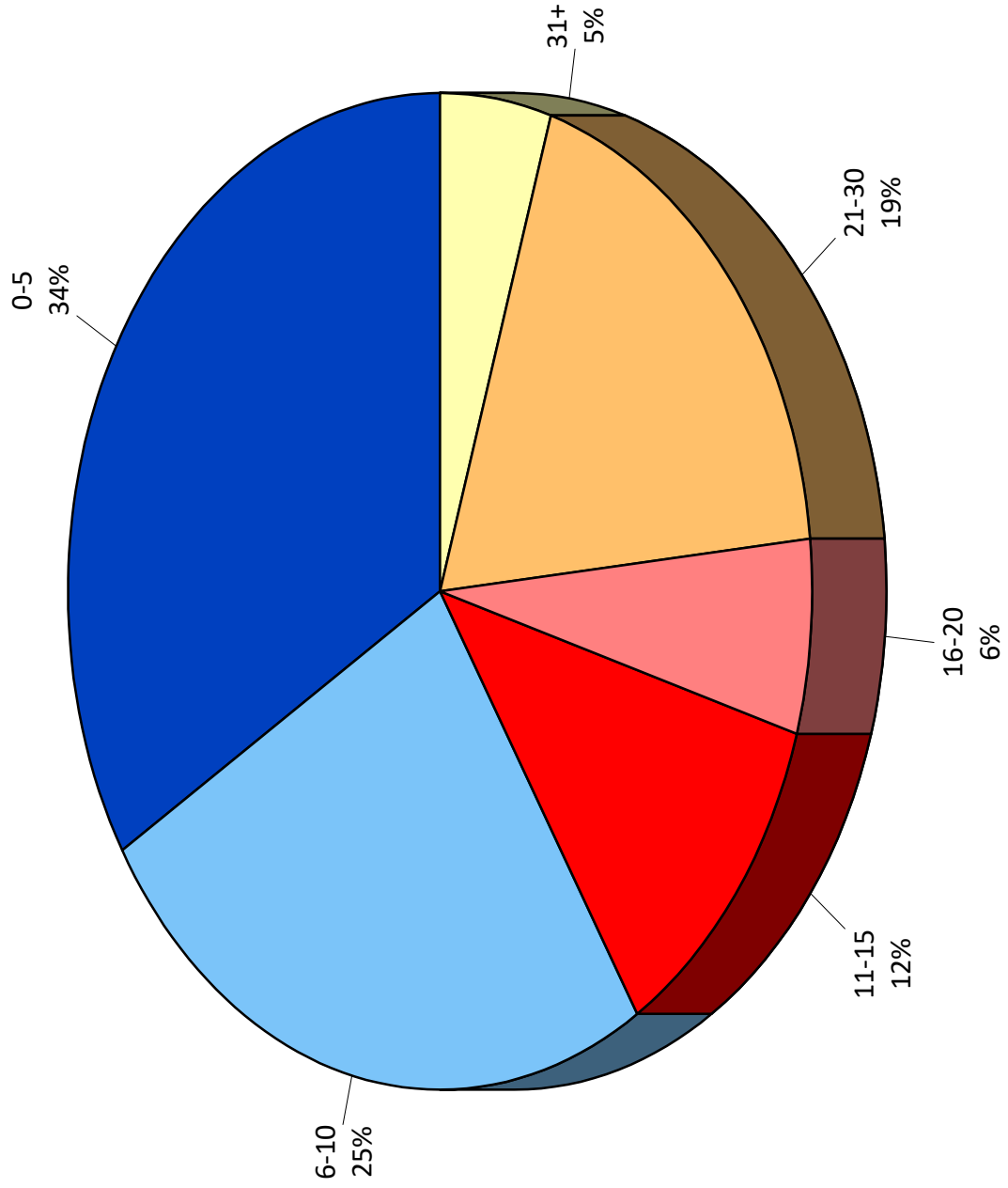
Q16. Which of the following best describes your gender identity?

by percentage of respondents (excluding "prefer not to say")



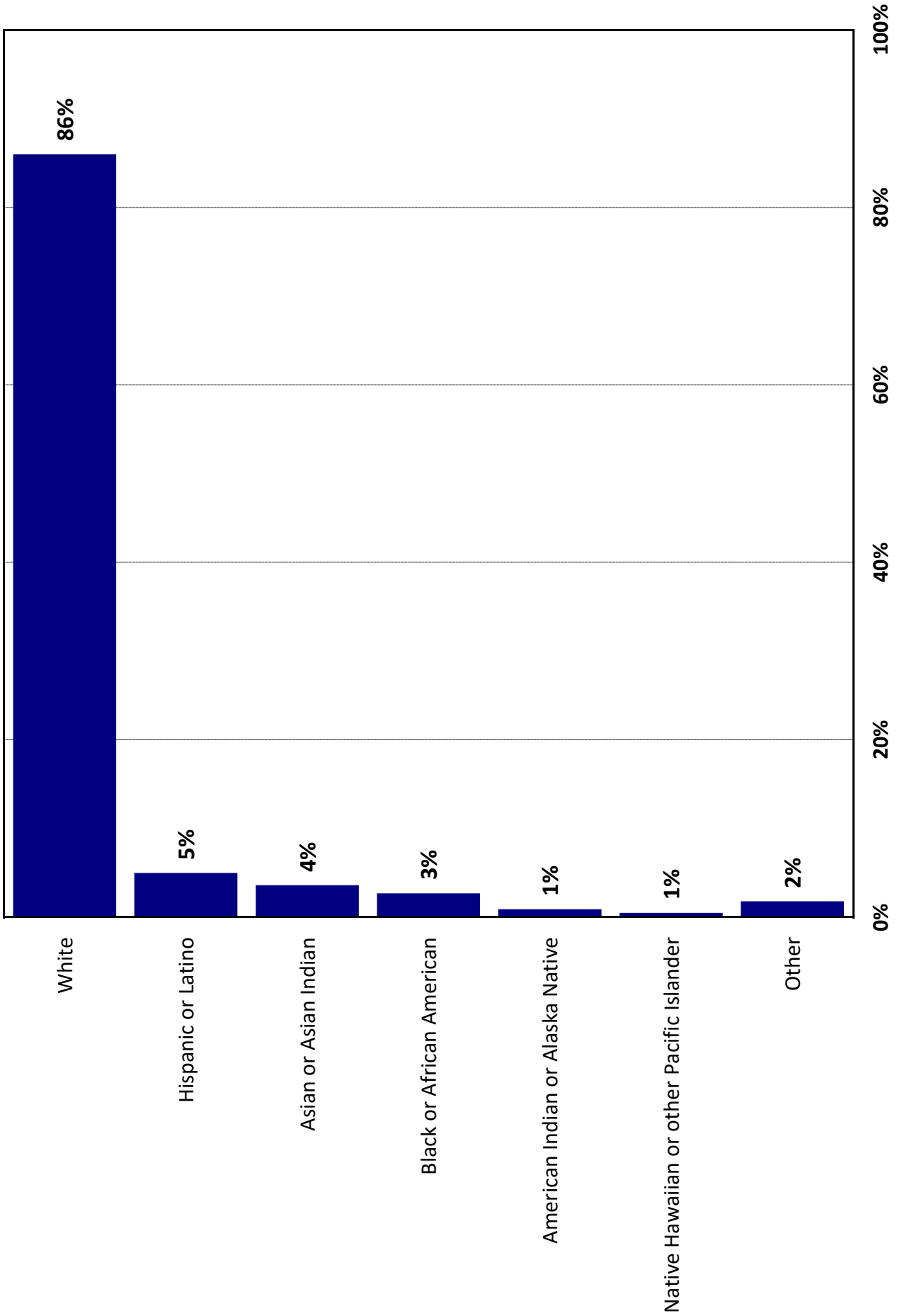
Q17. How many years have you lived in Daytona Beach Shores?

by percentage of respondents (excluding "not provided")



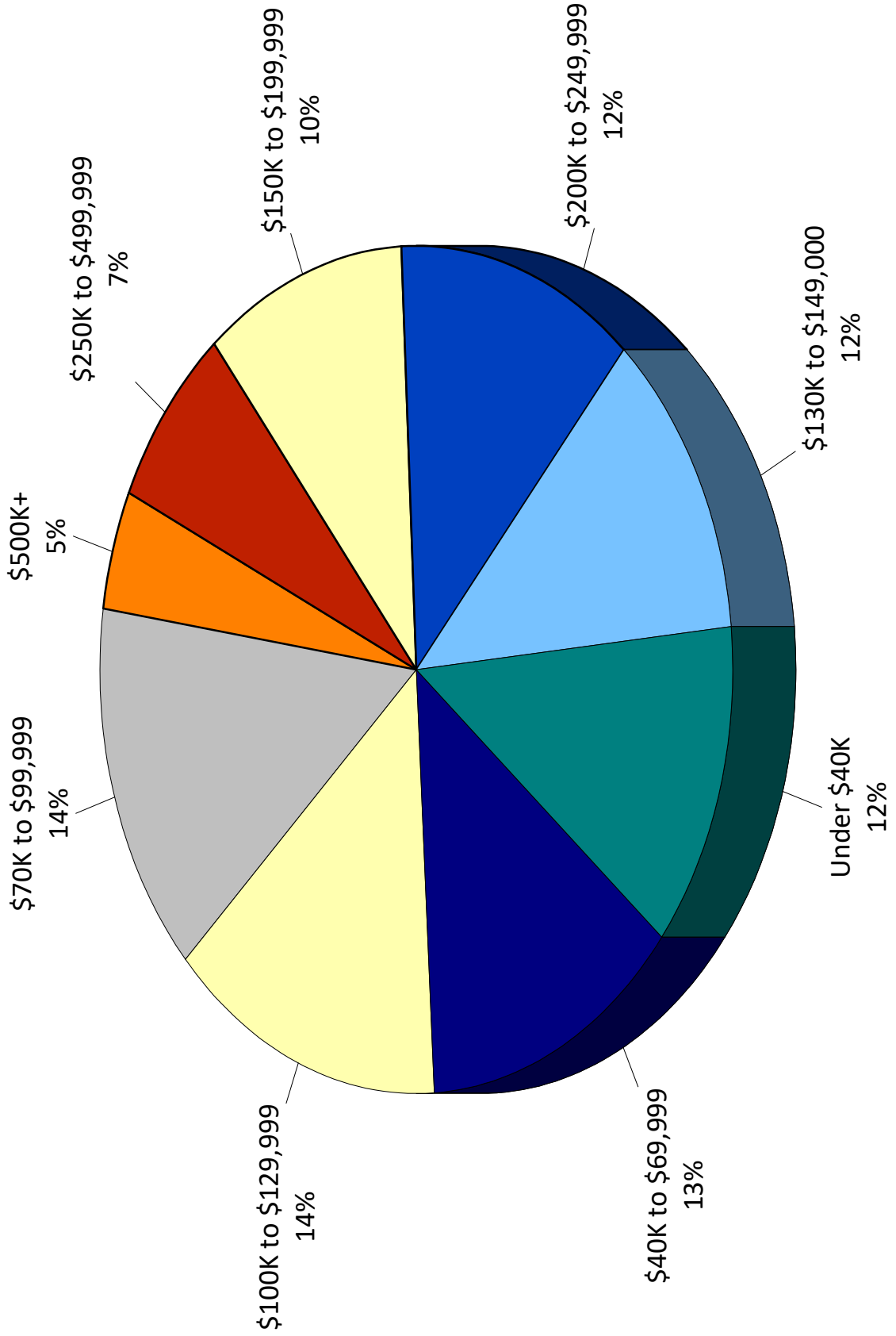
Q18. Which of the following best describes your race/ethnicity?

by percentage of respondents (multiple selections could be made) (excluding "prefer not to say")



Q28. What is your total annual household income?

by percentage of respondents (excluding "not provided")





Priority Investment Rating

Priority Investment Ratings

Daytona Beach Shores, Florida

The **Priority Investment Rating (PIR)** was developed by ETC Institute to provide governments with an objective tool for evaluating the priority that should be placed on parks and recreation investments. The Priority Investment Rating was developed by ETC Institute to identify the facilities and programs residents think should receive the highest priority for investment. The priority investment rating reflects the importance residents place on items (sum of top 4 choices) and the unmet needs (needs that are only being partly or not met) for each facility/program relative to the facility/program that rated the highest overall. Since decisions related to future investments should consider both the level of unmet need and the importance of facilities and programs, the PIR weights each of these components equally.

The PIR reflects the sum of the Unmet Needs Rating and the Importance Rating as shown in the equation below:

$$\text{PIR} = \text{UNR} + \text{IR}$$

For example, suppose the Unmet Needs Rating for playgrounds is 26.5 (out of 100) and the Importance Rating for playgrounds is 52 (out of 100), the Priority Investment Rating for playgrounds would be 78.5 (out of 200).

