

**MINUTES**  
**CITY COMMISSION MEETING**  
**November 25, 2025**  
**3000 Bellemead Drive, Daytona Beach Shores, FL 32118**

**1. CALL TO ORDER BY MAYOR**

**Present:** Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Chris Conomos, Commissioner Mark Card, Commissioner Stephan Dembinsky

**Staff:** Interim City Manager Michael Fowler, City Clerk Cheri Schwab, City Attorney Becky Vose, Community Services Director Stewart Cruz, Finance Director Lory Irwin, Recreation Director Nancy Maddox, and Acting Public Safety Director Mark Swanson.

**2. ROLL CALL BY CITY CLERK**

**3. NEW BUSINESS:**

A. Discussion as to City Manager Recruitment and Possible Appointment of City Manager

VM Politis explained that 39 resumes had been received for the City Manager position. After careful review of those resumes, it was his opinion that the Interim City Manager has excelled in the past six weeks and would like to promote from within. Director Fowler has over 30 years with the city and is highly respected by the employees. His long-range plans for the city would provide harmony and continuity. Commissioner Dembinsky stated that it was important to have someone on the inside who was capable of "stepping up." He knows that Director Fowler cares deeply about the city. Commissioner Card spoke with several Department Heads and other employees and everyone was in support of promoting the Interim City Manager. They spoke highly of his leadership in the past few weeks. Mayor Miller stated that he knows the city well and what is expected by the commission and residents. Commissioner Conomos felt Director Fowler did an outstanding job as the Public Safety Director and had confidence in him. The commission asked the City Attorney if it was permissible to postpone the recruitment and offer the position to the Interim City Manager and Attorney Vose assured them it was legal to do so. Resident Sandy Cook inquired what the long-range plans entailed and ICM Fowler responded with more focus on economic development.

**VICE MAYOR MICHAEL POLITIS moved, seconded by COMMISSIONER STEPHAN DEMBINSKY to direct the Vice Mayor to enter into negotiations and to bring back a contract for consideration of Michael Fowler as City Manager.**

**Vote:** Motion carried by unanimous roll call vote (**summary:** Yes = 5 No = 0).

**Yes:** Mayor Nancy Miller, Vice Mayor Michael Politis, Commissioner Chris Conomos, Commissioner Mark Card, Commissioner Stephan Dembinsky

**City Commission Comments**

Mayor Miller introduced Madie McCallister the new Community Information Coordinator. She announced a few upcoming events that included Coffee with the Mayor and the tree lighting. Holiday attire was encouraged for both events. Comm. Dembinsky requested to be excused from the December 2nd meeting. The commission excused the absence by a consensus vote. Comm. Card provided an update on two new businesses opening soon. The entire City Commission wished everyone a Happy Thanksgiving.

**4. ADJOURNMENT:**

The meeting ended at 5:25 pm.

---

**MAYOR  
NANCY MILLER**

---

**INTERIM CITY MANAGER  
MICHAEL FOWLER**

**ATTEST:**

---

**CITY CLERK, CHERI SCHWAB**