How to Analyze the Charts:

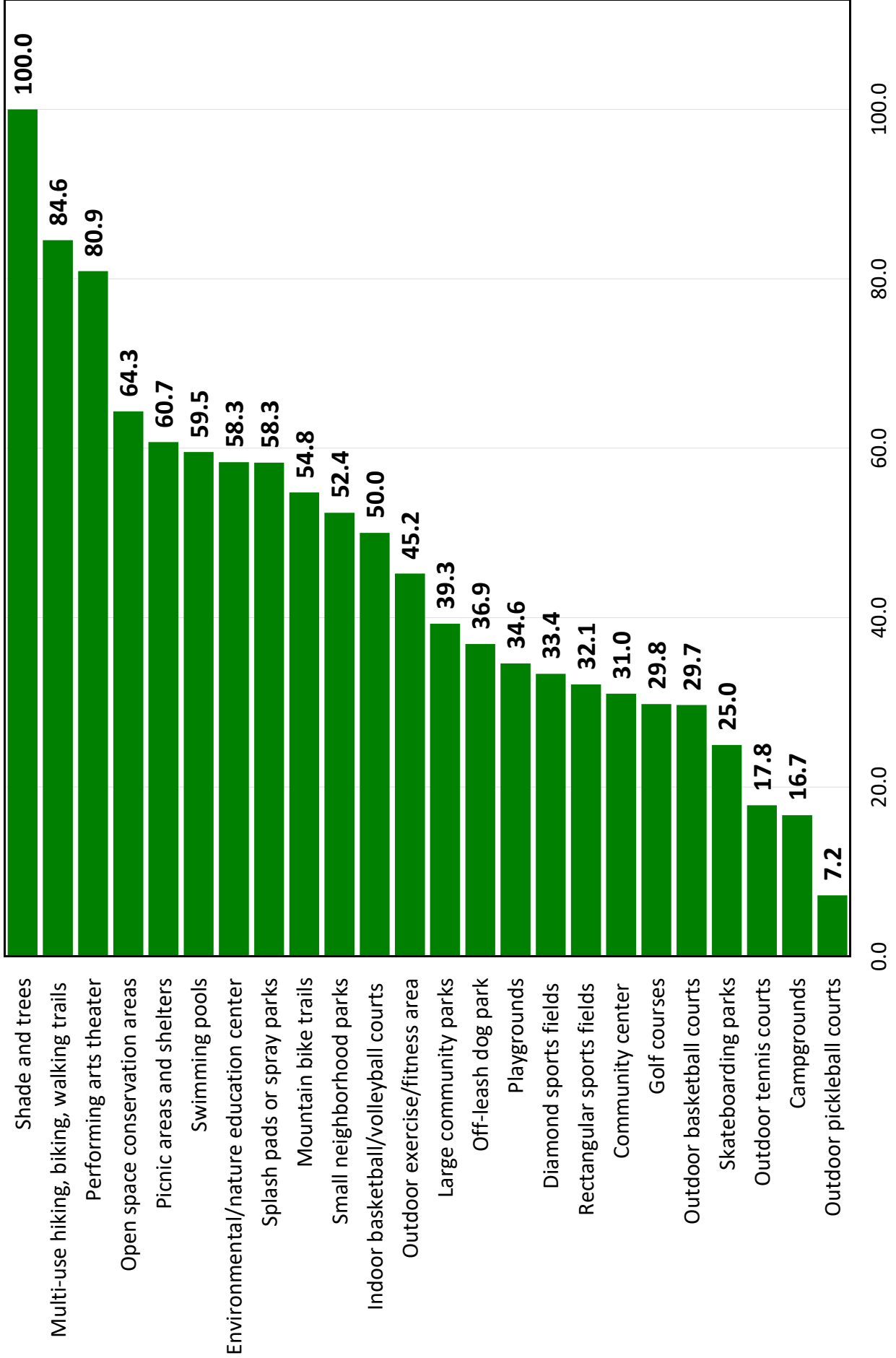
- **High Priority Areas** are those with a PIR of at least 120. A rating of 100 or above generally indicates there is a relatively high level of unmet need and residents generally think it is important to fund improvements in these areas. Improvements in this area are likely to have a positive impact on the greatest number of households.
- **Medium Priority Areas** are those with a PIR of 60-119. A rating in this range generally indicates there is a medium to high level of unmet need or a significant percentage of residents generally think it is important to fund improvements in these areas.
- **Low Priority Areas** are those with a PIR below 60. A rating in this range generally indicates there is a relatively low level of unmet need and residents do not think it is important to fund improvements in these areas. Improvements may be warranted if the needs of very specialized populations are being targeted.

The following pages show the Unmet Needs Rating, Importance Rating, and Priority Investment Rating for facilities and programs.

Unmet Needs Rating for Facilities/Amenities

the rating for the item with the most unmet need=100

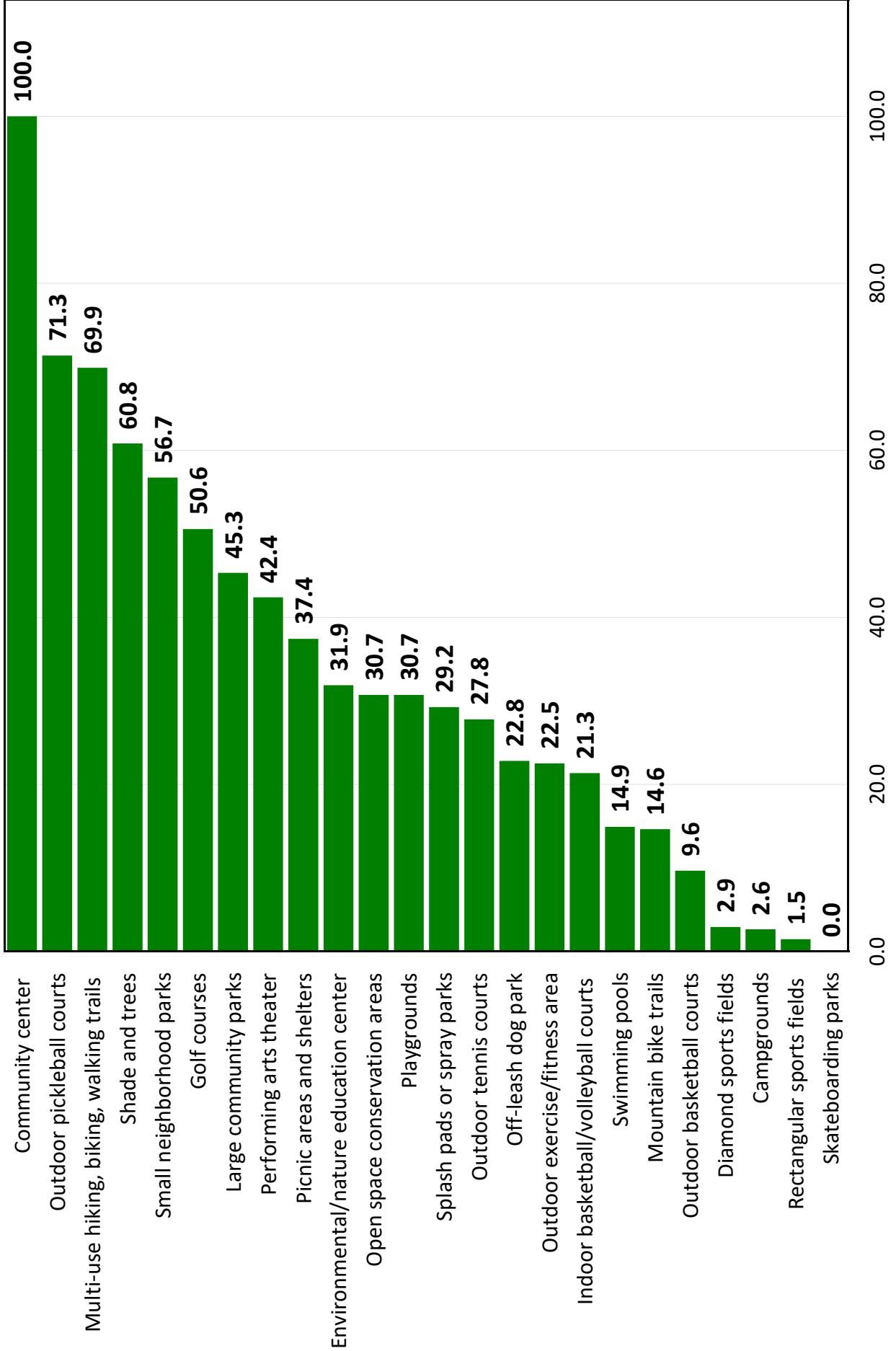
the rating of all other items reflects the relative amount of unmet need for each item compared to the item with the most unmet need



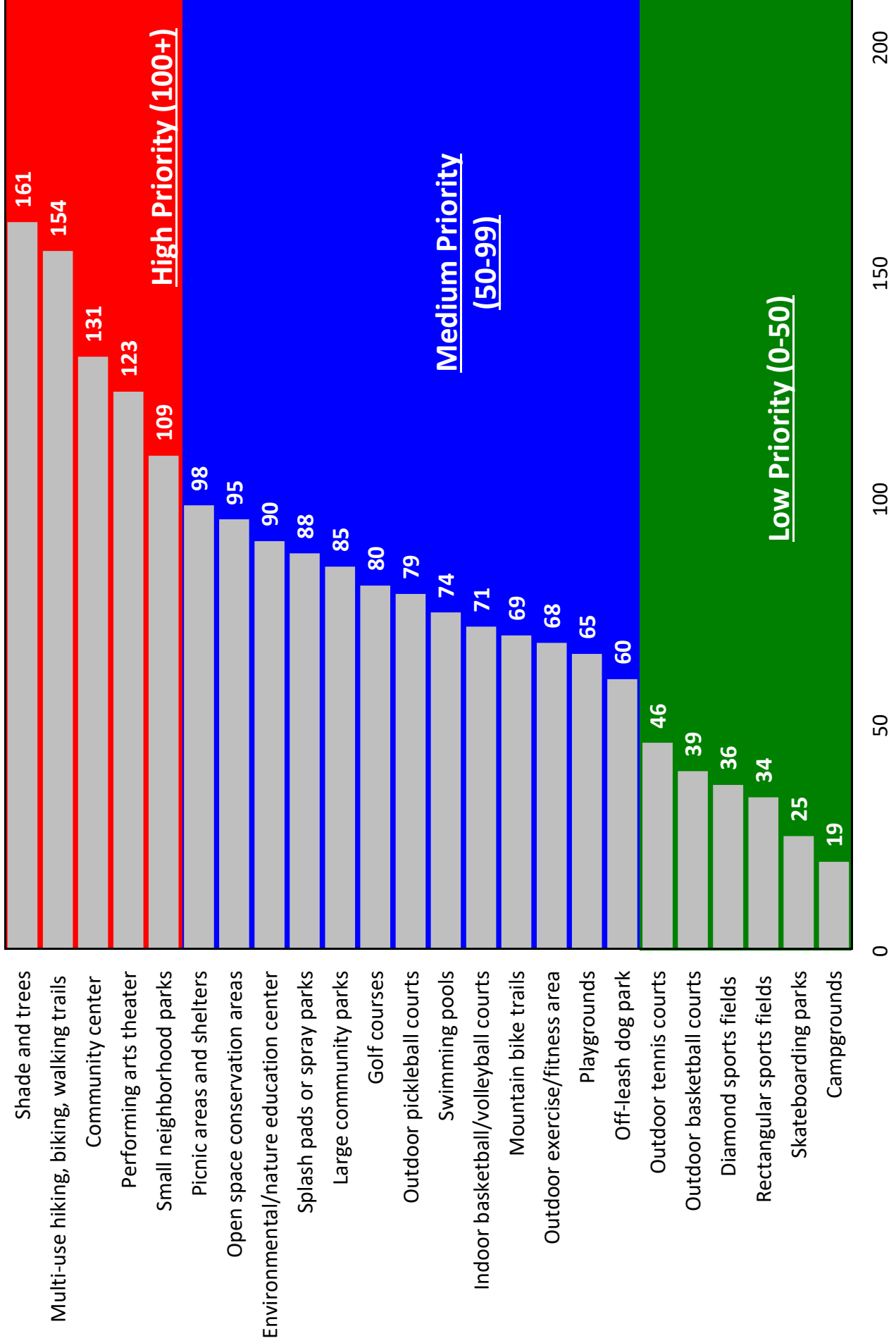
Importance Rating for Facilities/Amenities

the rating for the item rated as the most important=100

the rating of all other items reflects the relative level of importance for each item compared to the item rated as the most important

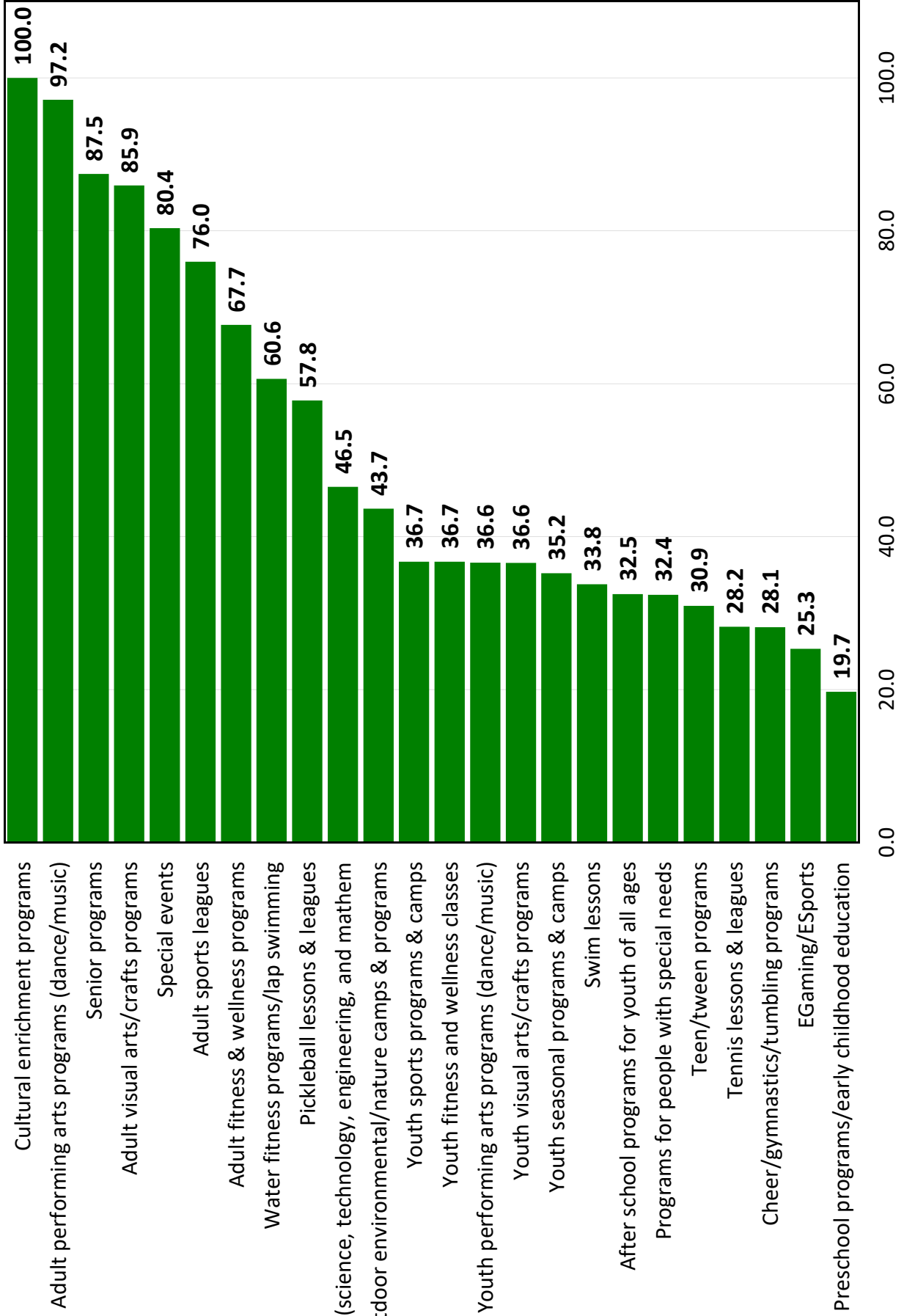


Top Priorities for Investment for Parks and Recreation Facilities/Amenities Based on Priority Investment Rating



Unmet Needs Rating for Programs and Activities

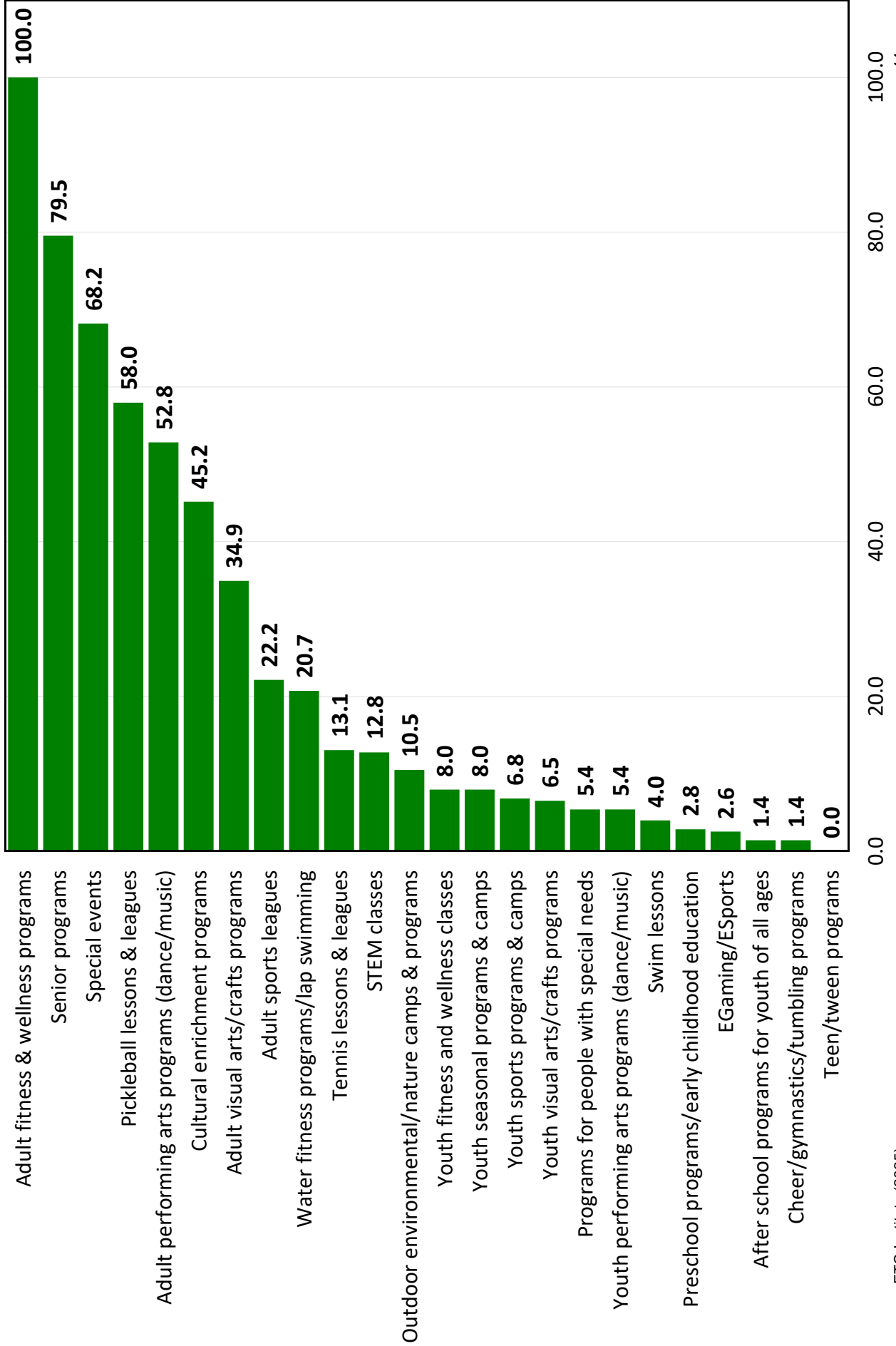
the rating for the item with the most unmet need=100
 the rating of all other items reflects the relative amount of unmet need for each item compared to the item with the most unmet need



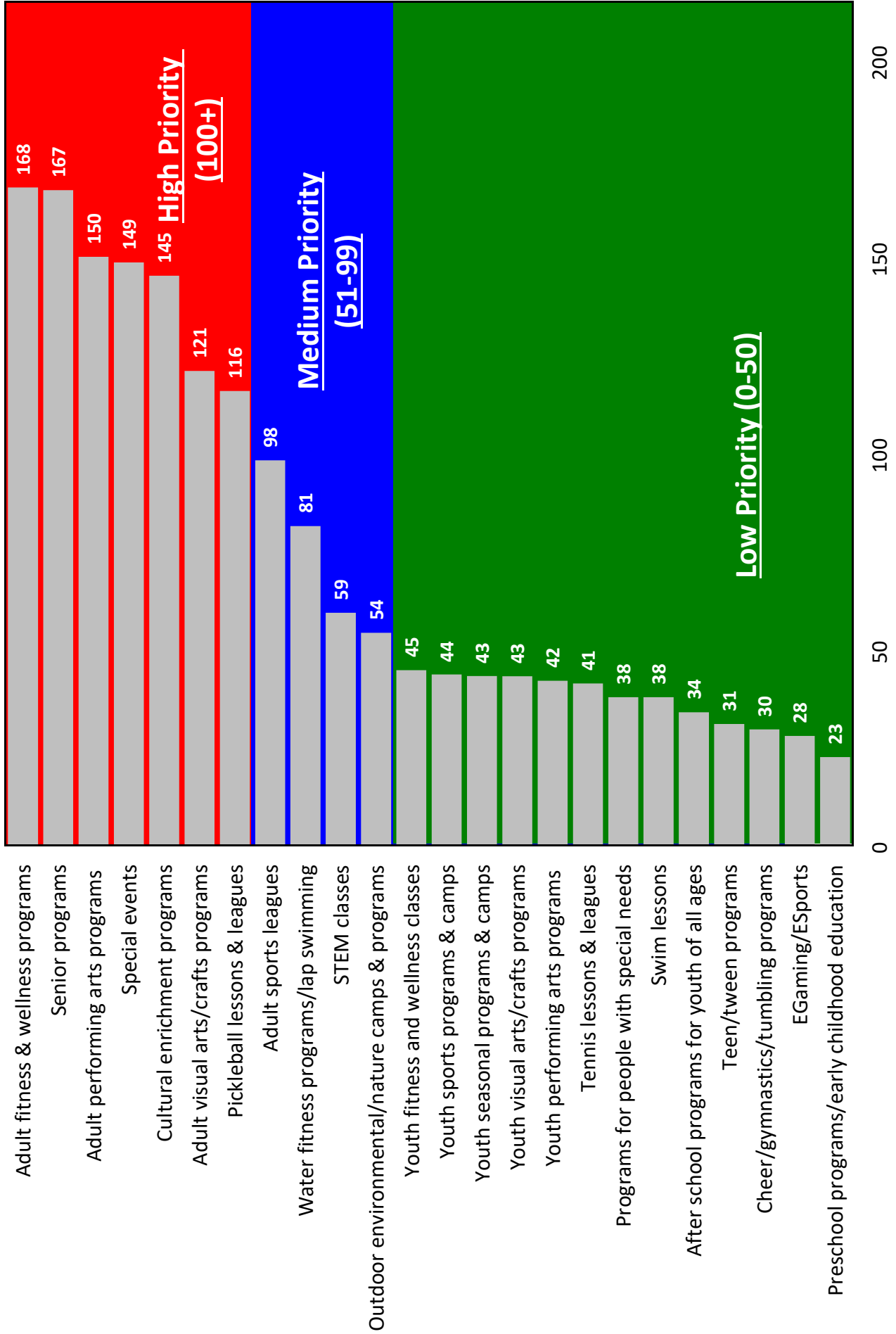
Importance Rating for Programs and Activities

the rating for the item rated as the most important=100

the rating of all other items reflects the relative level of importance for each item compared to the item rated as the most important



Top Priorities for Investment for Programs/Activities Based on Priority Investment Rating





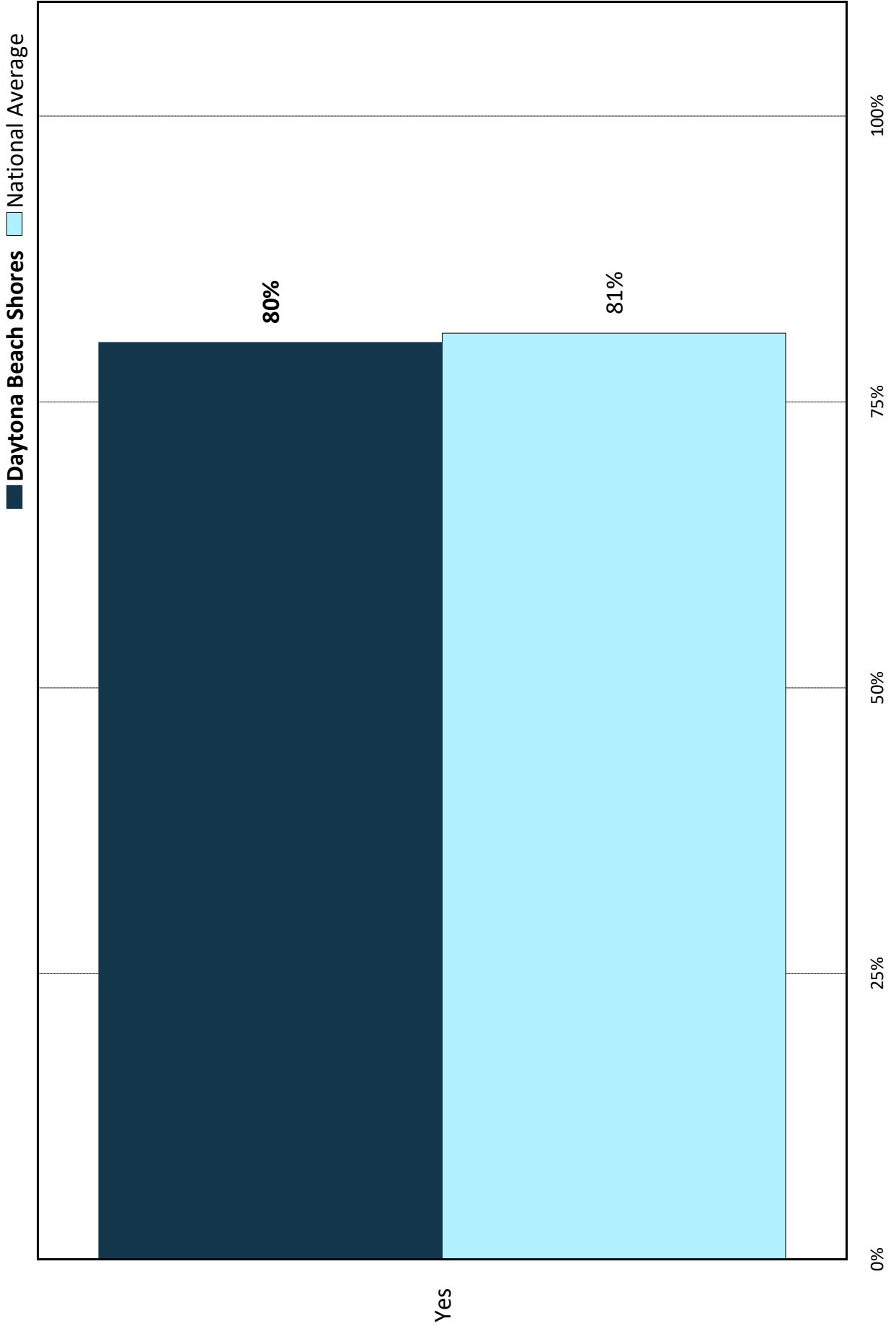
4 National Benchmarks

National Benchmarks

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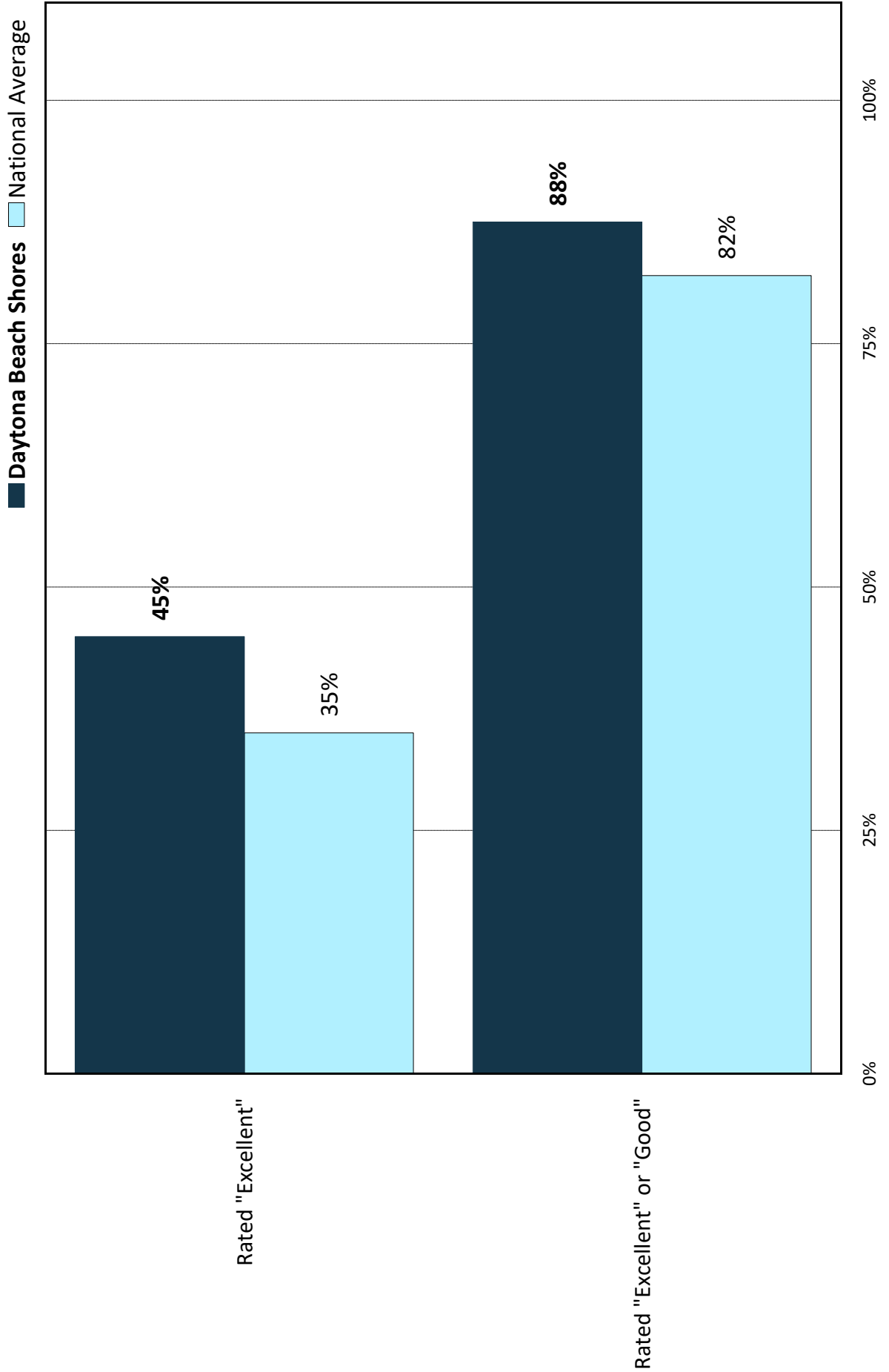
Have you or any members of your household visited any parks or recreation facilities or amenities in your community during the past year?

by % of respondents



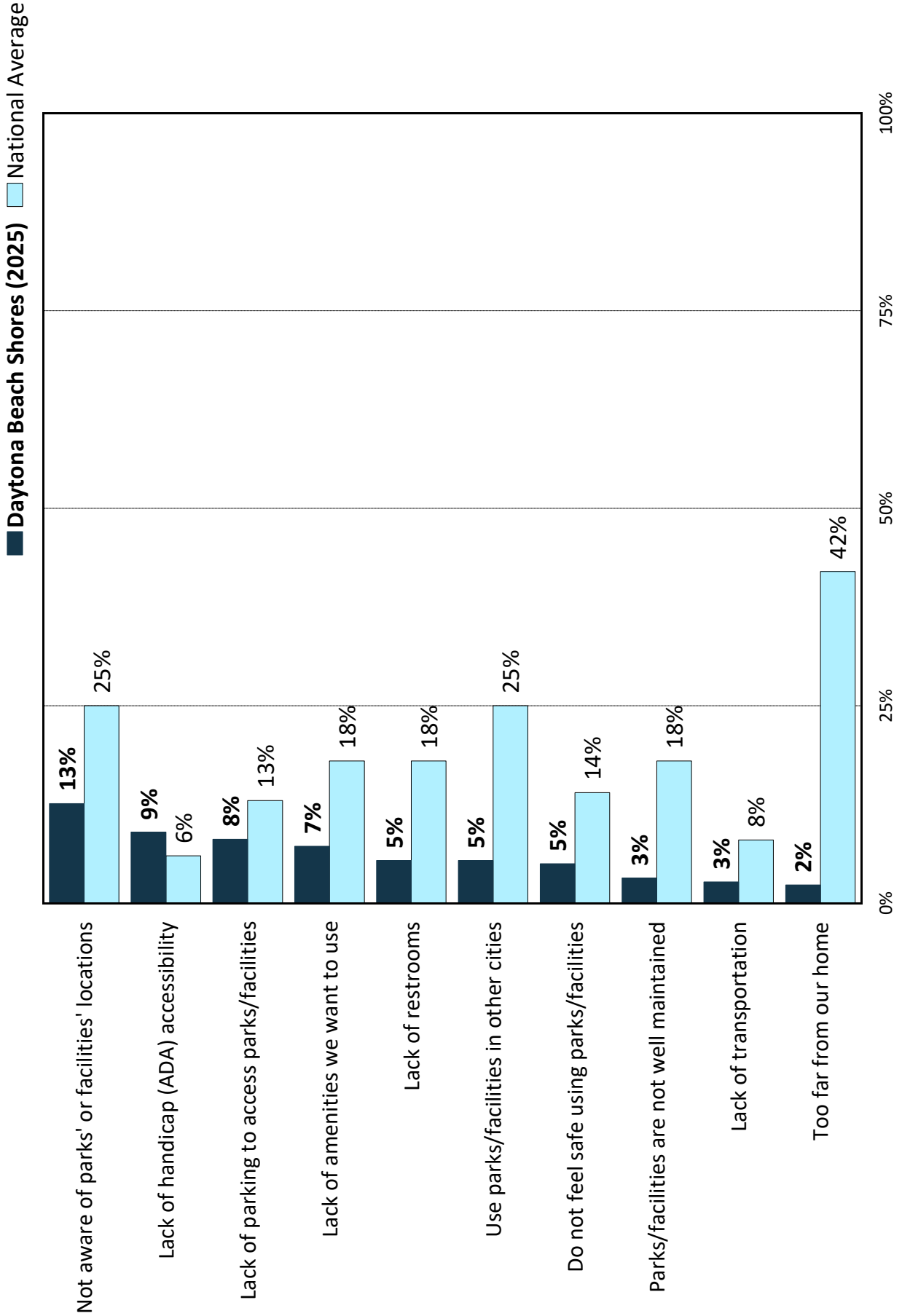
Overall condition of all the parks and recreation facilities you and the members of your household have visited over the past year.

by % of respondents



Barriers to Parks and Recreation Facilities Use

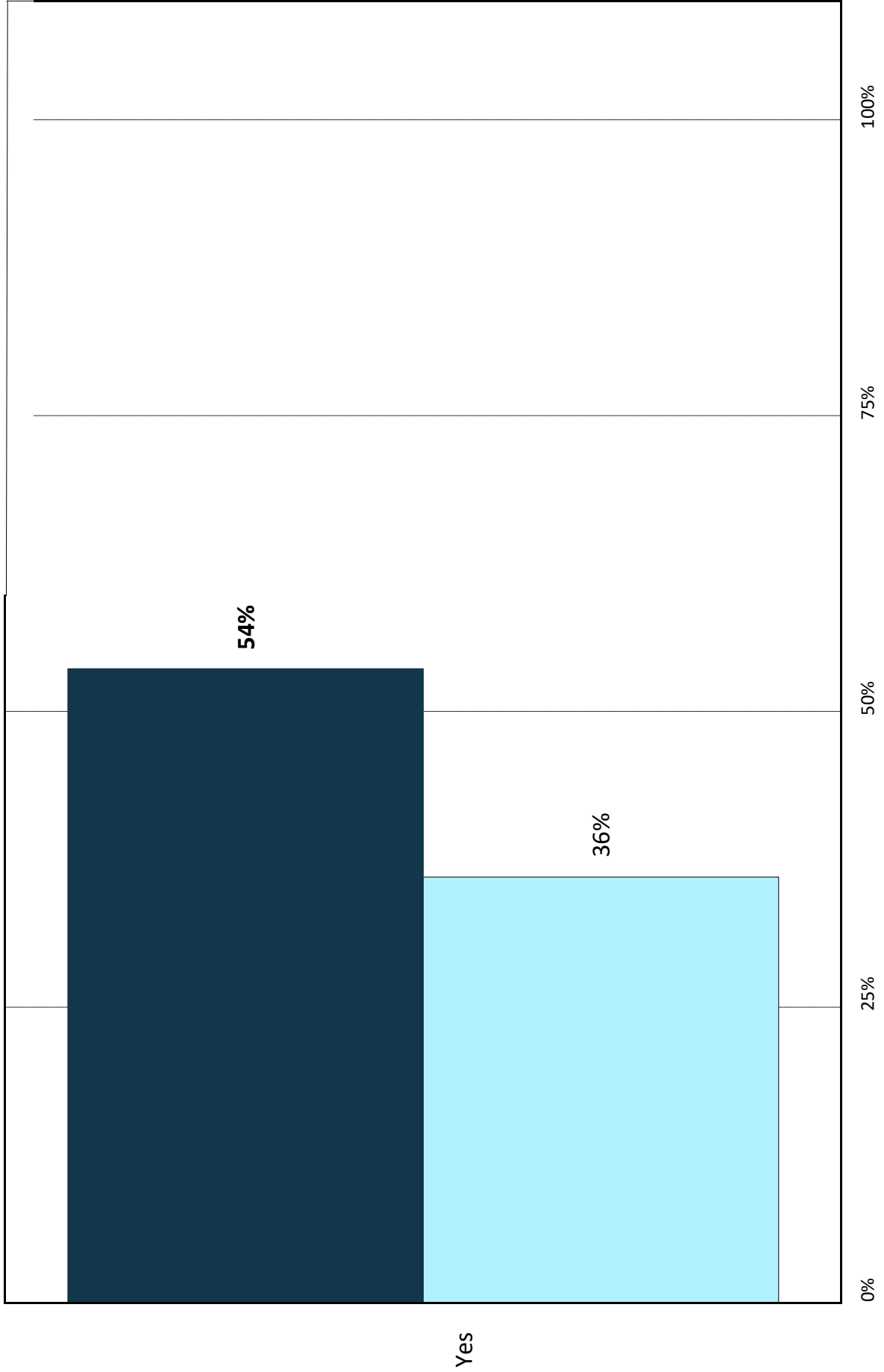
by % of respondents



Have you or any members of your household participated in any recreation programs offered in your community during the past year?

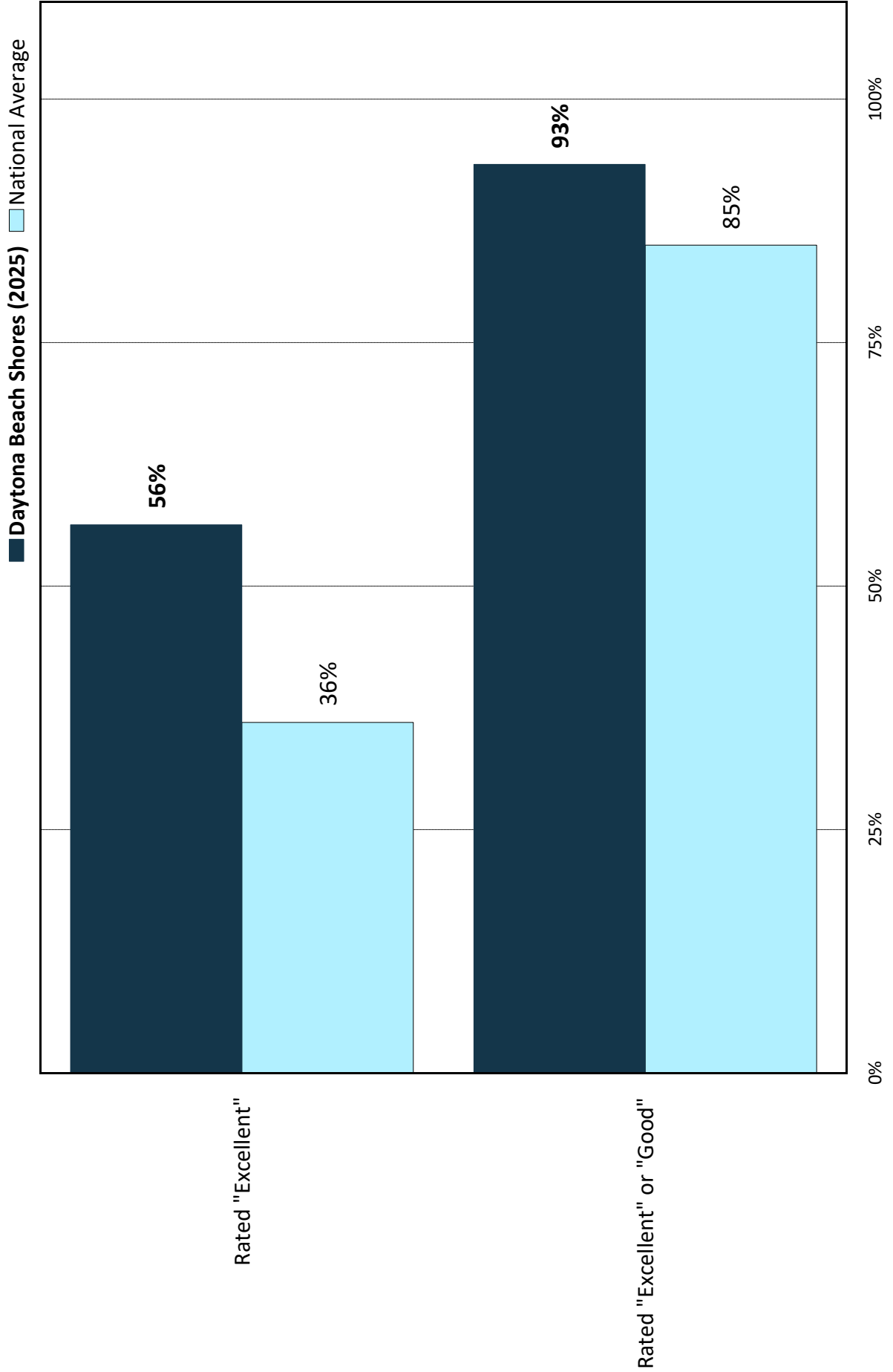
by % of respondents

■ Daytona Beach Shores (2025) ■ National Average



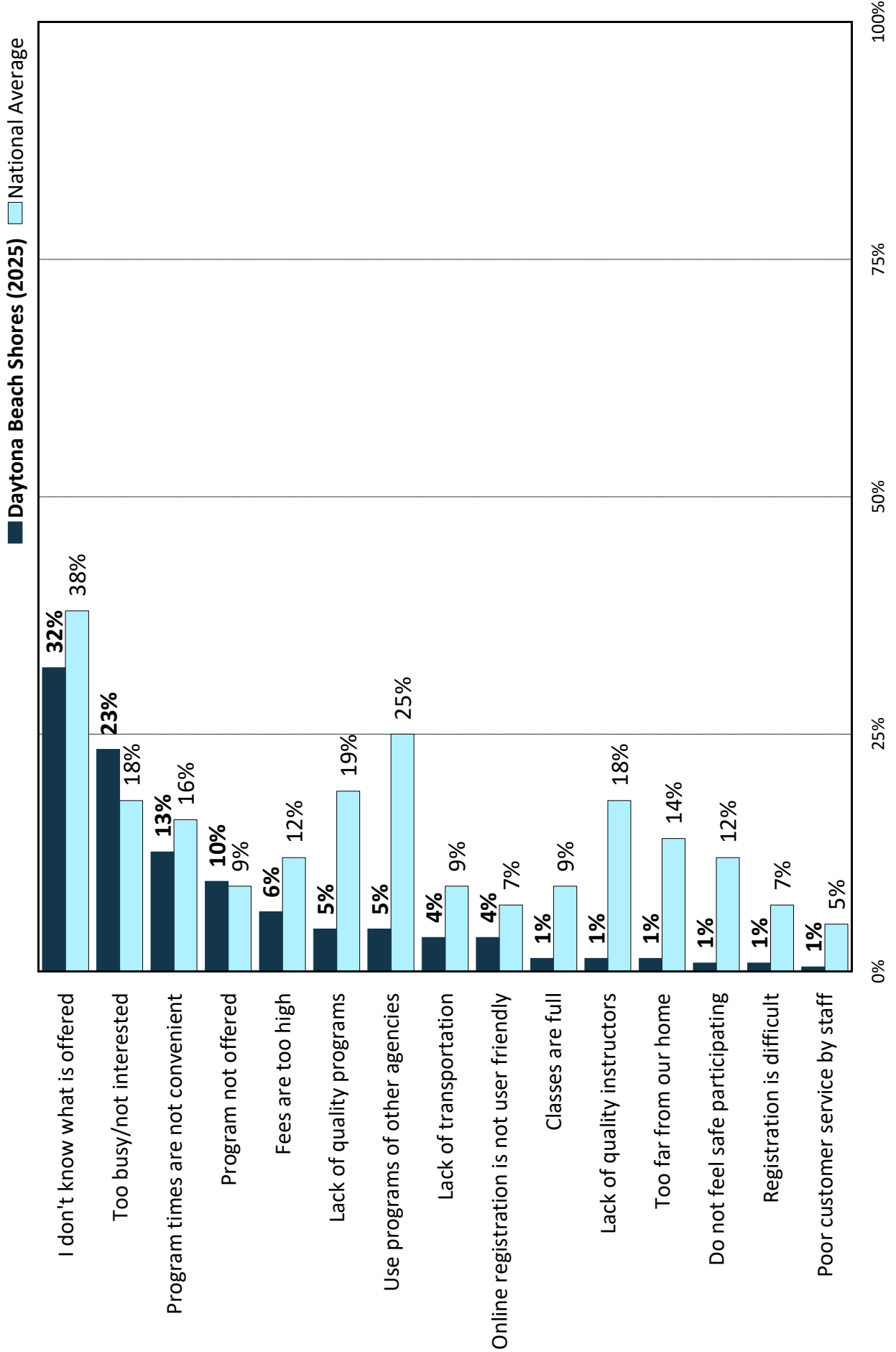
Overall quality of all the parks and recreation programs and events you and the members of your household have visited over the past year.

by % of respondents

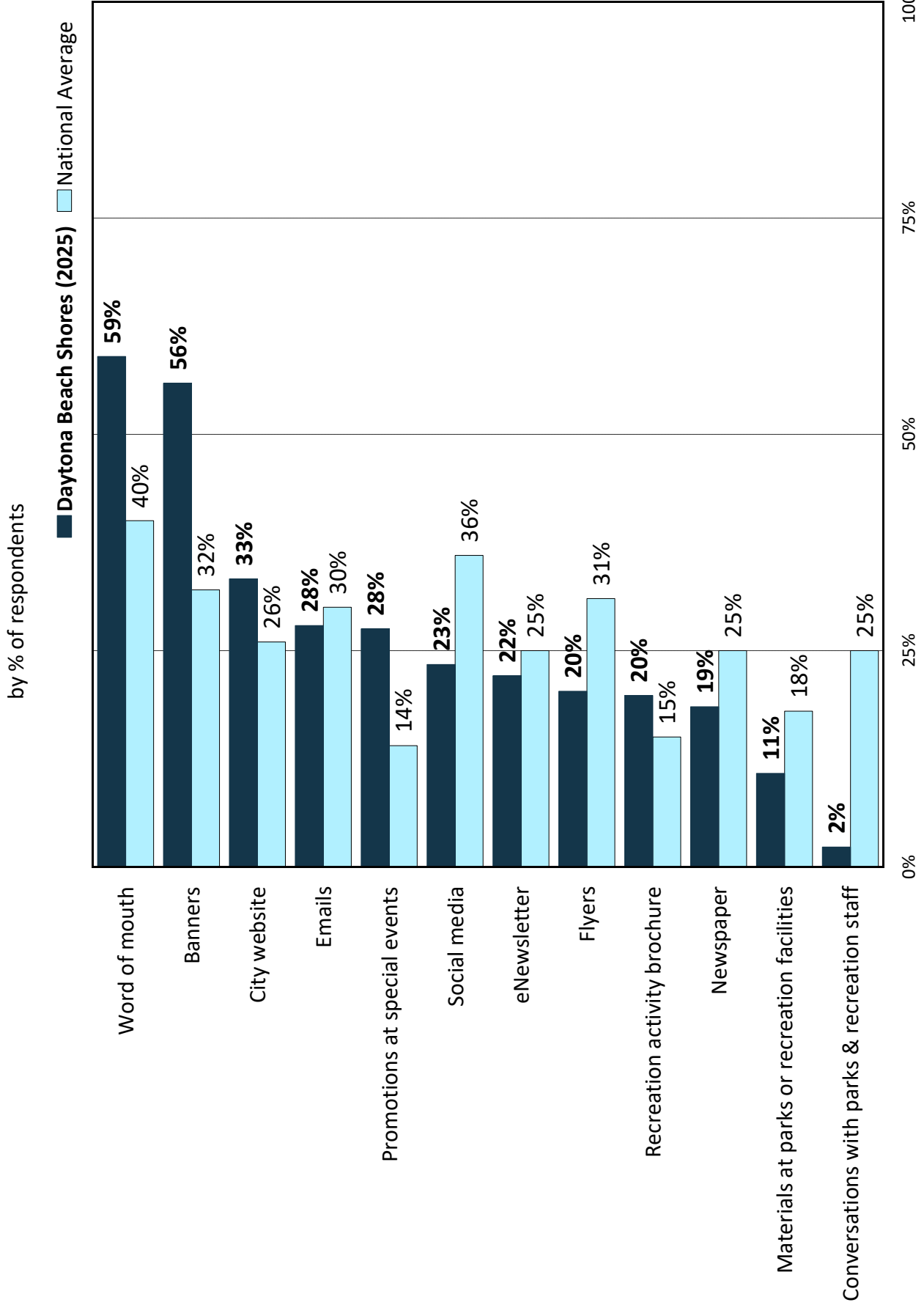


Barriers to Recreation Program Participation

by % of respondents



Ways you currently use to learn about parks and recreation programs, activities, and events in your community.





5

Tabular Data

Q1. Including yourself, how many people in your household are...

	Mean	Sum
number	1.70	375
Under age 5	0.01	2
Ages 5-9	0.03	6
Ages 10-14	0.02	5
Ages 15-19	0.02	4
Ages 20-24	0.02	4
Ages 25-34	0.02	4
Ages 35-44	0.03	6
Ages 45-54	0.05	10
Ages 55-64	0.32	71
Ages 65-74	0.58	127
Ages 75+	0.62	136

Q2. Have you or any members of your household visited any City of Daytona Beach Shores parks and/or recreation facilities during the past 12 months?

Q2. Have your household members visited any City parks and/or recreation facilities during past 12 months

	Number	Percent
Yes	178	80.2 %
No	44	19.8 %
Total	222	100.0 %

Q2a. Overall, how would you rate the physical condition of ALL the City of Daytona Beach Shores parks and recreation facilities you have visited?

Q2a. How would you rate physical condition of all parks & recreation facilities you have visited	Number	Percent
Excellent	79	44.4 %
Good	75	42.1 %
Fair	16	9.0 %
Poor	6	3.4 %
Not provided	2	1.1 %
Total	178	100.0 %

WITHOUT NOT PROVIDED

Q2a. Overall, how would you rate the physical condition of ALL the City of Daytona Beach Shores parks and recreation facilities you have visited? (without "not provided")

Q2a. How would you rate physical condition of all parks & recreation facilities you have visited	Number	Percent
Excellent	79	44.9 %
Good	75	42.6 %
Fair	16	9.1 %
Poor	6	3.4 %
Total	176	100.0 %

Q3. Please CHECK ALL of the following reasons that prevent you or members of your household from visiting City of Daytona Beach Shores parks and recreation facilities more often.

Q3. Reasons that prevent your household members from visiting City parks & recreation facilities more often

	Number	Percent
Do not feel safe using parks/facilities	11	5.0 %
Lack of amenities we want to use	16	7.2 %
Lack of handicap (ADA) accessibility	20	9.0 %
Lack of parking to access parks/facilities	18	8.1 %
Lack of restrooms	12	5.4 %
Lack of shade	36	16.2 %
Lack of transportation	6	2.7 %
Not aware of parks' or facilities' locations	28	12.6 %
Parks/facilities are not well maintained	7	3.2 %
Too far from our home	5	2.3 %
Use parks/facilities in other cities	12	5.4 %
Other	34	15.3 %
Total	205	

Q4. From the following list, please CHECK ALL the ways you learn about City of Daytona Beach Shores parks, recreation facilities, programs, and events.

Q4. Ways you learn about City parks, recreation facilities, programs, & events

	Number	Percent
Recreation activity brochure	44	19.8 %
City website	74	33.3 %
Materials at parks or recreation facilities	24	10.8 %
Conversations with parks & recreation staff	5	2.3 %
Newspaper	41	18.5 %
Word of mouth	131	59.0 %
Promotions at special events	61	27.5 %
Banners	124	55.9 %
Emails	62	27.9 %
eNewsletter	49	22.1 %
Social media	52	23.4 %
Flyers	45	20.3 %
Other	24	10.8 %
Total	736	

Q5. From the list in Question 4, which THREE methods of communication would you MOST PREFER the City use to communicate with you about parks, recreation facilities, programs, and events?

Q5. Top choice	Number	Percent
Recreation activity brochure	23	10.4 %
City website	27	12.2 %
Materials at parks or recreation facilities	4	1.8 %
Newspaper	10	4.5 %
Word of mouth	6	2.7 %
Promotions at special events	5	2.3 %
Banners	16	7.2 %
Emails	60	27.0 %
eNewsletter	19	8.6 %
Social media	15	6.8 %
Flyers	4	1.8 %
None chosen	33	14.9 %
Total	222	100.0 %

Q5. From the list in Question 4, which THREE methods of communication would you MOST PREFER the City use to communicate with you about parks, recreation facilities, programs, and events?

Q5. 2nd choice	Number	Percent
Recreation activity brochure	10	4.5 %
City website	24	10.8 %
Materials at parks or recreation facilities	4	1.8 %
Newspaper	11	5.0 %
Word of mouth	6	2.7 %
Promotions at special events	11	5.0 %
Banners	30	13.5 %
Emails	26	11.7 %
eNewsletter	31	14.0 %
Social media	8	3.6 %
Flyers	12	5.4 %
None chosen	49	22.1 %
Total	222	100.0 %

Q5. From the list in Question 4, which THREE methods of communication would you MOST PREFER the City use to communicate with you about parks, recreation facilities, programs, and events?

Q5. 3rd choice	Number	Percent
Recreation activity brochure	11	5.0 %
City website	12	5.4 %
Materials at parks or recreation facilities	3	1.4 %
Conversations with parks & recreation staff	1	0.5 %
Newspaper	3	1.4 %
Word of mouth	9	4.1 %
Promotions at special events	16	7.2 %
Banners	29	13.1 %
Emails	11	5.0 %
eNewsletter	13	5.9 %
Social media	19	8.6 %
Flyers	9	4.1 %
None chosen	86	38.7 %
Total	222	100.0 %

SUM OF TOP 3 CHOICES

Q5. From the list in Question 4, which THREE methods of communication would you MOST PREFER the City use to communicate with you about parks, recreation facilities, programs, and events? (top 3)

Q5. Sum of Top 3 Choices	Number	Percent
Recreation activity brochure	44	19.8 %
City website	63	28.4 %
Materials at parks or recreation facilities	11	5.0 %
Conversations with parks & recreation staff	1	0.5 %
Newspaper	24	10.8 %
Word of mouth	21	9.5 %
Promotions at special events	32	14.4 %
Banners	75	33.8 %
Emails	97	43.7 %
eNewsletter	63	28.4 %
Social media	42	18.9 %
Flyers	25	11.3 %
None chosen	33	14.9 %
Total	531	

Q6. From the following list, please CHECK ALL of the organizations that you or members of your household have used for recreation and sports activities during the last 12 months.

Q6. Organizations your household members have used for recreation & sports activities during last 12 months

	Number	Percent
City of Daytona Beach Shores	149	67.1 %
Neighboring cities	78	35.1 %
Places of worship (e.g., synagogues, churches)	57	25.7 %
Private & non-profit youth sports	6	2.7 %
Private clubs (tennis, health, swim, fitness)	45	20.3 %
Private summer camps	2	0.9 %
Public schools	6	2.7 %
Other	24	10.8 %
Total	367	

Q6-9. Other:

Q6-9. Other	Number	Percent
The beach	2	8.3 %
Eagles	2	8.3 %
Public golf course	2	8.3 %
Breakfast with the mayor	1	4.2 %
Private business property	1	4.2 %
Government programs	1	4.2 %
Bike rental	1	4.2 %
Gym next to the WD	1	4.2 %
Oceans Golf Club	1	4.2 %
Condo facilities	1	4.2 %
Pictona RB Club	1	4.2 %
Coffee with the mayor	1	4.2 %
Pickleball courts	1	4.2 %
My condo HOA	1	4.2 %
Larry Founari Park for stairs to beach	1	4.2 %
State parks like Blue Spring	1	4.2 %
Tours	1	4.2 %
Port Orange Rec Center	1	4.2 %
Turnbull Golf Course NSB	1	4.2 %
Condo	1	4.2 %
YMCA	1	4.2 %
Total	24	100.0 %

Q7. Has your household participated in any programs or events offered by the City of Daytona Beach Shores Parks and Recreation Department during the past 12 months?

Q7. Have your household members participated in any programs or events offered by City Parks & Recreation Department during last 12 months

	Number	Percent
Yes	119	53.6 %
No	103	46.4 %
Total	222	100.0 %

Q7a. How would you rate the overall quality of the City of Daytona Beach Shores Parks and Recreation Department programs or events in which your household has participated?

Q7a. How would you rate overall quality of programs or events in which your household has participated

	Number	Percent
Excellent	67	56.3 %
Good	44	37.0 %
Fair	8	6.7 %
Total	119	100.0 %

Q8. Please CHECK ALL of the following reasons that prevent you or members of your household from participating in City of Daytona Beach Shores Parks and Recreation Department programs more often.

Q8. Reasons that prevent your household members from participating in City Parks & Recreation Department programs more often	Number	Percent
Classes are full	3	1.4 %
Do not feel safe participating	2	0.9 %
Fees are too high	14	6.3 %
I don't know what is offered	71	32.0 %
Lack of quality instructors	3	1.4 %
Lack of quality programs	10	4.5 %
Lack of right program equipment	2	0.9 %
Lack of transportation	8	3.6 %
Old & outdated facilities	1	0.5 %
Online registration is not user friendly	8	3.6 %
Poor customer service by staff	1	0.5 %
Program not offered	21	9.5 %
Program times are not convenient	28	12.6 %
Registration is difficult	2	0.9 %
Too far from our home	3	1.4 %
Too busy/not interested	52	23.4 %
Use programs of other agencies	10	4.5 %
Other	23	10.4 %
Total	262	

Q9. Please indicate your level of agreement with the following statements concerning some potential benefits of the City of Daytona Beach Shores' parks, facilities, and recreation programs or events using a scale of 1 to 5, where 5 means "Strongly Agree" and 1 means "Strongly Disagree."

(N=222)

	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	Don't know
Q9-1. Improves my (my household's) mental health & reduces stress	33.8%	27.0%	15.8%	0.9%	2.7%	19.8%
Q9-2. Improves my (my household's) physical health & fitness	36.5%	26.1%	15.3%	2.3%	2.7%	17.1%
Q9-3. Increases my (my household's) property value	32.0%	32.0%	14.9%	2.3%	2.3%	16.7%
Q9-4. Is age-friendly & accessible to all age groups	28.4%	34.2%	14.4%	4.1%	1.8%	17.1%
Q9-5. Makes Daytona Beach Shores a more desirable place to live	50.9%	33.8%	6.8%	1.4%	0.9%	6.3%
Q9-6. Positively impacts economic/business development	27.9%	31.5%	16.7%	1.4%	2.3%	20.3%
Q9-7. Preserves open space & protects the environment	39.2%	26.1%	16.7%	1.8%	2.7%	13.5%
Q9-8. Provides jobs/professional development for youth	12.6%	16.7%	24.8%	6.8%	2.7%	36.5%
Q9-9. Provides positive social interactions for me (my household/family)	27.0%	34.7%	15.3%	1.4%	3.6%	18.0%
Q9-10. Provides volunteer opportunities for the community	15.3%	24.8%	24.8%	2.3%	3.6%	29.3%

WITHOUT DON'T KNOW

Q9. Please indicate your level of agreement with the following statements concerning some potential benefits of the City of Daytona Beach Shores' parks, facilities, and recreation programs or events using a scale of 1 to 5, where 5 means "Strongly Agree" and 1 means "Strongly Disagree." (without "don't know")

(N=222)

	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
Q9-1. Improves my (my household's) mental health & reduces stress	42.1%	33.7%	19.7%	1.1%	3.4%
Q9-2. Improves my (my household's) physical health & fitness	44.0%	31.5%	18.5%	2.7%	3.3%
Q9-3. Increases my (my household's) property value	38.4%	38.4%	17.8%	2.7%	2.7%
Q9-4. Is age-friendly & accessible to all age groups	34.2%	41.3%	17.4%	4.9%	2.2%
Q9-5. Makes Daytona Beach Shores a more desirable place to live	54.3%	36.1%	7.2%	1.4%	1.0%
Q9-6. Positively impacts economic/business development	35.0%	39.5%	20.9%	1.7%	2.8%
Q9-7. Preserves open space & protects the environment	45.3%	30.2%	19.3%	2.1%	3.1%
Q9-8. Provides jobs/professional development for youth	19.9%	26.2%	39.0%	10.6%	4.3%
Q9-9. Provides positive social interactions for me (my household/family)	33.0%	42.3%	18.7%	1.6%	4.4%
Q9-10. Provides volunteer opportunities for the community	21.7%	35.0%	35.0%	3.2%	5.1%

Q10. Please indicate how well your needs are being met for each of the facilities/amenities listed below on a scale of 4 to 1, where 4 means your needs are "Fully Met," and 1 means your needs are "Not Met" at all.

(N=222)

	Fully met	Mostly met	Partly met	Not met	No need
Q10-1. Campgrounds	1.8%	1.8%	1.8%	4.5%	90.1%
Q10-2. Community center (multi-use space for events, exercise and activities)	36.0%	23.0%	8.1%	3.6%	29.3%
Q10-3. Environmental/nature education center	10.4%	12.2%	11.3%	10.8%	55.4%
Q10-4. Indoor basketball/volleyball courts (indoor gyms)	5.0%	4.5%	5.4%	13.5%	71.6%
Q10-5. Golf courses	22.1%	13.1%	5.9%	5.4%	53.6%
Q10-6. Large community parks	23.9%	23.4%	8.6%	6.3%	37.8%
Q10-7. Diamond sports fields (baseball, softball)	4.1%	6.3%	3.6%	9.0%	77.0%
Q10-8. Rectangular sports fields (football, rugby, soccer)	3.2%	5.4%	4.5%	7.7%	79.3%
Q10-9. Mountain bike trails	3.6%	1.8%	8.6%	12.2%	73.9%
Q10-10. Multi-use hiking, biking, walking trails (paved or unpaved)	11.7%	10.8%	13.5%	18.5%	45.5%
Q10-11. Off-leash dog park	9.0%	7.7%	7.7%	6.3%	69.4%
Q10-12. Open space conservation areas	11.7%	15.8%	14.9%	9.5%	48.2%
Q10-13. Outdoor basketball courts	10.4%	9.0%	8.6%	2.7%	69.4%
Q10-14. Outdoor exercise/fitness area	17.6%	15.3%	13.1%	4.1%	50.0%
Q10-15. Outdoor pickleball courts	39.2%	12.6%	2.7%	0.0%	45.5%
Q10-16. Outdoor tennis courts	29.3%	8.1%	5.4%	1.4%	55.9%
Q10-17. Performing arts theater	9.9%	11.3%	10.4%	20.3%	48.2%
Q10-18. Picnic areas & shelters	18.9%	20.7%	17.6%	5.4%	37.4%
Q10-19. Playgrounds	18.5%	14.9%	9.5%	3.6%	53.6%
Q10-20. Shade & trees	16.2%	19.8%	22.5%	15.3%	26.1%

Q10. Please indicate how well your needs are being met for each of the facilities/amenities listed below on a scale of 4 to 1, where 4 means your needs are "Fully Met," and 1 means your needs are "Not Met" at all.

	Fully met	Mostly met	Partly met	Not met	No need
Q10-21. Skateboarding parks	1.8%	3.2%	3.6%	5.9%	85.6%
Q10-22. Small neighborhood parks	20.7%	20.3%	12.2%	7.7%	39.2%
Q10-23. Splash pads or spray parks	8.1%	8.6%	5.4%	16.7%	61.3%
Q10-24. Swimming pools	6.3%	3.2%	5.4%	17.1%	68.0%
Q10-25. Other	1.4%	0.0%	0.9%	4.1%	93.7%

ONLY HOUSEHOLDS THAT HAVE A NEED

Q10. Please indicate how well your needs are being met for each of the facilities/amenities listed below on a scale of 4 to 1, where 4 means your needs are "Fully Met," and 1 means your needs are "Not Met" at all. (without "no need")

(N=222)

	Fully met	Mostly met	Partly met	Not met
Q10-1. Campgrounds	18.2%	18.2%	18.2%	45.5%
Q10-2. Community center (multi-use space for events, exercise and activities)	51.0%	32.5%	11.5%	5.1%
Q10-3. Environmental/nature education center	23.2%	27.3%	25.3%	24.2%
Q10-4. Indoor basketball/volleyball courts (indoor gyms)	17.5%	15.9%	19.0%	47.6%
Q10-5. Golf courses	47.6%	28.2%	12.6%	11.7%
Q10-6. Large community parks	38.4%	37.7%	13.8%	10.1%
Q10-7. Diamond sports fields (baseball, softball)	17.6%	27.5%	15.7%	39.2%
Q10-8. Rectangular sports fields (football, rugby, soccer)	15.2%	26.1%	21.7%	37.0%
Q10-9. Mountain bike trails	13.8%	6.9%	32.8%	46.6%
Q10-10. Multi-use hiking, biking, walking trails (paved or unpaved)	21.5%	19.8%	24.8%	33.9%
Q10-11. Off-leash dog park	29.4%	25.0%	25.0%	20.6%
Q10-12. Open space conservation areas	22.6%	30.4%	28.7%	18.3%
Q10-13. Outdoor basketball courts	33.8%	29.4%	27.9%	8.8%
Q10-14. Outdoor exercise/fitness area	35.1%	30.6%	26.1%	8.1%
Q10-15. Outdoor pickleball courts	71.9%	23.1%	5.0%	0.0%
Q10-16. Outdoor tennis courts	66.3%	18.4%	12.2%	3.1%
Q10-17. Performing arts theater	19.1%	21.7%	20.0%	39.1%
Q10-18. Picnic areas & shelters	30.2%	33.1%	28.1%	8.6%
Q10-19. Playgrounds	39.8%	32.0%	20.4%	7.8%
Q10-20. Shade & trees	22.0%	26.8%	30.5%	20.7%

ONLY HOUSEHOLDS THAT HAVE A NEED

Q10. Please indicate how well your needs are being met for each of the facilities/amenities listed below on a scale of 4 to 1, where 4 means your needs are "Fully Met," and 1 means your needs are "Not Met" at all. (without "no need")

	Fully met	Mostly met	Partly met	Not met
Q10-21. Skateboarding parks	12.5%	21.9%	25.0%	40.6%
Q10-22. Small neighborhood parks	34.1%	33.3%	20.0%	12.6%
Q10-23. Splash pads or spray parks	20.9%	22.1%	14.0%	43.0%
Q10-24. Swimming pools	19.7%	9.9%	16.9%	53.5%
Q10-25. Other	21.4%	0.0%	14.3%	64.3%

Q11. Which FOUR facilities/amenities from the list in Question 10 are MOST IMPORTANT to your household?

<u>Q11. Top choice</u>	<u>Number</u>	<u>Percent</u>
Campgrounds	2	0.9 %
Community center (multi-use space for events, exercise & activities)	38	17.1 %
Environmental/nature education center	3	1.4 %
Indoor basketball/volleyball courts (indoor gyms)	4	1.8 %
Golf courses	13	5.9 %
Large community parks	9	4.1 %
Mountain bike trails	1	0.5 %
Multi-use hiking, biking, walking trails (paved or unpaved)	17	7.7 %
Off-leash dog park	10	4.5 %
Open space conservation areas	3	1.4 %
Outdoor exercise/fitness area	3	1.4 %
Outdoor pickleball courts	29	13.1 %
Outdoor tennis courts	9	4.1 %
Performing arts theater	6	2.7 %
Picnic areas & shelters	1	0.5 %
Playgrounds	5	2.3 %
Shade & trees	9	4.1 %
Small neighborhood parks	10	4.5 %
Splash pads or spray parks	1	0.5 %
Swimming pools	3	1.4 %
None chosen	46	20.7 %
Total	222	100.0 %

Q11. Which FOUR facilities/amenities from the list in Question 10 are MOST IMPORTANT to your household?

<u>Q11. 2nd choice</u>	<u>Number</u>	<u>Percent</u>
Community center (multi-use space for events, exercise & activities)	16	7.2 %
Environmental/nature education center	6	2.7 %
Indoor basketball/volleyball courts (indoor gyms)	11	5.0 %
Golf courses	11	5.0 %
Large community parks	9	4.1 %
Diamond sports fields (baseball, softball)	1	0.5 %
Rectangular sports fields (football, rugby, soccer)	1	0.5 %
Mountain bike trails	6	2.7 %
Multi-use hiking, biking, walking trails (paved or unpaved)	12	5.4 %
Off-leash dog park	1	0.5 %
Open space conservation areas	9	4.1 %
Outdoor basketball courts	1	0.5 %
Outdoor exercise/fitness area	6	2.7 %
Outdoor pickleball courts	12	5.4 %
Outdoor tennis courts	6	2.7 %
Performing arts theater	13	5.9 %
Picnic areas & shelters	11	5.0 %
Playgrounds	7	3.2 %
Shade & trees	10	4.5 %
Small neighborhood parks	7	3.2 %
Splash pads or spray parks	4	1.8 %
Swimming pools	2	0.9 %
None chosen	60	27.0 %
Total	222	100.0 %

Q11. Which FOUR facilities/amenities from the list in Question 10 are MOST IMPORTANT to your household?

<u>Q11. 3rd choice</u>	<u>Number</u>	<u>Percent</u>
Community center (multi-use space for events, exercise & activities)	12	5.4 %
Environmental/nature education center	8	3.6 %
Indoor basketball/volleyball courts (indoor gyms)	1	0.5 %
Golf courses	11	5.0 %
Large community parks	9	4.1 %
Diamond sports fields (baseball, softball)	1	0.5 %
Mountain bike trails	2	0.9 %
Multi-use hiking, biking, walking trails (paved or unpaved)	18	8.1 %
Off-leash dog park	3	1.4 %
Open space conservation areas	7	3.2 %
Outdoor basketball courts	5	2.3 %
Outdoor exercise/fitness area	4	1.8 %
Outdoor pickleball courts	9	4.1 %
Outdoor tennis courts	4	1.8 %
Performing arts theater	2	0.9 %
Picnic areas & shelters	9	4.1 %
Playgrounds	4	1.8 %
Shade & trees	17	7.7 %
Small neighborhood parks	10	4.5 %
Splash pads or spray parks	9	4.1 %
Swimming pools	3	1.4 %
None chosen	74	33.3 %
Total	222	100.0 %

Q11. Which FOUR facilities/amenities from the list in Question 10 are MOST IMPORTANT to your household?

<u>Q11. 4th choice</u>	<u>Number</u>	<u>Percent</u>
Community center (multi-use space for events, exercise & activities)	10	4.5 %
Environmental/nature education center	7	3.2 %
Golf courses	3	1.4 %
Large community parks	7	3.2 %
Mountain bike trails	2	0.9 %
Multi-use hiking, biking, walking trails (paved or unpaved)	6	2.7 %
Off-leash dog park	3	1.4 %
Open space conservation areas	4	1.8 %
Outdoor basketball courts	1	0.5 %
Outdoor exercise/fitness area	4	1.8 %
Outdoor pickleball courts	4	1.8 %
Outdoor tennis courts	2	0.9 %
Performing arts theater	11	5.0 %
Picnic areas & shelters	7	3.2 %
Playgrounds	7	3.2 %
Shade & trees	10	4.5 %
Small neighborhood parks	16	7.2 %
Splash pads or spray parks	8	3.6 %
Swimming pools	3	1.4 %
None chosen	107	48.2 %
Total	222	100.0 %

SUM OF TOP 4 CHOICES**Q11. Which FOUR facilities/amenities from the list in Question 10 are MOST IMPORTANT to your household? (top 4)**

<u>Q11. Sum of Top 4 Choices</u>	<u>Number</u>	<u>Percent</u>
Campgrounds	2	0.9 %
Community center (multi-use space for events, exercise & activities)	76	34.2 %
Environmental/nature education center	24	10.8 %
Indoor basketball/volleyball courts (indoor gyms)	16	7.2 %
Golf courses	38	17.1 %
Large community parks	34	15.3 %
Diamond sports fields (baseball, softball)	2	0.9 %
Rectangular sports fields (football, rugby, soccer)	1	0.5 %
Mountain bike trails	11	5.0 %
Multi-use hiking, biking, walking trails (paved or unpaved)	53	23.9 %
Off-leash dog park	17	7.7 %
Open space conservation areas	23	10.4 %
Outdoor basketball courts	7	3.2 %
Outdoor exercise/fitness area	17	7.7 %
Outdoor pickleball courts	54	24.3 %
Outdoor tennis courts	21	9.5 %
Performing arts theater	32	14.4 %
Picnic areas & shelters	28	12.6 %
Playgrounds	23	10.4 %
Shade & trees	46	20.7 %
Small neighborhood parks	43	19.4 %
Splash pads or spray parks	22	9.9 %
Swimming pools	11	5.0 %
None chosen	46	20.7 %
Total	647	

Q12. Please indicate how well your needs are being met for each of the programs/activities listed below on a scale of 4 to 1, where 4 means your needs are "Fully Met," and 1 means your needs are "Not Met" at all.

(N=222)

	Fully met	Mostly met	Partly met	Not met	No need
Q12-1. Adult fitness & wellness programs	16.7%	17.6%	12.6%	9.0%	44.1%
Q12-2. Adult performing arts programs (dance/music)	9.0%	5.0%	12.6%	18.5%	55.0%
Q12-3. Adult sports leagues	4.5%	4.5%	11.7%	12.6%	66.7%
Q12-4. Adult visual arts/crafts programs	5.0%	7.7%	14.0%	13.5%	59.9%
Q12-5. After school programs for youth of all ages	2.3%	1.4%	4.5%	5.9%	86.0%
Q12-6. Cheer/gymnastics/tumbling programs	1.4%	0.5%	3.6%	5.4%	89.2%
Q12-7. Cultural enrichment programs	2.7%	5.4%	18.0%	14.0%	59.9%
Q12-8. eGaming/eSports	1.4%	0.5%	2.7%	5.4%	90.1%
Q12-9. Outdoor environmental/nature camps & programs	3.2%	4.5%	5.9%	8.1%	78.4%
Q12-10. Pickleball lessons & leagues	14.4%	9.0%	9.5%	9.0%	58.1%
Q12-11. Preschool programs/early childhood education	1.8%	1.8%	1.4%	5.0%	90.1%
Q12-12. Programs for people with special needs	2.3%	3.6%	4.5%	5.9%	83.8%
Q12-13. Senior programs	13.1%	14.9%	18.5%	9.5%	44.1%
Q12-14. Special events	15.3%	17.1%	19.8%	5.9%	41.9%
Q12-15. STEM (science, technology, engineering, & mathematics) classes	3.2%	2.7%	5.9%	9.0%	79.3%
Q12-16. Swim lessons	1.8%	1.8%	4.1%	6.8%	85.6%
Q12-17. Teen/tween programs	1.4%	1.4%	4.1%	5.9%	87.4%
Q12-18. Tennis lessons & leagues	8.6%	6.8%	6.8%	2.3%	75.7%
Q12-19. Water fitness programs/lap swimming	2.3%	2.3%	6.3%	13.1%	76.1%
Q12-20. Youth fitness & wellness classes	2.7%	2.3%	2.7%	9.0%	83.3%
Q12-21. Youth performing arts programs (dance/music)	2.3%	2.3%	4.1%	7.7%	83.8%

Q12. Please indicate how well your needs are being met for each of the programs/activities listed below on a scale of 4 to 1, where 4 means your needs are "Fully Met," and 1 means your needs are "Not Met" at all.

	Fully met	Mostly met	Partly met	Not met	No need
Q12-22. Youth seasonal programs & camps	2.3%	0.9%	2.7%	8.6%	85.6%
Q12-23. Youth sports programs & camps	2.3%	0.9%	2.7%	9.0%	85.1%
Q12-24. Youth visual arts/crafts programs	2.7%	0.9%	3.6%	8.1%	84.7%
Q12-25. Other	0.5%	0.0%	0.5%	2.7%	96.4%

ONLY HOUSEHOLDS THAT HAVE A NEED

Q12. Please indicate how well your needs are being met for each of the programs/activities listed below on a scale of 4 to 1, where 4 means your needs are "Fully Met," and 1 means your needs are "Not Met" at all. (without "no need")

(N=222)

	Fully met	Mostly met	Partly met	Not met
Q12-1. Adult fitness & wellness programs	29.8%	31.5%	22.6%	16.1%
Q12-2. Adult performing arts programs (dance/music)	20.0%	11.0%	28.0%	41.0%
Q12-3. Adult sports leagues	13.5%	13.5%	35.1%	37.8%
Q12-4. Adult visual arts/crafts programs	12.4%	19.1%	34.8%	33.7%
Q12-5. After school programs for youth of all ages	16.1%	9.7%	32.3%	41.9%
Q12-6. Cheer/gymnastics/tumbling programs	12.5%	4.2%	33.3%	50.0%
Q12-7. Cultural enrichment programs	6.7%	13.5%	44.9%	34.8%
Q12-8. eGaming/eSports	13.6%	4.5%	27.3%	54.5%
Q12-9. Outdoor environmental/nature camps & programs	14.6%	20.8%	27.1%	37.5%
Q12-10. Pickleball lessons & leagues	34.4%	21.5%	22.6%	21.5%
Q12-11. Preschool programs/early childhood education	18.2%	18.2%	13.6%	50.0%
Q12-12. Programs for people with special needs	13.9%	22.2%	27.8%	36.1%
Q12-13. Senior programs	23.4%	26.6%	33.1%	16.9%
Q12-14. Special events	26.4%	29.5%	34.1%	10.1%
Q12-15. STEM (science, technology, engineering, & mathematics) classes	15.2%	13.0%	28.3%	43.5%
Q12-16. Swim lessons	12.5%	12.5%	28.1%	46.9%
Q12-17. Teen/tween programs	10.7%	10.7%	32.1%	46.4%
Q12-18. Tennis lessons & leagues	35.2%	27.8%	27.8%	9.3%
Q12-19. Water fitness programs/lap swimming	9.4%	9.4%	26.4%	54.7%
Q12-20. Youth fitness & wellness classes	16.2%	13.5%	16.2%	54.1%
Q12-21. Youth performing arts programs (dance/music)	13.9%	13.9%	25.0%	47.2%

ONLY HOUSEHOLDS THAT HAVE A NEED

Q12. Please indicate how well your needs are being met for each of the programs/activities listed below on a scale of 4 to 1, where 4 means your needs are "Fully Met," and 1 means your needs are "Not Met" at all. (without "no need")

	Fully met	Mostly met	Partly met	Not met
Q12-22. Youth seasonal programs & camps	15.6%	6.3%	18.8%	59.4%
Q12-23. Youth sports programs & camps	15.2%	6.1%	18.2%	60.6%
Q12-24. Youth visual arts/crafts programs	17.6%	5.9%	23.5%	52.9%
Q12-25. Other	12.5%	0.0%	12.5%	75.0%

Q13. Which FOUR programs/activities from the list in Question 12 are MOST IMPORTANT to your household?

<u>Q13. Top choice</u>	<u>Number</u>	<u>Percent</u>
Adult fitness & wellness programs	50	22.5 %
Adult performing arts programs (dance/music)	11	5.0 %
Adult sports leagues	3	1.4 %
Adult visual arts/crafts programs	7	3.2 %
Cultural enrichment programs	8	3.6 %
Outdoor environmental/nature camps & programs	1	0.5 %
Pickleball lessons & leagues	19	8.6 %
Preschool programs/early childhood education	1	0.5 %
Senior programs	18	8.1 %
Special events	13	5.9 %
Tennis lessons & leagues	5	2.3 %
Water fitness programs/lap swimming	4	1.8 %
Youth performing arts programs (dance/music)	1	0.5 %
Youth seasonal programs & camps	1	0.5 %
Youth sports programs & camps	1	0.5 %
<u>None chosen</u>	<u>79</u>	<u>35.6 %</u>
Total	222	100.0 %

Q13. Which FOUR programs/activities from the list in Question 12 are MOST IMPORTANT to your household?

<u>Q13. 2nd choice</u>	<u>Number</u>	<u>Percent</u>
Adult fitness & wellness programs	12	5.4 %
Adult performing arts programs (dance/music)	21	9.5 %
Adult sports leagues	2	0.9 %
Adult visual arts/crafts programs	9	4.1 %
After school programs for youth of all ages	1	0.5 %
Cultural enrichment programs	7	3.2 %
eGaming/eSports	2	0.9 %
Outdoor environmental/nature camps & programs	2	0.9 %
Pickleball lessons & leagues	9	4.1 %
Programs for people with special needs	1	0.5 %
Senior programs	25	11.3 %
Special events	12	5.4 %
STEM (science, technology, engineering, & mathematics) classes	4	1.8 %
Tennis lessons & leagues	1	0.5 %
Water fitness programs/lap swimming	5	2.3 %
Youth fitness & wellness classes	1	0.5 %
Youth performing arts programs (dance/music)	1	0.5 %
Youth seasonal programs & camps	1	0.5 %
Youth sports programs & camps	2	0.9 %
Youth visual arts/crafts programs	1	0.5 %
None chosen	103	46.4 %
Total	222	100.0 %

Q13. Which FOUR programs/activities from the list in Question 12 are MOST IMPORTANT to your household?

Q13. 3rd choice	Number	Percent
Adult fitness & wellness programs	5	2.3 %
Adult performing arts programs (dance/music)	5	2.3 %
Adult sports leagues	7	3.2 %
Adult visual arts/crafts programs	7	3.2 %
Cultural enrichment programs	15	6.8 %
Outdoor environmental/nature camps & programs	2	0.9 %
Pickleball lessons & leagues	15	6.8 %
Preschool programs/early childhood education	1	0.5 %
Programs for people with special needs	1	0.5 %
Senior programs	12	5.4 %
Special events	13	5.9 %
STEM (science, technology, engineering, & mathematics) classes	2	0.9 %
Swim lessons	1	0.5 %
Tennis lessons & leagues	4	1.8 %
Water fitness programs/lap swimming	5	2.3 %
Youth fitness & wellness classes	2	0.9 %
Youth performing arts programs (dance/music)	2	0.9 %
Youth seasonal programs & camps	2	0.9 %
Youth sports programs & camps	1	0.5 %
Youth visual arts/crafts programs	2	0.9 %
None chosen	118	53.2 %
Total	222	100.0 %

Q13. Which FOUR programs/activities from the list in Question 12 are MOST IMPORTANT to your household?

Q13. 4th choice	Number	Percent
Adult fitness & wellness programs	11	5.0 %
Adult performing arts programs (dance/music)	4	1.8 %
Adult sports leagues	5	2.3 %
Adult visual arts/crafts programs	4	1.8 %
Cheer/gymnastics/tumbling programs	1	0.5 %
Cultural enrichment programs	5	2.3 %
Outdoor environmental/nature camps & programs	3	1.4 %
Pickleball lessons & leagues	2	0.9 %
Programs for people with special needs	2	0.9 %
Senior programs	7	3.2 %
Special events	15	6.8 %
STEM (science, technology, engineering, & mathematics) classes	4	1.8 %
Swim lessons	2	0.9 %
Water fitness programs/lap swimming	2	0.9 %
Youth fitness & wellness classes	3	1.4 %
Youth seasonal programs & camps	2	0.9 %
Youth sports programs & camps	1	0.5 %
Youth visual arts/crafts programs	2	0.9 %
None chosen	147	66.2 %
Total	222	100.0 %

SUM OF TOP 4 CHOICES**Q13. Which FOUR programs/activities from the list in Question 12 are MOST IMPORTANT to your household? (top 4)**

<u>Q13. Sum of Top 4 Choices</u>	<u>Number</u>	<u>Percent</u>
Adult fitness & wellness programs	78	35.1 %
Adult performing arts programs (dance/music)	41	18.5 %
Adult sports leagues	17	7.7 %
Adult visual arts/crafts programs	27	12.2 %
After school programs for youth of all ages	1	0.5 %
Cheer/gymnastics/tumbling programs	1	0.5 %
Cultural enrichment programs	35	15.8 %
eGaming/eSports	2	0.9 %
Outdoor environmental/nature camps & programs	8	3.6 %
Pickleball lessons & leagues	45	20.3 %
Preschool programs/early childhood education	2	0.9 %
Programs for people with special needs	4	1.8 %
Senior programs	62	27.9 %
Special events	53	23.9 %
STEM (science, technology, engineering, & mathematics) classes	10	4.5 %
Swim lessons	3	1.4 %
Tennis lessons & leagues	10	4.5 %
Water fitness programs/lap swimming	16	7.2 %
Youth fitness & wellness classes	6	2.7 %
Youth performing arts programs (dance/music)	4	1.8 %
Youth seasonal programs & camps	6	2.7 %
Youth sports programs & camps	5	2.3 %
Youth visual arts/crafts programs	5	2.3 %
None chosen	79	35.6 %
Total	520	

Q14. If you had \$100, how would you allocate the funds among the parks and recreation categories listed below?

	Mean
Improve/maintain existing parks, pools, & recreation facilities	46.45
Improve existing indoor recreation facilities	10.92
Acquire new park land & open space	15.25
Construct new sports fields (softball, soccer, baseball, etc.)	3.26
Expand program offerings	15.14
Other	9.48

Q15. How important do you feel it is for the City of Daytona Beach Shores to provide high quality parks, recreation facilities and programs?

Q15. How important is it for City to provide high quality parks, recreation facilities & programs

	Number	Percent
Very important	165	74.3 %
Somewhat important	43	19.4 %
Not important	4	1.8 %
Not sure	10	4.5 %
Total	222	100.0 %

WITHOUT NOT SURE

Q15. How important do you feel it is for the City of Daytona Beach Shores to provide high quality parks, recreation facilities and programs? (without "not sure")

Q15. How important is it for City to provide high quality parks, recreation facilities & programs

	Number	Percent
Very important	165	77.8 %
Somewhat important	43	20.3 %
Not important	4	1.9 %
Total	212	100.0 %

Q16. Your gender identity:

Q16. Your gender identity	Number	Percent
Male	103	46.4 %
Female	116	52.3 %
Prefer not to disclose	3	1.4 %
Total	222	100.0 %

WITHOUT PREFER NOT TO DISCLOSE**Q16. Your gender identity: (without "prefer not to disclose")**

Q16. Your gender identity	Number	Percent
Male	103	47.0 %
Female	116	53.0 %
Total	219	100.0 %

Q17. How many years have you lived in Daytona Beach Shores?

Q17. How many years have you lived in City of Daytona Beach Shores	Number	Percent
0-5	72	32.4 %
6-10	54	24.3 %
11-15	25	11.3 %
16-20	13	5.9 %
21-30	40	18.0 %
31+	10	4.5 %
Not provided	8	3.6 %
Total	222	100.0 %

WITHOUT NOT PROVIDED**Q17. How many years have you lived in Daytona Beach Shores? (without "not provided")**

Q17. How many years have you lived in City of Daytona Beach Shores	Number	Percent
0-5	72	33.6 %
6-10	54	25.2 %
11-15	25	11.7 %
16-20	13	6.1 %
21-30	40	18.7 %
31+	10	4.7 %
Total	214	100.0 %

Q18. Which of the following best describes your race/ethnicity?

<u>Q18. Your race/ethnicity</u>	<u>Number</u>	<u>Percent</u>
Asian or Asian Indian	8	3.6 %
Black or African American	6	2.7 %
American Indian or Alaska Native	2	0.9 %
White	191	86.0 %
Native Hawaiian or other Pacific Islander	1	0.5 %
Hispanic or Latino	11	5.0 %
Other	4	1.8 %
Total	223	

Q18-7. Self-describe your race/ethnicity:

<u>Q18-7. Self-describe your race/ethnicity</u>	<u>Number</u>	<u>Percent</u>
Italian	1	25.0 %
Multiple races	1	25.0 %
Mixed	1	25.0 %
Greek	1	25.0 %
Total	4	100.0 %



Survey Instrument



2025 City of Daytona Beach Shores Parks and Recreation Needs Assessment Survey

The City of Daytona Beach Shores would like your input to help determine park, facility, and recreation priorities for the community. This survey will take 10-15 minutes to complete. When you are finished, please return your completed survey in the enclosed postage-paid, return-reply envelope. If you prefer, you can complete the survey online at dbshoressurvey.org. We greatly appreciate your time!

1. Including yourself, how many people in your household are...

Under age 5: ____ Ages 15-19: ____ Ages 35-44: ____ Ages 65-74: ____
 Ages 5-9: ____ Ages 20-24: ____ Ages 45-54: ____ Ages 75+: ____
 Ages 10-14: ____ Ages 25-34: ____ Ages 55-64: ____

2. Have you or any member of your household visited any City of Daytona Beach Shores parks and/or recreation facilities during the past 12 months?

____(1) Yes [Answer Q2a.] ____ (2) No [Skip to Q3.]

2a. Overall, how would you rate the physical condition of ALL the City of Daytona Beach Shores parks and recreation facilities you have visited?

____(4) Excellent ____ (3) Good ____ (2) Fair ____ (1) Poor

3. Please CHECK ALL of the following reasons that prevent you or members of your households from visiting City of Daytona Beach Shores parks and recreation facilities more often.

____(01) Do not feel safe using parks/facilities ____ (08) Language/cultural barriers
 ____ (02) Lack of amenities we want to use ____ (09) Not aware of parks' or facilities' locations
 ____ (03) Lack of handicap (ADA) accessibility ____ (10) Parks/facilities are not well maintained
 ____ (04) Lack of parking to access parks/facilities ____ (11) Too far from our home
 ____ (05) Lack of restrooms ____ (12) Use parks/facilities in other cities
 ____ (06) Lack of shade ____ (13) Other: _____
 ____ (07) Lack of transportation

4. From the following list, please CHECK ALL the ways you learn about City of Daytona Beach Shores parks, recreation facilities, programs, and events.

____(01) Recreation activity brochure ____ (08) Banners
 ____ (02) City website ____ (09) Emails
 ____ (03) Materials at parks or recreation facilities ____ (10) E-newsletter
 ____ (04) Conversations with parks and recreation staff ____ (11) Social media
 ____ (05) Newspaper ____ (12) Flyers
 ____ (06) Word of mouth ____ (13) Other: _____
 ____ (07) Promotions at special events

5. From the list in Question 4, which THREE methods of communication would you MOST PREFER the City use to communicate with you about parks, recreation facilities, programs, and events? [Write in your answers below using the numbers from the list in Question 4, or circle "NONE."]

1st: ____ 2nd: ____ 3rd: ____ NONE

6. From the following list, please CHECK ALL of the organizations that you or members of your household have used for recreation and sports activities during the last 12 months.

- (1) City of Daytona Beach Shores
- (2) Neighboring cities
- (3) Places of worship (e.g., synagogues, churches)
- (4) Private and non-profit youth sports
- (5) Private clubs (tennis, health, swim, fitness)
- (6) Private schools/charter schools
- (7) Private summer camps
- (8) Public schools
- (9) Other: _____

7. Has your household participated in any programs or events offered by the City of Daytona Beach Shores Parks and Recreation Department during the past 12 months?

- (1) Yes [Answer Q7a.]
- (2) No [Skip to Q8]

7a. How would you rate the overall quality of the City of Daytona Beach Shores Parks and Recreation Department programs or events in which your household has participated?

- (4) Excellent
- (3) Good
- (2) Fair
- (1) Poor

8. Please CHECK ALL of the following reasons that prevent you or members of your household from participating in City of Daytona Beach Shores Parks and Recreation Department programs more often.

- (01) Classes are full
- (02) Do not feel safe participating
- (03) Fees are too high
- (04) I don't know what is offered
- (05) Lack of quality instructors
- (06) Lack of quality programs
- (07) Lack of right program equipment
- (08) Lack of transportation
- (09) Language/cultural barriers
- (10) Old and outdated facilities
- (11) Online registration is not user friendly
- (12) Poor customer service by staff
- (13) Program not offered
- (14) Program times are not convenient
- (15) Registration is difficult
- (16) Too far from our home
- (17) Too busy/not interested
- (18) Use programs of other agencies
- (19) Other: _____

9. Please indicate your level of agreement with the following statements concerning some potential benefits of the City of Daytona Beach Shores's parks, facilities, and recreation programs or events using a scale of 1 to 5, where 5 means "Strongly Agree" and 1 means "Strongly Disagree."

The parks and recreation system in Daytona Beach Shores...	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know
01. Improves my (my household's) mental health and reduces stress	5	4	3	2	1	9
02. Improves my (my household's) physical health and fitness	5	4	3	2	1	9
03. Increases my (my household's) property value	5	4	3	2	1	9
04. Is age-friendly and accessible to all age groups	5	4	3	2	1	9
05. Makes Daytona Beach Shores a more desirable place to live	5	4	3	2	1	9
06. Positively impacts economic/business development	5	4	3	2	1	9
07. Preserves open space and protects the environment	5	4	3	2	1	9
08. Provides jobs/professional development for youth	5	4	3	2	1	9
09. Provides positive social interactions for me (my household/family)	5	4	3	2	1	9
10. Provides volunteer opportunities for the community	5	4	3	2	1	9

10. Please indicate how well your needs are being met for each of the facilities/amenities listed below on a scale of 4 to 1, where 4 means your needs are "Fully Met," and 1 means your needs are "Not Met" at all. If you do not have a need for an item listed, please circle "9" for "No Need."

Type of Facility/Amenity	Fully Met	Mostly Met	Partly Met	Not Met	No Need
01. Campgrounds	4	3	2	1	9
02. Community center (multi-use space for events, exercise and activities)	4	3	2	1	9
03. Environmental/nature education center	4	3	2	1	9
04. Indoor basketball/volleyball courts (indoor gyms)	4	3	2	1	9
05. Golf courses	4	3	2	1	9
06. Large community parks	4	3	2	1	9
07. Diamond sports fields (baseball, softball)	4	3	2	1	9
08. Rectangular sports fields (football, rugby, soccer)	4	3	2	1	9
09. Mountain bike trails	4	3	2	1	9
10. Multi-use hiking, biking, walking trails (paved or unpaved)	4	3	2	1	9
11. Off-leash dog park	4	3	2	1	9
12. Open space conservation areas	4	3	2	1	9
13. Outdoor basketball courts	4	3	2	1	9
14. Outdoor exercise/fitness area	4	3	2	1	9
15. Outdoor pickleball courts	4	3	2	1	9
16. Outdoor tennis courts	4	3	2	1	9
17. Performing arts theater	4	3	2	1	9
18. Picnic areas and shelters	4	3	2	1	9
19. Playgrounds	4	3	2	1	9
20. Shade and trees	4	3	2	1	9
21. Skateboarding parks	4	3	2	1	9
22. Small neighborhood parks	4	3	2	1	9
23. Splash pads or spray parks	4	3	2	1	9
24. Swimming pools	4	3	2	1	9
25. Other: _____	4	3	2	1	9

11. Which FOUR facilities/amenities from the list in Question 10 are MOST IMPORTANT to your household? [Write in your answers below using the numbers from the list in Question 10, or circle "NONE."]

1st: ____ 2nd: ____ 3rd: ____ 4th: ____ NONE

12. Please indicate how well your needs are being met for each of the programs/activities listed below on a scale of 4 to 1, where 4 means your needs are "Fully Met," and 1 means your needs are "Not Met" at all. If you do not have a need for an item listed, please circle "9" for "No Need."

Type of Program/Activity	Fully Met	Mostly Met	Partly Met	Not Met	No Need
01. Adult fitness and wellness programs	4	3	2	1	9
02. Adult performing arts programs (dance/music)	4	3	2	1	9
03. Adult sports leagues	4	3	2	1	9
04. Adult visual arts/crafts programs	4	3	2	1	9
05. After school programs for youth of all ages	4	3	2	1	9
06. Cheer/gymnastics/tumbling programs	4	3	2	1	9
07. Cultural enrichment programs	4	3	2	1	9
08. EGaming/ESports	4	3	2	1	9
09. Outdoor environmental/nature camps and programs	4	3	2	1	9
10. Pickleball lessons and leagues	4	3	2	1	9
11. Preschool programs/early childhood education	4	3	2	1	9
12. Programs for people with special needs	4	3	2	1	9
13. Senior programs	4	3	2	1	9
14. Special events	4	3	2	1	9
15. STEM (science, technology, engineering, and mathematics) classes	4	3	2	1	9
16. Swim lessons	4	3	2	1	9
17. Teen/tween programs	4	3	2	1	9
18. Tennis lessons and leagues	4	3	2	1	9
19. Water fitness programs/lap swimming	4	3	2	1	9
20. Youth fitness and wellness classes	4	3	2	1	9
21. Youth performing arts programs (dance/music)	4	3	2	1	9
22. Youth seasonal programs and camps	4	3	2	1	9
23. Youth sports programs and camps	4	3	2	1	9
24. Youth visual arts/crafts programs	4	3	2	1	9
25. Other: _____	4	3	2	1	9

13. Which FOUR programs/activities from the list in Question 12 are MOST IMPORTANT to your household? [Write in your answers below using the numbers from the list in Question 12, or circle "NONE."]

1st: ____ 2nd: ____ 3rd: ____ 4th: ____ NONE

14. If you had \$100, how would you allocate the funds among the parks and recreation categories listed below? [Please be sure your total adds up to \$100.]

- \$ ____ Improve/maintain of existing parks, pools, and recreation facilities
- \$ ____ Improve existing indoor recreation facilities
- \$ ____ Acquire new park land and open space
- \$ ____ Construct new sports fields (softball, soccer, baseball, etc.)
- \$ ____ Expand program offerings
- \$ ____ Other: _____

\$100 TOTAL

15. How important do you feel it is for the City of Daytona Beach Shores to provide high quality parks, recreation facilities and programs?

____(3) Very important ____ (2) Somewhat important ____ (1) Not important ____ (9) Not sure

16. Your gender identity:

- (1) Male
- (2) Female
- (3) Non-binary
- (4) Prefer to self-describe: _____
- (5) Prefer not to disclose

17. How many years have you lived in the City of Daytona Beach Shores? _____ years

18. Which of the following best describes your race/ethnicity?

- (01) Asian or Asian Indian
- (02) Black or African American
- (03) American Indian or Alaska Native
- (04) White
- (05) Native Hawaiian or other Pacific Islander
- (06) Hispanic or Latino
- (99) Other: _____

19. Would you be willing to participate in future surveys sponsored by the City of Daytona Beach Shores?

- (1) Yes [Answer Q19a.]
- (2) No

19a. Please provide your contact information.

Mobile Phone Number: _____

Email Address: _____

This concludes the survey. Thank you for your time!
 Please return your completed survey in the enclosed return-reply envelope addressed to:
 ETC Institute, 725 W. Frontier Circle, Olathe, KS 66061



**CITY COMMISSION AGENDA MEMORANDUM
SEPTEMBER 23, 2025 AGENDA**

TO: Honorable Mayor and Members of the City Commission
FROM: Becky Vose, City Attorney
PREPARED BY: Cheri Schwab, City Clerk
SUBJECT: Continued Discussion on City Manager Hiring Process

SYNOPSIS:

The commission requested an agenda item to continue the discussion on the city manager hiring process.

FISCAL IMPACT STATEMENT:

BACKGROUND:

LEGAL REVIEW:

RECOMMENDATION:

This is at the City Commission's discretion.

SUGGESTED MOTION:

ATTACHMENT: 1. Opinion - Next Steps in City Manager Recruitment

M E M O R A N D U M

TO: Mayor and City Commissioners
FROM: Gretchen R. H. (“Becky”) Vose, Esq., City Attorney
DATE: September 16, 2024
SUBJECT: Next Steps in Filling City Manager Position

I have been requested to put together an outline of the proposed next steps in the City Manager procurement process. The following is what is suggested.

WHAT HAS BEEN DONE SO FAR:

- 1) City Commission has approved the position description and requirements (“Approved Ad”).
- 2) City staff has posted the Approved Ad on the City website.
- 3) City staff has prepared a full color brochure using Approved Ad language (“Brochure”).
- 4) City staff has posted the Brochure on the following websites: FLC, ICMA.

NEXT STEPS

Pre-screening Committee: The City Commission should now appoint a “pre-screening committee”. This committee will be a Sunshine committee, and the members shall not communicate with each other regarding issues relating to the candidates except in the Sunshine. All meetings of the pre-screening committee shall be in the Sunshine with meetings times and locations posted on the City website and at City Hall. All meetings shall be open to the public. Minutes shall be kept of every meeting by the City Clerk.

Suggested membership on pre-screening committee: Vice Mayor, representative of the City Attorney Office, City Finance Director, Community Development Director, HR Manager, and Acting City Manager. The City Clerk shall act as the clerk to take minutes for the pre-screening committee.

Once the deadline for applications has been reached, the following shall occur:

- 1) The HR Manager will acknowledge receipt of each application to the applicants and outline recruitment timeline for applicants.
- 2) The HR Manager will distribute copies of applications to pre-screening committee (electronic and/or hard copy as requested by pre-screening committee member).
- 3) Each member of the pre-screening committee shall review all applications.
- 4) When each member of the pre-screening committee has completed review of the applications, they shall contact the HR Manager and the HR Manager will schedule a mutually agreeable time for the prescreening committee to meet at a public City location

to discuss the applications and to create a list of approximately 5 to 15 candidates that will be the subject of background checks (“First Round Candidates”). Member(s) of the pre-screening committee may attend meetings remotely if needed as long as no less than three members of the committee are present in person at the meeting. The City Clerk will be notified of the date, time and place for the meetings by the HR Manager and the City Clerk shall appropriately post the meetings for compliance with the Sunshine Law.

- 5) Background checks of the First Round Candidates will be conducted by City staff (as designated by the Acting City Manager), and those materials will be supplied to the members of the pre-screening committee.
- 6) Members of the pre-screening committee shall also be permitted to do whatever on-line, in person, telephone, or other investigation regarding the First Round Candidates as the pre-screening committee members deem appropriate. If references are to be contacted, only one member of the pre-screening committee shall contact any one reference.
- 7) Another pre-screening committee meeting will be scheduled, noticed and occur, at which time such committee shall eliminate candidates as appropriate to come to a list of approximately 5 candidates to recommend to the City Commission for interviews. The pre-screening committee, with the assistance of the City Clerk, shall compile sets of documents regarding the recommended candidates for transmission to the City Commissioners.
- 8) The City Clerk shall provide copies of materials supplied by the pre-screening committee to each of the City Commissioners in the format requested by each commissioner.
- 9) The City Commission shall determine which candidates it wishes to interview.
- 10) Interviews should be scheduled to take place in the morning on a date set by the City Commission in a Round Robin fashion so that each Commissioner meets with each candidate for a period of 30 minutes, with a 10-minute break between meetings. After the completion of all individual meetings, there shall be lunch with the candidates, city staff members and the City Commission members. After lunch, there shall be a public meeting during which public interviews shall occur. After all interviews, the City Commission shall decide as to whether to offer a candidate a position with the City.
- 11) The Vice Mayor shall negotiate an agreement with the successful candidate with the assistance of the City Attorney to draft the agreement.
- 12) The City Commission shall consider the agreement recommended by the Vice Mayor and decide on the agreement.
- 13) If no candidate is hired after this process, the City Commission shall decide as to the next steps to fill the position.